



GLENORCHY CITY  
Where ideas happen

11 | 12  
ANNUAL  
REPORT

## VISION

Our Vision is to ensure Glenorchy is the best place in Tasmania to live, work and play; both now and into the future.

We want a City where we all care for each other and act together to improve our lifestyle and environment through a strong sense of community.

## MISSION

Glenorchy City Council will be a leader in local government; representing its local community and ensuring best value services.

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Street Address: 374 Main Road, Glenorchy 7010

Postal Address: PO Box 103, Glenorchy 7010

Telephone: (03) 6216 6800

Website: [www.gcc.tas.gov.au](http://www.gcc.tas.gov.au)

E-mail: [gccmail@gcc.tas.gov.au](mailto:gccmail@gcc.tas.gov.au)

Photos supplied by Kelvin Ball

## VALUES

### PEOPLE

We believe that each person is equal and has a positive contribution to make. The rights and opinions of all heard, valued and respected.

### DIVERSITY

We value differences that enrich our community and the positive contributions everyone can make in improving the quality of community life.

### PROGRESS

We value innovation, flexibility and imagination in building a better and sustainable community.

### PROSPERITY

We commit ourselves to achieving social and economic prosperity for all.

### ENVIRONMENT

We work together to improve our City so we can enjoy a safe and healthy environment and a good quality of life. We respect our heritage and have pride in our City.



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# MAYOR'S REPORT



## **It is with pleasure that I present to you the 2011/2012 Glenorchy City Council Annual Report.**

This is my first Report as Mayor of Glenorchy City Council, having been elected in October of last year. I would again like to thank you, the residents of Glenorchy City, for entrusting me with the honour of leading our great City. I have lived, been educated and worked in Glenorchy and I am still a passionate Glenorchy local. I look forward to representing you and achieving the best possible outcomes for our City.

As residents, you would be aware that Glenorchy is developing a vibrant arts culture. We have the amazing MONA on our doorstep and the newly developed Glenorchy Art & Sculpture Park (GASP) has transformed the shore at Elwick Bay into a unique arts park. GASP has also created a link with MONA and the result is an exciting new arts precinct for the City. A further \$2.32 million in Federal Government funding has been secured this year for the final link in the GASP infrastructure at Elwick Bay and the completed project will see the pathway extended to a total of 4.7km to create a landmark art trail connecting Wilkinsons Point to MONA. Along the path there will be diverse points

of interest, as well as open spaces suitable for events and community activities. Construction of the second stage of GASP is scheduled to begin in 2012 and will be completed by the end of 2013.

Glenorchy City Council has also run a number of successful events and activities over the past year. The second Moonah Taste of the World Festival held on 25 March was a roaring success and attracted more than 7000 people. This event is growing into a significant cultural event, not only for Glenorchy, but for Tasmania as a whole. Our Summer Music in Tolosa Park events are also well regarded, especially the Symphony Under The Stars concert with the Tasmanian Symphony Orchestra. Many families packed a picnic and enjoyed what is quickly becoming a Tasmanian music tradition.

I am also pleased to report that over the past year, Council has secured funding for a number of significant infrastructure projects which will benefit the City:

### **Derwent Park Stormwater Harvesting Project**

Many residents will remember the devastation caused by the floods back in 2006 which saw the Bunnings Warehouse inundated with water. The Derwent Park Stormwater Harvesting Project is an innovative project funded by the Australian Government which aims to lessen the impact of a flood by redirecting stormwater into underground storage tanks. The Stormwater will then be treated and used by Nyrstar in their industrial processes and will also be used by the Moonah Primary School to irrigate their grounds and gardens.

### **Redevelopment of the KGV Sports and Community Precinct**

During 2012, Council secured federal funding which will allow Council to build a high quality multipurpose sport and community complex. The new complex will allow for broader community use and will also provide the City with facilities that are not currently available.

### **Safer Communities – CCTV Cameras and Street Lights**

I am pleased to report that Council has received funding from the Commonwealth to install 16 CCTV cameras and 4 portable ones in the Glenorchy CBD. These cameras will help combat graffiti, vandalism and other crimes in the City. Council has also received funding for new street lights for the City. The City's existing lights will be replaced with energy efficient lights which will not only reduce

energy use for street lights but will also improve security and public safety.

### **Moonah Arts Centre**

Council has also secured \$4 million in Federal Government funding for the building of a new community arts centre. This funding recognised the lead role that the Moonah Arts Centre has played for two decades in building participation in the arts by Tasmanians.

During 2011, I am also pleased to have welcomed our new General Manager, Peter Brooks, to Glenorchy City Council. Peter has had extensive experience in Local Government both here in Tasmania and also interstate. He was previously General Manager of Griffith City Council in NSW, and has also worked at Burnie City Council and the Municipal Association of Tasmania. Since he arrived, Peter has been working with the Aldermen to develop a strategic planning framework to ensure that Council's efforts and resources are focussed on achieving strategic objectives to best serve the people of Glenorchy.

I am also pleased to note that Greg French the Glenorchy City Council's Executive Manager Environment, Infrastructure and Development, was awarded the Emergency Services Medal as part of the 2012 Australia Day Honours Awards. The Emergency Services Medal recognises distinguished service by members of emergency services across Australia, and people who are involved in emergency management, training or education. I would like to take this opportunity to formally congratulate Greg on receiving this Award.

As this is my first Report as Mayor, I would like to take this opportunity to thank my fellow aldermen and also the staff of the Glenorchy City Council for their commitment and dedication to the City. It is due to their hard work and dedication that we have achieved the results that we have over the past year.

Stuart Slade  
Mayor

# GENERAL MANAGER'S REPORT



## **I am pleased to present to you my first report as General Manager of this City.**

I started work with the Glenorchy City Council in July 2011 and on commencement I undertook a comprehensive confidential consultation process with staff, not just senior staff but staff throughout the organisation. I also met individually with our Aldermen. The process was designed not only to get to know everybody but also to find out what the issues were as well as what the existing "culture" was at Council.

In September 2011, I introduced a new organisational structure for the Glenorchy City Council. The restructure reduced the number of departments from 6 to 4 and was designed to:

- Improve communication and team work
- Provide opportunities for staff development and career paths within the organisation
- Improve customer service to each other as well as to the community
- Gain efficiencies and savings to assist Council to be sustainable now and into the future

It became apparent during the consultation process that Council needed to review its Strategic Planning Framework to ensure that the organisation puts resources into where there is a requirement to achieve the objectives, strategies and actions. This review began late in 2011 and continued into 2012

and will also involve an examination of Council's Financial Sustainability Model (Long Term Financial Plan) and budget processes. The review will enable Council to be more strategic in the development of its 2013/2014 budget.

I would like to take the opportunity here to thank staff and Aldermen for their valuable input into both the consultation process and also the review of the Strategic Planning Framework. I am confident that the restructure has provided some initial much needed savings and efficiencies for Council and the new Strategic Planning Framework will also ensure that Council's efforts and resources are focused on achieving strategic objectives which will provide the services, facilities and programs needed by our Community.

In addition to the strategic planning processes that have occurred during the year, Council has also been very successful in obtaining funding for a number of important projects for the City. The Mayor, in his report, has highlighted many of these major projects and I would like to congratulate the Aldermen and staff involved in getting these projects off the ground, they will all make an important contribution to our Glenorchy communities.

Staff and Aldermen have also been working hard to ensure that Council is financially sustainable into the future. Council continues to battle to ensure that the hard fought issue of priority dividend payments from Southern Water keep coming to Council as originally intended. Council has also been involved in the proposed combining of the four water and sewer companies into one Tasmanian water and sewer company and the need to change the governance arrangements of the new company. There has been considerable progress, with the proposed new organisation to operate from 1st July 2013.

Council has also been actively involved with other southern Tasmanian Councils in strategic resource sharing and purchasing. Council has looked at joint tenders with other Councils and also sharing services with other Councils to provide cost savings through economies of scale.

In conclusion, I would like to thank the Mayor, Aldermen and our hard working staff for making me feel welcome at Glenorchy City and for their considerable efforts in reviewing how we operate as an organisation so we can better meet the needs and expectations of the community.

Peter Brooks  
General Manager

# COUNCIL STRUCTURE

As at the 30th June 2012, Council's structure was:

## Council

### Mayor

Alderman Stuart Slade

### Deputy Mayor

Alderman Haydyn Nielsen

### 10 Aldermen:

Alderman Jennifer Branch-Allen

Alderman Sharon Carnes

Alderman Kristie Johnston

Alderman Steven King

Alderman Richard Lowrie

Alderman Christine Lucas

Alderman Luke Martin

Alderman David Pearce OAM

Alderman Peter Ridler RFD

Alderman Matt Stevenson

The Council of the City of Glenorchy is the ultimate policy and planning body of the corporation.

Day to day administrative and operational decisions have been delegated to the General Manager so that unnecessary delays are avoided.

This mode of operation enables Council to concentrate its efforts towards considering strategic issues, establishing policy positions and managing performance outcomes for the organisation and community.

Decision making has also been streamlined by maintaining a Committee for the Glenorchy Planning Authority and providing sufficient powers to that Committee to make decisions without reference to, or endorsement by, the full Council.

These initiatives keep the time frame for decisions to a minimum at the Council and organisational level while providing greater opportunity to focus on the future direction of the City.

Council meetings are held every four weeks on Mondays at 3pm. Members of the public are welcome to attend these meetings and also the meetings of the Glenorchy Planning Authority which meets every alternate Monday afternoon.

## Elections

The corporation is made up of twelve Aldermen elected by residents and ratepayers of the City.

Elections are held every two years with half the Aldermen retiring at each election.

Elections for the positions of Mayor and Deputy Mayor are held at the same time every two years.

# ALDERMEN



## Alderman Stuart Slade

Alderman Stuart Slade is a fifth generation Glenorchy resident. He is the Executive Chairman of the SCPS Group of registered businesses which specialise in risk management, business continuity, governance and compliance.

He has obtained post graduate qualifications in Health Science and Risk Management from the Queensland University of Technology and a Company Director's Diploma. Alderman Slade has been admitted as a Fellow of the Australian Institute of Company Directors, a Member of the Risk Management Institution of Australasia, a Chartered

Professional Member of the Safety Institute of Australia and a Registered Safety Professional (Aust.)

In addition, Alderman Slade is the President and Chairman of the Board of the RACT Limited, a Director of RACT Insurance and the Australian Automobile Association. He is also Patron of the Moonah Homing Society.

He is married to Lynne and has three grown up children and one grand-daughter.

## Election History

First Elected	1991 – present
Elected Deputy Mayor	from October 1996 – 2005; and
Elected Mayor	from October 2011 - present

## Council Representations as at 30th June 2012

- Glenorchy Citizen and Young Citizen of the Year Committee (Chair)
- Safer Communities Working Group (Chair)
- Wilkinsons Point/Elwick Bay Master Plan Working Group
- Southern Tasmanian Councils Authority
- General Manager's Performance Review Committee (Chair)
- Southern Water

## Contact Details

Postal Address:	16 Cabernet Drive, Berriedale 7011
Phone:	(03) 6216 6767 (work) (03) 6249 5170 (home)
Mobile:	0407 741 355
Email:	stuart.slade@gcc.tas.gov.au
Web:	www.stuartslade.com



## Alderman Haydyn Nielsen Deputy Mayor

Alderman Nielsen lived in Rosetta for 30 years and now resides in West Moonah. He has been married to wife Sandra for 41 years and has 2 adult children.

Following his position as State Marketing Manager of The Health Insurance Commission which administers Medicare and Medibank, Haydyn and his wife owned their own business.

After 12 years in Real Estate as Sales Manager of Roberts Glenorchy Haydyn recently retired which allows him to commit more time to the position of Deputy Mayor.

Alderman Nielsen has been actively involved in sport and community service. He umpired T.F.L. Football for over 20 years, including a number of Grand Finals, and is a Life Member.

He was heavily involved in Athletics where he represented the State on many occasions along with administration.

Alderman Nielsen was the Race Director of the Point to Pinnacle Run and Walk for 17 years and is currently Chairman and Race Director of The City to Casino Fun Run and Walk.

In 2000 he was honoured as Citizen Of The Year in the City Of Glenorchy.

His community service includes Past President and Paul Harris Fellow of the Rotary Club of Glenorchy and Past President of the Moonah and Glenorchy Business Association.

## Election History

First Elected	2002
Re-elected	November 2006
Re-elected Deputy Mayor	November 2011

## Council Representations as at 30th June 2012

- Glenorchy Tracks, Trails and Cycleways Committee (Chairman)
- Sport and Recreation Advisory Committee
- Cycling South
- Local Area Fire Committee
- Glenorchy On The Go Steering Committee (Chairman)

## Contact Details

Postal Address:	22 Ransley Court, West Moonah 7009
Phone:	(03) 6278 3373
Mobile:	0412 122 874







## Alderman Kristie Johnston

Alderman Johnston lives in Claremont with her husband Ben and two young children, Harry and Lucy. She completed her Arts/Law degree in 2003 with a major in Public Policy. In 2004, she completed a Graduate Certificate of Legal Practice and was admitted to the bar. After the birth of her first child she undertook a Post-Graduate Master Degree in Criminology and Corrections writing a thesis titled "The Role of Public Transport in Crime Prevention: A study of transport and crime in the Municipality of Glenorchy", completing it in 2010.

Alderman Johnston has a long history of being active in her community. Along with her husband she has been campaigning for more than 10 years for the Hobart Northern Suburbs Railway and is co-proponent and Secretary of the Hobart Northern Suburbs Rail Action Group Inc. She is President of the Claremont Progress Association, President of the Windermere Primary School Association, Committee Member of the Tasmanian Transport Museum Society and the Moonah Glenorchy Business Association.

She is currently enjoying being a full time mother, Alderman and volunteering in her community.

## Election History

First elected 2011

## Current Council Representation as at June 2012

- Safer Communities committee
- Access Committee
- Glenorchy Youth Taskforce
- West Moonah Community House
- Glenorchy Planning Authority (proxy)
- Glenorchy City Concert Brass
- Commercial Precincts Parking Strategy Working Group
- Community Road Safety Partnership Program (proxy)
- Aldermen Code of Conduct Panel

## Contact Details

Postal Address: 4 Dove Court, Claremont 7011  
Phone: 0437 967 786  
Email: [kjohnston@gcc.tas.gov.au](mailto:kjohnston@gcc.tas.gov.au)



## Alderman Steven King

Alderman King is 54 years old and has been married for 33 years with 6 children. He is 6th generation Tasmanian with Glenorchy heritage. He has operated businesses in Glenorchy for the past 26 years. He is an A grade electrician and recently completed a Diploma of Management.

He is President of Abbeyfield House Chigwell, past President of Moonah Primary Parents and Friends and School Council, past president of Moonah AYC Basketball and previously a Scout and Scout Leader in Glenorchy and Claremont.

## Election History

First Elected by recount      July 2008

## Council Representations as at 30th June 2012

- Glenorchy Planning Authority (proxy)
- Code of Conduct Panel Chairman
- Glenorchy Emergency Management Committee (Chairman)
- Carols by Candlelight Member
- Steering Committee - GCC Precinct Redevelopment
- National Fitness & Southern Recreation Association – from 1 November 2011

## Contact Details

Postal Address:                      c/- PO Box 103, Glenorchy 7010  
Mobile:                                0414 898 095  
Email:                                  sking@gcc.tas.gov.au





## Alderman Christine Lucas

Alderman Lucas is a director of Blacksnake Publishing. She has extensive experience in the tourism sector both from a Regional perspective and is a former director of Sales and Marketing for Accor Hotels.

Alderman Lucas is a mother and grandmother who lives in the City of Glenorchy, and is currently Secretary of the Residents Association of Granton and Bridgewater. She has a passionate interest in Mental Health and has been actively involved within the sector for 20 years.

Alderman Lucas is an active supporter and volunteer for the choir of High Hopes Hobart. She is also currently a member of the Hobart Chargers Board.

## Election History

First Elected	October 1994
Elected Deputy Mayor	June 2010

## Council Representations as at 30th June 2012

- Glenorchy Planning Authority (Chair)
- General Manager Performance Review Committee
- Glenorchy Tourism Taskforce
- Bucaan Community House Centre Management Committee
- Glenorchy Arts and Culture Advisory Committee
- Moonah Taste of the World Festival Committee Member

## Contact Details

Postal Address:	111 Blacksnake Lane, Granton 7030
Phone:	(03) 6263 5996
Mobile:	0418 129 524





## Alderman David Pearce OAM

Alderman Pearce holds a Bachelor of Arts in Political Science and History, and has lived in Glenorchy for over 26 years. He is President of the Glenorchy Lions Club and Member of St. Paul's Anglican Church Parish Council. He is President of Advocacy Tasmania and Vice-President of HOPES Inc. He is also Patron of The Tasmanian Table Tennis Association.

Alderman Pearce is a Former Glenorchy Citizen of The Year (1990). He also holds The Order of Australia Medal. His other Awards include Rotary International's "Shine-On" Award and Cerebral Palsy Australia's "Distinguished Service Medal". Recently,

he was awarded Life membership of Cerebral Palsy Tasmania.

Alderman Pearce also represents Persons with Disability on Team Glenorchy.

## Election History

First Elected	1999
Re-elected	2005
Re-elected	2009

## Council Representations as at 30th June 2012

- Glenorchy Planning Authority
- Glenorchy City Council Access Committee
- Carols By Candlelight Committee
- Safer Communities Committee
- Glenorchy Community Fund Advisory Committee
- Alderman's Code of Conduct Panel
- Glenorchy Community Precinct
- East Moonah Community Precinct
- Goodwood Community Precinct
- Glenorchy Citizen and Young Citizen of the Year Committee

## Contact Details

Postal Address:	Unit 5, 303 Main Road, Glenorchy 7010
Phone:	(03) 6273 1150
Mobile:	0418 731 151
Email:	wheels.david@gmail.com



## Alderman Peter Ridler RFD

Alderman Ridler is a Company Director. He is a recipient of the Reserve Forces Decoration and the Australian Defence Force Medal.

Alderman Ridler holds a Queen's Commission in the Australian Army, a Bachelor of Economics, majoring in accountancy, Foundation Fellow of the Australian Institute of Company Directors and holds the Institute's Diploma of Company Director. He is qualified as a Chartered Secretary and Certified Practising Accountant. Alderman Ridler is a graduate of the Elected and Advanced Elected Members Courses.

Alderman Ridler is also involved in community,

sporting and not-for-profit organisations including Treasurer of Cycling South Inc. and Abbeyfield Society Glenorchy Inc. He is a Director of the national body of Abbeyfield Australia and a member of its various sub-committees.

Alderman Ridler has represented Council as a Trustee on the Southern Regional Cemetery Trust, and a member of the Trust's Finance and Garden Crypt Committees.

Representing Local Government as an employer body, Alderman Ridler was for seven years a Director of Quadrant Superannuation Pty. Ltd., being the Trustee of the Local Government Superannuation Scheme. Alderman Ridler was on the State Government Special Committee to implement a new national accounting standard used by all Tasmanian Councils.

Apart from his Council responsibilities Alderman Ridler is principal of a number of Companies in Finance, Lending and Appliance Rental.

## Election History

First Elected	1987
Re-elected	1991, 1996, 2000, 2005 and 2009

## Council Representations as at 30th June 2012

- General Manager Performance Review Committee
- Audit and Risk Committee
- Southern Waste Strategy Authority
- Wellington Park Management Trust
- National Fitness & Southern Recreation Association – to 31 October 2011

## Contact Details

Postal Address:	c/- PO Box 103, Glenorchy 7010
Email:	<a href="mailto:peter.ridler@gcc.tas.gov.au">peter.ridler@gcc.tas.gov.au</a>



## Alderman Matt Stevenson

Alderman Matt Stevenson was first elected to Council in 2010. Alderman Stevenson has a background in the finance industry and more specifically in Project Management. In his time in the finance industry he was involved in the integration of two major credit unions in a local merger and process efficiency and redesign projects. He has worked as Advisor to the Leader of the Opposition and is currently the Chief Executive Officer of the Hobart Football Club.

His professional qualifications and affiliations include:

- Bachelor of Commerce – Major Finance – University of Tasmania
- Studying Master of Economics – University of New England
- Certificate 111 Financial Services
- Project practitioner – Prince2 certified
- Treasurer – Board of Management – St Theresa's School

## Election History

First Elected by recount          June 2010

## Council Representations as at 30th June 2012

- Sport and Recreation Advisory Committee
- Youth Taskforce
- Cycling South
- Glenorchy Tracks, Trails and Cycleways Committee
- Glenorchy Planning Authority
- Moonah Sports Centre – National Fitness Southern Recreation Association Committee
- Audit and Risk Committee

## Contact Details

Postal Address:                      PO Box 1006, Glenorchy 7010  
Mobile:                                0466 692 254  
Email:                                  matt.stevenson@gcc.tas.gov.au

**NOTE: Alderman Bob Vervaart** resigned in August 2011 and **Mayor Adriana Taylor** completed her term in October 2011.

# ATTENDANCE AT MEETINGS:

A = number of meetings attended.

B = reflects the number of meetings held during the time the Alderman held office during the period July 2011 to June 2012.

