



**Glenorchy
City Council**

2024-2025

Annual Report

Acknowledgement of Aboriginal People and Country

**GLENORCHY CITY COUNCIL
ACKNOWLEDGES THE MUWININA
PEOPLE AS THE TRADITIONAL
OWNERS OF THIS LAND.**

We recognise all Tasmanian Aboriginal people as the original owners and continuing custodians of the land and waters of this island, lutruwita. We pay our respect to Aboriginal Elders, past and present. We commit to working in a way that welcomes and respects all Aboriginal and Torres Strait Islander people.



Ten Days on the Island Festival – Opening Event, launching LUMI, SA/MOA and Bending Branches by Karadi's Men's Shed.
Image: Jillian Mundy

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THANK YOU TO KELVIN BALL

Unless otherwise marked, all of the images of Glenorchy in this report have been generously provided by Kelvin Ball, who captures many of the City's beautiful moments as a personal passion.

Message from the Mayor

On behalf of the Council, I'm proud to present the 2024-25 Annual Report, highlighting a year of progress, collaboration and community spirit in Glenorchy.

This year marked a significant milestone – 60 years since Glenorchy became a city. It was a moment to reflect on our journey, celebrate achievements, and invest in a future shaped by the priorities of our growing community.

Glenorchy continues to thrive, attracting new residents, businesses, and visitors. With growth comes responsibility and we've worked hard to ensure our services, infrastructure, and facilities evolve to meet demand.

A key achievement was securing the medium-term future of the Glenorchy War Memorial Pool, a much-loved community facility. Thanks to strong community advocacy and \$5 million in State Government funding, repair of the pool is underway, with works planned to be completed mid-2026 for a reopening over the summer period.

Community safety remains a top priority. In partnership with Tasmania Police, targeted operations have led to a 16% drop in total offences and a 21% reduction in youth crime.

Our support for young people continues to grow through initiatives like the refreshed Career and Employment Expo, connecting over 2,500 job



seekers with employers and training providers. The Glenorchy Jobs Hub, backed by the State Government, has helped secure over 2,160 jobs for Glenorchy residents since it opened in 2021.

Youth engagement has flourished, with our Community Development team running targeted programs in local schools and activities like street basketball on the Council's forecourt. Throughout the year, we've hosted many school holiday creative workshops at the Moonah Arts Centre, which celebrated its tenth anniversary with the vibrant LUMI festival.

Council has continued to support and promote our diverse community, focusing on providing welcoming and inclusive spaces for community to meet, work, and play. Council has provided cultural celebration grants to enhance inclusion in a variety of cultural events across 2024-25.

Environmental sustainability is central to our planning. During the year, we secured funding to commence a renewal project at Humphrey's Rivulet, enhancing flood resilience and biodiversity. The Glenorchy Cycling Infrastructure Plan 2025–30 sets a path for safer, connected cycling routes. We're also working with Homes Tasmania to unlock medium-density housing and reinvest in public open spaces.

Major infrastructure projects were delivered, including Stage A of the Tolosa Park redevelopment, Windermere Bay's boardwalk extension, and new facilities like the Claremont Skatepark and Pump Track. Upgrades to sports facilities and walking tracks promote active lifestyles and nature access. Our climate action efforts continue with solar installations, an expanding EV fleet, and ongoing bushfire mitigation.

Finally, I would like to acknowledge the dedication of our Elected Members, CEO, staff, and the contributions of the late Councillor Harry Quick and Alderman Jan Dunsby, who both sadly passed away in late 2024.

Glenorchy's strength lies in its creative, resilient, and community-minded people. Together, we're building a vibrant future.



ALD. SUE HICKEY
Mayor



**“GLENORCHY’S
STRENGTH LIES
IN ITS CREATIVE,
RESILIENT, AND
COMMUNITY-
MINDED PEOPLE.
TOGETHER,
WE’RE
BUILDING
A VIBRANT
FUTURE.”**

Moonah Music: Tenth
Birthday Celebration, 2025
featuring Miettes a Trois
Image: Cassie Sullivan

Message from the Chief Executive Officer

Stepping into the role of Chief Executive Officer in July has been both a privilege and a responsibility I don't take lightly.

Before reflecting on Council's work over the past year, I want to acknowledge my predecessor, Tony McMullen, who dedicated 28 years of service to Glenorchy City Council. During his eight years as CEO, Tony strengthened the organisation's financial and operational foundations and enhanced the delivery of services to our community.

Building on that strong platform, Council remains committed to being welcoming, representative and responsive – providing the essential services our community relies on while investing in a sustainable future for Glenorchy.

Being in a strong financial position is critical for our Council. It allows us to plan and invest with certainty in services for our community, as well as make strategic investments in projects and infrastructure.

Our focus on achieving a net surplus by the 2026–27 financial year, along with reducing debt levels, demonstrates responsible management and future-focused planning.

This year's budget allocated \$31.9 million to capital works, including roads, footpaths, parks, public toilets, and programs such as Clean City, youth engagement, and community safety.



Glenorchy City Council achieved a significant works program with our Works teams resurfacing 60,500 square metres of roads, sealing 10,000 square metres of rural roads, and using more than 5,000 tonnes of asphalt. Maintenance was also stepped up, with sports fields mown 35 hours a week during the season, more than 8,000 trees managed, and 32.5 tonnes of waste removed from Faulkner's Rivulet.

The Playground Renewal Program delivered new playspaces at Roseneath Reserve, Lutana Woodlands, and Cooida Drive. Stormwater upgrades reduced flooding risks in Berriedale and Abbotsfield Park, and landfill capacity was secured through expansion works at Jackson Street.

A new footpath sweeper, a rapid response truck, and a dedicated CBD Clean Team are already improving the look and feel of our City.

Council also progressed projects that support active lifestyles, including the Berriedale-Windermere Foreshore extension, the Claremont Skatepark and Pump Track redevelopment, and soccer facility upgrades at KGV and North Chigwell. In total, \$5.7 million in civil projects were designed and prepared for construction.

Community consultation helped shape several projects last year, including the Cycling Infrastructure Plan 2025–30 and funding continues to be pursued for the next stage of the Tolosa Park redevelopment. Recognition was also received at the state level for our Designing for Liveability project.

Beyond infrastructure, Council's people delivered essential services. We celebrated eight citizenship ceremonies, welcoming 385 new citizens. The Environmental Health team ran 33 vaccination clinics and introduced a new Respiratory Syncytial Virus (RSV) program for pregnant women. Children's Services expanded capacity at Benjafield Childcare and supported vulnerable children through the Working Together Program.

Youth engagement increased by 118%, with 268 young people connected to services. More than 400 people attended Youth Week events, with programs providing pathways into work and learning.

Across Council, we delivered on what we said we would do, and I'm delighted that 99% of Council's Annual Plan actions were completed.

From fixing potholes to planning large civic projects, our focus has been on practical outcomes that improve daily life for residents, businesses, and visitors.

