

ALDERMEN STATEMENT OF INTENT

November 2022

We will	Ву
Be curious, open to change and difference	Being progressive, proactive, and innovative
	Taking calculated risks
	Asking questions before offering opinions or solutions
	Debating ideas without getting personal
	Remembering everyone is equal
	Always having an open mind
Be authentic and act with integrity	Being accessible
	Being honest and trustworthy
	Demonstrating transparency and accountability
Be respectful to each other	Going to the source, in person, early
	Assuming good intent, always
	Acting with good intent, always
	Actively listening, seeking to understand
	Valuing other's opinions
	Being prepared
Own and right our wrongs	Self-reflecting
	Being open to feedback
	Being brave enough to be vulnerable
Show strong leadership	Challenging the status quo
	Continually learning and practicing good governance
	Striving for financial sustainability and strength
	Having clarity on role and purpose
Consider the impact we	Practicing emotional intelligence
have on others	Hearing both sides before making judgement
	Remembering our behaviour and words matter to staff



ALDERMEN LEGACY

November 2022

At the end of our term, we will have made a real difference because, together:

We deliver

We're active and present

We put people first

We are inclusive

We are future focussed and brave

We improved communication and community engagement

We empowered our community

We rebuilt pride

We were accountable

We created a safe, clean, equitable city