## Council:

Alderman	A	B
Branch-Allen	13	15
King	15	15
Lowrie	13	15
Lucas	15	15
Martin	12	15
Nielsen	14	15
Pearce	15	15
Ridler	13	15
Slade	14	15
Stevenson	14	15
Johnston	9	9
Carnes	9	9
Taylor (until October 2011)	5	5
Vervaart (until August 2011)	1	5

## Workshops:

Alderman	A	B
Branch-Allen	10	14
King	12	14
Lowrie	10	14
Lucas	14	14
Martin	8	14
Nielsen	11	14
Pearce	13	14
Ridler	10	14
Slade	13	14
Stevenson	8	14
Johnston (from Dec. 11)	10	10
Carnes (from Dec. 11)	9	10
Taylor (until October 2011)	3	4
Vervaart (until August 2011)	0	3

## Glenorchy Planning Authority:

Alderman	A	B
Branch-Allen (proxy from Nov. 2011)	8	9
King (proxy)	4	4
Lowrie	18	25
Lucas	24	25
Martin (proxy)	0	0
Pearce	24	25
Carnes (from Nov. 2011)	15	17
Stevenson (from Nov. 2011)	11	17
Johnston (proxy from Nov. 2011)	4	7
Taylor (by tenure of Office of Mayor – until October 2011)	7	8
Vervaart (proxy) (Until August 2011)	0	0

# COUNCIL REPRESENTATIONS

## COMMITTEES, STATUTORY AUTHORITIES AND WORKING GROUPS:

**Note:** Where the position states Mayor or Deputy Mayor these are by tenure of their Office.

Committee	Alderman Representative	Number of Meetings Held	Number of Meetings Attended
Audit and Risk	Alderman Branch-Allen (until Nov 2011)	2	1
	Alderman Lowrie	5	4
	Alderman Stevenson	5	3
	Alderman Lucas (proxy from Nov 2011)	2	2
	Alderman Carnes (proxy from Nov 2011)	2	2
	Alderman Ridler (from Nov 2011)	3	0
Bucaan Community House Management	Alderman Martin (until Dec 2011)	0	0
	Alderman Lucas (from Dec 2011)	6	5
Carols by Candlelight	Alderman Pearce	8	7
	Alderman King (from Dec 2011)	2	1
Code of Conduct Panel	Alderman King	0	0
	Alderman Johnston	0	0
	Alderman Pearce	0	0
Commercial Precincts Parking Strategy	Alderman Ridler (until Dec 2011)	1	1
	Alderman Johnston (from Dec 2011)	0	0
Community Road Safety Partnership Program	Alderman Vervaaert (until August 2011)	2	0
	Alderman Martin (proxy until Dec 2011)	1	0
	Alderman Carnes (from Dec 2011)	3	3
	Alderman Johnston (proxy from Dec 2011)	0	0
Cultural Diversity Advisory	Alderman Martin (until Dec 2011)	2	0
	Alderman Branch-Allen (from Dec 2011)	4	2
Cycling South	Alderman Nielsen	7	7
	Alderman Vervaaert (until August 2011)	1	0
	Alderman Stevenson (from Dec 2011)	4	1
General Manager Performance Review	Mayor Slade	4	4
	Alderman Lucas	4	4
	Alderman Ridler	4	4
	Alderman King (from Nov 2011)	3	3
	Alderman Taylor (until Oct 2011)	1	1
Glenorchy Arts and Cultural Advisory	Alderman Pearce (until Dec 2011)	4	4
	Alderman Slade (until Dec 2011)	3	2
	Alderman Branch (from Dec 2011)	2	1
	Alderman Lucas (from Dec 2011)	2	2
Glenorchy Citizen and Young Citizen of the Year	Mayor Slade	1	1
	Alderman Branch-Allen	1	1
	Alderman Carnes	1	1
	Alderman Pearce	1	1
Glenorchy City Concert Brass	Alderman Martin (until Dec 2011)	0	0
	Alderman Branch-Allen (proxy until Dec 2011)	0	0
	Alderman Johnston (from Dec 2011)	0	0
	Alderman Lucas (proxy from Dec 2011)	0	0
Glenorchy City Council Access	Alderman Lowrie (until Dec 2011)	4	0
	Alderman Pearce	7	7
	Alderman Johnston (from Dec 2011)	3	3
Glenorchy Community Fund Advisory	Mayor Slade (from Dec 2011)	6	4
	Alderman Pearce	13	13
	Alderman Taylor (until Oct 2011)	6	6
Glenorchy Emergency Management	Alderman King	2	2
	Alderman Slade (until Dec 2011)	1	0
	Alderman Carnes (from Dec 2011)	1	1
Glenorchy Lawn Bowls Facility Strategy Group	Alderman Branch-Allen	2	2

Glenorchy Planning Authority	See Attendance at Meetings		
Glenorchy Tracks, Trails and Cycleways	Alderman Nielsen Alderman Vervaart (until August 2011) Alderman Stevenson (from Dec 2011)	7 1 4	7 0 0
Glenorchy Tourism Taskforce	Mayor Slade (from Dec 2011) Alderman Lucas Alderman Taylor (until Oct 2011)	0 3 2	0 3 1
Goodwood Community Centre Management	Alderman Lucas (until Dec 2011) Alderman Carnes (from Dec 2011)	4 5	4 4
Local Area Fire	Alderman Nielsen	0	0
Moonah Sports Centre – National Fitness Southern Recreation Association	Alderman Ridler (until Dec 2011) Alderman King (proxy) Alderman Stevenson (proxy Dec 2011)	3 5 0	3 4 0
Safer Communities	Mayor Slade (from Dec 2011) Alderman Pearce Alderman Johnston (from Dec 2011) Alderman Taylor (until Oct 2011)	5 9 5 3	4 9 5 2
Southern Tasmanian Councils Authority	Mayor Slade (from Nov 2011) Alderman Taylor (until Oct 2011)	4 2	4 2
Southern Waste Strategy Authority	Alderman Ridler Alderman Lowrie (proxy until Nov 2011) Alderman Branch-Allen (proxy from Nov 2011)	7 0 0	7 0 0
Southern Water	Mayor Slade (from Nov 2011) Alderman Taylor (until Oct 2011)	2 0	2 0
Sport and Recreation Advisory	Alderman Martin (until Dec 2011) Alderman Nielsen Alderman Stevenson (from Dec 2011)	1 5 3	1 4 1
Team Glenorchy	Mayor Slade (from Dec 2011) Alderman Lucas (until Oct 2011) Deputy Mayor Nielson (from Dec 2011) Alderman Taylor (until Oct 2011)	0 1 0 1	0 1 0 1
Wellington Park Trust	Alderman Ridler	8	8
Wilkinsons Point/Elwick Bay Master Plan	Mayor Slade (from Dec 2011) Alderman Lowrie Alderman Branch-Allen (from Dec 2011) Alderman Taylor (until Oct 2011)	2 2 2 0	2 2 2 0
Youth Task Force	Alderman Branch-Allen (until Dec 2011) Alderman Lowrie (until Dec 2011) Alderman Stevenson (from Dec 2011) Alderman Johnston (from Dec 2011) Alderman Carnes (from Dec 2011) Alderman Taylor (until Oct 2011)	5 5 2 1 2 2	0 1 0 0 2 0
West Moonah Community House Board	Alderman Johnston (From Dec 2011)	6	5

# Alderman Allowances & Reimbursement of expenses

## Financial year 1st July 2011 to 30th June 2012

Alderman	Allowance	Vehicle	Reimbursement of travel expenses	Reimbursement of communications expenses	Other costs	Total
Mayor Stuart Slade	\$64,990.85	\$6,305.96	\$146.48	\$1,389.39	\$36.43	\$72,869.11
Haydyn Nielsen (Deputy Mayor)	\$35,623.16				\$46.25	\$35,669.41
Jennifer Branch-Allen	\$24,318.53		\$125.90		\$43.64	\$24,488.07
Sharon Carnes	\$16,278.00				\$ 46.25	\$16,324.25
Kristie Johnston	\$16,278.00				\$ 46.25	\$16,324.25
Steven King	\$24,318.53			\$1,627.84	\$36.43	\$25,982.80
Richard Lowrie	\$24,318.53					\$24,318.53
Christine Lucas	\$29,954.63		\$903.70		\$196.32	\$31,054.65
Luke Martin	\$22,969.96					\$22,969.96
David Pearce OAM	\$24,024.41		\$542.63	\$195.03	\$27.28	\$ 24,789.35
Peter Ridler RFD	\$24,318.53		\$2,000.00	\$1,631.99	\$69.55	\$28,020.07
Matt Stevenson	\$24,024.41				\$46.25	\$24,070.66
Adriana Taylor*	\$27,386.37	\$639.17		\$134.05	\$50.00	\$28,209.59
Bob Vervaart**	\$5,496.84			\$304.49	\$36.43	\$5,837.76

\*From 1 July 2011 to 30 October 2011

\*\*From 1 July 2011 to 31 August 2011

The *Local Government Act 1993* requires that councils reimburse Aldermen for "reasonable" expenses that they incur in carrying out their duties.

Council's policy on the reimbursement of "communications" expenses sets a limit of \$2,000 as the maximum that Aldermen can claim in any financial year.

Council also set a \$2,000 limit on the amount of travelling expenses that Aldermen can claim in any financial year.

# PRECINCT COMMITTEES

The Community Precinct Committees have continued to develop as important structures for planning and implementing capacity building projects.

Actions undertaken by these groups over the past 12 months are as follows:

## **Berriedale/Chigwell**

- Initiated a public transport survey in the Berriedale/Chigwell area.
- Worked collaboratively with staff from the Chigwell Child and Family Centre and the Bucaan Community House on a multicultural dance afternoon held at the Chigwell Barn.
- Has continued to take an active interest in the Chigwell Community Garden and the development and activities of the Chigwell Child and Family Centre.
- Nominated a local resident Eve Masterman for a "Special Contribution" volunteer award.
- Hosted an afternoon tea to celebrate the 105th birthday of local resident Eve Masterman.

## **Claremont, Austins Ferry and Granton**

- Held an ANZAC Flag Parade involving all schools in the area with approximately 700 students and community members participating.
- Have had a number of guest speakers at their meetings.
- Continues to support the Claremont, Austin's Ferry and Granton Eating with Friends, the Claremont Community Library and the Claremont Craft Classes.
- Held a morning tea to celebrate the 10th Anniversary of the opening of the Claremont Community Library.

## **East Moonah**

- Held a Christmas Family Fun Day at Benjafield Park with 400 - 500 community members attending.
- Continues to hold weekly Craft Sessions during school terms at the Moonah Community Centre and social events during school holidays with 10 to 15 people attending each session.
- Craft session members also participated in the Goodwood Christmas Fun Day.

## **Glenorchy**

- Implemented a neighbourhood survey to gauge support for further recreational development of Booth Avenue Reserve.
- Held a fundraising supper for the Cancer Council's "Biggest Morning Tea".
- Have had a number of guest speakers at their meetings.

## **Goodwood**

- Held a Christmas Family Fun Day at Giblins Reserve with approximately 400 people attending. This event included a Goodwood Primary school student colouring in competition and a politician's colouring in competition. The project was undertaken jointly with the Goodwood Community Centre and the Goodwood Primary School Parents and Friends.
- Members have continued to lobby State Government for work to be undertaken on the Brooker Highway to make it safe for crossing the highway.

## **Rosetta/Montrose**

- Implemented the Your Home, Your Street, Your City project with approximately 100 requests for work orders or follow up received from the community.
- Completed and launched the Glenorchy Good Food for Good Living cookbook at the Moonah Taste of the World Festival. This project is a collaboration between Rosetta/Montrose Community Precinct and the Cultural Diversity Advisory Committee.

## **West Moonah**

- Hosted a concert at Glenorchy Primary School.
- Have had a range of speakers attend meetings.
- Have held a number of social events at Cooinda Reserve.
- Held 2 raffles to raise funds for the Cancer Council.

# Office Bearers 2010/11

FIRSTNAME	LASTNAME	POSITION	PRECINCT
Christine	Watson	Convenor	Berriedale/Chigwell
Darrell	Vincent	Committee	Berriedale/Chigwell
David	Verrier	Committee	Berriedale/Chigwell
Janice	Wiggins	Committee	Berriedale/Chigwell
Keith	Wiggins	Committee	Berriedale/Chigwell
Jan	Dunsby	Convenor	Claremont, Austins Ferry & Granton
John	Tubb	Committee	Claremont, Austins Ferry & Granton
Jackie	Dermody	Committee	Claremont, Austins Ferry & Granton
David	Keyes	Committee	Claremont, Austins Ferry & Granton
George	Burrows	Committee	Claremont, Austins Ferry & Granton
Ros	Sargent	Acting Convenor	East Moonah
Val	Michalkowski	Acting Committee	East Moonah
Barry	Smith	Convenor	Glenorchy
Elizabeth	Drake	Committee	Glenorchy
Peter	Drake	Committee	Glenorchy
Jim	Nicholson	Committee	Glenorchy
Geoff	Corrigan	Committee	Glenorchy
Donna	Cowen	Acting Convenor	Goodwood
Pam	Harvey	Acting Convenor	Rosetta/Montrose
Nola	Lenthall	Acting Committee	Rosetta/Montrose
Brian	Grundy	Acting Committee	Rosetta/Montrose
Spencer	Woolley	Acting Committee	Rosetta/Montrose
Phyl	Pears	Convenor	West Moonah
Isolde	Smith	Committee	West Moonah
Harald	Lietz	Committee	West Moonah
John	Green	Committee	West Moonah
Merry	Pearson	Committee	West Moonah

# SPECIAL COMMITTEES REPORT

## Audit And Risk Committee

**Established in 2011 as a special committee of the Glenorchy City Council, the Audit and Risk Committee has the following Objective:**

The objective of the Audit and Risk Committee is to provide independent assurance to the Council on the Council's risk, control and compliance framework, its external accountabilities, including the truth and fairness of its financial statements.

The committee comprises the following Aldermen and independent members:

- Richard Lowrie (Chair and Alderman);
- Peter Ridler (Alderman);
- Matt Stevenson (Alderman);
- John Hills (Independent Member); and
- Nick Burrows (Independent Member).

Responsibilities of the committee are to review and provide independent assurance to Council on:

- Risk Management;
- Internal Audit;
- External Audit; and
- Annual Audited Financial Statements.

The committee met 5 times over 2011/12 period on the following dates:

- 31st August, 2011;
- 21st September, 2011;
- 7th December, 2011;
- 7th March 2012; and
- 30th May 2012.

## Cultural Diversity Advisory Committee

The Cultural Diversity Advisory Committee was established in 2003 to:

- Provide advice on cultural diversity issues to Glenorchy City Council.
- Raise cultural diversity concerns on behalf of the Glenorchy community.
- Act as a point of consultation on issues regarding Council activities and how they impact on culturally diverse communities.
- Be informed and have input into Council projects.
- Promote access and equity practices and principles to the Council.
- Undertake projects as appropriate.

The Cultural Diversity Advisory Committee is made up of community members, representing the Indian, Serbian, Croatian, Filipino, German, Sudanese,

Congolese, Sierra Leone, Lithuanian, Bhutanese and Ethiopian communities.

During the last 12 months the Committee has been involved in a number of projects and activities:

- Contributed to the Council hosted Australia Day celebration and Citizenship ceremonies.
- Worked with the Moonah Business Group to host the successful "Moonah Taste of the World" Multicultural Food Festival held in March.
- Partnered with the Rosetta/Montrose Precinct to develop the multicultural community recipe book "Glenorchy Good Food For Good Living." The book was launched at the Moonah Taste.
- Supported a National Ethnic Disability workshop in Glenorchy.
- Contributed towards the launch of the Mental Health Contact Cards, translated into 7 different languages.
- Worked with the Multicultural Young Women's Leadership Group to support the Refugee Week Event – Looking Forward, Looking Back.
- The Committee has had the opportunity to provide advice and feedback on a number of Council programs, plans and engagement strategies such as Speed Limit changes – Molesworth, Glenlusk and Collinsvale, the development of Community Garden Chigwell & the West Moonah Community Garden Men's Shed, Derwent Park Stormwater Harvesting Project.

## General Manager's Performance Review Committee

This committee meets annually to review the General Manager's performance.

## Glenorchy Arts And Culture Advisory Committee

The Glenorchy Arts and Culture Advisory Committee was established in 2010 to:

- Provide advice to the Council on the development of policy, plans, programs, partnerships, facilities and services in arts and cultural development in Glenorchy;
- Support the implementation of the Cultural Development Policy and the Cultural Plan and other related plans and policies of Council;

- Support Council in the development, promotion and implementation of arts and cultural activities, partnerships, events and opportunities;
- Encourage and facilitate networking of local arts and cultural organisations and artists within Glenorchy;
- Through a working group of the Committee, provide input into the programming and development of the Moonah Arts Centre;
- Through a working group of the Committee, act as an advisory mechanism for the Works Festival;
- Advocate to other levels of Government, business, community and philanthropic organisations for the development of arts and cultural initiatives in Glenorchy.

The Glenorchy Arts and Culture Advisory Committee is currently made up of two Arts / Cultural Representatives, four Community Representatives and two Aldermanic representatives. Ald Stuart Slade and Ald David Pearce were the Aldermanic representatives until November 2011. Ald Jenny Branch-Allen and Ald Christine Lucas joined the Committee in December 2011.

The Committee met six times during the year to the end of June 2012.

During the year the Committee developed its vision and prioritised strategic directions. The Committee is focusing its work in the following areas: venue and infrastructure requirements of both artists and community; linking existing arts facilities throughout the city such as the Moonah Arts Centre, GASP! and MONA; offering opportunities for skills development and participation in the arts to people of all ages and abilities; and developing opportunities for cultural exchange between islands and cities.

The Committee familiarised itself with the Glenorchy arts and cultural landscape. A working group provided advice on the development of the Moonah Arts Centre 2012 Annual Program. Members of the Committee also advised on the development of the 2012 Works Festival.

## Glenorchy City Council Access Committee

The role of the Glenorchy City Council Access Committee is to:

- Provide Council with advice on access issues.

- Raise access concerns related to Council's roles and functions on behalf of the Glenorchy community.
- Promote to Council the right of people with a disability to be treated in a manner that enhances dignity, independence and equality of service.
- Be a point of consultation on issues regarding Council activities and how they impact on the needs of people with a disability.
- Oversee Council's Access Action Plan.
- Be kept informed and have input into Council projects in relation to access.
- Assist in the provision of Disability Awareness Training to Council officers, committee members and other identified groups where appropriate.
- Organise events celebrating the achievements of people with a disability.
- Assist in the development of policies and procedures relating to access.
- Provide advice to other levels of Government on access issues.

During the past 12 months the Committee has been involved in:

- Continuing the implementation of the Access Action Plan.
- Providing advice to Council officers and elected members on access issues.
- Providing advice to developers on development applications lodged with Council.
- Identifying barriers to access in Glenorchy.
- Prioritising the list of access issues that have been identified and making recommendations.
- Providing advice on KGV Complex accessibility work.

## Glenorchy Emergency Management Committee

Committee membership includes: Alderman Steven King (Chairman), Alderman Sharon Carnes, Iain Burns/Mark Nelson (SES), Gary Armstrong/Carl Graham (DHHS), Inspector John Arnold/Grant Twining (Police), Lindsay Suhr (Volunteer Fire Service), Peter Berry (Tas Ambulance Service), Stuart Lovell (Deputy Municipal Emergency Coordinator), Hugh Jones (Tas Fire Service), Kim Macgowan (Hobart District Nursing Service), Emilio Reale/David

Reeve (GCC), Jill Sleiters and Jenny McQuilkin (GCC Community Recovery Coordinators) and Greg French (Municipal Emergency Coordinator).

During this period the committee met on two occasions, the 1st December 2011 and the 28th June 2012.

Activities of the Emergency Management Committee included:

- Following receipt of federal funding for a flood early warning system and evacuation plan for the Glenorchy CBD and surrounding areas, a steering committee was formed and awarded this project to BMT WBM. During the period the consultants have undertaken a community survey where the outcomes will inform a community engagement strategy. This consultancy is due for completion in late 2012.
- Received briefings from the Tasmania Fire Service on the predictions for the forthcoming summer fire seasons and debriefs on past bushfire incidents.
- Ongoing discussions with the Tasmania Fire Service on the development of community fire plans for Collinsvale.
- Continued to support the Southern Regional Volunteer SES Unit and received briefings on the activities of this unit.
- Received advice that a submission for federal funding was unsuccessful for emergency backup power supply for the Derwent Entertainment Centre as this facility has been identified as major regional infrastructure with multiple potential uses in a significant emergency.
- Briefed by the Department of Health and Human Services on their new emergency management arrangements within the department.
- Considered the need to review the Council's emergency coordination centre arrangements given the introduction of a centralised customer service centre at Council.
- Maintained a current list of key contacts for emergency management staff and representatives.

## **Glenorchy Tracks, Trails And Cycleways**

The Glenorchy Tracks, Trails and Cycleways Committee current membership comprises

Alderman (2), staff (5), community members (6) and representatives from CyclingSouth and the Glenorchy Police.

Aldermen currently representing Council on the Committee are Alderman Haydyn Nielsen (Chairman) and Alderman Matt Stevenson.

The committee meets bi-monthly and during the past year met on six occasions.

The committee actively participates in recreational, educational and community cycling activities and is committed to co-ordinating and promoting cycling as a safe recreational experience.

The major achievements during the year has been the contribution to the implementation of the Hobart Regional Arterial Bicycle Network Plan, the development of the Hobart Regional Mountain Bike Plan, the implementation of the Glenorchy Bike Strategy – Action Plan, maintaining the CyclingSouth offices at Glenorchy Pool and participating in State Bike Week, Ride to Work Day, Super Tuesday bicycle counts and the promotion of the Glenorchy Mountain Bike Park as a tourism/recreational opportunity.

The InterCity Cycleway continues to be maintained by Council and is well supported by our walking and cycling communities and now extends through to Bilton Street Claremont. The North South track on Mount Wellington was officially opened in December 2011 and has proved to be a popular track for both riders and walkers.

Members of the Glenorchy Bicycle Committee have been active on regional committees with CyclingSouth co-ordinating regional funding applications.

A new criterion circuit has been completed and is in full operation at Tolosa Park and funding for an educational component has been received for establishment in late 2012, early 2013.

In March/April 2013 Glenorchy will be hosting the Asia Pacific Mountain Bike Championships at the Glenorchy Mountain Bike Park which will attract many competitors and visitors from interstate and overseas.

## **Glenorchy Visitor Taskforce**

The Glenorchy Visitor Taskforce is Council's special committee for tourism and it was involved in a broad range of visitor focused activities during the 2011/2012 financial year, which included the following major activities:

- Development of a draft strategic plan.
- Development of a signage strategy.

## **Glenorchy Youth Task Force**

The Glenorchy Youth Task Force (GYTF) consists of young people aged between 13 and 24 years.

The group continues to develop its role in consulting with young people to determine the needs and issues relating to them and the Glenorchy Local Government area, and to represent these needs, issues and views to Council and other decision-makers.

The GYTF currently has good representation from specific population groups including young people with disabilities, young people at risk, and young people from culturally diverse communities.

Key priority Issues for 2011/2012 as identified by the GYTF were:

1. Family Issues
2. Access to youth services and information
3. Education
4. Boredom

Activities undertaken by the GYTF in 2011/2012 have included:

### **Gig in the Gardens**

The GIG is an alcohol and drug free event that is organised to provide positive entertainment for young people, to improve community relationships and youth image. The primary aim of the GIG is to provide young musicians with an opportunity to showcase their talents in a public place. The event has now been conducted for twelve years and is a major project of the GYTF and is seen as a major event on the youth entertainment calendar.

### **Safe Summer Service Expo**

Gig 2011 also included services from the youth sector to provide education and resources to young people and the community on a range of health and wellbeing issues during a time that is recognised by service providers as a potential high-risk activity period.

### **Binge Drinking Project**

The GYTF is taking a key role in the development of an interactive online resource aimed at preventing the harms associated with Binge Drinking and Teenagers.

### **Consultations and Partnerships**

The GYTF is recognised as a key consultation

mechanism in Tasmania and has participated in various consultations and partnerships including: the development of Choose a Ride interactive resource, road safety initiatives, Tasmanian Youth Forum initiatives, Drug Action Week, National Youth Week, development of the State-wide Youth Health and Wellbeing Framework, National Youth Health Framework and the 2012 Works Festival.

### **Young Women's Multicultural Leadership Program.**

The GYTF continues to support the Young Women's Multicultural Leadership program and assisted with the planning and development of the recent Looking Back looking Forward event. The aim of this group is to

- Create a positive image of multicultural young people in our communities.
- Strengthen multicultural youth advocacy in Tasmania.

The GYTF continues to develop and grow in confidence to raise and actively facilitate responses to youth and community issues and needs on a city wide basis.

## **Safer Communities Committee**

The Safer Communities Committee is a special committee of Council that meets monthly with the aim of:

- Involving members of the community in working groups to address crime prevention and community safety issues, developing an extended understanding of workable solutions in the community.
- Serving the community of Glenorchy by acting upon/responding to the issues identified through community consultation.
- Encouraging accurate, relevant and educative information to the wider community regarding crime prevention and community safety issues.
- Providing directional guidance for short-term strategies through facilitation and leadership of small working groups.

The Safer Communities Committee has representation from Aldermen, Young People, Tasmania Police, Pensioners Association, Community Precincts, Metro Tasmania, Access Committee, Glenorchy Scooters Group, Neighbourhood Watch, schools and colleges, the Department of Infrastructure Energy and Resources, people from culturally and linguistically diverse

backgrounds, non government organisations, business and Council staff. The Safer Communities Committee members disseminate and gather information through the groups they represent, as well as the wider community, and are responsible for developing action campaigns to address crime prevention and community safety issues identified by the community of Glenorchy.

Over the past 12 months major activities of the Safer Communities Committee included:

- Coordination of the Junior Neighbourhood Support Program (JNSP). All (13) primary schools in Glenorchy participated in the program culminating in a gala presentation day with over 200 students, family and services in attendance. The aim of the program is to promote a sense of pride, safety, community spirit and leadership in students within their wider school community.
- Conduct of the eighth Glenorchy Operation Bounce Back vehicle theft crime reduction program. Through Operation Bounce Back, Council has received \$35,000 funding each year (\$280,000 over 8 years) to implement a range of innovative, multifaceted highly visible community education and awareness projects aimed at reducing the incidence of motor vehicle theft. Over 800 Glenorchy residents who have been victims of crime or owners of older at risk vehicles have received a free fully installed engine immobiliser valued at \$200 each
- Glenorchy continues to experience a 40% reduction in motor vehicle theft over the past 8 years of delivering the Operation Bounce Back program.
- A Review of Council's City-wide Safer Communities Strategy was completed with Council adopting the new Glenorchy Safer Communities Framework and Action Plan. The new framework retains the essential elements of the previous Safer Community strategy including its goals and guiding principles but concentrates on specific issues identified through research and community consultation.

## Sport and Recreation Advisory Committee

The Sport and Recreation Advisory Committee was established by the Glenorchy City Council on 25th May 2009.

The purpose of Committee is to:

- Provide Glenorchy City Council with advice on community concerns, expectations and needs regarding the effectiveness of recreation, sport and leisure services within Glenorchy, particularly those concerning barriers to participation, use of facilities and promotion of activities.
- Raise sport and recreation concerns on behalf of the Glenorchy community,
- Promote physical activity practices, principles and participation opportunities within the broader Glenorchy Community,
- Be a point of consultation on Council's sport and recreation activities, facilities, projects and policies,
- Provide community input and monitor the implementation of the Council's Recreation Plan 2008-2013 and promote the successful actions and achievements resulting from the plan.
- Establish networks of local sport and recreation providers and assist in the co-ordination and dissemination of sport and recreation information particularly in relation to funding and resource sharing
- Assist in the marketing and promotion of local sport and recreation opportunities and in the coordination of specific identified activities and special events and
- Undertake projects as appropriate.