I am proud of what our teams have achieved and grateful for the support of Elected Members who have stayed the course on financial discipline and service quality.

I want to thank all Elected Members for their ongoing commitment to working productively and positively with Council staff and contributing to a genuine sense of teamwork and shared vision.

I would also like to acknowledge and thank all of Council's staff, whose drive and enthusiasm power our Council to support the community and make Glenorchy a better place for people to live and work.



EMILIO REALE

Chief Executive Officer



About Glenorchy

Glenorchy is situated on the western side of the Derwent River and is Tasmania's fourth most populous local government area, home to just under 51,000 residents across 121 square kilometres. The muwinina people were the area's original inhabitants for tens of thousands of years before European settlement began in 1804.

The area was declared a municipality in 1864 and achieved City status a century later in 1964.

Today, Glenorchy is a dynamic and forward-thinking city, boasting distinct natural, built, and social assets. Between 2016 and 2021, its population grew by 4,167 people – a 9% increase, or an average of 1.74% annually. The most significant growth was seen in the 25–34 age group, which rose by almost 3,500 individuals. With a median age of 37, Glenorchy shares the title of second youngest population in Tasmania.

Glenorchy is also highly multicultural, with 26.1% of its population born overseas. Of these, one-third have arrived since 2016. Residents hail from 72 countries, and nearly 19% speak a language other than English at home.

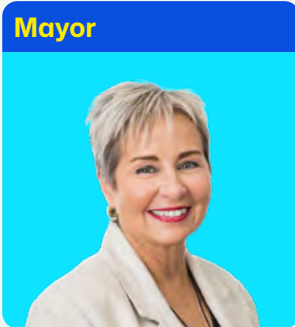
Additionally, 5.4% of Glenorchy's population identify as Aboriginal or Torres Strait Islander, which is higher than the average for Greater Hobart.

In 2021, Glenorchy contributed \$2.608 billion to Tasmania's Gross Regional Product, accounting for around 7.5% of the state's total.

The city hosts more jobs than it has resident workers, attracting employees from across the region. The leading employment sectors are Social Assistance and Construction, which together make up 13.6% of local employment.

Your Council

Mayor



ALDERMAN SUE HICKEY

Elected Deputy Mayor
2021

Elected Mayor
June 2024

Committee Membership

- Chief Executive Officer's Performance Review Committee
- Glenorchy Planning Authority
- TasWater Owners Representative Group
- Community and Volunteer Awards Working Group
- Cultural Celebration Grants Working Group
- Greater Hobart Committee
- Glenorchy Jobs Hub Steering Committee
- Local Government Association of Tasmania (Voting representative)
- Southern Tasmania Regional Waste Authority (TasWaste South) (Owner's representative)

Deputy Mayor



ALDERMAN RUSSELL YAXLEY

First Elected 2022
Elected Deputy Mayor
July 2024

Committee Membership

- Glenorchy Planning Authority
- Chief Executive Officer's Performance Review Committee
- Glenorchy Audit Panel
- Community and Volunteer Awards Working Group
- Glenorchy Carols Grants Working Group



ALDERMAN SHANE ALDERTON

First Elected 2023

Committee Membership

- Access and Inclusion Committee
- Safer City Working Group
- Glenorchy Planning Authority (Proxy)
- Glenorchy Audit Panel (Proxy)



ALDERMAN JOSH COCKSHUTT

First Elected 2022

Committee Membership

- Glenorchy Planning Authority
- Chief Executive Officer's Performance Review Committee (Proxy for duration of 2025 CEO recruitment process)



COUNCILLOR MOLLY KENDALL

First Elected 2022

Committee Membership

- Wellington Park Management Trust
- Glenorchy Planning Authority (Proxy)
- Glenorchy Carols Grants Working Group
- Cultural Celebrations Grants Working Group
- Cycling South
- Chief Executive Officer's Performance Review Committee (Proxy for duration of 2025 CEO recruitment process)



ALDERMAN STEVEN KING

First Elected 2008,
Re-elected 2014, 2018
Elected Deputy Mayor
2021

Committee Membership

- Glenorchy Planning Authority
- Chief Executive Officer's Performance Review Committee
- Chair of Glenorchy Emergency Management Committee



ALDERMAN TIM MARKS

First Elected 2024

Committee Membership

- Access and Inclusion Committee
- Glenorchy Planning Authority
- Glenorchy Audit Panel (Proxy)



ALDERMAN PETER RIDLER

First Elected 1987,
Re-elected 2024

Committee Membership

- Glenorchy Audit Panel
- Glenorchy Planning Authority (Proxy)



ALDERMAN STUART SLADE

First Elected 1991
Elected Deputy Mayor
1996–2005
Elected Mayor
2011–2014
Re-elected 2014, 2022

Committee Membership

- Glenorchy Planning Authority
- Chief Executive Officer's Performance Review Committee (Proxy for duration of 2025 CEO recruitment process)



ALDERMAN JUSTIN STRINGER

First Elected 2024

Committee Membership

- Access and Inclusion Committee
- Safer City Working Group
- Glenorchy Planning Authority (Proxy)
- Glenorchy Audit Panel (Proxy)

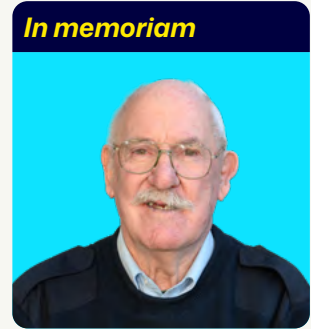


ALDERMAN JAN DUNSBY

First Elected 2014,
Re-elected 2018, 2022
Passed away Nov 2024

Committee Membership

- Glenorchy Planning Authority
- Chief Executive Officer's Performance Review Committee
- Access and Inclusion Committee
- Safer Cities Working Group



COUNCILLOR HARRY QUICK

First Elected 2014,
Re-elected 2022.
Elected Deputy Mayor
2014
Passed away
Oct 2024

Committee Membership

- Glenorchy Audit Panel (Proxy)
- Glenorchy Planning Authority



Executive Leadership Team



TONY McMULLEN

Chief Executive Officer
to June 2025



EMILIO REALE

Deputy Chief Executive Officer
Director Infrastructure
and Development

- Building & Plumbing
- Environmental Health
- Planning Services
- Heritage
- Strategic & Corporate Planning
- Transport Network Management (including roads, bridges, footpaths)
- Waste Services
- Parks & Reserves
- Stormwater Drainage Network Management
- Bushfire Mitigation
- Engineering Services
- Environmental Services
- Property Services
- Infrastructure Asset Management
- Infrastructure Planning, Constructions & Maintenance



TRACEY EHRLICH

Director Community
and Corporate Services

- Rates
- Governance, Risk & Assurance
- Internal Compliance
- Internal Audit
- Financial Systems
- People & Culture
- Learning & Development
- Work, Health & Safety
- Payroll
- Legal Services
- Accounts
- I.C.T
- Customer Service
- Public Compliance (Animal & Parking Management)
- Child Care Connections
- Creative Communities (Arts & Culture)
- Community Development
- Information Management
- Glenorchy Jobs Hub
- Emergency Management



CHRISTINE LANE

Manager Stakeholder
and Executive

- Executive Support
- Communications
- Events
- Elected Member Support
- Community Engagement
- Strategic and Corporate Planning
- Economic Development



Purpose

We are a welcoming Council, representing our community and providing services to make Glenorchy a better place every day.