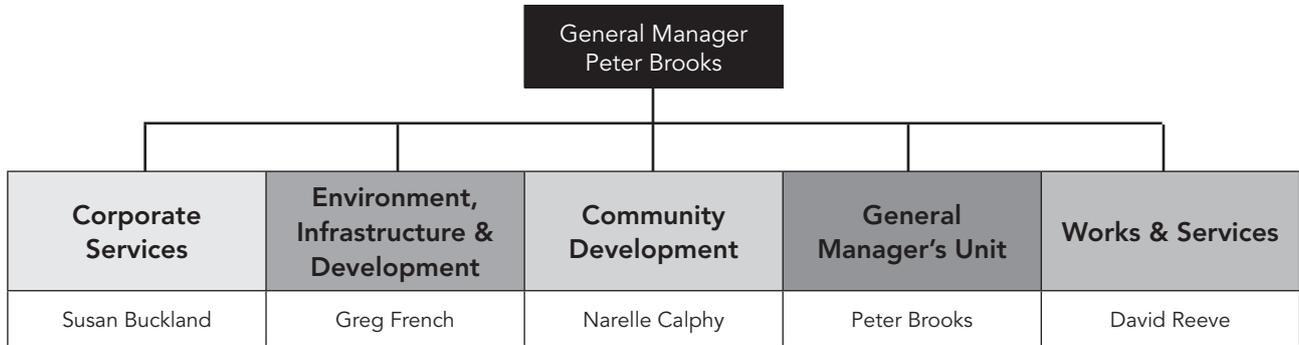
Chaired by Tony Fulton AM, the Committee meets bimonthly and has:

- Inputted into the development of the KGV Precinct redevelopment Business Plan
- Had active representation on the Healthy Communities Initiative – 'Glenorchy on the Go' Steering Committee
- Monitored a number of Sport & Recreation issues including: the development of a Cycling Hub at Tolosa Park; the development of a Lawn Bowls Facility Strategy; the development of a Sports Roll of Honour; the presentation of ongoing education for volunteer sports administrators

# ORGANISATIONAL STRUCTURE

The following departments form the management structure of Council. The flat organisational structure sees 5 key areas of Council structured into customer focused work teams. All areas are responsible to the General Manager for performance and to the Council for the achievement of strategies and compliance with budgets.

Corporate decisions are made by the Executive Leadership Team of the Council, which consists of the General Manager, and the Executive Managers of each of the 4 other departments.



# DEPARTMENT OBJECTIVES/ACTIVITIES:

## COMMUNITY DEVELOPMENT

### Objective

The Community Development Department is responsible for the planning, development and delivery of a range of community services and programs which provide for the health, safety and well being of the Glenorchy community.

### Activities

The major functions are:

- Management, planning and administration of the department
- Aged and Disability Services planning and service delivery:
  - Glenorchy Aged Care Packages
  - Access Program
- Arts and Cultural Development planning and service delivery incorporating:
  - The Moonah Arts Centre
  - Community Cultural Development Program
  - Glenorchy Art and Sculpture Park (GASP) planning and development
- Children's Services planning and service delivery incorporating:
  - Berriedale Child Care Centre
  - Benjafield Child Care Centre
  - Family Day Care
- Community Development and Social Planning
- Community Participation planning and service delivery incorporating:
  - Development of Community engagement mechanisms and strategies
  - Community Precinct Program
- Safer Communities planning and development
- Sport and Recreation Development
- Volunteer Program
- Youth Services planning and service delivery incorporating:
  - Youth Development
  - Youth Participation
  - Glenorchy Youth Task Force

## CORPORATE SERVICES

### Objective

The Corporate Services Department has the overall responsibility for facilitating organisational development and people and risk management through the Human Resources Section; supporting the organisation's use of information technology and information management through these sections; and provides quality management and financial accounting services to the organisation and its employees through the Finance Section.

### Activities

The major activities include:

- Strategic Human Resource management
- Employee Relations
- Risk Management
- Resource development
- Revenue services
- Financial Governance
- Financial Performance and Reporting
- Acquisition, installation, implementation and support of IT systems
- Records management, Intranet/Internet services, Infoline, and GIS services

## ENVIRONMENT INFRASTRUCTURE AND DEVELOPMENT

### Objective

The objective of the Environment Infrastructure and Development Department is to work with and for our community in the provision of land use planning, building and plumbing, environmental health, environment, transport, stormwater and asset management services that will protect our quality of life now and into the future, and will assist in developing prosperity, innovation and jobs through the provision of these cost effective services.

### Activities

The major activities include:

- Environmental Health – public health surveillance, environmental management and pollution control, food premises, immunisation
- Building and Plumbing services - building and plumbing surveillance and enforcement

- Planning - strategic and statutory land use planning, heritage, development infrastructure, Planning Scheme review
- Environment - natural environment, climate change, corporate strategy and policy
- Asset management - property, roads, stormwater, plant
- Transportation services - road safety, planning, cycleways, pedestrian walkways
- Stormwater infrastructure - policy, planning, flood mitigation
- Engineering design of projects - survey, design of roads, stormwater, civil construction projects.

## GENERAL MANAGERS UNIT

### Objective

The General Manager's Unit oversees the effective running of the organisation.

### Activities

The major activities include:

- Providing advice and support to Aldermen in fulfilling their role
- Development, updating and monitoring of the Community Plan
- Development of the organisation's Strategic Plan
- Development of the Annual Plan
- Monitoring the performance of the organisation
- Co-ordination of Council meetings and agendas
- Implementation of the policies and decisions of Council
- Co-ordination of individual departments in achieving corporate goals
- Management of the corporate activities, e.g. operational and strategic plans
- Responsibility for the effective operations of the Council and the organisation
- Management of the community liaison, public and intergovernmental relations activities of Council including preparation of the Glenorchy Gazette
- Co-ordination of the biennial Council elections
- Management of Customer Complaints

- Facilitation of economic development activities throughout Glenorchy
- Centralised Customer Service

## WORKS and SERVICES

### Objectives

The Glenorchy City Councils Works and Services Department is responsible for delivering the majority of Councils construction and maintenance works for infrastructure assets in accordance with a suite of service level standards. In addition the department manages all waste services to ensure equitable kerbside collections of waste and recycled material and management of the Jackson Street Landfill and recycling operations.

### Activities

- Maintenance of all roads, footpaths, bridges, car parks, public reserves, parks and playgrounds, sports grounds and natural areas
- Capital construction works for roads, stormwater services, reserves and specific property infrastructure and buildings
- Payroll, occupational health and safety, works and account distribution and other administration services for the activities of the outside workforce
- Provision of efficient store, workshop and all necessary fleet management for plant, vehicles and equipment to serve the needs of the workforce
- Coordination and reporting on works undertaken by the Work Centre on behalf of other departments
- Administration of contracts for services and materials supplied as part of infrastructure construction and maintenance
- Management and administration of Council's security and after hour's services
- Management of Council's waste and recycling services
- Management of the Jackson Street Landfill site and recycling depot

# KEY OUTCOMES FOR 2011/2012

The following information describes the key outcomes for the 2011/2012 financial year. The actions identified are from the Glenorchy City Council Strategic Plan 2010 to 2015 and each action is identified with a Strategic Plan reference. The layout of the following pages is based on the structure of the Strategic Plan.

- Community – Working with and for our community
- Economy – Developing prosperity, innovation and jobs
- Environment – Protecting our quality of life now and in the future
- Governance – A sustainable, best value organisation

The key outcomes are a brief summary of the Council's main achievement in respect to each action.

## COMMUNITY - Working with and for our community

### Plan for and benefit from the opportunities associated with population change

#### Strategy:

#### 1.1.1 Develop and implement a plan which addresses the opportunities and challenges arising from an aging population.

#### Key outcome/s

Council continues to support programs and to partner with organisations such as University of the Third Age, the Pensioners Association, School for Seniors, and Lifeline Chats. Community information sessions have been arranged to promote Commonwealth Carelink and Respite Centre as the key contact point for information for seniors, while a series of articles promoting senior related news on local services, and positive ageing role models have appeared in the Glenorchy Gazette. A fact sheet has been developed to assist Glenorchy City Council Customer Service staff to respond to queries regarding services for older people.

### Provide opportunities that address social disadvantage

#### Strategy:

#### 1.2.2 Advocate for a wide range of education opportunities.

#### Key outcome/s

Significant work has been undertaken with Job Services providers, key youth and community services, Centrelink and the Youth Action Network Glenorchy (YANG) to identify issues and needs around early school leavers in Glenorchy. Consultations have been undertaken with over

40 key stakeholders across the Government and non Government sectors. A briefing paper has been prepared that profiles early school leavers and makes a series of recommendations for further action to support young people 'at risk' of disengaging from education, training or work, or who have already disengaged. A number of initiatives to address the issue of early school leavers in Glenorchy are being developed in consultation key stakeholders. A forum aimed at Building a Learning Community in Glenorchy is scheduled for the first quarter of next year.

Council has continued the delivery of the Steps to the Future: Learning Pathways for Young Mothers in Glenorchy project funded by the Tasmanian Community Fund. The Steps to the Future (STF) project aims to provide positive, supported and flexible pathways to personal learning and development, formal training, work opportunities, and enhanced health literacy and wellbeing for young mothers and their children in Glenorchy. The project has worked with over 300 young mothers and over 320 children in the period to June 2012.

#### Strategy:

#### 1.2.4 Develop and implement an early years strategy for the City.

#### Key outcome/s

A draft Children and Families Strategy for the City has been completed over the past year. The Strategy will be considered by Council in the next Financial Year.

## Encourage a strong, diverse and inclusive community

### Strategy:

#### 1.3.1 Foster and support community cultural events and projects which celebrate Glenorchy's cultural diversity and build identity, inclusion and City pride.

##### Key Outcomes

The Moonah Taste of the World Festival was held on Sunday 25 March at Benjafield Park. It is estimated that over 7000 people attended the event. The day included 25 food/drink stalls and 9 craft stalls, performances from cultural groups and professionals and a range of activities for families and children. The festival received extremely positive feedback from both stallholders and the general public.

The Animated Portraits project involved young people developing a digital animation exhibition at the Moonah Arts Centre in November 2011. This project was supported by a Community Capacity Building grant from the State Government and an Artists in Schools grant to New Town High School.

The Arts & Cultural Development Program received \$34,996 in funding from Community Partnerships of the Australia Council for the Digital Mantelpiece project. The project, in partnership with Glenorchy LINC and Goodwood Community Centre, will involve U3A, the Migrant Resource Centre as well as other community organisations and groups. Digital Mantelpiece is a community based digital storytelling project which will culminate in an exhibition at Moonah Arts Centre in Adult Learners Week 2012 and in the development of an ongoing website for the presentation of Glenorchy stories.

Carols by Candlelight was staged on 10 December 2011 in partnership with the Glenorchy Lions Club with sponsorship from Bendigo Bank and 936 ABC Radio.

The Summer Music in Tolosa Park concerts series continued with jazz, brass and country music concerts.

RACT Symphony under the Stars returned in February at Tolosa Park. This free classical concert presented by the Tasmanian Symphony Orchestra attracted a great crowd in the vicinity of 5,000 people who enjoyed the ambience and entertainment at Tolosa Park.

### Strategy

#### 1.3.2 Support and Promote opportunities for participation in the arts

##### Key Outcomes

Stage 1 of the Glenorchy Art and Sculpture Park (GASP) was completed and officially opened by the Prime Minister in October. \$2.32 million in funding has been received from the Commonwealth Government for Stage 2 works. A contribution has been obtained from the State Government for planning for Stage 3.

Funding of \$4million has been received from the Commonwealth Government for the redevelopment of a new Moonah Arts Centre with construction scheduled to be complete by December 2013.

### Strategy:

#### 1.3.3 Ensure Glenorchy's infrastructure facilitates community access for all.

##### Key Outcomes

\$40,000 has been allocated to upgrade and retrofit footpaths and road crossings as part of an ongoing program each year to make the city's infrastructure more accessible. Predominantly, this was spent on improving accessibility on Maroni Road and Myella Drive.

Access improvements have been made to the KGV sporting arena. An accessible path of travel has been constructed including 2 new access ramps to the oval; access to undercover seating in one of the grandstands and modifications have been made to another grandstand to DDA compliance. This project was sponsored by the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs.

### Strategy:

#### 1.3.4 Maintain Council's leadership in youth participation through ongoing development of its youth participation model and engagement with young people from specific population groups.

##### Key Outcomes

Please refer to the Glenorchy Youth Task Force information contained in the Special Committees section of this Report.

## Strategy:

### 1.3.5 Partner with other stakeholders to address gaps in services to the community and identified population-groups.

#### Key Outcomes

The Glenorchy Linkages Interagency Network continues to meet to share information, network and provide advocacy on issues. A series of guest speakers have attended Linkages meetings. Network members ran a number of successful events as part of Seniors Week, including a Linkages information booth at Northgate shopping centre.

The Glenorchy Action Interagency Network (GAIN) for Children and Families has focussed heavily on promotion of services and programs to the community over the past 12 months. Dads Day Out was held on April 15 at Berriedale Reserve, displays and information were provided at the LINC during National Families Week and a Children's Week event was held on the front lawns of Council. GAIN has been actively involved in the development of the Chigwell Child and Family Centre.

The Youth Action Network Glenorchy (YANG) has continued to meet monthly with representatives from a broad range of youth services in attendance. The major issues for the past year have been school attendance, access to recreation activities, mental health services and access to information on services for young people. YANG organised events for National Drug Action Week and for National Youth Week.

Funding has been secured through the National Binge Drinking Strategy for a two year project working with young people and key services to address high risk activities associated with binge drinking of young people aged 12-24 years in our community, and to increase young people's awareness about the harmful use of alcohol.

Council has continued to support the bi monthly Glenorchy Suicide Prevention Network meetings held at West Moonah Community House and has led planning for a major Mental Health Week event at the Glenorchy LINC and will host a suicide prevention training workshop for the local community in October 2012.

## Strategy:

### 1.3.7 Maintain Council's leadership in community consultation and participation processes.

#### Key Outcomes

A wide range of community engagement strategies were undertaken. These engagement strategies included the community precinct members, Special Committees of Council, Community Panel members and residents. Examples of some of the strategies implemented are: land sales or land leases, changes in speed limits, specific issue surveys (Community Panel members), recreational developments and master plans for significant projects.

A Communication Plan was developed and implemented for the Derwent Park Re-use project. The plan ensures that residents and businesses in the affected area are aware of the progress of this project.

Specific strategies were implemented to encourage residents to either become members of precinct groups or members of the Glenorchy Community Panel. This membership provides greater access to community participation and engagement opportunities.

Administration of the community precinct program has continued to be supported.

The Precinct Executive (precinct office bearers) has met on a quarterly basis to discuss issues, receive information from council staff and to provide updates to Council on precinct projects.

Liaison and information reports are provided to all precinct members and minor adjustments to processes and procedures implemented.

425 members have now been recruited for the Community Panel and five surveys initiated with all surveys producing an approximate response rate of 50%.

Surveys topics covered to date have been; maintenance in the Glenorchy CBD area, recognition of Local Government in the Australian Constitution, should Glenorchy Council recognise the Queens Jubilee birthday via some type of celebration, satisfaction with Councils Centralised Customer Service and public transport.

## **Strategy:**

### **1.3.8 Build community capacity in local areas to enhance neighbourhood relationships and promote community pride, belonging and connectedness.**

#### **Key Outcomes**

Support has continued for the Claremont Craft Classes, Claremont Community Library and the Claremont Austin's Ferry and Granton Eating with Friends.

The West Moonah Eating with Friends and the Moonah Craft Sessions have also been supported.

Support was provided to the Highway Action Group to lobby the State Government to make changes to the Brooker Highway to ensure the safety of residents crossing the Brooker Highway near the Goodwood Primary School.

Support and advice was provided to a number of community groups regarding event management, communication processes and relationship building.

A number of collaborative projects have been completed. These include the Goodwood Family Fun Day (Goodwood community precinct, Goodwood Primary School, Goodwood Community Centre) and the ANZAC Parade at Claremont that involves the Claremont RSL and all the schools in the area.

The Rosetta Montrose community precinct continues its work on the Your Home, Your Street, Your City project which encourages residents to report local issues and take pride in their area.

## **Strategy:**

### **1.3.9 Promote volunteerism within the City.**

#### **Key Outcomes**

The Glenorchy Volunteer Centre continued to provide support to volunteers and volunteer organisations through the volunteer referral/matching service and the provision of a community office. A number of events were held to promote and recognise volunteers, including the annual Volunteer Awards, an event for International Volunteer Day and displays and information sessions during Adult Learner's Week and Senior's Week. "Introduction to Volunteering" and "Volunteer Recruitment" sessions were run by the Centre.

The Glenorchy Volunteer Awards were held during National Volunteer Week on May 15 at the Derwent Entertainment Centre. Approximately 100

individuals and groups were recognised for their volunteer work. Sponsorship for the event was provided by Bendigo Bank.

Support was also provided to the Glenorchy Community Volunteer Program, which continued to offer a "good neighbour" service to aged/frail and people with a disability. Volunteers were provided training throughout the year.

## **Strategy:**

### **1.3.10 Partner with other stakeholders to implement crime prevention, community safety and fear of crime initiatives, in consultation with the community.**

#### **Key Outcomes**

In addition to the activities reported on in the Safer Communities Committee report elsewhere in the Annual Report the following community safety initiatives have been undertaken:

The Glenorchy Gazette has continued to provide crime prevention advice to the community through the Monthly report by the Police Inspector. This year has seen the introduction of reports by the CIB Inspector as well as the Divisional Inspector. Monthly Safety Tips have also continued to be provided by the Safer Communities Committee.

A working group consisting of representatives from Northgate Shopping Centre, Glenorchy Police and Council has been established. This group has developed a process to engage young people who are not attending school including a communication strategy to report student absenteeism.

The Glenorchy Business Crime Working Group (GBCWG) continued to meet bi monthly over the past 12 months. GBCWG completed a follow up business crime survey identifying a number of business crime trends and issues. Concerns raised in the survey mirrored the priority business crime issues identified through the review of councils community safety framework and action plan process. The GBCWG designed a 'College Challenge' initiative involving Claremont and Guilford Young Colleges. The challenge was for both colleges to produce a short film on the theme – "What could I lose? – the implications of shop lifting" The film will be a tool to engage young people 9 – 14 years on the consequences of shoplifting. Colleges have also been asked to design a web site front page for the GBCWG incorporating the group's new logo.

A Graffiti management working group has been established to oversee the implementation of Council's Graffiti Management Plan. A number of graffiti removal and reduction initiatives are underway, including the development of a graffiti reporting and communication strategy. Council has been successful in obtaining funding through the Commonwealth Government Proceeds of Crime grants program for the purchase and installation of CCTV cameras in the Glenorchy CBD and other identified hot spots to combat graffiti and anti social behaviour.

The 'Choose a Ride' early intervention education resource for young people 9 to 16 years at risk of being involved in motor vehicle theft and associated crime was completed and launched. Choose a Ride is an interactive online resource aimed at engaging young people to consider the consequences of being involved with motor vehicle theft, the longer term impact of entering the criminal justice system, issues related to dealing with peer pressure, challenging & risk taking behaviour.

The Glenorchy Safer by Design working group continued to meet bi monthly over the past 12 months. Members completed a number of Council, private and commercial Crime Prevention Through Environmental Design (CPTED) assessments.

## **Support and improve the independence, health and wellbeing of the community**

### **Strategy:**

#### **1.4.1 Partner with governments and non-government organisations to improve the health and wellbeing of the community.**

### **Key Outcomes**

With the assistance of the Department of Health and Human Services (DHHS) Council erected 'No Smoking' signs in all playgrounds, bus malls and sportsgrounds throughout the municipality.

Council has continued the implementation of the Commonwealth funded Healthy Communities Initiative. Through this program under the banner of Glenorchy on the Go, 9 Heartmoves classes are conducted weekly; 17 Heart Foundation Walking groups operate across the City and a range of other programs have been offered including; fortnightly Growing Old Living Dangerously (GOLD) activities; Cooking and Nutrition programs and training of Ambassadors who are community advocates for the program.

Over 300 participants are registered with the Glenorchy On the Go program.

### **Strategy:**

#### **1.4.2 Promote, implement and monitor public health standards.**

### **Key Outcomes**

Refer to the Public Health Statement later in this report that elaborates on these outcomes.

### **Strategy:**

#### **1.4.3 Promote recreational activity by maintaining and improving facilities and assisting access to funding for sporting and community groups.**

### **Key Outcomes**

Council in conjunction with MAST has redesigned and constructed an improved boat ramp and jetty facility at Prince of Wales Bay.

A Sport and Recreation E-Newsletter has been distributed monthly to sport and recreation organisations across the city.

A Glenorchy Lawn Bowls Facility Strategy Group has been established and meets monthly.

Recreation Planning Group meeting every 6 weeks.

Sporting organisations in Glenorchy have been successful obtaining \$139,006 in Sport & Recreation Major and Minor Grants for 2011/12.

### **Strategy:**

#### **1.4.4 Encourage healthy lifestyles through participation in active and passive recreation.**

### **Key Outcomes**

The Mobile Activity Centre (MAC) Program delivered in partnership between Council and Tasmania Police has continued to conduct 3 Primary School, 2 High School, one College and two community sessions each week, including one in conjunction with the Glenorchy District Football Club and three utilising Hobart Chargers basketballers. Over 2000 participants have attended the programs over the last financial year to date including 100 Youth Justice referrals.

**Strategy:**

**1.4.5 Maintain quality, affordable services for the community, including child care and Glenorchy Aged Care Packages.**

**Key Outcomes**

Glenorchy City Council continues to provide affordable high quality child care services that work to the Education and Care National Regulations at the Berriedale and Benjafield Long Day Care Centres for children aged from birth to five years and through the Glenorchy Family Day Care Service for children aged from birth to 12 years.

The Glenorchy Community Aged Care Packages program continues to provide 27 packages of individual home support services to its clients.

The Annual Clients Satisfaction Survey showed very high satisfaction with the quality of the support services received through GCACP.

The GCACP program will undergo a quality review of services, standards and processes by the Department of Health and Ageing early in the next financial year.

## ECONOMY - Developing prosperity, innovation and jobs

### Attract, promote and support growth in the local business, industrial and residential sectors

**Strategy:**

**2.1.1 Support the retention of existing business and the attraction of new business to the City.**

**2.1.2 Promote the City as an attractive place to invest and do business.**

**Key Outcomes**

Following a restructure of Council's Economic Development Unit in November 2011, the Mayor, General Manager and Manager City Strategy are now taking a lead role in the facilitation of major development within the City.

Council will begin project planning for an Economic Development Strategy for the City, once the Department of Economic Development, Tourism and the Arts completes its Regional Economic Development Plan. The reason for waiting is to ensure that Glenorchy's Strategy aligns with State and Regional Plans as this will be important in leveraging funding and assistance from other levels of government.

**Strategy:**

**2.1.3 Promote investment by capitalising on the City's infrastructure.**

**Key Outcomes**

The request for proposals process for the Brooker Highway Frontage Area site at Wilkinsons Point

closed in July 2011. Two expressions of interest were received. One was subsequently withdrawn. The other raised a number of urban design and planning issues. An urban design and framework study was undertaken by consultants for Council and it was decided not to proceed. The proponent was advised accordingly.

A review of the Wilkinsons Point Master Plan was initiated, taking into account the changing context of the site since the Master Plan was approved in 2006, such as the establishment of GASP! and MONA. This work was ongoing at June 2012.

The Main Road Corridor Master Plan working group continued to meet to continue its oversight of the recommendations contained in the Working Group Response Report (December 2006). The following initiatives flowed from this:

- Planning work was undertaken for installation of traffic signals at the intersection of Main Road and Florence Street.
- Variable speed limit signs were installed in the Moonah CBD to facilitate a safer, more pedestrian friendly environment during peak periods.

**Strategy:**

**2.1.4 Partner with others to promote economic development in the City and the Region.**

**Key Outcomes**

Council co-operated with other Councils in the region through the Southern Tasmanian Council's Authority in the preparation of Stage 1 of the Southern Industrial Land Study which aims to

quantify the region's needs for additional industrial land over the next 15 to 30 years.

Council continued to actively participate in the Southern Tasmania Regional Planning Project to increase the level of standard provisions in planning schemes and also made submissions on a range of draft standard planning provisions generated by the Tasmanian Planning Commission, particularly for single and multiple dwelling development.

Council attended the STCA Regional Tourism and Economic Development Networking Group to receiving briefings on the forthcoming Regional Economic Development Plan and the new regional tourism organisation, Destination Southern Tasmania.

**Strategy:**

**2.1.5 Foster business development and strengthen networks by promoting business events.**

**Key Outcomes**

Council continued its close partnership with the Moonah and Glenorchy Business Association (MGBA), including attendance at meetings.

**Facilitate sustainable employment opportunities for our community**

**Strategy:**

**2.2.1 Grow jobs through education and training.**

**Key Outcomes**

Council facilitated and advertised NBN opportunities for business and continued to work with NBN Co. in relation to the rollout of the network.

**Realise and grow the potential of tourism in the City**

**Strategy:**

**2.3.1 Increase visitation to the City.**

**Key Outcomes**

Council became a founding member of the new Regional Tourism Organisation, Destination Southern Tasmania.

The Mayor has been elected to the Board of the new organisation.

**Strategy:**

**2.3.2 Promote the City as a venue for major events and conventions.**

**Key Outcomes**

At the end of 2011/12, Council is in the process of a complete review of the Derwent Entertainment Centre's operations, including the development of a new operating strategy for the DEC.

**Strategy:**

**2.3.3 Market and promote entertainment and events within the City.**

**Key Outcomes**

Nearly 122,000 people attended events at the Derwent Entertainment Centre in 2011/12, with the Southern Tasmanian Dance Eisteddfod being the most well attended, with over 20,000 patrons over the 10 days of the event. The DEC hosted a wide range of entertainment, community, educational, religious and sporting events over the year, with headline events including Disney Live, Riverdance, Silvers Circus, Cold Chisel, Stevie Nicks and Daniel Geale's World Boxing Title Defence.

In excess of 9,000 people participated in the annual program of events and activities at the Moonah Arts Centre. The program consisted of exhibitions, concerts, workshops, special events, and holiday activities in the June and September school holidays.

Carols by Candlelight was staged on 10 December 2011 in partnership with the Glenorchy Lions Club with sponsorship from Bendigo Bank and 936 ABC Radio.

The Summer Music in Tolosa Park concerts series continued with jazz, brass and country music concerts.

RACT Symphony under the Stars returned in February at Tolosa Park. This free classical concert presented by the Tasmanian Symphony Orchestra attracted a great crowd in the vicinity of 5,000 people who enjoyed the ambience and entertainment at Tolosa Park.

The Arts and Cultural Program programmed the main performance stage and developed the craft program for the 2nd Moonah Taste of the World on 25 March in Benjafield Park (attendance 5000 plus).

## ENVIRONMENT

### Protecting our quality of life now and in the future

#### Value, protect and benefit from our unique natural environment

##### Strategy:

**3.1.1 Protect the City's natural values including the City's vegetated hill faces, streamside areas, urban bushland reserves, Wellington Park and the Derwent River and foreshore.**

##### Key Outcomes

Glenorchy City Council is actively involved in projects involving the Derwent Estuary Program and Wellington Park including participating in the review of the Wellington Park Management Plan and undertaking an audit of the effectiveness of gross pollutant traps installed in streams and stormwater drains. The Derwent Park stormwater reuse project will also have significant benefits on the quality of stormwater entering the river.

##### Strategy:

**3.1.2 Minimise the risk of any adverse effect on the environment.**

##### Key Outcomes

Council was successful in securing Federal Government funding to undertake the Derwent Park Stormwater Harvesting and Reuse project. Contracts have been let and construction commenced.

The object of the project is to prevent flooding in the area and provide treatment and storage of this stormwater for reuse. Nyrstar will purchase a significant amount of this treated stormwater for use at their Lutana site. Council will be negotiating with other businesses who may wish to have this treated water made available to them as well as using the treated stormwater for irrigation on its own reserves. The treated stormwater will also be made available to Moonah Primary School for irrigation of playing fields.

To ensure a constant flow of water is available to Nyrstar and other users, the treated stormwater will be injected into the aquifer in the wet season to allow it to be recovered in the dry season.

This project will also ensure that any stormwater that reaches the Derwent River is of a better quality that occurs currently.

#### Create a vibrant place, full of character, where people want to be

##### Strategy:

**3.3.1 Provide an animal management service which promotes the amenity and safety of the community and animal welfare.**

##### Key Outcomes

A total of 8,569 dogs were registered in the city and of these 67% were desexed. 721 service requests were recorded during the year.

Council staff participated in a microchipping day for animals held at the Moonah community centre and this was a very popular event due to the introduction of compulsory microchipping for dogs required after the 1st July 2011.

##### Strategy:

**3.3.3 Improve the quality, design and appearance of the City's buildings and public spaces.**

##### Key Outcomes

The infrastructure budget reflects the spending required for asset renewal and maintenance as per the financial sustainability model.

##### Strategy:

**3.3.4 Meet appropriate service levels to manage Council infrastructure.**

##### Key Outcomes

The infrastructure budget was implemented to ensure service levels could be maintained, and particular emphasis was given to increasing funding in line with growth and inflationary pressures. Council has delivered the majority of the capital and maintenance work programs to budget, scope and in accordance with the service levels required. Particular emphasis was given to renewal and upgrading of under capacity assets with some of the larger projects being:

- Sealing of Main Road from Marys Hope Road to Philip Avenue
- A major upgrade of Euston Street
- A major upgrade of Boxhill Road from Adelphi Road to Canberra Road

- A stormwater capacity upgrade for Bateman Court
- A stormwater capacity upgrade for Fletcher Avenue

## Promote high quality sustainable development of Glenorchy

### Strategy:

#### 3.4.1 Manage the orderly growth of the City in a way which maximises the take-up of existing infrastructure capacity.

##### Key Outcomes

Implemented planning scheme provisions which control the orderly release of land within the constraints of the existing scheme.

### Strategy:

#### 3.4.2 Ensure the construction and maintenance of safe and healthy buildings through compliance with building and plumbing codes.

##### Key Outcomes

Council approved 303 building applications during the period. These applications were for: 71 dwellings, 16 units, 62 commercial buildings, 87 garages and 67 additions. The total estimated value for these new building works was \$51,949,094. The number of applications and value of building work was substantially down on the previous year.

On average building permits were assessed and permits issued within 3.81 days (NB. the statutory timeframe for this is 7 days). In addition, on average plumbing permits were assessed and permits issued within 5.62 days (NB. the statutory timeframe for this is 14 days).

### Strategy:

#### 3.4.3 Plan for the sustainable development of the City, ensuring compliance with the planning scheme and community involvement in the planning process.

##### Key Outcomes

328 development applications were received during the year. The average number of development applications received each year over the past six years is 362, so there has been a steady decline in the number of applications during the past year.

The average determination time for assessing discretionary applications was 31.67 days,

compared to 33.6 days the previous year. The average determination time for assessing permitted applications was 25.3 days compared to 30.8 days the previous year. The statutory timeframe for assessing applications is 42 days; hence Council is well within these timeframes. There were 9 appeals lodged at the Resource Management and Planning Appeals Tribunal during the period, the same as last year.

92 planning related complaints were reported during the year, compared to 94 in the previous year.

### Strategy

#### 3.4.5 Provide an environmentally-compliant and efficient waste management service that promotes waste minimisation.

##### Key Outcomes

The landfill environmental management system (EMS) was reviewed and updated during the 2011/12 year.

The Jackson Street Waste Management Centre (landfill) received a total 105,916 tonnes of waste over the year and of this total amount 61,020 tonnes were diverted from landfill through various re-use methods (e.g. concrete crushing and reuse as road base, mulching green waste for composting and reuse as rehabilitation material, clean fill reuse as landfill cover, general recycling materials and scrap metal recovery).

Through the kerbside garbage collection service 7859 tonnes of waste was collected and sent to the landfill, through the recycling collection service 3549 tonnes of materials were collected and sent to the recycling facility.

The landfill gas extraction operation, removed the 45,313 Tonnes of CO<sub>2</sub>, equivalent to removing 11,051 cars from the road for one year. Since Commissioning in April 2004 the facility has removed Methane to an equivalent of 331,182 tonnes of CO<sub>2</sub>.

In the past year the AGL Facility has produced approx 10,599 MW/Hrs of energy, enough to provide the electricity requirements of around 1,142 average Tasmanian homes.

The Jackson street landfill through its recycling/waste diversion and gas extraction operations fell under the threshold of the carbon emissions and was exempt from paying carbon tax.

## **Promote and provide an accessible, safe and reliable transport network that addresses current and future needs**

### **Strategy:**

**3.5.1 Manage the City's transport network to promote sustainability, accessibility, choice, safety and amenity.**

### **Key Outcomes**

The Engineering Projects team has completed a number of transport construction designs during the year and the major projects designed and

completed during the year include: Central Avenue/ Bayswater Road roundabout, Montrose foreshore path and Dodson Street reconstruction. Major works still in progress at the end of the financial year include: Chapel Street reconstruction, Farley Street reconstruction and Upper Montrose Road. A number of school pedestrian crossings have been made safer including : Main Road Austins Ferry (St Virgils), Hull St and Kensington St (Glenorchy primary).

## **GOVERNANCE – A sustainable, best value organisation**

### **Govern the City in a democratic, open and responsible manner in the best interests of the community as a whole**

### **Strategy:**

**4.1.4 Ensure preparedness for natural disaster and pandemic by ongoing review of the City's Emergency Management Strategies.**

### **Key Outcomes**

Council's Emergency Management Committee met twice during the year to oversee Council's preparedness for emergencies. Council was successful with an application for federal funding to prepare a flood early warning system and evacuation plan for the Glenorchy CBD and surrounding area. This consultancy was awarded to BMT WBM and is due for completion in late 2012.

### **Strategy:**

**4.1.5 Manage information in an integrated, secure, efficient, effective and user-friendly way.**

### **Key Outcomes**

There were 106,462 documents registered to ECM during 2011/12.

### **Strategy:**

**4.1.6 Manage Council's assets in way that maximises the "whole of life" benefit to current and future citizens.**

### **Key Outcomes**

The infrastructure budget has been developed to ensure the available funds are being spent in the best possible way. Maintenance and capital projects were chosen based on network modelling, condition based assessments, community need, and where possible by utilising grant or other funding to deliver the outcomes required at least cost to the Glenorchy residents.

### **Strategy:**

**4.1.7 Ensure integrated strategic planning across Council.**

### **Key Outcomes**

The main focus of the Planning Scheme Review Project has been to assist the Southern Tasmania Councils Authority to develop regional provisions common across all of the twelve southern councils. These regional provisions will be inserted into the state-wide planning scheme template and then local Glenorchy specific provisions will need to be developed when drafting the first version of the new Glenorchy Planning Scheme. It is anticipated that this will occur in 2013. An extensive public consultation process will be undertaken once a draft scheme has been prepared.

## Plan and provide best value customer services to meet the needs of the community

### Strategy:

#### 4.3.1 Provide a high standard of service to Council's customers.

#### Key Outcomes

Glenorchy City Council Customer Service Centre is now fully operational with fully trained staff to efficiently deal with all types of customer enquiries. The progression of the Customer Service Centre has seen the closing off of the front offices of all other Council Departments. The Customer Service Centre is now the frontline for Council services and the Customer Service Centre is responsible for managing and/or facilitating customer contact whether the enquiry is in person, phone, correspondence, or on-line.

The Customer Service Centre's purpose is to provide exceptional frontline service by integrating service channels into a one-stop-shop by offering efficient service and best practice in service delivery.

The Glenorchy City Council Customer Service Centre commits to the following service delivery framework

- Having a strong desire to help our customers at the first point of contact
- Seek feedback from customers to help improve services and tell us when we are getting it right
- Commit to our Customer Service Charter
- Ensure services are efficient and effective providing value for money
- Respect and support our customers
- Delivers quality customer service in a professional manner

Since becoming fully operational in March 2011, the Customer Service Centre has served over 108,000 customers (current at August 2012).

Complete and more comprehensive performance information may be obtained from the following websites:

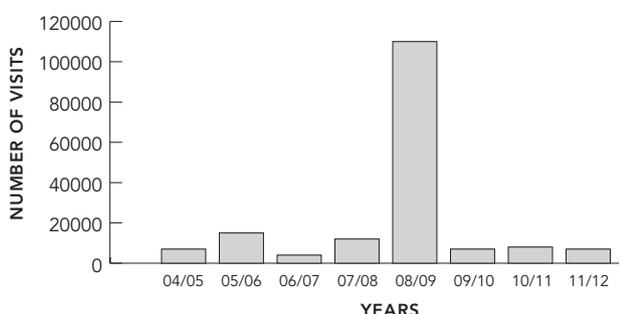
Glenorchy City Council: <http://www.gcc.tas.gov.au>

Department of Premier and Cabinet: <http://www.dpac.tas.gov.au/divisions/lgo>

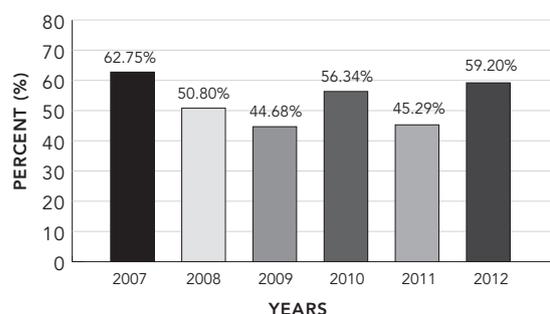
## PERFORMANCE INDICATORS

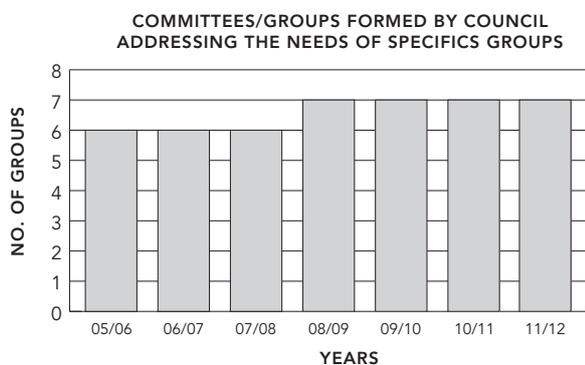
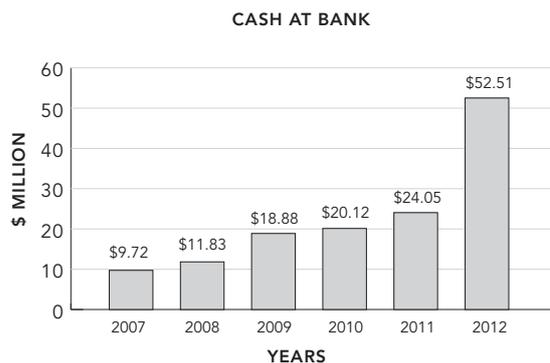
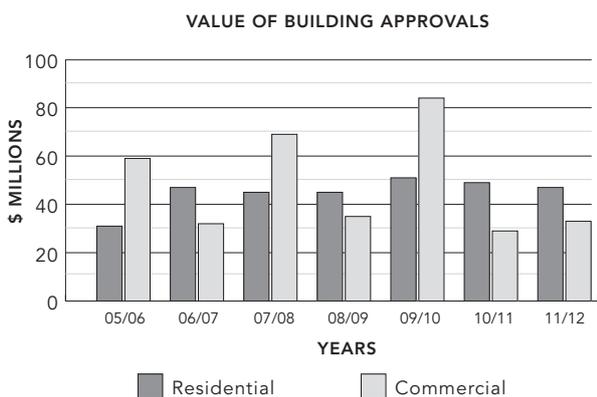
The following is a small selection of the performance measures Council uses to track and report its progress throughout the year:

GCC AVERAGE MONTHLY VISITS TO WEBSITE



LOANS AS A PERCENTAGE OF RATES REVENUE





## PUBLIC HEALTH STATEMENT

Under section 73 (1)(ab) of the Local Government Act 1993 Council is required to prepare a statement of its goals and objectives in relation to public health and for it to be included in the Annual Report.

Council's Public and Environmental Health program is administered by the Environmental Health Office as part of the Environment, Infrastructure and Development Department.

The program performs a number of activities to support the key strategy 1.4.2 in Council's Strategic Plan - to 'Promote, implement and monitor public health standards.'

The Environmental Health Office is resourced with a Coordinator Environmental Health Services, a Senior Environmental Health Officer; 2 Environmental Health Officers, 1 Technical Officer, 1 Senior Nurse Immuniser and 1 Nurse Immuniser. The Environmental Health budget allocation for the 2011/2012 financial year totalled \$774,619 and generated an income of \$248,774.

The Environmental Health section administers

the following key pieces of legislation - Local Government Act 1993, Public Health Act 1997, Food Act 2003, Litter Act 2007 and the Environmental Management & Pollution Control Act 1994. The key functions of these Acts include:

- Notifiable Diseases (food borne illness)
- Cooling towers
- Immunisations
- Water quality Monitoring
- Places of Assembly
- Food Safety
- Public Health Risk Activities
- On site waste water management
- Unhealthy Premises
- Public health & environmental nuisances
- Private Burials
- Public health education and promotion
- Disease prevention and control
- Pollution (air, liquid and solid)

The table after outlines the statistics for environmental health activities undertaken during 2011 – 2012:

<b>Food Act 2003</b>	
Registered food businesses	345
Food business inspections	474
Temporary food business	424
Improvement notices	10
Infringement notices	13
Prosecutions	1
Food samples	20
<b>Public Health Act 1997</b>	
Notifiable disease notifications/investigations	12
Vaccinations administered at council immunisation clinics (inc Schools)	2,143
Registered cooling tower systems	41
Registered public health risk activities (tattooing, acupuncture, ear/body piercing)	14
Registered water carters	2
Licensed permanent places of assembly	43
Licensed temporary places of assembly	32
Private burial	2
<b>Various</b>	
Public/Environmental Health nuisances investigated	497

On the 1st March 2012, new 'Smoke-free' areas were implemented under the Public Health Act 1997. With the assistance of the Department of Health and Human Services (DHHS) Council erected 'No Smoking' signs in all playgrounds, bus malls and sportsgrounds throughout the municipality. Council continued to raise awareness of the new requirements by placing an article in the local Glenorchy Gazette.

The Environmental Health section continues to actively participate in the Southern Regional Food Surveillance Program. This Program aims to ensure that the manufacture and sale of food within the region does not pose a risk to public health and that food meets the standards and quality expected by the consumer. This involves assisting food businesses to produce safe food which complies with relevant legislation.

During the 2011/2012 year Council's Environmental Health office received 497 public health and environmental nuisance complaints. This was an increase from 301 the previous year. The nature of these complaints was varied and significant amount

of time was invested in providing educational resources to those involved in the issues etc.

A number of enforcement proceedings were also commenced. This included infringement notices, Environmental Protection Notices, Abatement Notices, seizure of tattooing equipment from an illegal backyard tattooist and other court proceedings.

## PUBLIC INTEREST DISCLOSURE STATEMENT

Glenorchy City Council did not receive, nor has it been required to deal with, any Public Interest Disclosures for the period covered by this report.

A copy of the Glenorchy City Council Public Interest Disclosures Procedure is available for viewing at Council Chambers during normal business hours or copies may be downloaded for the Council Internet web site [www.gcc.tas.gov.au](http://www.gcc.tas.gov.au).

## ENTERPRISE POWERS

Glenorchy City Council has not exercised any of the powers available under section 21 of the Local Government Act 1993.

## DONATED LAND

Council has not donated any land under section 177 of the Local Government Act 1993.

## NON APPLICATION OF TENDER PROCESS

There have been no instances where Glenorchy City Council has not applied a public tender process under subregulation 27(1)(a) or (h) of the Local Government (General) Regulations 2005.

# MAJOR CONTRACTS

Contract Description	Contract Start Date	Original Contract Expiry	Amended Contract Expiry	Period of any options to extend the contract	Total value of tender awarded excl GST	Business name of successful contractor	Location of contractor business
Management and Operation of the Glenorchy War Memorial Aquatic Centre	1/9/11	30/9/14	N/A	No	\$170,000	Young Mens Christian Association of Hobart	8A Constance Avenue, Glenorchy 7010
Supply of Asphalt	1/9/11		N/A	No	\$184,950	Roadways	PO Box 303, Glenorchy 7010
Supply of Asphalt	1/9/11	31/8/12	N/A	No	\$187,500	Downer EDI	3 Whitestone Drive, Austins Ferry 7011
Design and Construction of Criterium Cycling Track	23/11/11	23/4/12	N/A	No	\$319,946	Andrew Walter Construction	PO Box 5, Claremont 7011
Water Treatment Plant Design, Supply, Installation and Testing – Derwent Park Stormwater Harvesting Project	15/6/12	15/6/13	N/A	No	\$850,000	GE Betz Pty Ltd	Level 3, 99 Walker Street, North Sydney, NSW 2060
Supply, Installation and Commissioning of Pumps, Electrical and Mechanical – Derwent Park Stormwater Harvesting Project	7/6/12	7/12/12	N/A	No	\$478,470	Netco Pumps & Equipment	Po Box 800, Moonah 7009
Design, Supply, Installation and Commissioning of Concrete Tanks, Pits and Connecting Pipe work – Derwent Park Stormwater Harvesting Project	18/6/12	18/12/12	N/A	No	\$670,000	JMK Construction	PO Box 516, Sandy Bay 7006
KGV Access Upgrade	14/12/11	14/3/12	N/A	No	\$132,451	Hansen and Yunken	39 Patrick Street, Hobart 7000
Retention/Overflow Pipe Work and Rising Main – Derwent Park Stormwater Harvesting Project	9/5/12	19/10/12	N/A	No	\$4,067,817	Landvision Civil	54 Bundalla Road, Margate 7054
Glenorchy Arts and Sculpture Park – Stage 2 Detail Design	23/12/11	19/4/13	N/A	No	\$229,950	Room 11	GPO Box 2132, Hobart 7000
Crushed Rock Metal	1/8/09	1/8/10	1/8/11	N/A	Approx \$300k, a schedule of rates is contracted.	Boral Construction Materials Group	Locked Bag, 5025 Paramatta NSW
Internal Audit Services	16/9/08	16/9/11	16/9/13	N/A	Approx \$120k	Deloitte Touche Tohmatsu	Dx70108, Launceston 7001
Cleaning of Council Facilities	1/2/09	31/1/11	31/1/14	N/A	Approx \$195k, a schedule of rates is contracted.	Kleen and Bright Cleaning Services	PO Box 349, Glenorchy 7010