We are a proud city; a city of arts; of opportunity; of partnerships; a city that makes exciting things happen.

Values

PEOPLE

We value our diverse and welcoming community.

We believe that each person is equal and has a positive contribution to make, with their rights respected and their opinions heard and valued.

PLACE

We work together to future proof our City so we can enjoy a good quality of life and a safe, sustainable and healthy environment.

We respect our heritage and have pride in our City.

OPPORTUNITY

We value innovation, flexibility and imagination and strive to create social and economic choices and opportunities for all.

TOGETHER

We commit to work as a united Council team to build relationships and partnerships within and outside our community to make a difference in Glenorchy.

ACCOUNTABLE

We are accountable to each other and the Glenorchy community for the difference we make to the life of our City.

Our Goals



Making Lives Better

Our community faces a range of social and economic challenges. Council's role is to advocate for, and work with others to, improve the daily lives of people in our City.



Building Image and Pride

Our community values a strong sense of connection and a positive City image and Council strives to promote these.



Open for Business

Council seeks to be a City which is 'easy to do business with' while managing our City's growth responsibly.



Leading our Community

Council exists to represent the best interests of the people of Glenorchy, working together to manage community resources and further community priorities.



Valuing our Environment

Our community values the facilities provided in our City to improve its quality of life and protection of our natural environment and special places now and for the future.



**385 NEW
CITIZENS**

**WELCOMED AT
8 CITIZENSHIP
CEREMONIES**



The Year in Review

2024–25 was another year of significant upgrades for Glenorchy City Council.

Significant upgrades to playgrounds and sports infrastructure were delivered, and Council's services were delivered to a broad range of community members.

Sadly, we farewelled Councillor Harry Quick and Alderman Dunsby who passed away in late 2024. Aldermen Ridler and Marks then joined Council following a countback process from the 2022 election.

Throughout these changes, Council continued to deliver for the community while keeping a focus on sustainable resource management.

Glenorchy CBD Safety and Youth Engagement

Council has kept a strong focus on CBD safety and youth engagement this year. We have worked collaboratively with other agencies, charities, and state government. Daily youth activities have entered their second year and continue to create a fun and inviting environment for youth to gather, relax, and engage with services when needed. Regular end of term and back to school barbeques on Council lawns have also been a hit.

Council has continued to work closely with the Tasmanian Police, State Government, and community to improve safety and inclusion.

Infrastructure Delivery

After the closure of the Glenorchy War Memorial pool in 2023, this year we have developed the scope for repairs. We have appointed Hutchinson Builders who have commenced work with the goal to be open for summer 2026–27.

Throughout the year, with the support of Federal, State, and Council funding, we delivered the last stage of the Playground Renewal Program, and several other priority capital works projects:

- Berriedale-Windermere Foreshore Project
- KGV Football Park upgrades
- North Chigwell Soccer Ground upgrades
- Claremont Skatepark and Pumptrack.

As well as completing the final stage of the Playground Renewal Program:

- Roseneath Reserve, Austins Ferry
- Lutana Woodlands, Lutana
- Cooina Park Reserve, West Moonah.

Waste Management and CBD Cleanliness

Council extended the life of the Jackson Street landfill through both surveying and infrastructure works, which has increased Council's waste management capacity.

Council has funded our first dedicated CBD Clean team. This dedicated team has been equipped with specialised vehicles and tools to keep Council's three CBD areas sparkling clean.



\$29.3M
IN CAPITAL
EXPENDITURE



Glenorchy Christmas Carols Grants

Five organisations were provided with grants to support their Christmas Carols in 2024–25.

They were:

- Rosetta Primary School
- The Country Women's Association in Tasmania Inc
- St Therese Of Lisieux Moonah Lutana Parish
- Variety the Children's Charity
- Hobart Malayali Association.

Julie Collins, Neil Davis, Dayana Pedrosa, Kristy Phillips, Karen Tie, Sam Mack, Maureen Engel, Danny Tringrove, Ann McIvor, Harry Chung, William Kelly, Saroja Adhikari, Peter Fitzgerald, Remedios Hawkins, Saxon Macdonald, Margaret Jackson, Peter Eiszele, Preety Maharjan, Susanna Drake, Chris Hills, Kurt Engel, Ethan Macdonald, Christine Brown, Phillip Barber, Corey Brockhurst, Ruby Churchill, Pamela Cleaver, Peter Collin, Emma Cowie, Dianne Gerlach, Kathryn Gilmore, Shaun Huxley, Gwenda Ingram, Maree Jamieson, Debra Jarvis, Trevor Jarvis, Damion Kent, Louise Lawler, Brett Lazdins, Melissa Melder, Graeme Rayner, Lance Rowbottom, Kaye Skinner, Carol Smith, Nola Steele, Regina Stokeman, Elena Thayel, Sonya Vardon, Therese Vincent, and Dave Wiss.

Community & Volunteer Awards

LOCAL HERO

Huzaiifa Fakhruddin

YOUNG CITIZEN OF THE YEAR

Jordan King

SENIOR CITIZEN OF THE YEAR

Lil Mirtl and Jean Colenso (joint winners)

CITIZEN OF THE YEAR

Kishor Nepal

VOLUNTEER RECOGNITION CERTIFICATE RECIPIENTS:

Lorraine Johnson, Marilyn Wilson, Sue Dickson, Kathy Dunne, Rojina Tamrakar, Tim Steel,

Cultural Grants

Six organisations were provided with grants to support and promote cultural celebrations in 2024–25. They were:

- All Indians Association Inc
- The Association of Ukrainians in Tasmania
- Indian Festivals Association of Tasmania
- The Country Women's Association in Tasmania Inc
- Tasmania Pakistani Australian Cultural Organisation (South Tennis Ball Cricket Legends)
- Nepali Society of Tasmania.

Directorate Highlights

In addition to Council's 2024–25 priorities, each directorate delivered a range of actions, briefly described below.

CORPORATE & COMMUNITY SERVICES

Community

Child Care Connections

The Benjafield Childcare site completed a significant renovation. These upgrades addressed historic compliance issues and will provide for additional capacity. During the renovation, the centre relocated to the Moonah Arts Centre, which was a fun and unique experience for all involved.

Through the Working Together Program 13 vulnerable children were supported with allied health services.

This year, the b kinder Program was embedded across both centres to promote emotional wellbeing. This was one of dozens of creative and targeted initiatives to improve wellbeing that were implemented over 2024–25.

Community Development

Youth engagement efforts increased by 118% through 2024–25. This year Council officers have been utilising a temporary Community Hub, and through this initiative, 268 youth were connected with services.

A highlight event this year was Youth Week. Over 400 people attended a Skate and Connect event.

The Full Gear Motorcycle Safety, First Tee Tasmania Golf, Happy Mentoring, and RESET programs were supported by Council in 2024–25.

Safety Partnerships continued collaboration with Tasmania Police and KSS Security, resulting in a significant reduction in reported crime in the Glenorchy area.

Moonah Arts Centre

This year the Moonah Arts Centre (MAC) turned 10 and celebrated with a fun filled event.

The MAC hosted the Ten Days on the Island opening with around 100 attendees, one of dozens of broad ranging arts and cultural events that chose the MAC as the perfect environment for their events. The ever-popular MAC School Holiday Program continued to sell out despite a reduced schedule.

Governance

This year the team have overhauled Council's safety system. Two new positions have been created and a new IT system is being procured to support the new structure. Two third-party safety audits were completed and there has been an improvement to incident reporting and daily communication. These improvements have resulted in a noticeable drop in safety incidents and reduced lost workdays.

Information and Communications Technology

Council's network transitioned to the "As-a-Service" model under Networking Tasmania. The Wi-Fi network was upgraded and expanded, and now includes the Community Hub in the Council forecourt.



\$5.7M
IN CIVIL PROJECTS
WERE DESIGNED
AND PREPARED FOR
CONSTRUCTION

Human Resources

Council's retention rate has improved. Turnover has reduced from 14.4% in July 2024, to 10.2% in April 2025. 65 roles were advertised across 2024–25, with 74 hired from 1,684 applications. The team also supported Council's CEO recruitment process, which attracted 69 applications from across Australia.

This year, Council was recognised as a Tasmanian Employer of Choice, a prestigious accolade celebrating the organisation's dedication to creating a supportive, inclusive, and innovative workplace.

The team led the enterprise bargaining process, which resulted in a yes vote in June, securing a four-year Enterprise Agreement and new salary structure.

The Glenorchy Jobs Hub

The grant funded Glenorchy Jobs Hub had a massive year with 370 registrations, which is 224% over its goal. 301 community members found work placements through the Jobs Hub.

The Jobs Hub partnered with Jobs Tasmania to deliver the most successful Careers Expo in the region's history. Over 2,500 people attended the Expo, and feedback from attendees and exhibitors has been overwhelmingly positive.

Contact and Guidance

Council achieved a Customer Satisfaction score of 88.5% from 3,000+ responses.

A new Animal Management By-Law was enacted in April 2025 to help the community responsibly manage their animals in the Glenorchy area.

Parking technology upgrades continued, with 39 new sensors installed in the Moonah CBD, and the commencement of a vehicle-mounted enforcement trial.

This year, Council officers undertook training and have now introduced the use of a drone for safer, more efficient fire risk abatement inspections.

Finance

The Finance Department has actively managed Council finances to achieve the following outcomes for the 2024–25 financial year:

- Strong net operating result of \$15.561 million representing an increase on last year.
- Council has again delivered an underlying surplus of \$0.463 million for the financial year.
- Capital investment in community assets was higher with \$29.340 million spent on renewal and new infrastructure projects in 2025, the majority spent on improvements in roads, parks and recreation, drainage and buildings.
- Council asset renewals funding for buildings, roads and drainage are all planned at 100%.
- Council's cash reserves which are represented by cash and investments have increased in the 2024–25 financial year.



Glenorchy Jobs Hub Team
Hobart and Southern Tasmania
Employment & Careers Expo 2025

STAKEHOLDER ENGAGEMENT

Executive and Elected Member Support

Across 2024–25, Council continued to deliver transparent decision-making, with between 64% and 81% of decisions made in open Council meetings. Senior Leaders actively represented Glenorchy in regional and statewide forums, including Greater Hobart Mayors and CEO meetings, TasWater forums, Southern Tasmania Regional Land Use Strategy steering committees, and Local Government Association of Tasmania conferences. Council also provided multiple submissions to State and Federal Government on legislative reform, planning, and local government regulations, ensuring Glenorchy's interests were represented.

Priority advocacy efforts focused on securing funding for four major projects, which included Tolosa Park Stage B redevelopment, Glenorchy War Memorial Pool redevelopment, Humphrey's Rivulet shared path construction, and the establishment of a Glenorchy Youth Hub.

Notably, the State Government confirmed \$500,000 in funding for youth engagement initiatives, while Federal and State grants supported projects such as weed management at Humphrey's Rivulet and an international peace garden.

Strategic and Corporate Planning

Annual Plan actions were monitored through a new reporting system, with quarterly updates delivered to Council and community.

Council's advocacy agenda remained strong, with submissions made on budget priorities, legislative reforms, and planning strategies.

A key focus was advancing the Tolosa Park Stage B redevelopment, Glenorchy Pool, and transit corridor improvements, alongside promoting economic efficiency through tax reforms and intergovernmental partnerships.

Council also applied for the Federal Thriving Regions Grant Program, seeking \$2.65 million of Tolosa Park Stage B Redevelopment.

Economic Development

Council supported local businesses through initiatives addressing safety concerns, including a business safety breakfast and distribution of safety brochures. The "Treasure Trail" initiative promoting local charities and the circular economy was launched in October. The Executive Office also supported the Glenorchy Jobs Hub Employment Expo and began work on a City Marketing Plan to attract business investment.

Communications

Council's communication efforts were strengthened through the adoption of the Media and Communications Framework, increased media releases, and consistent features in the Glenorchy Gazette. Social media performance grew significantly, with content reach, interactions, and followers increasing each quarter. By Q4, total content views exceeded 1.1 million, reflecting Council's effective digital engagement strategy.

Community Engagement and Events

Community engagement expanded through Council's "Let's Talk, Glenorchy" platform, which grew from 1,687 to 1,820 registered users over the year, generating thousands of visits and contributions. Open workshops, trialled and then endorsed for continuation, provided accessible forums on key topics including pool redevelopment, bushfire preparedness, and anti-racism initiatives.

In-person engagement included Community Yarns, pop-ups, youth-focused activities, and participation at a Council-run Belonging Day event. Major events included the City's 60th Anniversary celebration, attracting over 400 participants, the annual ANZAC Day service, for around 300 attendees, and the Community and Volunteer Awards, which honoured 57 volunteers. Eight Citizenship Ceremonies welcomed 385 new Australians from over 60 countries.

During the year several bespoke engagement activities were trialled to capture feedback from harder-to-reach voices. Creative initiatives included a lolly jar guessing game, Squeeze the Day lemonade stand, Wish Upon a Snowflake, Plant a Seed of Hope, and tailored neurodivergent-friendly activities at Belonging Day. These approaches broadened participation and encouraged more inclusive community input.