# STAFF LIST

Absolom	Malcolm	Brooks	Peter	Coult	Michael
Addison	Alistair	Brown	Geoffrey	Coxan	Phillip
Adlard	Louise	Brown	Lee	Cragg	Rodney
Aiton	Karen	Brown	Jessica	Cranefield	Barry
Alcock	Andrew	Brown	Evan	Crawford	Pamela
Allingham	Timothy	Browne	Jason	Crosby	Scott
Andrew	Maurice	Browning	Shane	Cruse	Terry
Annambedu Manohar	Karthikeyan	Browning	Matthew	Curley	Roland
Arnol	Brooke	Browning	Raylene	Curran	Bradley
Ashcroft	Teani	Bryan	Greg	Daniels	Jenny
Ashwood	Laura	Buckland	Susan	Dean	Sally
Askey	Andrew	Burdon	Michael	Dewhurst	Susan
Atkin	Benjamin	Burgess	Jason	Dhanjal	Sharon
Atkin	Melissa	Butler	Fiona	Dickson	Pippa
Baccus	Arthur	Butler	Natasha	Dickson	Claire
Backhouse	Kim	Butterworth	Paul	Dilger	Matthew
Badger	Lorraine	Button	Kylie	Dillon	Damien
Bajaj	Aanchal	Buttress	Amanda	Dillon	Claire
Baker	Scott	Byers	Scott	Dillon	Gilbert
Baker	Michael	Cairns	Martin	Doble	Jacqueie
Ball	Kelvin	Calphy	Narelle	Dobson	Rebecca
Barnes	Gary	Cannon	Timothy	Don	James
Bates	Lisa	Carter	Kerry	Donoghue	Philip
Beckitt	Brian	Carter	Benjamin	Downes	Eleanor
Belbin	Kathleen	Carter	Christopher	Duffy	Byron
Bell	Rodney	Carvosso	Richard	Duggan	Lisa Maree
Bennett	Kenneth	Cashion	Jake	Eiszele	Clyde
Bennett	Casey	Chandler	Joanne	Eiszele	Janelle
Bentley	Justin	Chandler	Brett	Eiszele	David
Bergman	Katie	Chapman	Timothy	Engler	Meagan
Best	Donna	Chevalier	Jesse	Ennis	Casey
Bester	Corey	Christian	Scott	Evans	Paul
Bhakar	Sarah	Churchill	Antonietta	Evans	Lee
Bis Winckel	Susan	Clark	Wayne	Evans	Maree
Blackwell	Gregory	Clark	David	Evans	Luke
Blacoe	Sue	Clark	Tyler	Evans	David
Blair	Roderick	Cleaver	Christopher	Evans	Michael
Blair	Lisa	Coad	David	Farnell Jobson	Rachael-Lee
Bonnily	Shelby	Coad	Rebecca	Fazackerley	Jordan
Bonwick	Victoria	Coetzee	Shane	Fenton	Max
Bourke	Casey	Cole	Sarah	Fisher	Garry
Bowerman	Erin	Collins	Melissa	Fitzallen	Suzanne
Bowring	Julie-Anne	Conforti	Stefano	Foster	Ian
Braithwaite	Paul	Connolly	Tracey	Foster-Davies	Samantha
Brandsden	Scott	Cook	Stephen	Fotiades	Steven
Braslin	Megan	Cooke	Ronald	French	Gregory
Bresnehan	Mark	Coombe	Allison	French	Donna
Britten	Elaine	Cooper	William	Frith	Agnes
Brockman	Sandra	Cooper	Rachel	Gadd	Bradley
Brockman	Matthew	Cornelius	Jason	Gall	Stephen
Brooke	Ann	Cornelius	Amanda	Gardiner	Brett

Garnsey	Paul	Hudson	Karen	Mann	Gregory
Gathercole	Stephen	Hughes	Renate	Marais	Karen
Gauden	Janina	Hunt	Gaye	Marquardt	Andrea
Gearman	Braedon	Hunt	David	Marsh	Gregory
Gearman	William	Iles	Sophie	Marshall	Rodney
Geeves	Andrew	Iskandarli	Sevinj	Martin	Vicki
Giannaros	Maria	Jackman	Barry	Mastrocola	Bernardo
Glover	Michael	Jackman	Steven	Mathieson	Belinda
Golding	Brett	Jackman	Mark	Matulin	Nicole
Gomer	Catherine	Jarvis	Aaron	Maughan	Patrick
Gorman	Kylie	Jarvis	Jodie	Maughan	Ebony
Goss	Lewis	Jeffes	Dylan	Maxfield	Elle
Grace	Craig	Jeffreys	Sylvia	McCance	Tammy
Graham	Geoffrey	Johns	Stefan	McCarthy	Peter
Graham	Emma	Johnson	Julene	McDonald	Robert
Greatbatch	Alana	Johnson	Craig	McDougall	John
Green	Anthony	Johnson	Simon	McDougall	Elizabeth
Green	Sharon	Johnson	Michael	McGinniss	Toni
Grierson	Russell	Jones	Sarah	McGuinness	Dianne
Griffin	Chantelle	Jones	Scott	McLaughlin	Michael
Griffith	Stephen	Joseph	Willie	McMaster	Vanessa
Grubb	Gregory	Kavanagh	Mark	McMullen	Anthony
Grubb	Aaron	Kelly	Sean	McQuilkin	Jenny
Hall	Gregory	Kinder	Agnes	Medhurst	Jason
Hall	Danielle	King	June	Michalowski	Kieran
Hancock	Kym	King	David	Michalowski	Anna-Maria
Harris	Bram	King	Kerrie	Michalowski	Yaunita
Harvey	Sarah	Kingston	Ann-Maree	Midson	Mary
Hathaway	Kellee	Kisfali	Alexandra	Midson	Jarrold
Hawkes	Alanna	Koslowski	Luke	Miezitis	Rolf
Hay	Rebecca	Lacy	Anne	Miliaresi-Hall	Karina
Hayes	Kristy	Lanham	Cathryn	Millward	Tanya
Heyward	Richard	Larkin	Billie	Mitchell	Sarah
Hickman	Joanne	Lawther	Gary	Mohamed	Shafiq
Hilder	Byron	Lee	Paul	Moles	Shayne
Hill	Melissa	Leishman	Jennifer	Monks	Georgina
Hill	Merran	Leith	Alexander	Moore	Annette
Hill	Selina	LeMesurier	Suzanne	Moore Jnr	Peter D.
Hill	Anthony	Lincoln	Aleice	Moore Snr	Peter J.
Hillman	Madeline	Lincolne	Elizabeth	Morgan	Paul
Hills	Jacqueline	Lockett	Lynette	Morris	Samantha
Hobden	Coralene	Lockley	Curt	Moss	Alice
Holland	Anna	Lockley	Jason	Nankivell	Angelique
Holloway	Timothy	Lockwood	Jason	Narayanan	Vijayakumar
Holm	Gordon	Lokys	Eddie	Nash	Mark
Holmes	Christine	Lovell	Stuart	Newitt	Robert
Horton	Timothy	Loxley	Belinda	Nichols	Nicole
Hosking	Barry	Lucas	Emily	Northeast	Rebecca
Howard	Leanne	MacCue	Gary	Northeast	Regina
Howells	Kristy	Mackay	Karyn	Norton	Philip
Huang	Ning	Macmichael	Jason	Oakley	Emma

Oates	Emily	Sawford	David	Whiteley	Michael
Oates	Casey	Schultz	Lara	Whitney	Maddison
O'Brien	Jonathon	Scott	Kevin	Wiggins	Allyse
O'Reilly	Karen	Scott-Manzi	Charlotte	Wiggins	Amanda
Ostroversnik	Robert	Seargeant	Kaylene	Wiggins	Jessica
Pakulski	Zofia	Sharman	Jennifer	Wigley	Adelle
Palmer	Lois	Sharp	Rex	Williams	Kylie
Pare	Jonathan	Shaw	Stephen	Williams	Simon
Park	Ross	Shaw	Lisa	Willing	Alec
Pate	Anne	Shearing	Shane	Wills	Emily
Pattinson	Myles	Shoemaker	Beth	Wilson	Louise
Paul	Renee	Shoemsmith	Stephen	Withers	Jackie
Pearn	Kylie	Silver	Andrew	Woodbridge	Kevin
Pels	Tamara	Singh	Chhavijit	Woodgate	Heath
Pendlebury	Hayley	Sleifers	Jillian	Woods	Christine
Peters	Sonya	Smith	David	Woodward	Alexander
Petersen	Daral	Smith	John	Wooldridge	Aaron
Phillips	Linda	Smith	Peter	Woolley	Cindy
Plunkett	Jodi	Smith	Alicia	Woolley	Deane
Potter	Lisa	Smith	Colleen	Woolley	Garry
Price	Derena	Smith	Nathan	Wronski	Anthony
Price	Emma	Smith	Judy	Yali	Danilo
Price	Jarryd	Starling	Michael	Yeats	Leonard
Puskarick	Ivica	Steenbergen	Laura	Young	Georgina
Rainbird	Edward	Strange	Sharon	Zimmermann	Hollie
Reason	Andrew	Stride	Steven	Zulj	Vanessa
Reeve	David	Sutton	Brooke		
Reid	Michael	Tanner	Nicholas		
Reid	Denise	Tavasz	Tracy		
Reid	Ian	Tegg	Geoffrey		
Reid	Daniel	Thorp	Mark		
Richards	Leonard	Tomlin	Vanessa		
Rigby	Steven	Turner	Ian		
Roberts	Jonty	Tyrrell	Phillipa		
Robertson	David	Usher	Colette		
Robinson	Elizabeth	Vallerine	Peta		
Roper	Penny	Van Eldik	Anton		
Rose	Brendon	Van Randen	Grietje		
Rowe	Phillip	Van Tienen	Sarah		
Rumley	Ian	Venn	Russell		
Rusden	Carly	Von Bertouch	Zachary		
Russell	Christopher	Waller	Adrian		
Russell	Linda	Waters	Adrian		
Ruut	Kurt	Watson	Kayne		
Ryan	Elisa	Webster	Rebecca		
Sadler	Hannah	Weir	Jason		
Sajn	Frank	Westreicher	Deborah		
Salter	Stephen	Westreicher	Ryan		
Sanford	Gregory	Wheeler	Anthony		
Sargent	Christopher	Whitbread	Anthony		
Sartori	Amanda	Whitbread	Kate		
Sawers	Pat	White	Peter		

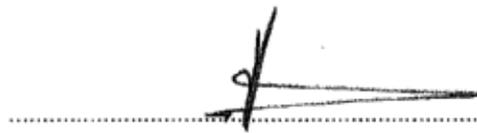
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# Certification of the Financial Report

## Glenorchy City Council Certification of the Financial Report

The financial report presents fairly the financial position of the Glenorchy City Council as at 30 June 2012, the results of its operations for the year then ended and the cash flows of the Council, in accordance with the *Local Government Act 1993* (as amended), Australian Accounting Standards (including interpretations) and other authoritative pronouncements issued by the Australian Accounting Standards Board.



Peter Brooks  
General Manager

Date: 6 September 2012

# Statement of Comprehensive Income

for the year ended 30 June 2012

	Note	2012 Budget \$'000	2012 Actual \$'000	2011 Actual \$'000
<b>Continuing operations</b>				
<b>Income</b>				
Rates	2	24,929	24,843	23,112
User charges and licences	3	9,754	9,876	10,670
Interest		1,329	1,717	1,401
Grants	5	5,089	6,089	5,401
Contributions - cash	6	208	109	218
Government subsidies	2	1,572	1,619	1,572
Investment income from Southern Water	7	8,869	8,749	7,428
Other revenues	8	2,913	1,045	1,340
<b>Total income</b>		<b>54,663</b>	<b>54,047</b>	<b>51,142</b>
<b>Expenses</b>				
Employee benefits	9	19,958	18,951	17,908
Materials and services	10	17,408	15,691	15,608
Depreciation and amortisation	11	15,396	14,747	14,506
State Fire Commission	2	3,859	3,859	3,707
Finance costs	13	711	646	686
Assets written off		-	2,025	1,489
Other expenses	12	632	711	588
<b>Total expenses</b>		<b>57,964</b>	<b>56,630</b>	<b>54,492</b>
<b>Surplus/(deficit) before:</b>		<b>(3,301)</b>	<b>(2,583)</b>	<b>(3,350)</b>
Contributions - non-monetary assets	6	-	5,275	2,564
Net gain/(loss) on disposal of property, infrastructure, plant and equipment	4	(536)	(300)	385
Capital grants received specifically for new or upgraded assets	5	8,492	20,966	4,714
Gain on revaluation of investment properties	34	-	-	3,411
<b>Surplus/(deficit)</b>		<b>4,655</b>	<b>23,358</b>	<b>7,724</b>
<b>Other comprehensive income</b>				
Net gain on revaluation of property, plant and equipment	38	-	13,729	36,013
Change in fair value of investment in Southern Water	24	-	434	1,136
<b>Comprehensive result</b>		<b>4,655</b>	<b>37,521</b>	<b>44,873</b>

The above statement should be read in conjunction with the accompanying notes

# Statement of Financial Position

As at 30 June 2012

	Note	2012 \$'000	2011 \$'000
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents	14	52,512	24,045
Trade and other receivables	15	1,363	2,835
Inventories	16	133	147
Non-current assets classified as held for sale	17	3,652	1,325
Other current assets	18	456	665
<b>Total current assets</b>		<b>58,116</b>	<b>29,017</b>
<b>Non-current assets</b>			
Other financial assets	23	1	3
Investment in water corporation	24	198,474	198,040
Property, infrastructure, plant and equipment	25	470,011	456,615
Investment properties	34	4,970	6,487
Other non-current assets	33	8,125	6,532
<b>Total non-current assets</b>		<b>681,581</b>	<b>667,677</b>
<b>Total assets</b>		<b>739,697</b>	<b>696,694</b>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	19	3,553	2,228
Provisions	20	3,851	4,151
Borrowings	21	1,482	1,200
Other current liabilities	22	1,152	1,110
<b>Total current liabilities</b>		<b>10,038</b>	<b>8,689</b>
<b>Non-current liabilities</b>			
Provisions	20	2,757	2,582
Borrowings	21	13,224	9,266
<b>Total non-current liabilities</b>		<b>15,981</b>	<b>11,848</b>
<b>Total liabilities</b>		<b>26,019</b>	<b>20,537</b>
<b>Net assets</b>		<b>713,678</b>	<b>676,157</b>
<b>Equity</b>			
Accumulated surpluses		377,265	371,812
Reserves	38	336,413	304,345
<b>Total equity</b>		<b>713,678</b>	<b>676,157</b>

The above statement should be read in conjunction with the accompanying notes

# Statement of Cash Flows

for the year ended 30 June 2012

	Note	2012 \$'000	2011 \$'000
<b>Cash flows from operating activities</b>			
Rates (waste charges inclusive of GST)		24,935	23,168
Government subsidies		1,619	1,572
Government grants (inclusive of GST)		6,593	5,670
Contributions - cash (inclusive of GST)		109	218
Interest		1,717	1,558
User charges and licences (inclusive of GST)		11,681	9,558
Other (inclusive of GST)		1,552	3,406
Employee benefits (inclusive of GST)		(19,092)	(18,094)
Materials and services (inclusive of GST)		(15,501)	(18,895)
Finance costs		(652)	(686)
Levies paid to State Government		(3,859)	(3,707)
Other (inclusive of GST)		(724)	(600)
<b>Net cash provided by (used in) operating activities</b>	36	<b>8,378</b>	<b>3,168</b>
<b>Cash flows from investing activities</b>			
Payments for property, plant and equipment		(14,157)	(12,573)
Proceeds from sale of non-current assets		290	385
Investment revenue from water corporation		8,749	8,922
Government grants (capital)		20,966	4,714
<b>Net cash flows provided by (used in) investing activities</b>		<b>15,848</b>	<b>1,448</b>
<b>Cash flows from financing activities</b>			
Repayment of interest bearing loans and borrowings		(1,200)	(1,375)
Proceeds from interest bearing loans and borrowings		5,440	680
Repayment of loans receivable		1	5
<b>Net cash flows provided by (used in) financing activities</b>		<b>4,241</b>	<b>(690)</b>
Net increase (decrease) in cash and cash equivalents		28,467	3,926
Cash and cash equivalents at the beginning of the financial year		24,045	20,119
<b>Cash and cash equivalents at the end of the financial year</b>	14	<b>52,512</b>	<b>24,045</b>
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The above statement should be read in conjunction with the accompanying notes

# Statement of Changes in Equity

## for the year ended 30 June 2012

2012	Note	Total equity	Accumulated surpluses	Asset revaluation reserve	Fair value reserve	Other revenue reserves
		\$'000	\$'000	\$'000	\$'000	\$'000
<b>Balance at the beginning of the financial year</b>		676,157	371,812	294,084	1,136	9,125
Surplus / (deficit) for the year		37,521	23,358	13,729	434	-
Transfers to reserves	38	-	(18,072)	-	-	18,072
Transfers from reserves	38	-	167	-	-	(167)
<b>Balance at the end of the financial year</b>		<b>713,678</b>	<b>377,265</b>	<b>307,813</b>	<b>1,570</b>	<b>27,030</b>
2011		Total equity	Accumulated surpluses	Asset revaluation reserve	Fair value reserve	Other revenue reserves
		\$'000	\$'000	\$'000	\$'000	\$'000
<b>Balance at the beginning of the financial year</b>		631,284	365,825	258,071	-	7,388
Surplus / (deficit) for the year		44,873	7,724	36,013	1,136	-
Transfers to reserves	38	-	(2,543)	-	-	2,543
Transfers from reserves	38	-	806	-	-	(806)
<b>Balance at the end of the financial year</b>		<b>676,157</b>	<b>371,812</b>	<b>294,084</b>	<b>1,136</b>	<b>9,125</b>

The above statement should be read in conjunction with the accompanying notes

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

## Introduction

- a/ The Glenorchy City Council was established on 24th October 1964 and is a body corporate with perpetual succession and a common seal. Council's main office is located at 374 Main Road, Glenorchy.
- b/ Glenorchy City Council's mission is: 'Glenorchy City Council will be a leader in local government; representing its local community and ensuring best value services'.

The financial report is a General Purpose Financial Report that consists of the Statements of Comprehensive Income, Financial Position, Changes in Equity, Cash Flows, and notes accompanying these financial statements. The General Purpose Financial Report complies with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board (AASB), and the *Local Government Act 1993 LGA1993* (as amended). Council has determined that it does not have profit generation as a prime objective. Consequently, where appropriate, Council has elected to apply options and exemptions within accounting standards that are applicable to not-for-profit entities. As a result, the financial report does not comply with International Financial Reporting Standards.

The statements were authorised for issue by the General Manager on 6 September 2012.

## Note 1 Significant accounting policies

### a/ The local government reporting entity

All funds through which the Council controls resources to carry on its functions are included in the financial statements forming part of this financial report.

Amounts received as tender deposits and retention amounts controlled by Council are included in the amount disclosed as "Other current liabilities".

### b/ Basis of accounting

This financial report is prepared on the accrual and going concern bases.

This financial report has been prepared under the historical cost convention, except where specifically stated in notes 1(e), 1(g), 1(h), 1(j), 1(k), and 1(m).

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives.

All entities controlled by Council that have material assets or liabilities, such as special committees of management, and material subsidiaries or joint ventures, have been included in this financial report. All transactions between these entities and Council have been eliminated in full.

## Judgements and Assumptions

In the application of Australian Accounting Standards Council is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on a regular basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Council has made no assumptions concerning the future that may cause a material adjustment to the carrying amounts of assets and liabilities within the next reporting period. Judgements made by Council that have significant effects on the financial report are disclosed in the relevant notes as follows:

### *Employee entitlements*

Assumptions are utilised in the determination of Council's employee entitlement provisions. These assumptions are outlined in note 1(h).

### *Defined benefit superannuation fund obligations*

Actuarial assumptions are utilised in the determination of Council's defined benefit superannuation fund obligations. These assumptions are outlined in note 45.

### *Fair value of property, plant & equipment*

Assumptions and judgements are utilised in determining the fair value of Council's property, plant and equipment including useful lives and depreciation rates. These assumptions are outlined in notes 1 (d), 1(e) and in note 25.

### *Investment in Southern Water*

Assumptions utilised in the determination of Council's valuation of its investment in Southern Water are outlined in note 1(k) and in note 24.

### *Landfill / Tip Rehabilitation*

Assumptions utilised in the determination of Council's landfill close-down and restoration costs are outlined in note 20.

### c/ Rates, grants, and other revenue

Rates, grants, donations and other contributions are recognised as revenues when the Council obtains control over the assets comprising of these receipts or the contributions.

Control over assets acquired from rates is obtained at the commencement of the rating year as it is an enforceable debt linked to the rateable property. A provision for impairment on rates has not been established as unpaid rates represents a charge against the rateable property that will be recovered when the property is next sold.

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

Revenue is recognised when Council obtains control of the contribution or the right to receive the contribution, it is probable that the economic benefits comprising the contribution will flow to Council and the amount of the contribution can be measured reliably. Control over granted assets is normally obtained upon their receipt (or acquittal) or upon earlier notification that a grant has been secured, and are valued at their fair value at the date of transfer.

Where grants or contributions recognised as revenues during the financial year were obtained on the condition that they be expended in a particular manner or used over a particular period, and those conditions were undischarged as at the reporting date, the nature of and amounts pertaining to those undischarged conditions are disclosed in note 5. The note also discloses the amount of unused grant or contribution from prior years that was expended on Council's operations during the current year.

A liability is recognised in respect of revenue that is reciprocal in nature to the extent that the requisite service has not been provided at balance date and conditions include a requirement to refund unused contributions. Revenue is then recognised as the various performance obligations under an agreement are fulfilled. Council does not currently have any reciprocal grants.

#### *Non-monetary contributions*

Non-monetary contributions (including developer contributions) with a value in excess of the asset capitalisation recognition thresholds, are recognised as revenue and as non-current assets. Non-monetary contributions below the thresholds are recorded as revenue and expenses.

#### *User fees and charges*

User fees and charges (including fines) are recognised as revenue when the service has been provided, the payment is received, or when the penalty has been applied, whichever first occurs. A provision for impairment is recognised when collection in full is no longer probable.

#### *Sale of property, plant and equipment, infrastructure*

The profit or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer.

#### *Interest*

Interest is recognised progressively as it is earned.

#### *Rent*

Rents are recognised as revenue when the payment is due, or the payment is received, whichever first occurs. Rental payments received in advance are recognised as a prepayment until they are due.

#### *Investment Revenue from Southern Water*

Investment revenue from Southern Water is recognised when Council's right to receive payment is established.

Investment revenue from Southern Water is received in the form of dividends, tax equivalent payments and guarantee fees.

#### **d/ Expense recognition**

Expenses are recognised in the Statement of Comprehensive Income when a decrease in future economic benefits related to a decrease in asset or an increase of a liability has arisen that can be measured reliably.

#### *Employee benefits*

Employee benefits include, where applicable, entitlements to wages and salaries, annual leave, sick leave, long service leave, superannuation and any other post-employment benefits.

#### *Depreciation and amortisation of property, plant and equipment, infrastructure and intangibles*

Buildings, land improvements, plant and equipment, infrastructure and other assets having limited useful lives are systematically depreciated over their useful lives to the Council in a manner which reflects consumption of the service potential embodied in those assets.

Land is not depreciated.

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

All non-current assets are depreciated over their useful lives (as determined by Council's officers) on a straight line basis. These are as follows:

Nature/type of asset	Class of asset	Useful life (years)
Roads	Road pavement surface	10 to 50
	Road pavement base	50 to 70
	Road pavement earthwork	100
	Kerb and channel	5 to 70
Stormwater and drainage	Pipes	60 to 100
	Nodes	50 to 120
	Natural water course improvements	80
	Silt basins	120
	Concrete culverts and spoon drains	50 to 120
Buildings and land improvements	Freehold buildings	10 to 95
	Other land improvements	5 to 50
Other infrastructure	Signalised or roundabout intersections	15 to 50
	Islands	35 to 50
	Car parks	5 to 60
	Bridges	40 to 80
Plant and vehicles	Infrastructure plant	5 to 75
	Fleet	3 to 5
	Mobile plant	5 to 20
	Minor plant	3 to 5
Equipment and furniture	Furniture, fittings and office equipment	3 to 20
	Computer systems and technical equipment	3 to 5
Valuation rolls	Valuation roll of the municipality	5 to 6

## Repairs and maintenance

Routine maintenance, repair costs, and minor renewal costs are expensed as incurred. Where the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

## Finance costs

Finance costs are recognised as an expense in the period in which they are incurred, except where they are capitalised as part of a qualifying asset constructed by Council. Where specific borrowings are obtained for the purpose of specific asset acquisition, the weighted average interest rate applicable to borrowings at balance date, excluding borrowings associated with superannuation, is used to determine the borrowing costs to be capitalised. No borrowing costs were capitalised during the period.

Finance costs include interest on bank overdrafts, interest on borrowings, and unwinding of discounts.

## e/ Recognition and measurement of assets

1. All material items were considered and an assessment made to determine if such items are assets.
2. If expenditure on an asset improved its service potential or future economic benefits (i.e. the useful life is extended) then this expenditure will be capitalised (added to the value of the asset). If not, the expenditure will be charged to the Statement of

Comprehensive Income as repairs/maintenance.

3. Asset categories of the Glenorchy City Council are specified in the asset matrix. Asset categories will be consolidated into the following broad categories of nature or type:

- Land;
- Buildings and other land improvements;
- Equipment and furniture;
- Roads;
- Stormwater and drainage;
- Plant and vehicles;
- Valuation roll; and
- Capital work in progress.