INFRASTRUCTURE AND DEVELOPMENT

Assets, Engineering and Design

Over 2024–25, Council completed a number of infrastructure projects, including:

- Ashbourne Grove Reconstruction Stage 2
- Main Road Granton shared path Stages 1A and 1B
- Black Spot and Vulnerable Road User upgrades
- Stormwater upgrades in Berriedale and Abbotsfield Park.

\$5.7 million in civil projects were designed and prepared for construction. Council undertook community consultation on a Cycling Infrastructure Plan.

Property, Environment, and Waste

Five playgrounds were delivered in 2024–25, including the final playgrounds delivered under the Federally funded playground program. The \$12.8 million upgrades to KGV and North Chigwell Soccer Projects were also completed.

Stage A of the Tolosa Dam regeneration project was completed. The dam was successfully decommissioned and converted into open green space and trail network.

Climate Action

Council continued to deliver on its Climate Change Mitigation Action Plan:

- Three electric vehicles and two chargers installed
- 93KW of solar installed across Council sites
- Additional gas extraction wells installed at the Jackson Street Landfill.

62 land care events were supported, resulting in thousands of hours of volunteer contribution to Glenorchy natural environment.

In Waste Management, a Jackson Street Landfill cell extension project was commenced and is nearing completion. This project extends the life of the landfill and provides waste management security for Council into the future.

Development

The Strategic Planning team won the Community Wellbeing & Diversity category at the state level for the Designing for Liveability concept. Although not successful at the national level, this recognition highlights our leadership in inclusive and sustainable urban design.

The team also received a commendation for the Adaptable Living in the Northern Apartments Corridor project.

2024–25 Heritage Initiatives included:

- Progress on a Heritage Amendment to refine the Local Provisions Schedule
- Conservation works at St Matthews Churchyard and a bi-annual collections audit
- Public engagement through ABC interviews and community events.

The Environmental Health team delivered 33 vaccination clinics including school-based and rural outreach programs. A new Respiratory Syncytial Virus (RSV) vaccine was integrated into services for pregnant women to protect newborns. The team also provided Australian Immunisation Record support by assisting families to register overseas vaccination records and manage catch-up schedules.

Works

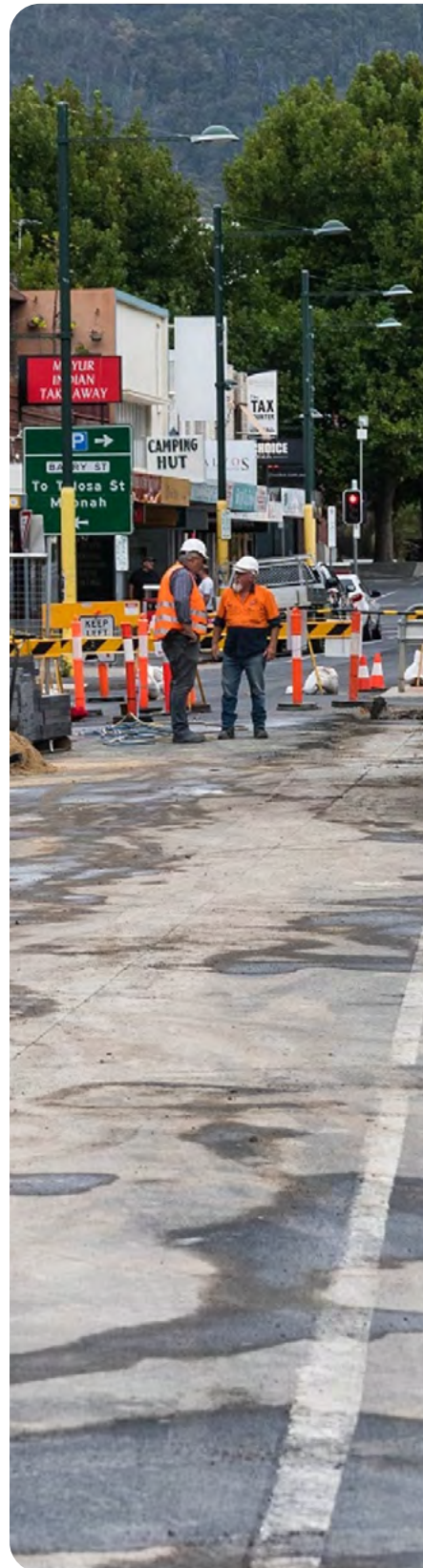
Council's Works teams delivered the Capital Works Program, including renewal projects for kerb and channel, footpath, and road resurfacing works at various locations.

This program included:

- 60,500 m² of roads resurfaced
- 10,000 m² of rural roads spray sealed
- 5,200 tonnes of asphalt used.

The teams also undertook an extensive maintenance program, including:

- 35 hours/week mowing sports fields
- 4,000 graffiti incidents removed
- 8,000+ trees managed
- 32.5 tonnes of waste removed from Faulkner's Rivulet
- 40km of fire trails maintained.



60,500m²
OF ROADS
RESURFACED



5,200
TONNES OF
ASPHALT USED



4000
GRAFFITI
INCIDENTS REMOVED



8000+
TREES MANAGED



5,989
PARKING FINES
ISSUED



Moonah Arts Centre Annual Report

The Moonah Arts Centre had a strong year of growth in 2024–25, providing unique opportunities for education, participation, and offering a safe space for the Glenorchy community to celebrate and connect with each other.

This year, the Moonah Arts Centre celebrated ten years of operation at the Albert Road site. Over this time, it has welcomed thousands of people through the doors, built new partnerships, and expand programs to reflect the rich diversity of Glenorchy and Greater Hobart. The Moonah Arts Centre is set to continue to thrive for another ten years, representing a place of belonging and accessibility. It is a space that transfers ownership to all who enter it, where they can share and explore creativity, exchange ideas and celebrate culture and identity.

Thank you to the artists, community groups, partners, audiences and staff who make Moonah Arts Centre such a vibrant and vital part of Glenorchy's cultural life.

Visitation

In 2024–25, 47,000 people visited the Moonah Arts Centre – a 23.68% increase from the previous year.

Quarterly visitation:

- July – September: 8,972 people
- October – December: 13,305 people
- January – March: 11,086 people
- April – June: 13,500 people.

In January 2025, the Moonah Arts Centre expanded its public opening hours to include Mondays, allowing the community to access the Centre six days a week.



Moonah Music: Tenth Birthday Celebration, 2025
featuring Miettes a Trois and Terrapin's Tip Duck
Image: Cassie Sullivan



Venue Hires

In addition to the Council-run program, community organisations, schools, and independent presenters regularly hire the spaces for performances, workshops, and cultural gatherings.

Some regular hirers in 2024–25 included:

Multicultural Council of Tasmania, Performing Lines Tasmania, Lutruwita Art Orchestra, Terrapin, Second Echo Ensemble, Mature Age Dance Experience, Screen Tasmania, Migrant Resource Centre, Tasmanian Palestine Advocacy Network, Stitching and Beyond, TasWater, along with dozens of independent artists, local acts, and touring productions.



Ten Days on the Island Festival – Opening Event, launching LUMI, SA/MOA and Bending Branches by Karadi's Men's Shed.

Image: Jillian Mundy



Opening of Glenorchy Open Art Exhibition 2024

Image: Cassie Sullivan

Exhibitions

Moonah Arts Centre's Exhibition Program showcased local, national, and international artists, across a wide range of disciplines, with various levels of experience.

In 2024–25, there were 36 exhibitions featuring 495 artists. Program highlights include:

- **Minds Do Matter** – Coincided with Mental Health Week and featured work by more than 50 artists, including collaborative pieces created through the Migrant Resource Centre.
- **Sleepwalkers** – A large-scale exhibition exploring the human-environment relationship, accompanied by a sold-out Tasmanian Writers Event.
- **Women's Art Prize Tasmania 2024 Finalists Exhibition** – Celebrated the diversity and talent of 24 Tasmanian women artists, presented in partnership with RANT Arts.
- **Glenorchy Open Art Exhibition 2024** – An annual celebration of community creativity, exhibiting everyone from established artists to people who dabble in artmaking. Running for 17 years, the highest number of entries were received this year, with 121 submissions.
- **SA/MOA by Lila Meleisea** – An exploration into Samoan indigenous knowledge systems, environmental care and creative practices by Lila Meleisea.
- **Glenorchy Youth Open Art Exhibition 2024** – Showcased the work of 80 young, local artists, alongside four solo exhibitions by artists under the age of 25.
- **ngabaya by Jaye Gangalidda** – Textile works telling stories of identity and connection to Country.
- **The Weather at Midnight by Maggie May Jeffries & Alex Moss** – An immersive, interactive audio-visual installation.

Events

This year, the Events Program provided a dynamic mix of free and ticketed offerings, including live music, comedy, all-ages events, artist talks and community markets.

In 2024–25, approximately 252 artists performed at 45 Council-run events.

Program highlights:

- **Songs That We Carry** by Lutruwita Art Orchestra – A 17-member ensemble explores songs to which each member of the orchestra has deep connections. The songs are sourced from childhood, folk songs, poems or original compositions and speak to landscapes, ideas and ancestral culture.
- **Moonah Makers Market** – Presented more than 30 stalls from local makers, sharing a wide range of handmade art, homewares, jewellery, stationery, woodcraft, resin work and much more. Including live music, local food offerings and kids' activities.
- **PAGODA** – A special event celebrating Lutruwita's East Asian artists and curated by guest producers Grace Chia and Emi Doi, two esteemed local performers whose mixed-race backgrounds and integration into Australian culture profoundly influence their artistic practice.



PAGODA: celebrating Lutruwita's East Asian artists, 2024
Image: Grace Chia

- **Moonah Music** – A free monthly concert series showcasing emerging local acts, co-funded by Arts Tasmania.
- **TasPride Festival** – The program included *Out of the Closet Comedy* – a hilarious and profound live show, featuring an incredible lineup of local comedians who identify as LGBTQIA+, and *OUT: A Queer Speed Dating Cabaret*.
- **Finding Freedom: Refugee Week Community Celebration** – A free community event of art, food and music, to honour the strength and resilience of people from refugee backgrounds, and to celebrate the diverse communities that call Lutruwita/Tasmania home.



Ten Days on the Island Festival – Opening Event, launching *LUMI*, *SA/MOA* and *Bending Branches* by Karadi's Men's Shed.
Image: Jillian Mundy

Workshops

Our workshops invite people of all ages and abilities to learn new skills, connect with others, and participate in creative exploration. Highlights from 2024–25:

- School Holiday Program – A schedule of creative workshops for young people aged 6–18 and all-ages events.
- LUMI – A four-day program of workshops developed in collaboration with First Nations and Pasifika communities. This intimate program aimed to preserve and promote traditional knowledge, forge bonds across communities, and invite the wider public to experience and share traditional cultural practices of song, dance, ceremony and food.
- Kinsey Scales – A free, fortnightly community choir promoting LGBTQIA+ belonging and inclusion, now building a repertoire for public performances in 2025.
- Ignite – A professional development program for young producers aged 18 to 25, led by industry mentors. Participants learnt how to produce live music events. Concerts to be staged across Nipaluna/Hobart late 2025.



Nipaluna Youth Bands Night, 2025, part of the July School Holidays Program
Image: Cassie Sullivan



Siapo Making Workshop, LUMI
Image: Jillian Mundy



**“THE MOONAH ARTS CENTRE
IS SET TO CONTINUE TO
THRIVE FOR ANOTHER TEN
YEARS, REPRESENTING A
PLACE OF BELONGING AND
ACCESSIBILITY.”**



88.4%
CSAT SCORE
OR CUSTOMER
SATISFACTION
SCORE



Community Development Annual Report

The 2024–25 year has been a period of connection, action, and measurable impact for the Community Development team at Glenorchy City Council.

Through collaboration with community members, service providers, businesses, and schools, Council created safer neighbourhoods, stronger social networks, and more inclusive opportunities for participation. There has been a 21% reduction in youth crime and almost 20,000 visits to the Multicultural Hub, demonstrating some of the impacts of Council's community development program. Programs and events were delivered in partnership with the community, ensuring our activities are relevant, sustainable, and accessible to all.



Operation Saturate and GCC Youth Engagement
After-school engagement

Youth Engagement

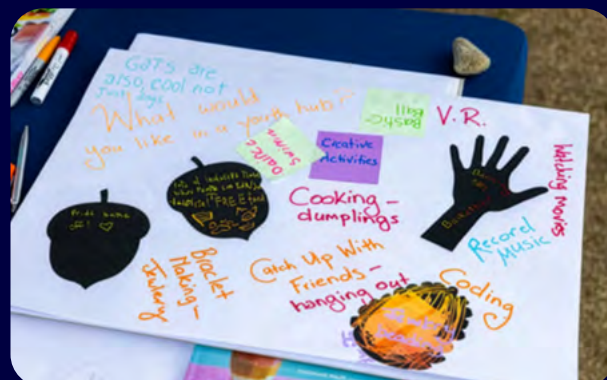
After-school drop-in sessions at Glenorchy CBD continued to be a focal point for young people, often attracting more than 50 participants. Basketball, cornhole, pickleball, board games, and art activities created a welcoming space where young people could connect, learn, and have fun.

Strong partnerships with Mission Australia Youth Beat and Bridgewater PCYC provided enhanced outreach, while early intervention programs such as RESET, Full Gear, First Tee, and Happy Mentor achieved measurable outcomes. Cosgrove High School saw a 17% drop in suspensions and a 4% increase in attendance, its first improvement since 2019.