4. All assets that have a cost or other value that can be reliably measured will be recorded in the Statement of Financial Position at the end of the reporting period.
5. Council adopts depreciated replacement cost or fair value for all property, plant and equipment assets.
6. Assets are recorded by identifying separately their gross carrying value and any accumulated depreciation, other than capital work in progress.
7. The asset capitalisation threshold adopted by council is \$1,500. Assets valued at less than \$1,500 are charged to the Statement of Comprehensive Income in the year of purchase (other than where they form part of a group of similar items which are material in total).
8. Where a number of like items exist with individual values below the recognition threshold for future

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

transactions, then these items will be recognised as a group, provided their total value is in excess of the group threshold for that category.

9. All property, plant and equipment assets are revalued to their depreciated replacement cost in accordance with the asset matrix. Revaluations will be conducted with sufficient regularity, so as to ensure they represent fair value.

10. If Council believes asset values within a class have materially changed between scheduled revaluations, the asset classes value will be indexed by an appropriate inflation factor.

11. All net revaluation increments for a class are credited directly to the asset revaluation reserve account. However, the increment is charged to the Statement of Comprehensive Income to the extent that it reverses a net revaluation decrease of the same class of assets previously recognised in the income statement. Net revaluation decrements for a class of assets will be debited to any previous revaluation increments for that class of assets, with any deficiency being charged to the Statement of Comprehensive Income.

12. The cost method of accounting is used for the initial recording of all assets acquired after a revaluation. Cost is determined as the fair value of the asset given as consideration plus costs incidental to the acquisition (e.g. architects fees, engineering design fees, administration charges, direct and indirect salary costs, overheads and all other costs incurred in getting the asset ready for use) and (if applicable) the initial estimate of the cost of dismantling and removing the asset and restoring the site on which it is located. All property, plant and equipment assets that are replaced or retired are removed from the asset register. This includes the gross replacement cost of the asset and the related accumulated depreciation.

13. Capital work in progress is recorded at cost.

14. Land under roads acquired after 30 June 2008 is recognised as a non-current asset – roads where the Council holds title or a finance lease over the asset. Council does not recognise land under roads that it controlled prior to that period in its financial report.

## **f/ Impairment of assets**

At each reporting date, Council reviews the carrying value of its assets to determine whether there is any indication that these assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the Statement of Comprehensive Income, unless the asset is carried at the revalued amount in which case, the impairment loss is recognised directly against the revaluation reserve in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset. For non-cash generating

assets of Council such as roads, drains, public buildings and the like, value in use is represented by the deprival value of the asset approximated by its written down replacement cost.

## **g/ Investment properties**

Investment property, comprising freehold office complexes, is held to generate long-term rental yields. Investment property is measured initially at cost, including transaction costs. Costs incurred subsequent to initial acquisition are capitalised when it is probable that future economic benefit in excess of the originally assessed performance of the asset will flow to Council. Subsequent to initial recognition at cost, investment property is carried at fair value. Changes to fair value are recorded in the Statement of Comprehensive Income in the period that they arise. Rental income from the leasing of investment properties is recognised in the Statement of Comprehensive Income on a straight line basis over the lease term.

## **h/ Provisions**

Provisions are liabilities of uncertain timing and amount and are recognised where there is a present legal, equitable or constructive obligation as a result of a past event and when the outflow of economic benefits is probable and can be measured reliably. Provisions are reviewed at each balance sheet reporting date.

### **Provisions - Employee benefits**

Employee benefits are accrued for salaries, annual leave, sick leave and long service leave in respect of services provided by employees up to the reporting date. The sick leave accrual relates to 25.00% of the outstanding balance, which is payable upon termination. Provisions are reviewed at each balance sheet reporting date.

### *Annual, sick and long service leave*

The liability for annual, sick and long service leave expected to be settled within 12 months after the end of the reporting date is recognised and measured at the undiscounted amounts expected to be paid when the liabilities are settled. Annual, sick and long service leave expected to be settled more than 12 months after the end of the reporting date is measured at the present value of amounts expected to be paid when the liabilities are settled.

When assessing expected future payments, consideration is given to expected future wage and salary levels including non-salary components such as employer superannuation contributions. In addition, the long service leave liability considers the experience of employee departures and periods of service.

The interest rates attaching as at the reporting date to Commonwealth Government guaranteed securities are used to discount the estimated future cash outflows to their present value.

The superannuation expense for the reporting period is the amount of required contributions the Council makes to the superannuation plan which provides benefits to its employees.

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

## Classification of employee benefits

An employee benefit liability is classified as a current liability if the Council does not have an unconditional right to defer settlement of the liability for at least 12 months after the end of the period. This would include all annual leave and unconditional long service leave entitlements.

## Provisions - Other

### Employment on-costs

Employment on-costs, workers compensation and payroll tax, are not employee benefits and are recognised separately as liabilities when the employment to which they relate has occurred. Employment on-costs are included as part of the Council's 'Employee benefits' in the Statement of Comprehensive Income. The related liability is included in 'Employment on-costs provision'.

### Close-down and restoration costs - Landfill

Close-down and restoration costs include the dismantling and demolition of infrastructure and the removal of residual materials and remediation of disturbed areas. Estimated close-down and restoration costs are provided for in the accounting period when the obligation arising from the related disturbance occurs, whether this is during the development or during the operation phase, based on the net present value of estimated future costs. Provisions for close-down and restoration costs do not include any additional obligations which are expected to arise from future disturbance. The costs are estimated on the basis of a closure plan. The cost estimates are calculated annually during the life of the operation to reflect known developments, e.g. updated cost estimates and revisions to the estimated lives of operation, and are subject to formal review at regular intervals.

Close-down and restoration costs are a normal consequence of landfill operations, and the majority of close-down and restoration expenditure is incurred at the end of the life of the operation. Although the ultimate cost to be incurred is uncertain, Council estimates the respective costs based on feasibility and engineering studies using current restoration standards and techniques.

The amortisation or 'unwinding' of the discount applied in establishing the net present value of provisions is charged to the Statement of Comprehensive Income in each accounting period where material. The amortisation of the discount is shown as a finance cost.

### i/ Leases

Council has no finance lease obligations at 30 June 2012.

In respect of operating leases, where the lessor effectively retains substantially all of the risks and benefits incident to ownership of the leased items, lease payments are recognised on a straight line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Refer to

note 35 for further information.

### j/ Non-current assets held for sale

A non-current asset held for sale (including disposal groups) is measured at the lower of its carrying amount and fair value less costs to sell, and are not subject to depreciation. Non-current assets, disposal groups and related liabilities assets are treated as current and classified as held for sale if their carrying amount will be recovered through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the asset's sale (or disposal group sale) is expected to be completed within 12 months from the date of classification.

### k/ Investment in Southern Water

Council's investment in Southern Water is valued at its fair value at balance date. Fair value was determined by using Council's ownership interest against Southern Water's net asset value at balance date based on the Final Treasurer's Allocation Order in 2011. Council has an ownership interest of 21.50% in the corporation. Any unrealised gains and losses on holdings at balance date are recognised through the Statement of Comprehensive Income to a Financial Assets Available for Sale Reserve each year (refer note 38).

Council has classified this asset as an Available-for-Sale financial asset as defined in AASB 139 Financial Instruments: Recognition and Measurement and has followed AASB 132 Financial Instruments: Presentation and AASB 7 Financial Instruments: Disclosures to value and present the asset in the financial report.

Council has derived returns from the corporation as disclosed at note 7.

### l/ Payables

All of Council's expenditure, both operating and capital, is brought to account at the time the invoice is processed, after the receipt of the goods and services.

Payables are settled within specific trading terms or 30 days, whichever is earlier.

### m/ Interest bearing liabilities

The borrowing capacity of Council is limited by the *Local Government Act 1993*. Interest bearing liabilities are initially recognised at fair value, net of transaction costs incurred. Subsequent to initial recognition, these liabilities are measured at amortised cost.

Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the Statement of Comprehensive Income over the period of the liability using the effective interest method.

### n/ Trade and other receivables

Receivables are carried at amortised cost using the effective interest rate method. A provision for impairment is recognised when there is objective evidence that an impairment loss has occurred.

Other receivables are payable within 30 days of issue of the account. No interest is added to overdue sundry receivables.

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

## **o/ Inventories**

Inventories held for distribution are measured at cost adjusted when applicable for any loss of service potential. Other inventories are measured at the lower of cost and net realisable value. Costs are assigned by the method most appropriate to each particular class of inventory.

## **p/ Cash and cash equivalents**

For the purposes of the Statement of Cash Flows, cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments with original maturities of three months or less, net of outstanding bank overdrafts.

## **q/ Taxation**

Council is exempt from all forms of taxation except Fringe Benefits Tax, Payroll Tax and the Goods and Services Tax.

## *Goods and Services Tax*

Revenues, expenses and assets are recognised net of the amount of Goods and Services Tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from the ATO is included as part of current receivables or payables in the Statement of Financial Position.

Cash flows are presented as Statement of Cash Flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

## **r/ Allocation between current and non-current**

In the determination of whether an asset or liability is current or non-current, consideration is given to the time when each asset or liability is expected to be settled. The asset or liability is classified as current if it is expected to be settled within the next twelve months, being Council's operational cycle, or if Council does not have an unconditional right to defer settlement of a liability for at least 12 months after the reporting date.

## **s/ Comparative information**

Where required by Accounting Standards or other requirements, comparative figures are adjusted to conform with changes in presentation for the current financial year.

## **t/ Rounding**

Dollar amounts shown in the General Purpose Financial Report are rounded to the nearest thousand. This may result in minor variations between schedules.

## **u/ Budget**

The estimated revenue and expense amounts in the Statement of Comprehensive Income represent revised budget amounts and are not audited.

## **V/ Contingent assets, contingent liabilities and commitments**

Contingent assets and contingent liabilities are not

recognised in the Statement of Financial Position, but are disclosed by way of a note and, if quantifiable, are measured at nominal value. Contingent assets and liabilities are presented inclusive of GST receivable or payable respectively.

Commitments are not recognised in the Statement of Financial Position. Commitments are disclosed at their nominal value and inclusive of the GST payable.

## **w/ Pending accounting standards**

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to Council. Council has decided not to early adopt any of the new and amended pronouncements.

Council has not yet been able to reasonably estimate the impact of these pronouncements on its financial report/statements

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

Standard/Interpretation	Summary	Applicable for annual reporting periods beginning or ending on	Impact on Local Government financial statements
AASB 9 Financial Instruments	<p>These standards are applicable retrospectively and amend the classification and measurement of financial assets. Council has not yet determined the potential impact on the financial statements. Specific changes include:</p> <ul style="list-style-type: none"> <li>* simplifying the classifications of financial assets into those carried at amortised cost and those carried at fair value;</li> <li>* removing the tainting rules associated with held-to-maturity assets;</li> <li>* simplifying the requirements for embedded derivatives;</li> <li>* removing the requirements to separate and fair value embedded derivatives for financial assets carried at amortised costs;</li> <li>* allowing an irrevocable election on initial recognition to present gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. Dividends in respect of these investments that are a return on investment can be recognised in profit or loss and there is not impairment or recycling on disposal of the instrument; and</li> <li>* reclassifying financial assets where there is a change in an entity's business model as they are initially classified based on:               <ol style="list-style-type: none"> <li>(a) the objective of the entity's business model for managing the financial assets; and</li> <li>(b) the characteristics of the contractual cash flows.</li> </ol> </li> </ul>	Applicable for annual reporting periods commencing on or after 1 Jan 2013.	These changes are expected to provide some simplification in the accounting for and disclosure of financial instruments.
AASB 10: Consolidated Financial Statements	This Standard supersedes requirements under AASB 127 Consolidated and Separate Financial Statements and Int 112 Consolidation - Special Purpose Entities, introducing a number of changes to accounting treatments. The Standard was issued in August 2011.	Applicable for annual reporting periods commencing on or after 1 January 2013.	Council has not yet determined the application or the potential impact of the Standard.
AASB 11: Joint Arrangements	This Standard supersedes AASB 131 Interests in Joint Ventures, introducing a number of changes to accounting treatments. This Standard was issued in August 2011.	Applicable for annual reporting periods commencing on or after 1 January 2013.	Council has not yet determined the application or the potential impact of the Standard.
AASB 12: Disclosure of Interests in Other Entities	This Standard supersedes AASB 127 Consolidated and Separate Financial Statements and AASB 131 Interests in Joint Ventures. This Standard was issued in August 2011.	Applicable for annual reporting periods commencing on or after 1 January 2013.	Council has not yet determined the application or the potential impact of the Standard.
AASB 13: Fair Value Measurement	This Standard defines fair value, sets out a framework for measuring fair value and requires disclosures about fair value measurements. There is no financial impact.	Applicable for annual reporting periods commencing on or after 1 January 2013.	No financial impact.

# Notes to and forming part of the financial statements

## for the financial year ended 30 June 2012

Standard/Interpretation	Summary	Applicable for annual reporting periods beginning or ending on	Impact on Local Government financial statements
AASB 119: Employee Benefits	This Standard supersedes AASB 119 Employee Benefits, introducing a number of changes to accounting treatments. This Standard was issued in September 2011.	Applicable for annual reporting periods commencing on or after 1 January 2013.	Council has not yet determined the application or the potential impact of the Standard.
AASB 1053: Application of Tiers of Australian Accounting Standards	This Standard establishes a differential financial reporting framework consisting of two tiers of reporting requirements for preparing general purpose financial statements. This Standard is not expected to impact Council. However, it may affect disclosures if reduced disclosure requirements apply.	Applicable for annual reporting periods commencing on or after 1 July 2013.	These amendments are not expected to impact Council.
AASB 127: Separate Financial Statements	This Standard supersedes requirements under AASB 127 Consolidated and Separate Financial Statements, introducing a number of changes to accounting treatments. This Standard was issued in August 2011.	Applicable for annual reporting periods commencing on or after 1 January 2013.	Council has not yet determined the application or the potential impact of the Standard.
AASB 128: Investments in Associates and Joint Ventures	This Standard supersedes AASB 128 Investments in Associates, introducing a number of changes to accounting treatments. This Standard was issued in August 2011.	Applicable for annual reporting periods commencing on or after 1 January 2013.	Council has not yet determined the application or the potential impact of the Standard.
AASB 2009-11: Amendments to Australian Accounting Standards arising from AASB 9 [AASB 1, 3, 4, 5, 7, 101, 102, 112, 118, 121, 127, 128, 131, 132, 136, 139, 1023 & 1038 and int 10 & 12]	[Modified by AASB 2010-7]	Applicable for annual reporting periods commencing on or after 1 July 2013.	Council has not yet determined the application or the potential impact of the Standard.
AASB 2010-2: Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements	Introduces reduced disclosure requirements for certain types of entities.	Applicable for annual reporting periods commencing on or after 1 January 2013.	This standard is not expected to have a financial impact.
AASB 2010-7: Amendments to Australian Accounting Standards arising from AASB 9 (December 2010) [AASB 1, 3, 4, 5, 7, 101, 102, 112, 118, 121, 127, 128, 131, 132, 136, 139, 1023 & 1038 and int 2, 5, 10, 12, 19 & 127]	This Standard makes consequential amendments to other Australian Accounting Standards and interpretations as a result of issuing AASB 9 in December 2010.	Applicable for annual reporting periods commencing on or after 1 January 2013.	Council has not yet determined the application or the potential impact of the Standard.

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

Standard/Interpretation	Summary	Applicable for annual reporting periods beginning or ending on	Impact on Local Government financial statements
AASB 2011-7: Amendments to Australian Accounting Standards arising from the Consolidation and Joint Arrangements Standards [AASB 1, 2, 3, 5, 7, 9, 2009-11, 101, 107, 112, 118, 121, 124, 132, 133, 136, 138, 139, 1023 & 1038 and Int 5, 9, 16 & 17]	This Standard gives effect to consequential changes arising from the issuance of AASB 10, AASB 11, AASB 127 Separate Financial Statements and AASB 128 Investments in Associates and Joint Ventures.	Applicable for annual reporting periods commencing on or after 1 January 2013.	Council has not yet determined the application or the potential impact of the Standard.
AASB 2011-8: Amendments to Australian Accounting Standards arising from AASB 13 [AASB 1, 2, 3, 4, 5, 7, 9, 2009-11, 2010-7, 101, 102, 108, 110, 116, 117, 118, 119, 120, 121, 128, 131, 132, 133, 134, 136, 138, 139, 140, 141, 1004, 1023 & 1038 and int 2, 4, 12, 13, 14, 17, 19, 131, 132]	This Standard replaces the existing definition and fair value guidance in other Australian Accounting Standards and Interpretations as the result of issuing AASB 13 in September 2011. There is no financial impact.	Applicable for annual reporting periods commencing on or after 1 January 2013.	No financial impact.
AASB 2011-9: Amendments to Australian Accounting Standards - Presentation of Items of Other Comprehensive Income [AASB 1, 5, 7, 101, 112, 120, 121, 132, 133, 134, 1039 & 1049]	This Standard requires to group items presented in other comprehensive income on the basis of whether they are potentially reclassifiable to profit or loss subsequently (reclassification adjustments).	Applicable for annual reporting periods commencing on or after 1 July 2013.	Council has not yet determined the application or the potential impact of the Standard.
AASB 2011-10: Amendments to Australian Accounting Standards arising from AASB 119 (September 2011) [AASB 1, 8, 101, 124, 134, 1049 & 2011-8 and int 14]	The Standard makes amendments to other Australian Accounting Standards and interpretations as a result of issuing AASB 119 Employee Benefits in September 2011.	Applicable for annual reporting periods commencing on or after 1 January 2013.	Council has not yet determined the application or the potential impact of the Standard.
AASB 2011-11: Amendments to AASB 119 (September 2011) arising from Reduced Disclosure Requirements	This Standard gives effect to Australian Accounting Standards - Reduced Disclosure Requirements for AASB 119 (September 2011). There is no financial impact.	Applicable for annual reporting periods commencing on or after 1 January 2013.	No financial impact.
AASB 2012-1: Amendments to Australian Accounting Standards - Fair value measurement - arising from Reduced Disclosure Requirements [AASB 3, 7, 13 & 140]	This Standard amends Reduced Disclosure Requirements arising from AASB13 Fair Value Measurement and consequential amendments implemented through AASB 2011-8 Amendments to Australian Accounting Standards arising from AASB13.	Applicable for annual reporting periods commencing on or after 1 January 2013.	Council has not yet determined the application or the potential impact of the Standard.

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

<b>2</b>	<b>Rate income</b>	<b>Note</b>	<b>2012</b>	<b>2011</b>
			<b>\$'000</b>	<b>\$'000</b>
	Rates charge		22,272	20,503
	Interest charge		57	54
	Penalty charge		207	308
	Recovery legal expenses		67	112
	<b>State Government charges and levies</b>			
	State Fire Commission contribution		3,859	3,707
	Less pensioner remissions		(1,619)	(1,572)
			<b>24,843</b>	<b>23,112</b>
<b>3</b>	<b>User charges and licences</b>			
	Parent fees and childcare		806	839
	Animal registration		303	265
	Food related licences		103	93
	Landfill fees		2,190	2,494
	Building and plumbing application fees		145	191
	Plumbing inspection fees		102	137
	Plumbing assessment fees		89	121
	Development advertising fees		52	57
	Development application fees		67	180
	Engineering assessment fees		33	8
	Section 132 and 337 certificates		212	280
	Service provider fees		35	48
	Rental of sporting grounds		147	132
	Revenue from reserves		24	45
	Car parking rental		95	93
	Other rental revenue		183	168
	Admission fee revenue from Aquatic Centre		-	62
	Aquatic Centre kiosk		-	37
	Aquatic Centre pool hire charges		-	49
	Tolosa Park hire		47	45
	Parking enforcement		224	172
	Kerbside recycling		1,379	1,235
	Garbage collection/disposal		1,294	1,159
	Recycling materials		87	43
	Concrete crushing		51	38
	Derwent Entertainment Centre food and beverage sales		495	452
	Derwent Entertainment Centre commissions and recoveries		1,257	1,821
	General fines and infringements		76	73
	Fees and licences		34	27
	Certificates of completion		75	95
	Stratum application fee		31	36
	Equipment hire		29	2
	Aged care client fees		17	13
	Road opening permits		47	34
	Court fees		12	3
	Permits		11	10
	Other (items less than \$10,000)		124	113
			<b>9,876</b>	<b>10,670</b>

**Ageing analysis of contractual receivables**

Please refer to note 40 for the ageing analysis of trade and other receivables.

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

	2012	2011
	\$'000	\$'000
<b>4 Net gain/(loss) on disposal of property, infrastructure, plant and equipment</b>		
Proceeds from disposal of property, infrastructure, plant and equipment	290	1,124
Less carrying amount of property, infrastructure, plant and equipment	(590)	(739)
Net gain/(loss) on disposal of property, infrastructure, plant and equipment	(300)	385
<b>5 Grants</b>		
Grants were received in respect of the following:		
<b>Summary of grants</b>		
Federally funded grants	26,728	7,663
State funded grants	182	2,400
Others	145	52
	27,055	10,115
<b>Summary of grants</b>		
<b>Operational grants</b>		
Commonwealth Government Financial Assistance Grants - General Purpose	1,133	886
Commonwealth Government Financial Assistance Grants - Roads	1,866	1,463
Childcare services	2,009	2,216
Arts and cultural development	124	41
Aged Care	359	351
Commonwealth traineeship	10	4
Youth and Safer Communities program	12	25
National Binge Drinking Strategy Grant	100	-
Older Adults physical Activity	280	138
Steps to the Future Grant	97	-
Evacuation Plan for Glenorchy CBD Grant	59	-
KGV Precinct Study	-	120
RLCIP Grant	-	115
Other	40	42
<b>Total operating grants</b>	6,089	5,401

The Australian Government provides Financial Assistance Grants to Council for general purpose use and the provision of local roads. On 11 May 2012 the Government announced in the Commonwealth Budget following the downturn in the economy that, "to assist local councils with planning for the recovery and to ensure local government has maximum certainty to begin planning their 2012-13 works programs", it would bring forward for payment to all councils in June 2012, the first two instalments of the 2012-13 grant pool.

Since 2009-10 the Commonwealth has been making early payment of the first quarterly instalment for the following year. However, the above General Purpose and Roads Financial Assistance Grants for 2011-12 thus include an additional instalment over that received in 2010-11.

In accordance with AASB1004 Contributions, Council recognises these grants as revenue when it receives the funds and obtains control. The effects of the early receipt of instalments each year has resulted in Commonwealth Government Financial Assistance Grants being above that originally budgeted in 2011-12 by \$1,223,925 and 2010-11 by \$596,850. This has impacted the Statement of Comprehensive Income resulting in the Net surplus/(deficit) being higher in both years by these amounts. With fewer instalments due to be received in 2012-13, the reverse effect is expected to occur.