A Basketball Against Racism event on World Kindness Day brought together players and spectators from across the region, promoting both sporting spirit and community inclusion.

Safe City and Inclusion

Safe City initiatives continued to improve public safety and community confidence. Pop-up safety stalls at Northgate and Moonah, along with joint operations with Tasmania Police, Operation Respect, Crime Stoppers, and Neighbourhood Watch, contributed to a 16% drop in recorded offences.



Youth Hub design activity during Youth Week
April 2025

The Safer City Business Network was launched in Claremont, the Glenorchy CBD, and Moonah, linking businesses to live updates, incident reporting tools, and escalation pathways to services.

Council's Child Safety Working Group met bi-monthly and led the adoption of the Statement of Commitment to Safeguarding Children and Young People in September 2024, supported by a new Safeguarding Policy. This commitment was brought to life through a Child Safety Art Competition, with two winning designs now displayed permanently at all Council venues.



GCC x Home Base partnership – Youth Homelessness Matters Day (Tolosa Park, April 2025)



TasPride Stall (February 2025)

LGBTIQA+ Inclusion

The LGBTIQA+ Inclusion Co-design Group made significant progress on the Council's first Inclusion Action Plan. Consultation workshops were held with young people, community members, and advocacy organisations to ensure the plan reflects lived experience and addresses barriers to participation.

Council's presence at the TasPride Festival and Wear it Purple Day events reinforced our commitment to visibility, respect, and inclusion.

Multicultural and Belonging

The Multicultural Hub recorded 19,970 visits during the year, hosting language classes, community celebrations, and cultural performances. Partnerships with the Multicultural Council of Tasmania, CatholicCare, and Churinga Multicultural Voices Choir expanded the Hub's reach and offerings.

Welcoming Week in September 2024 drew large crowds for music, food, and storytelling, while Harmony Week in March 2025 continued to celebrate the diversity and vibrancy of Glenorchy.

Literacy and Digital Inclusion

The 26TEN program supported adults to build literacy, numeracy, and learning skills, while the Council's Digital Trainer delivered tailored sessions on email, online forms, and internet safety. The Digital Device Lending Library provided laptops, tablets, and Wi-Fi hotspots to residents in need.

Strong partnerships with Libraries Tasmania and the Glenorchy Jobs Hub ensured residents could link new skills to further study and employment opportunities.

Community Hub

A trial Community Hub transformed the Pensioners Building into a shared community space. Morning and afternoon booking slots supported local not-for-profits, craft groups, and youth services, while the afternoons provided a safe drop-in space for young people.

The trial will be reviewed later in 2025 to inform future activation of the site.

Housing and Homelessness

Council partnered with service providers to support individuals experiencing rough sleeping and housing instability. This included direct engagement, referral to services, and active involvement in the Greater Hobart Homelessness Alliance.

The Kindness Connects Us campaign launched during Homelessness Week in August 2024, bringing together 18 service providers for an outdoor expo and raising awareness about homelessness and community compassion.



Youth Homelessness Matters Day (Tolosa Park, April 2025)

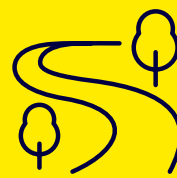
Gambling Harm Reduction

The Know Your Odds Community Program continued in partnership with Relationships Australia Tasmania, supporting awareness of gambling harm and providing referral pathways to support.

Workshops with sports clubs and community organisations offered practical strategies to identify and address the risks of gambling.



120
NEW PROPERTIES
FROM SUBDIVISION



45KM
OF FIRE TRACK
MAINTENANCE



Childcare Connections Annual Report

The 2024–25 year has been a time of resilience and adaptability, as there has been changes and enhancements across both Berriedale and Benjafield Education and Care Services.

Despite operational challenges, including a major renovation at Benjafield and the relocation of services, both Services continued to deliver high-quality early learning programs aligned with the National Quality Standard.

A strong commitment to child safety, educator development, and community engagement ensured children received nurturing and inclusive care throughout the year.

At Berriedale Child Care Centre, the annual average utilisation was 51.95 Equivalent Full-Time (EFT). Between January and May 2025, Berriedale operated under an extended approval to temporarily accommodate children from Benjafield during renovation works.

Benjafield Child Care Centre recorded an annual average utilisation of 19.69 EFT. The centre was closed from January to May 2025 to complete significant upgrades and operated under a reduced approval during this time. Children under 3 were relocated to Berriedale, while those over 3 attended under a new approved service at the Moonah Arts Centre.

The Benjafield renovation was completed on 9 May 2025, with the service reopening on 19 May 2025. The upgrades addressed compliance areas including infant playspaces, natural lighting, and toileting and nappy change facilities. The new environment received positive feedback from all stakeholders.

The Moonah Arts Centre operated successfully as a temporary location for Benjafield's over-3 age group. Orientation and transition programs were implemented, with strong family support and

high levels of child engagement. The program also placed emphasis on community connection, including regular local walks, creative learning, and live performances.

Berriedale was rated as Exceeding and Benjafield as Meeting under the National Quality Standard. Both services maintained fully compliant throughout the year, with regular audits conducted by the Department for Education, Children and Young People (DECYP) and the Department of Justice. No compliance actions were required, and all educators held current Working with Vulnerable People (WWVP) checks.

Policy reviews were conducted and continue to be updated in line with the Safeguarding Children and Young People Policy. Updates were made to policies concerning medical conditions, media use, child protection, and behaviour guidance. Ongoing consultation with families and educators continues.

Children across both services participated in a wide range of enriching and inclusive programs supporting their physical, emotional, social, and cognitive development.

Children participated in Children's Mental Health Week activities focused on emotions and resilience and engaged with the 'Being Happy' initiative aligned with the b kinder foundation. Celebrations included Diwali, Holi, Harmony Week, and Children's Week. Children also enjoyed experiences such as gardening, cooking, music, and outings to local parks. Both services participated in National Simultaneous Storytime and b kinder Week.

Children explored local parklands, participated in bush walks, and grew vegetables including zucchinis, tomatoes, and strawberries, using the harvested produce in cooking activities or offering families to take from the services community shelves. Totem poles representing each room were installed to support a sense of identity and belonging. At Berriedale, these included Rainbow, Cuddlepie, and Gumnut, while Benjafield featured Allunga (Sun), Jannali (Moon), and Karunda (Cloud).

Professional learning was prioritised across both services to build educator capacity, support compliance, and enhance quality. Training included Trauma-Informed Practice, Advanced Epilepsy Training, and First Aid and CPR Training Educators also participated in leadership development, Mental Health First Aid, and CYSF-aligned compliance refreshers.

The team engaged in the Working Together Program, attended SASS training to improve awareness of child abuse, and participated in LGAT webinars on safeguarding and recruitment. Many also attended the Early Childhood Australia National Conference virtually.