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

Note	2012 \$'000	2011 \$'000
<b>Capital grants received specifically for new or upgraded assets</b>		
Blackspot Grants	283	-
Cadbury Community Sports Ground Grant	44	-
Derwent Park Stormwater Reuse	6,518	924
Department of Transport	448	448
Glenorchy Arts Sculpture Park - Stage 1	-	2,542
Glenorchy Arts Sculpture Park - Stage 2	759	-
KGV infrastructure	8,700	650
KGV Accessible Communities Grant	99	-
Moonah Arts Centre Redevelopment	4,000	-
RLCIP Grant	115	-
Tolosa Park Criterium Circuit	-	150
<b>Total capital grants</b>	<b>20,966</b>	<b>4,714</b>
<b>Conditions on grants</b>		
Non-reciprocal grants recognised as revenue during the year that were obtained on condition they be expended in a specified manner that had not occurred at balance date were:		
Glenorchy Arts Sculpture Park - Stage 2	349	2,542
Tolosa Park Criterium Circuit	-	150
Derwent Park Stormwater Reuse (1)	5,040	924
Moonah Arts Centre Redevelopment	4,000	-
KGV infrastructure	8,692	-
Cadbury Community Sports Ground Grant	44	-
<b>Total</b>	<b>18,125</b>	<b>3,616</b>
(1) Derwent Park Stormwater Reuse - note that 50% of this Grant receipt is refundable should this project be cancelled.		
Non-reciprocal grants which were recognised as revenue in prior years and were expended during the current year in the manner specified by the grantor were:		
Glenorchy Arts Sculpture Park - Stage 1	2,241	1,579
Tolosa Park Criterium Circuit	150	-
Derwent Park Stormwater Reuse	924	-
	<b>3,315</b>	<b>1,579</b>
Net increase/(decrease) in non-reciprocal grant revenues for the year	<b>14,810</b>	<b>2,037</b>

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

	2012 \$'000	2011 \$'000
<b>6 Contributions</b>		
<b>(a) Cash</b>		
Parking	-	16
Parks, open space and streetscapes	13	45
Recharge work contributions	96	157
	109	218
<b>(b) Non-monetary assets</b>		
Land	-	85
Roads	2,590	245
Parks, open space and streetscapes	394	54
Stormwater	2,291	2,180
	5,275	2,564
<b>Total contributions</b>	5,384	2,782
<b>7 Investment income from Southern Water</b>		
Dividend income	5,103	3,439
Tax equivalent	2,970	3,380
Guarantee fee	676	609
	8,749	7,428
<b>8 Other income</b>		
Fuel Tax Credits	75	64
Advertising	150	141
State Fire Commission	154	148
Heavy vehicle motor tax	28	28
Donations	73	53
Contributions	153	392
Levy collection	126	163
Refund	39	22
Other	247	329
	1,045	1,340
<b>9 Employee benefits</b>		
Wages and salaries	21,885	20,313
Relief/casual staff	703	693
Fringe Benefits Tax	63	64
Other	28	23
	22,679	21,093
Less amounts capitalised	(3,728)	(3,185)
	18,951	17,908
<b>10 Materials and services</b>		
Materials and services	4,965	5,115
Contract payments	8,991	8,789
Plant and equipment maintenance	461	534
Utilities	924	820
Consultants	350	350
	15,691	15,608

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

	Note	2012 \$'000	2011 \$'000
<b>11 Depreciation and amortisation</b>			
Buildings and other land improvements		2,238	2,001
Plant and vehicles		222	329
Equipment and furniture		433	438
Roads		8,410	8,448
Stormwater and drainage		3,387	3,233
Valuation roll		57	57
		14,747	14,506
<b>12 Other expenses</b>			
Bad and doubtful debts		52	2
Land tax		453	353
External auditor's remuneration (Tasmanian Audit Office)		49	43
Internal auditor's remuneration (internal audit services - Deloitte)		78	88
Grants and specific purpose benefits	46	79	102
		711	588
<b>13 Finance costs</b>			
Interest		646	686
<b>14 Cash and cash equivalents</b>			
Current investment funds		40,874	12,041
Operating account		11,442	11,731
Brooker Highway Beautification trust account		21	181
Derwent Entertainment Centre trust account		142	61
Glenorchy City Concert Brass account		3	4
Petty cash floats		7	7
Derwent Entertainment Centre operating cash floats		20	12
Derwent Entertainment Centre ATM		3	8
		52,512	24,045
Councils cash and cash equivalents are subject to a number of internal and external restrictions that limit amounts available for discretionary or future use. These include:			
Leave provisions (excl. on-costs)	20	5,209	5,207
Revenue reserves	38	27,030	9,125
Trust account - Brooker Highway Beautification Project		21	181
Trust account - Derwent Entertainment Centre		142	61
Derwent Entertainment Centre ATM		3	-
Glenorchy City Concert Brass account		3	4
Derwent Park Stormwater Reuse borrowing		5,100	-
Commonwealth Government Financial Assistance Grants		1,224	597
Restricted funds		38,732	15,175
Total unrestricted cash and cash equivalents		13,780	8,870

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

<b>15 Trade and other receivables</b>	<b>Note</b>	<b>2012 \$'000</b>	<b>2011 \$'000</b>
Employees advanced salaries		12	14
Rates and charges		468	377
Debtors		940	2,192
Provision for impairment - other debtors		(58)	(7)
Loans receivable	23	1	1
		1,363	2,577
Goods and Services Tax on purchases		-	524
Goods and Services Tax on sales		-	(266)
Goods and Services Tax receivable		-	258
		1,363	2,835
<p>All debtors are due and payable after thirty days from the date of invoice. Council does not charge interest on debtors. Outstanding rates attract a penalty of 10% fourteen days after instalments are due. Interest of 11.47% is charged after the instalments are due and is calculated weekly on the outstanding balance.</p> <p>All outstanding trade receivables have been assessed as past due but not impaired.</p> <p>An allowance has been made for those debts considered doubtful. Council evaluates unsecured debts through its debt collection process and where applicable these debts are transferred into the allowance.</p> <p>Credit checks are completed for larger customers and all waste management customers.</p>			
<u>Ageing of past due - rates and charges</u>			
30 - 60 days		-	-
60 - 90 days		-	-
Over 90 days		468	377
		468	377
<u>Ageing of past due - debtors</u>			
30 - 60 days		21	20
60 - 90 days		15	138
Over 90 days		22	50
		58	208
<b>Movement in the provision for impairment - other debtors</b>			
Balance at the beginning of the year		7	8
Amounts transferred to the provision during the year		52	-
Amounts recovered during the year		-	(1)
Amounts written off as uncollectable		(1)	-
Balance at the end of the year		58	7

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

16 Inventories	Note	2012 \$'000	2011 \$'000
Stores and materials		133	147
<b>17 Non-current assets classified as held for sale</b>			
Land held for sale		3,652	1,325
<p>Council intends to dispose of land it no longer utilises in the next 12 months. No impairment loss was recognised on reclassification of the land as held for sale or at reporting date.</p>			
<b>18 Other current assets</b>			
Prepayments		47	127
Accrued revenue		409	538
		456	663
<b>19 Trade and other payables</b>			
Trade payables		2,884	401
Accrued expenses		530	1,809
Fringe Benefits Tax payable		16	18
		3,430	2,228
Goods and Services Tax on sales		500	-
Goods and Services Tax on purchases		(377)	-
Goods and Service Tax payable		123	-
		3,553	2,228

**20 Provisions**

**2012**

	Annual leave \$ '000	Sick Leave \$ '000	On Costs \$ '000	Long Service Leave \$ '000	Landfill Restoration \$ '000	Total \$ '000
Balance at the beginning of the financial year	2,039	1,018	455	2,150	1,071	6,733
Additional provisions	1,083	372	(22)	267	-	1,700
Amounts used	(1,084)	(390)	(105)	(246)	-	(1,825)
Increase in the discounted amount arising because of the time and the effect of any change in the discount rate	-	-	-	-	-	-
Balance at the end of the financial year	2,038	1,000	328	2,171	1,071	6,608

**2011**

	Annual leave \$ '000	Sick Leave \$ '000	On Costs \$ '000	Long Service Leave \$ '000	Landfill Restoration \$ '000	Total \$ '000
Balance at the beginning of the financial year	2,229	1,006	403	2,191	1,071	6,901
Additional provisions	868	497	142	212	-	1,718
Amounts used	(1,058)	(485)	(90)	(253)	-	(1,886)
Increase in the discounted amount arising because of the time and the effect of any change in the discount rate	-	-	-	-	-	-
Balance at the end of the financial year	2,039	1,018	455	2,150	1,071	6,733

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

	2012 \$'000	2011 \$'000
<b>(a) Employee benefits provision</b>		
<b>(i) Current</b>		
Annual leave	2,038	2,039
Sick leave	1,000	1,018
Long service leave	642	799
Other provisions		
Employment on-costs:		
Payroll tax	171	295
	3,851	4,151
<b>(ii) Non-current</b>		
Long service leave	1,529	1,350
Other provisions		
Employment on-costs:		
Payroll tax	157	160
	1,686	1,510
Aggregate carrying amount of employee benefits:		
Current	3,851	4,151
Non-current	1,686	1,510
	5,537	5,661

The following assumptions were adopted in measuring the present value of employee benefits:

	2012	2011
Weighted average increase in employee costs	3.00%	3.00%
Weighted average discount rates	2.69%	4.94%
Weighted average settlement period	11	11

**(i) Current**

All annual leave, sick leave and the long service leave entitlements representing 10 or more years

	2012 \$'000	2011 \$'000
- short-term employee benefits, that fall due within 12 months after the end of the period measured at nominal value	2,992	3,176
- other long-term employee benefits that do not fall due within 12 months after the end	688	680
	3,680	3,856

**(ii) Non-current**

Long service leave representing less than 10 years of continuous service measured at present value

	1,529	1,350
	434	451

**(iii) Employee numbers**

**(b) Landfill restoration**

Council operates a Landfill at Jackson Street which is deemed to have a further useful life of at least 18 years. On closure of the landfill, Council will face close-down and restoration costs. Current estimates of the respective costs are based on management advice and engineering studies using current restoration standards and techniques.

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

Under legislation Council is obligated to rehabilitate the landfill site to a particular standard. Current projections indicate that the landfill site will cease operation in 2030 and restoration work is expected to commence shortly thereafter. The forecast life of the landfill site is based on current estimates of remaining capacity and the forecast rate of infill. The provision for landfill restoration has been calculated based on the present value of the expected cost of works to be undertaken. The expected cost of works has been estimated based on current understanding of work required to reinstate the site to a suitable standard. Accordingly, the estimation of the provision required is dependent on the accuracy of the forecast timing of the work, work required and related costs.

Council does not expect to receive reimbursement from a third party.

Note	2012 \$'000	2011 \$'000
<b>(c) Provision summary</b>		
<b>Current</b>		
Employee benefits provision	3,851	4,151
<b>Non-current</b>		
Employee benefits provision	1,686	1,510
Landfill provision	1,071	1,071
	2,757	2,581
<b>21 Borrowings (secured)</b>		
Borrowings at the beginning of the year	10,466	11,161
New borrowings	5,440	680
Repayments	(1,200)	(1,375)
Borrowings at the end of the year	14,706	10,466
Current borrowings	1,482	1,200
Non-current borrowings	13,224	9,266
	14,706	10,466
The loan portfolio owed by Council to Tascorp has been reviewed by Tascorp effective 30 June 2012. Following this review it was determined that having regard to the fixed rate of interest applicable for the remaining life of each loan, that the approximate net fair value (which equates to current market value) is \$15,012,373 (2011: \$10,558,049) compared to the actual value of \$14,705,984 (2011: \$10,466,813). All loan funds are secured against future council rate revenue.		
The maturity profile for Council's borrowings is:		
Not later than one year	1,482	1,200
Later than one year and not later than five years	1,130	3,394
Later than five years	12,094	5,872
	14,706	10,466
<b>22 Other current liabilities</b>		
Trust monies held (Derwent Entertainment Centre)	45	-
Vehicle Funding Facility	60	-
Revenue received in advance	681	556
Deposits	366	554
	1,152	1,110

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

<b>23 Other financial assets</b>	<b>Note</b>	<b>2012 \$'000</b>	<b>2011 \$'000</b>
Loans receivable			
Balance at the beginning of the financial year		4	10
Deduct loan principal payments made		(2)	(6)
Balance at the end of the financial year		2	4
Current loans receivable	15	1	1
Non-current loans receivable		1	3
		2	4
<b>24 Investment in Southern Water</b>			
Balance at the beginning of the year		198,040	196,904
Increase/(decrease) in fair value		434	1,136
Balance at the end of the financial year	l (k)	198,474	198,040

Council has derived returns from Southern Water as disclosed at Note 7.

Council has classified this asset as an Available-for-Sale financial asset as defined in AASB 139 Financial Instruments: Recognition and Measurement and has followed AASB 132 Financial Instruments: Presentation and AASB 7 Financial Instruments: Disclosures to value and present the asset in the financial statements.

There is no active market for the investment and so it is valued at Council's share of total equity as at each balance date. Changes in the fair value are recognised through the Comprehensive Income Statement to a Fair Value Reserve each year. Dividends received from Southern Water are brought to account as income is received.

Council has an ownership interest of 21.50% in Southern Water based on the Final Treasurer's Allocation Order in 2011. Council does not have significant influence to allow it to use the equity method to account for this interest.

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

25 Property, infrastructure, plant and equipment

Reconciliation of Property, infrastructure, plant and equipment

		2012		2011	
	Note	Carrying amount 1/7/2011 \$'000	Carrying amount 30/6/2012 \$'000	Carrying amount 1/7/2010 \$'000	Carrying amount 30/6/2011 \$'000
Roads	26	207,336	215,161	203,673	207,336
Stormwater and drainage	27	153,437	156,582	146,994	153,437
Land	28	53,515	53,378	29,252	53,515
Buildings and other land improvements	29	37,875	42,550	38,497	37,875
Plant and vehicles	30	2,514	795	2,594	2,514
Equipment and furniture	31	1,655	1,319	2,041	1,655
Valuation roll	32	283	226	-	283
		456,615	470,011	423,051	456,615
		17,850	13,729	14,130	36,013
		(2,326)	(14,747)	233	(14,506)
		1,517	13,729	-	456,615

	Additions \$'000	Transfer between asset classes \$'000	Assets classified as Investment Property (note 34) \$'000	Disposals \$'000	Net revaluation adjustments (note 38) \$'000	Depreciation and amortisation (note 11) \$'000
	10,187	-	-	(502)	6,550	(8,410)
	3,353	-	-	(1,529)	4,708	(3,387)
	394	(2,326)	1,350	(590)	1,035	-
	3,361	1,963	167	-	1,422	(2,238)
	472	(1,963)	-	(6)	-	(222)
	83	-	-	-	14	(433)
	-	-	-	-	-	(57)
	17,850	(2,326)	1,517	(2,627)	13,729	(14,747)

	Additions \$'000	Transfer between asset classes \$'000	Assets classified as Investment Property (note 34) \$'000	Disposals \$'000	Net revaluation adjustments (note 38) \$'000	Depreciation and amortisation (note 11) \$'000
	6,131	-	-	(638)	6,618	(8,448)
	6,618	-	-	(558)	3,616	(3,233)
	84	233	-	(733)	24,679	-
	744	-	-	(344)	979	(2,001)
	194	-	-	(33)	88	(329)
	19	-	-	-	33	(438)
	340	-	-	-	-	(57)
	14,130	233	-	(2,306)	36,013	(14,506)

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

		2012	2011
	Note	\$'000	\$'000
<b>26 Roads</b>			
At 30 June 2011 valuation		435,986	414,372
Less accumulated depreciation		(220,825)	(207,036)
Roads at fair value	25	215,161	207,336
<b>27 Stormwater and drainage</b>			
At 1 July 2009 valuation		305,356	294,257
Less accumulated depreciation		(148,774)	(140,820)
Stormwater and drainage at fair value	25	156,582	153,437
<b>28 Land</b>			
At 30 June 2011 valuation		53,378	53,515
Land at fair value	25	53,378	53,515
<b>29 Buildings and other land improvements</b>			
At 30 June 2011 valuation		94,745	82,424
Less accumulated depreciation		(52,195)	(44,549)
Buildings and other land improvements at fair value	25	42,550	37,875
<b>30 Plant and vehicles</b>			
At valuation		1,974	7,156
Less accumulated depreciation		(1,179)	(4,642)
Plant and vehicles at fair value	25	795	2,514
<b>31 Equipment and furniture</b>			
At valuation		6,505	6,418
Less accumulated depreciation		(5,186)	(4,763)
Equipment and furniture at fair value	25	1,319	1,655
<b>32 Valuation roll</b>			
At cost		283	340
Less accumulated amortisation		(57)	(57)
Valuation roll at cost	25	226	283
<b>Total property, infrastructure, plant and equipment</b>	25	470,011	456,615

Valuation of land (excluding land under roads) and buildings were undertaken by the Valuer General. The valuation of buildings is at fair value based on current replacement cost less accumulated depreciation at the date of valuation. The valuation of land is at fair value, being market value based on highest and best use permitted by relevant land planning provisions.

Land under roads is valued at deemed cost. Council does not recognise land under roads that it controlled prior to 30 June 2008 in its financial report. Deemed cost is based on Council valuations at 30 June 2008 for land under roads in existence at that date and at the date acquired for subsequent acquisitions using site values adjusted for englobo (undeveloped and/or unserviced) characteristics, access rights and private interests of other parties and entitlements of infrastructure assets and services.

Valuation of infrastructure assets is at fair value based on replacement cost less accumulated depreciation as at the date of valuation.

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

<b>33 Other non-current assets</b>	<b>Note</b>	<b>2012 \$'000</b>	<b>2011 \$'000</b>
Capital works in progress		8,125	6,532
<b>34 Investment properties</b>			
Opening Balance as at 1 July		6,487	3,059
Transfer in		-	17
Transfer out		(1,517)	-
Revaluation increment (*)		-	3,411
Closing balance at 30 June		4,970	6,487
<p>The basis of valuation of investment properties is fair value being the amounts for which the properties could be exchanged between willing parties in an arm's length transaction, based on current prices in an active market for similar properties in the same location and condition and subject to similar leases.</p> <p>(*) Gain on revaluation of Investment Land as per Valuer General 30/06/2011</p>			
<b>35 Commitments for expenditure</b>			
<b>(a) Operating lease commitments</b>			
Rental expense recognised in the reporting period		2,850	3,179
<p>At the reporting date, Council had the following obligations under non-cancellable operating leases (these obligations are not recognised as liabilities):</p>			
Not later than one year		1,657	1,275
Later than one year and not later than five years		3,929	3,000
Later than five years		24	140
		5,610	4,415
<p>The Council leases motor vehicles and mobile plant and equipment under operating leases, expiring from 1 - 5 years. Leases generally provide the entity with a right of renewal at which time all terms are renegotiated.</p> <p>Lease payments are initially established based on expected operating criteria and may adjust depending upon material variations in such operating criteria.</p> <p>The Council leases office equipment under operating leases, expiring from 1 - 4 years. Leases generally provide the entity with a right of renewal at which time all terms are renegotiated. Terms of the leases are fixed at the time of the lease start date.</p> <p>The Council leases office premises under operating leases, expiring from 4 - 6 years. Leases generally provide the entity with a right of renewal at which time all terms are renegotiated. Terms of the lease are fixed at the time of the lease start date.</p>			
<b>(b) Capital commitments</b>			
<p>Capital expenditure contracted for at the reporting date but not recognised in the financial statements as liabilities:</p>			
Property		14,084	1,097
Roads		1,091	1,884
Stormwater		5,595	784
		20,770	3,765

All contracted commitments are expected to be settled within 12 months of the reporting date.

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

36	Reconciliation of net surplus/(deficit) for the period to net cash from operating activities	Note	2012 \$'000	2011 \$'000
	Net surplus/(deficit)		23,358	7,723
	<b>Items not involving cash</b>			
	Depreciation expense		14,747	14,507
	Contributions - non-monetary assets		(5,275)	(2,564)
	Dividends receivable		-	(1,494)
	Gain on revaluation of investment properties		-	(3,411)
	Carrying value of assets sold or retired		590	739
	Assets written off		2,025	1,489
	<b>Non operating items</b>			
	Sale of property, plant and equipment		(290)	(1,124)
	Government grants and external contributions		(20,966)	(4,714)
	Investment revenue from water corporation		(8,749)	(7,428)
	<b>Changes in operating assets and liabilities</b>			
	(Increase)/decrease in trade and other receivables		1,473	(1,505)
	(Increase)/decrease in other assets		209	1,351
	(Increase)/decrease in inventories		14	(25)
	Increase/(decrease) in trade and other payables		1,325	(389)
	Increase/(decrease) in other liabilities		42	181
	Increase/(decrease) in provisions		(125)	(168)
	<b>Net cash from operating activities</b>		<b>8,378</b>	<b>3,168</b>

**37 Contingent liabilities**

There are no contingent liabilities.

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

38 Reserves

	Balance at beginning of reporting year		Transfers to reserves		Transfers from reserves		Balance at end of reporting year	
	1 Jul 11 \$'000	1 Jul 10 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	30 Jun 12 \$'000	30 Jun 11 \$'000
<b>Revenue reserves</b>	337	303	19	34	-	-	356	337
Car parking	416	350	37	66	-	-	453	416
Public open space	55	(31)	121	93	(2)	(7)	174	55
Community based programs	922	777	153	145	-	-	1,075	922
Landfill future close out costs	4,474	3,640	17,128	834	-	-	21,602	4,474
Incomplete works	-	686	100	-	-	(686)	100	-
City revaluation	2,592	1,431	451	1,213	(45)	(52)	2,998	2,592
Asset sales	1	1	-	-	-	-	1	1
Landfill plant and equipment	190	210	10	41	(65)	(61)	135	190
Property, plant and equipment	77	21	3	56	(55)	-	25	77
Irregular operating expenses	61	-	50	61	-	-	111	61
Strategic Asset Management Group Capital	9,125	7,388	18,072	2,543	(167)	(806)	27,030	9,125

	Balance at beginning of reporting year		Transfers to reserves		Transfers from reserves		Balance at end of reporting year	
	1 Jul 11 \$'000	1 Jul 10 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	30 Jun 12 \$'000	30 Jun 11 \$'000
<b>Fair value reserve</b>	1,136	-	434	1,136	-	-	1,570	1,136
Investment in Southern Water revaluation reserve	1,136	-	434	1,136	-	-	1,570	1,136

	Balance		Revaluation increment		Revaluation decrement		Balance	
	1 Jul 11 \$'000	1 Jul 10 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	30 Jun 12 \$'000	30 Jun 11 \$'000
<b>Asset revaluation reserves</b>	147,185	140,567	6,550	6,618	-	-	153,735	147,185
Asset revaluation reserve - roads	15,330	14,351	1,422	979	-	-	16,752	15,330
Asset revaluation reserve - buildings and other land improvements	43,655	18,976	1,035	24,679	-	-	44,690	43,655
Asset revaluation reserve - stormwater and drainage	84,239	80,623	4,708	3,616	-	-	88,947	84,239
Asset revaluation reserve - plant and vehicles	2,822	2,734	-	88	-	-	2,822	2,822
Asset revaluation reserve - furniture and equipment	853	820	14	33	-	-	867	853
	294,084	258,071	13,729	36,013	-	-	307,813	294,084
<b>Total revenue and asset revaluation reserves</b>	304,345	265,459	32,235	39,691	(167)	(806)	336,413	304,345

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**38 Reserves (continued)**

**Nature and purpose of reserves:**

**Revenue reserves**

The Car parking; Public open space and Community based programs revenue reserves reflect the statutory or third party compulsory contributions that are required to be expended for specific purposes as part of the statutory or third party agreements in future periods. On that basis, a portion of the operating result must be set aside in these reserves.

The City revaluation reserve represents funds set aside to undertake a city wide revaluation (as authorised by the Valuer General). This revaluation occurs every five years.

The Landfill future close out costs reserve is maintained for the restoration or rehabilitation of land to meet planning requirements and environmental standards.

The other reserves noted are maintained to provide for recurring, non-annual expenditure (Irregular operating expenses reserve); to provide for future property, plant and equipment requirements (Property, plant and equipment); and specific expenditure not completed in the previous year (Incomplete works). All asset sales are set aside to fund capital works.

**Fair value reserve**

The fair value reserve includes the net revaluation increments and decrements arising from the revaluation of council's share of the investment in Southern Water.

**Asset revaluation reserves**

The asset revaluation reserves include the net revaluation increments and decrements arising from the revaluation of property, plant and equipment assets in accordance with accounting policy (note 1 (d)).

Where a revalued asset is sold that portion of the asset revaluation reserve which relates to that asset, and is effectively realised, is transferred directly to Community Equity.

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

<b>39 Financing arrangements</b>	<b>Note</b>	<b>2012 \$'000</b>	<b>2011 \$'000</b>
Bank overdraft limit		Nil	Nil
Bank overdraft at reporting date		Nil	Nil
Council does not have an overdraft limit because Council undertakes to cover any overdraft it incurs on a regular basis with cash from Council's short term investments or operating revenues.			
The credit limit with the CBA for the vehicle funding facility as at 30 June:		1,000	Nil
Council has access to an established line of credit to the value of \$1 million. This line of credit has been approved to purchase Council's fleet of vehicles.			
The credit limit with the Commonwealth Bank of Australia for Council's purchasing card facility as at 30 June:		280	280

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

## 40 Financial instruments

### (a) Accounting policy, terms and conditions

Financial instruments	Accounting policy	Terms and conditions
<b>Financial assets</b>		
<b>Cash and cash equivalents</b>	Comprises cash on hand and cash in bank.  Interest revenues are recognised as they accrue.	On call deposits returned an average interest rate of 4.56% (4.23% in 2010/2011). The interest rate at balance date was 3.40% (4.00% in 2010/2011).
<b>Other financial assets</b>	Investments are held to maximise interest returns of surplus cash.  Interest revenues are recognised as they accrue.	The average interest rate received for investments was 5.71% (5.75% in 2010/2011).
<b>Trade and other receivables</b>		
<b>Receivables rates and charges</b>	Rates are carried at nominal amounts due plus interest. Rate debts are a charge attached to the rateable land and are recoverable on sale, therefore, no allowance for doubtful debts is made. Interest rates are reviewed annually.	Rates are payable by 2 instalments during the year. Arrears, including deferred rates, attract interest. The interest rate was 11.47% (11.43% in 2010/2011) at balance date for general rates.
<b>Receivables other</b>	Receivables are carried at nominal amounts due less any allowance for doubtful debts. An allowance for doubtful debts is recognised when collection in full is no longer probable.  Collectability of overdue accounts is assessed on an ongoing basis.	General debtors are unsecured.
<b>Financial liabilities</b>		
<b>Deposits</b>	Deposits are lodged by organisations and individuals when performing work which may adversely affect Council assets. The deposits are repayable on demand or where certain conditions have been met. Deposits are recorded at fair value.	
<b>Payables</b>	Liabilities are recognised for amounts to be paid in the future for goods and services provided to Council as at balance date, whether or not invoices have been received.	General creditors are unsecured, not subject to interest charges and are normally settled within specific trading terms or 30 days, whichever is earlier.
<b>Interest-bearing loans and borrowings</b>	Loans are carried at amortised cost. Interest is accrued over the period it becomes due and recognised as part of payables.	All loans are secured against the future rate revenue of Council. The weighted average interest rate on borrowings was 5.88% (6.34% in 2010/2011).

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

**40 Financial instruments (continued)**

**Liquidity risk management**

Council manages liquidity risk by maintaining adequate reserves, banking facilities and borrowing facilities. Council monitors cash flows on an on-going basis to further reduce liquidity risks.

**(b) Liquidity and interest rate risk table**

The following table details the Council's remaining contractual maturity for its financial liabilities and expected maturity for financial assets:

	Weighted average interest rate %		Less than 1 year \$'000		1 to 5 years \$'000		More than 5 years \$'000		Other \$'000		Total \$'000	
	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011
<b>Financial assets</b>												
<i>Variable interest rate</i>												
Cash and cash equivalent assets	4.56%	4.23%	52,482	24,019							52,482	24,019
Other financial assets	5.71%	5.75%	2	4							2	4
<i>Non interest bearing</i>												
Cash and cash equivalent assets			30	27							30	27
Trade and other receivables			940	2,450							940	2,450
Investment in Southern Water							198,474		198,040		198,474	198,040
<i>Fixed interest rate</i>												
Trade and other receivables (rates and charges)	11.47%	11.43%	423	385							423	385
<b>Total</b>			53,877	26,885	-	-	-	-	198,474	198,040	252,351	224,925
<b>Financial liabilities</b>												
<i>Non interest bearing</i>												
Other current liabilities			1,152	1,110							1,152	1,110
Trade and other payables			3,553	2,228							3,553	2,228
<i>Fixed interest rate</i>												
<b>Borrowings:</b>												
- Not later than one year	6.32%	5.74%	1,482	1,200							1,482	1,200
- Later than one year and not later than five years	6.40%	6.43%			1,130	3,394					1,130	3,394
- Later than five years	5.80%	6.40%					12,094	5,872			12,094	5,872
<b>Total</b>			6,187	4,538	1,130	3,394	12,094	5,872	198,474	198,040	19,411	13,804
<b>Net financial assets/(liabilities)</b>												
											232,940	211,121

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

## (c) Net fair values

The aggregate net fair values of financial assets and financial liabilities, both recognised and unrecognised, at balance date are as follows:

Financial Instruments	Total carrying amount		Aggregate Net Fair Value	
	2012	2011	2012	2011
	\$'000	\$'000	\$'000	\$'000
<b>(1) Financial Assets</b>				
Cash and cash equivalents	52,512	24,046	52,512	24,046
Other financial assets	2	4	2	4
Investment in Southern Water	198,474	198,040	198,474	198,040
Trade and other receivables	1,363	2,835	1,363	2,835
<b>Total Financial Assets</b>	<b>252,351</b>	<b>224,925</b>	<b>252,351</b>	<b>224,925</b>
<b>(2) Financial Liabilities</b>				
Other liabilities	1,152	1,110	1,152	1,110
Trade and other payables	3,553	2,228	3,553	2,228
Interest bearing loans and borrowings	14,706	10,466	15,012	10,558
<b>Total Financial Liabilities</b>	<b>19,411</b>	<b>13,804</b>	<b>19,717</b>	<b>13,896</b>

## (d) Credit risk

The maximum exposure to credit risk at balance date in relation to each class of recognised financial asset is represented by those assets as indicated in the balance sheet.

## (e) Risks and mitigation

### Financial risk management

Council undertakes a business risk review on a regular basis. The review evaluates Council's exposure to significant business risks with these outcomes reported to Council. The Council manages its exposure to key financial risks through this process and also through the Council Audit and Risk Committee. The committee monitors risks and policies implemented to mitigate risk exposure.

The Council does not enter into or trade financial instruments including derivative financial instruments, for speculative purposes.

### Capital risk management

Council manages its capital to ensure that Council will be able to continue as a going concern while still being able to meet the needs of the community through the optimisation of debt and equity balance. The capital structure of Council consists of debt, which includes the borrowings disclosed in note 21, cash and cash equivalents disclosed in note 14 and equity including community equity and reserves as disclosed in the statement of changes in equity. Council is not subject to externally imposed capital requirements.

Operating cash flows are used to maintain and expand Council's infrastructure and other assets, as well as to make the routine repayment of maturing debt. Council borrow from Tascorp to meet anticipated funding requirements.

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

## Market risk

Market risk is the risk that the fair value or future cash flows of the financial instruments will fluctuate because of changes in market prices. The Council exposures to market risk are primarily through interest rate risk with only insignificant exposure to other price risks and no exposure to foreign currency risk. Components of market risk to which Council are exposed are outlined below.

### Interest rate risk

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates. Interest rate risk arises from interest bearing financial assets and liabilities that Council use. Non-derivative interest bearing assets are predominantly short term liquid assets. The interest rate liability risk arises primarily from long term borrowings at fixed rates which exposes Council to fair value interest rate risk.

Council manages the interest rate exposure on the net debt portfolio by appropriate budgeting strategies and obtaining approval for borrowings from Treasury each year.

Council maintains policies to guide management in the undertaking of borrowings and the investment of short term, surplus funds.

Council's Borrowing Policy establishes a structure to ensure the organisation:

- minimises its costs of borrowings;
- minimises its liquidity risk;
- where possible, that the characteristics of debt match those of the assets being funded; and
- borrowing activities operate within Council's legislative and common law responsibilities.

Council's Investment of Short Term Funds Policy establishes a structure to ensure the organisation:

- maximises interest earned on surplus funds within prudent risk limits;
- minimises its liquidity risk; and
- investment activities operate within Council's legislative and common law responsibilities.

Maturity of investments is staggered to provide for interest rate variations and to minimise interest rate risk.

### Credit risk

Credit risk is the risk that a contracting entity will not complete its obligations under a financial instrument and cause Council to make a financial loss. Council has exposure to credit risk on all financial assets included in the Statement of Financial Position. To help manage this risk Council:

- has a policy for establishing credit limits for the entities it deals with;
- may require collateral where appropriate; and
- only invest surplus funds with financial institutions which have a recognised credit rating of A- or above.

Credit risk arises from Council's financial assets, which comprise cash and cash equivalents, and trade and other receivables. Council's exposure to credit risk arises from potential default of the counterparty, with a maximum exposure equal to the carrying amount of these instruments. Exposure at balance date is addressed in each applicable policy note. Council generally trades with recognised, creditworthy third parties, and as such collateral is generally not requested, nor is it Council's policy to securitise its trade and other receivables.

Trade and other receivables consist of a number of customers, spread across the consumer, business and government sectors. Ongoing credit evaluation is performed on the financial condition of customers and, where appropriate, an allowance for doubtful debts is raised.

Liquidity risk includes the risk that, as a result of operational liquidity requirements the Council:

- will not have sufficient funds to settle a transaction on the date;
- will be forced to sell financial assets at a value that is less than what they are worth; or
- may be unable to settle or recover a financial asset at all.

To help reduce these risks Council:

- has a liquidity policy which targets a minimum level of cash and cash equivalents to be maintained;
- monitors budget to actual performance on a regular basis; and
- set limits on borrowings in accordance with Council's borrowing policy.

The Council's exposure to liquidity risk is deemed insignificant based on prior periods data and current assessment of risk.

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

## (f) Sensitivity Disclosure Analysis

Taking into account past performance, future expectations, economic forecasts and management's knowledge and experience of the financial markets, the council believes the following movements are 'reasonably possible' over the next 12 months (base rates are sourced from Reserve Bank of Australia):

A parallel shift of +1.00% and -1.00% in market interest rates (AUD) from year end rates of 3.40%.

The table below discloses the impact on net operating result and equity for each category of financial instruments held by Council at year-end, if the above movements were to occur.

2012	Interest Rate Risk				
	Carrying amount subject to interest	-1.00% (100 basis points)		1.00% (100 basis points)	
Market Risk Exposure		Profit	Equity	Profit	Equity
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Financial Assets:</b>					
Cash and cash equivalents	52,482	(525)	(525)	525	525
Other financial assets	2	-	-	-	-
Trade and other receivables	423	(4)	(4)	4	4

2011	Interest Rate Risk				
	Carrying amount subject to interest	-1.00% (100 basis points)		1.00% (100 basis points)	
Market Risk Exposure		Profit	Equity	Profit	Equity
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Financial Assets:</b>					
Cash and cash equivalents	24,019	(240)	(240)	240	240
Other financial assets	4	-	-	-	-
Trade and other receivables	385	(4)	(4)	4	4

## (g) Fair Value Hierarchy

### (i) The table below analyses financial instruments carried at fair value by valuation method

The different levels have been defined as follows:

- Level 1 - quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 - inputs other than quoted prices included within level one that are observable for the asset or liability, either directly (i.e. prices) or indirectly (i.e. derived from prices).
- Level 3 - inputs for the asset or liability that are not based on observable market data.

Notes to and forming part of the financial statements  
for the financial year ended 30 June 2012

<b>30 June 2012</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
Available for sale financial assets	-	-	198,474	198,474
<b>Total</b>	-	-	198,474	198,474

There were no transfers between Level 1 and Level 2 in the period

<b>30 June 2011</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
Available for sale financial assets	-	-	198,040	198,040
<b>Total</b>	-	-	198,040	198,040

There were no transfers between Level 1 and Level 2 in the period

**(ii) Reconciliation of Level 3 Fair Value Movements**

	<b>2012</b>	<b>2011</b>
	<b>\$'000</b>	<b>\$'000</b>
<b>Opening balance</b>		
Investment on transfer of assets	198,040	196,904
<i>Gain (losses) recognised in other comprehensive income:</i>		
Change in fair value of investment in Southern Water	434	1,136
<b>Closing balance</b>	198,474	198,040

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

## 41 Register of interests

<b>Aldermen and position</b>	<b>Interest</b>
Ald. Stuart Slade (Mayor)	No
Ald. Haydyn Nielsen (Deputy Mayor)	No
Ald. Christine Lucas	No
Ald. David Pearce OAM	No
Ald. Jenny Branch-Allen	No
Ald. Kristie Johnston	No
Ald. Luke Martin	*
Ald. Matt Stevenson	No
Ald. Peter Ridler RFD	No
Ald. Richard Lowrie	No
Ald. Steven King	No
Ald. Sharon Carnes	No

\* Declaration not received

	<b>2012</b>	<b>2011</b>
	<b>\$</b>	<b>\$</b>
<b>42 Remuneration of Aldermen</b>		
Total allowances paid to the Mayor, Deputy Mayor and Aldermen	364,300	349,435
Total expenses paid to all Aldermen	16,628	16,071
	<u>380,928</u>	<u>365,506</u>

Expenses include vehicle, travel, telephone, and other out of pocket expenses.

### Related party transactions:

The usual nature of the transactions between Aldermen and Council is:

- to pay rates and other charges;
- to recoup expenses and allowances owing; and
- to meet the costs of attendance at various Council events, seminars or functions.

All of these were normal transactions. Where transactions between Council and the Aldermen are of a commercial nature, they are conducted on a normal arms length basis.

## 43 Remuneration of Key Management Personnel holding senior positions

The number of Key Management Personnel holding senior positions whose remuneration falls within the following bands:

<b>Current employees</b>	<b>2012</b>	<b>2011</b>
\$200,001 - \$250,000	1	1
\$150,001 - \$200,000	3	4
\$100,001 - \$150,000	1	2
<b>Non-current employees</b>	<b>2012</b>	<b>2011</b>
\$350,001 - \$400,000	1	-
\$300,001 - \$350,000	1	-
\$80,001 - \$100,000	1	-

Non-current employees include remuneration arising from termination of employment.

Remuneration includes:

- salary payable;
- employer contribution to employee's superannuation;
- value of the use of any motor vehicle provided; and
- the value of any other allowance or benefits paid or payable to, or provided for the benefit of, the employee.

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

## 44 Special committees

Glenorchy City Council recognises a special committee when the committee has been adopted by Council under section 24 of the *Local Government Act 1993*. Below are the committees supported during the reporting period:

- the Audit and Risk Committee;
- the City of Glenorchy Australia Day Award Nominations Committee;
- the Code of Conduct Committee;
- Community Precincts;
- the Cultural Diversity Advisory Committee;
- the General Manager Performance Review Committee;
- the Glenorchy Arts and Culture Advisory Committee;
- the Glenorchy City Council Access Committee;
- the Glenorchy Emergency Management Committee;
- Glenorchy Planning Authority;
- the Glenorchy Tourism Taskforce;
- the Glenorchy Tracks, Trails and Cycleways Committee;
- the Safer Communities Committee;
- the Sport and Recreation Advisory Committee; and
- the Youth Task Force.

All expenses associated with these committees have been included in the accounts of Council.

Council precinct committees have been established by Council as special committees and are provided with \$50 per annum to cover expenses. These expenses have been included in the accounts of Council.

The Glenorchy Brass Band are a special committee of Council and maintains its own books and records and operates a separate bank account.

The operations of the Glenorchy Brass Band during 2011/2012 were as follows:

	<b>Income</b>	<b>Expenditure</b>	<b>Net result</b>	<b>Cash at bank</b>
	<b>2012</b>	<b>2012</b>	<b>2012</b>	<b>30/6/2012</b>
	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
Glenorchy Brass Band	14	15	(1)	3

These results have been consolidated into Council's financial statements.

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

## 45 Defined benefit superannuation plans

The Council makes superannuation contributions for a number of its employees to the Quadrant Defined Benefits Fund, which is a sub fund of the Quadrant Superannuation Scheme. The Defined Benefits Fund has been classified as a multi-employer sponsored plan. As the Fund's assets and liabilities are pooled and are not allocated by employer, the Actuary is unable to allocate benefit liabilities, assets and costs between employers. As provided under paragraph 32(b) of AASB 119, Council does not use defined benefit accounting for these contributions.

At the present time Council contributes 9.5% of employees' gross income to the Fund. Assets accumulate in the fund to meet member benefits as they accrue, and if assets within the fund are insufficient to satisfy benefits payable, the Council is required to meet its share of the deficiency.

Bendzulla Actuarial Pty Ltd undertook the last actuarial review of the Fund at 30 June 2011. The review disclosed that at that time the net market value of assets available for funding member benefits was \$57,588,247, the value of vested benefits was \$52,794,839, the surplus was \$4,793,408, and the value of total accrued benefits was \$57,330,437. These amounts relate to all members of the Fund at the date of valuation and no asset or liability has been recorded in the Quadrant Superannuation Scheme's financial statements for Council employees.

The financial assumptions used to calculate the accrued benefits for the Fund were:

Net investment return	0% pa for 2011/12 and 7% pa thereafter
Salary inflation	4.0% pa
Price inflation	n/a

The actuarial review concluded that:

1. The value of assets of the Quadrant Defined Benefit Fund was adequate to meet the liabilities of the Fund in respect of vested benefits as at 30 June 2011.
2. The value of assets of the Fund was adequate to meet the value of the liabilities of the Fund in respect of accrued benefits as at 30 June 2011.
3. Based on the assumptions used, and assuming the Employer contributes at the levels described below, the value of the assets is expected to continue to be adequate to meet the value of the liabilities of the Fund in respect of vested benefits at all times during the period up to 30 June 2014.

The Actuary recommended that in future the Council contribute 9.5% of salaries in 2012/13, 10.5% of salaries in 2013/14, and 11% of salaries in 2014/15.

The Actuary will continue to undertake a review of the Fund financial position at the end of each financial year to confirm that the contribution rates remain appropriate. The next full triennial actuarial review of the Fund will have an effective date of 30 June 2014 and is expected to be completed late in 2014 or early in 2015.

Council contributes to other accumulation schemes on behalf of a number of employees, however the Council has no ongoing responsibility to make good any deficiencies that may occur in those schemes.

During the year Council made the required superannuation contributions for all eligible employees to an appropriate complying superannuation fund as required by the Superannuation Guarantee (Administration) Act 1992.

During the reporting period the amount of contributions paid to defined benefits schemes was \$279,696 (\$271,820 in 2010/11), and the amount paid to accumulation schemes was \$1,796,847 (\$1,729,489 in 2010/11).

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

## 46 Grants, donations and bursaries

Details	\$
Australian Community Fund - Cash	53,023
Claremont College Bursaries - Cash	6,500
Derwent Valley Country Music Club - Cash	450
Glenorchy City Concert Brass Band Donation - Cash	7,500
Hobart Gymnastics Academy - Cash	300
The Hobart Jazz Club - Cash	500
The Lions Club of Glenorchy - Cash	5,000
University of Tasmania - Eric Reece Memorial Scholarship - Cash	3,000
Various minor contributions to community organisations - Cash	2,407
	<u>78,680</u>
 <b>In-kind contributions</b>	
Anglicare - Rental subsidy	15,561
Chigwell Community Garden - In-kind	2,000
Clean Up Australia Day - Rubbish Removal - In-kind	1,780
Cosmos - Rental subsidy	10,360
Cycling South - Rental subsidy	510
Gerard Street Reserve (Arrogone Archers Inc) - Rental subsidy	3,573
Glenorchy City Concert Brass Band - In-kind	3,500
Ground hire discount to encourage junior sports - Licence subsidy	6,260
Glenorchy Historical Group - Rental subsidy	1,225
Glenorchy Historical Group - Contribution	1,886
Model Makers & Collectors - Rental subsidy	2,000
Waiving of Planning fees for various community organisations	3,266
Waiving of Building & Plumbing fees for various community organisations	1,332
Waiving of Landfill fees for various community organisations	7,821
West Moonah Community Garden - In-kind	2,000
	<u>63,074</u>

## 47 Significant business activities

Council has determined that there are no significant business activities that require disclosure.

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

## 48 Functions/activities of the Council

Income, expenses and assets have been attributed to the following functions/activities. Details of functions/activities are set out below:

		Expenses \$'000	Income \$'000	Assets \$'000
Legislative, financial, executive and fiscal	2011/12	14,869	36,847	253,143
	2010/11	12,210	36,296	225,620
Public order, fire and safety	2011/12	4,511	4,449	143
	2010/11	4,280	4,247	175
Community and public health	2011/12	780	249	110
	2010/11	748	175	138
Welfare	2011/12	3,846	8,348	661
	2010/11	3,956	6,048	641
Nursing homes/aged care	2011/12	382	404	110
	2010/11	344	394	138
Housing	2011/12	298	2	110
	2010/11	272	-	138
Community amenities	2011/12	-	-	110
	2010/11	-	-	138
Household garbage/protection of the environment	2011/12	3,412	5,182	-
	2010/11	3,498	7,540	-
Other protection of the environment/biodiversity	2011/12	4,603	2,291	159,875
	2010/11	4,367	2,184	156,154
Community and regional development	2011/12	1,598	516	110
	2010/11	1,292	305	138
Recreation facilities and services	2011/12	8,330	5,280	105,955
	2010/11	8,411	3,445	102,408
Cultural facilities and services	2011/12	831	4,810	110
	2010/11	791	29	138
Road, bridge and street infrastructure	2011/12	12,875	9,460	218,455
	2010/11	13,267	1,271	210,053
Road, plant, parking and other road transport	2011/12	485	703	695
	2010/11	501	660	677
Other economic affairs	2011/12	145	10	110
	2010/11	236	4	138
Other purpose	2011/12	255	2,027	-
	2010/11	625	1,222	-
<b>Total</b>	2011/12	57,220	80,578	739,697
	2010/11	54,798	63,819	696,694

# Notes to and forming part of the financial statements for the financial year ended 30 June 2012

## 48 Functions/activities of the Council (continued)

### (b) Reconciliation of Assets from Note 48 with the Statement of Financial Position at 30 June:

	2012	2011
	\$'000	\$'000
Current assets	58,116	29,017
Non-current assets	681,581	667,677
	739,697	696,694

#### Functions/activities defined

##### **Legislative, financial, executive and fiscal**

Aldermen expenses, election costs, public relations and strategic planning. Also other expenses such as, accounting, General Managers department, information technology and human resources not otherwise allocated.

##### **Public order, fire and safety**

Fire protection services, State Emergency Service contributions, enforcement of by-laws, animal and nuisance control.

##### **Community and public health**

Infant health services, immunisation services, environmental health - inspection and general services.

##### **Welfare**

Childcare, family day care, youth services, handicapped assistance programs and services that serve the social security and welfare systems.

##### **Nursing homes/aged care**

Nursing homes, aged care services including transport and recreation services for the aged.

##### **Housing**

Rental housing for council employees and others, housing information dissemination.

##### **Community amenities**

Crematoria and cemeteries, public conveniences, drinking fountains, public clocks, street furniture and lighting.

##### **Household garbage/protection of the environment**

Garbage and refuse disposal, garbage collection and recycling.

##### **Other protection of the environment/biodiversity**

Flood protection, street cleaning, stormwater drainage and biodiversity/habitat protection.

##### **Community and regional development**

Building inspections, statutory planning - town planning and development applications.

##### **Recreation facilities and services**

Parks and reserves, playgrounds, swimming pools, indoor and outdoor sports facilities, halls and civic centres.

##### **Cultural facilities and services**

Art galleries, museums, theatres and libraries.

##### **Road, bridge and street infrastructure**

Road, bridge and street construction and maintenance, road design and research, road and highway extensions and traffic lights.

##### **Road, plant, parking and other road transport**

On and off street parking, bikeway maintenance, roadside revegetation and landscaping and footbridges.

##### **Other economic affairs**

Saleyard and markets, development support and incentives, market and promotion - tourism events and CBD.

##### **Other purpose**

Unallocatable private works and other.



## **Independent Auditor's Report**

**To the Aldermen of Glenorchy City Council**

**Glenorchy City Council**

**Financial Report for the Year Ended 30 June 2012**

### **Report on the Financial Report**

I have audited the accompanying financial report of Glenorchy City Council (Council), which comprises the statement of financial position as at 30 June 2012 and the statements of comprehensive income, changes in equity and cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the General Manager's declaration.

### **Auditor's Opinion**

In my opinion Council's financial report:

- (a) present fairly, in all material respects, its financial position as at 30 June 2012, and financial performance, cash flows and changes in equity for the year then ended; and
- (b) is in accordance with the *Local Government Act 1993* and Australian Accounting Standards.

### *The Responsibility of the General Manager for the Financial Report*

The General Manager is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and Section 84 of the *Local Government Act 1993*. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

### *Auditor's Responsibility*

My responsibility is to express an opinion on the financial report based upon my audit. My audit was conducted in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance as to whether the financial report is free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement,

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including the assessment of risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the General Manager's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate to the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Council's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the General Manager, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

My audit is not designed to provide assurance on the accuracy and appropriateness of the budget information in Council's financial report.

#### **Independence**

In conducting my audit, I have complied with the independence requirements of Australian Auditing Standards and other relevant ethical requirements. The *Audit Act 2008* further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of State Entities but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Tasmanian Audit Office are not compromised in their role by the possibility of losing clients or income.

#### **TASMANIAN AUDIT OFFICE**



H M Blake  
**AUDITOR-GENERAL**

HOBART  
11 September 2012

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Street Address: 374 Main Rd, Glenorchy 7010

Postal Address: PO Box 103, Glenorchy 7010

Telephone: (03) 6216 6800

Website: [www.gcc.tas.gov.au](http://www.gcc.tas.gov.au)

E-mail: [gccmail@gcc.tas.gov.au](mailto:gccmail@gcc.tas.gov.au)