Efforts were made to stabilise educator teams across both services. Successful recruitment occurred for an Early Childhood Teacher (ECT), Diploma, and Certificate III qualified educators. Further recruitment is planned to support increased enrolments following the Benjafield renovation.

Leadership continuity was maintained, with key educators continuing to support policy development, professional learning, and sector engagement.

Quality Improvement plans (QIPs) for both services remained current and were actively informed by educator input, family feedback, and guidance from regulatory bodies. Ongoing reflection and planning supported high-quality transitions, compliance, and learning outcomes.

We acknowledge and thank the Creative Communities team for sharing the MAC space during Benjafield renovations, and the Facilities and Maintenance teams for their support throughout the Benjafield upgrade.

The 2024–25 year demonstrated the flexibility, and dedication of the early education and care services in navigating change while continuing to deliver quality care and learning.



221 FULL TIME,
29 CASUAL + 90 PART TIME
EMPLOYEES AT GCC



4,785
DIRECT DEBITS
PROCESSED (\$9.9M)



65,238
SUPPLIER INVOICES
PAID (\$61M)

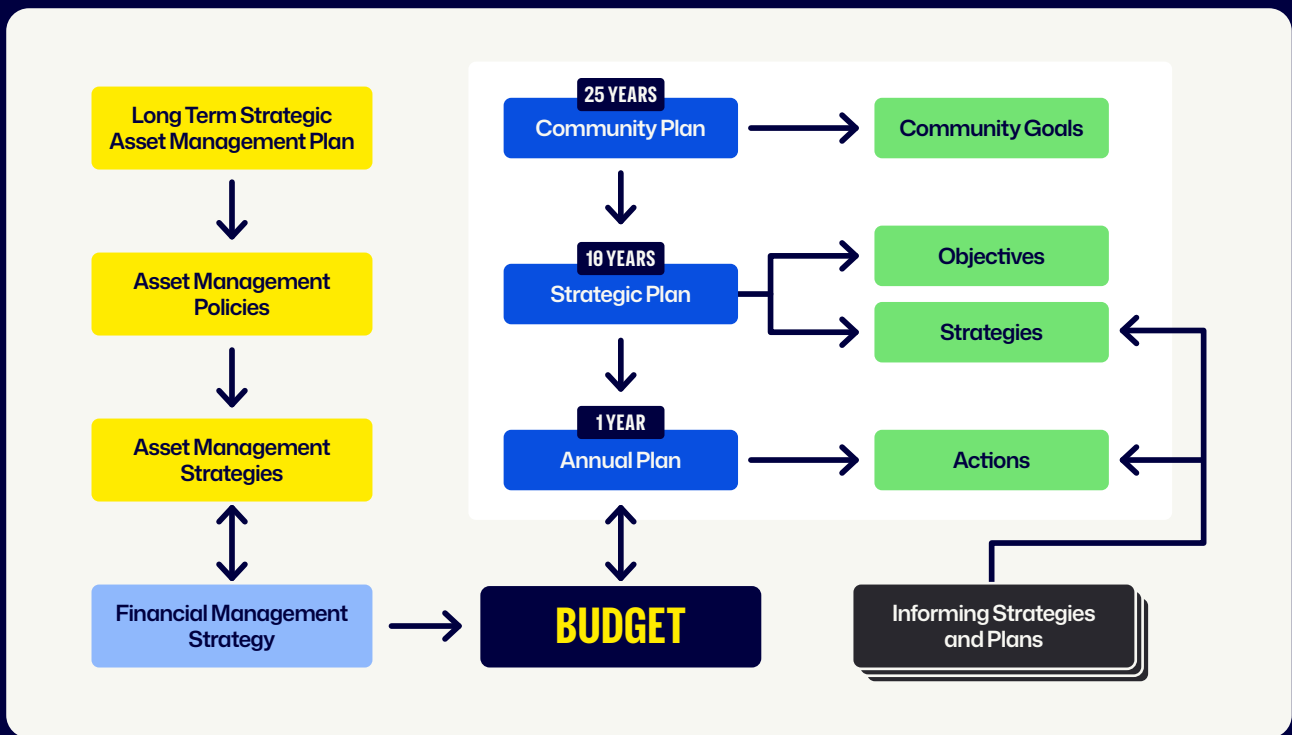


**“THE 2024–25 YEAR
DEMONSTRATED THE FLEXIBILITY,
AND DEDICATION OF THE EARLY
EDUCATION AND CARE SERVICES
IN NAVIGATING CHANGE WHILE
CONTINUING TO DELIVER QUALITY
CARE AND LEARNING.”**



98.03%
RATES COLLECTED
FOR 2024/25





Our Performance

STRATEGIC PLANNING AND PERFORMANCE REPORTING

Council’s strategic planning processes involve a series of plans which help Council to put the Community’s vision into action.

Council’s vision for Glenorchy City and our community is set out in the Glenorchy City Council Community Plan 2015–2040.

Our strategic planning framework aims to achieve the goals set out in the Community Plan by implementing objectives and strategies set out in a 10-year Strategic Plan.

Those objectives and strategies are actioned annually through Council’s Annual Plan.

How do we measure our performance?

Council’s performance is measured against the actions identified in our Annual Plan which guides Council’s operations from year to year. The Annual Plan has a life of four years but is updated annually at the same time as Council’s budget.

It sets out the specific actions that Council will pursue for the following 12 months, each of which is aligned with an objective and strategy from the Strategic Plan.

The management team reports to Council on the progress of assigned annual plan actions each quarter during the financial year.

Annual Plan performance

The Glenorchy City Council Annual Plan identified 57 actions for the 2024–25 financial year. Of those, 10 actions were designated as ‘priority’ items, of which all 10 were ‘complete’ at the end of the year.

The full report identifies which Annual Plan actions are completed or behind with an overall 99% completion rate.

MAKING LIVES BETTER



OBJECTIVE 1.1 WE DELIVER SERVICES TO MEET OUR COMMUNITY'S NEEDS

Strategy 1.1.1 Deliver services to our community at defined levels

Actions		Status
1.1.1.1	Implement the Moonah Arts Centre Business Plan	COMPLETE
1.1.1.2	Provide quality, sustainable, compliant childcare services	COMPLETE

Strategy 1.1.2 Identify and engage in partnerships that provide services effectively to our community

Actions		Status
1.1.2.1	Coordinate literacy activities including digital skills, employment services, family literacy, and volunteering	COMPLETE

OBJECTIVE 1.2 WE CHAMPION GREATER OPPORTUNITIES FOR OUR COMMUNITY

Strategy 1.2.1 In partnership with others, facilitate and advocate for a welcoming, inclusive, healthy and learning community

Actions		Status
1.2.1.1	Deliver the Multicultural Hub commercial kitchen development	COMPLETE
1.2.1.2	Deliver grant funded projects that support mental health courses and "Glenorchy on the Go" projects	COMPLETE
1.2.1.3	Advocate for key community priorities	COMPLETE

Strategy 1.2.2 Work with others to improve access to housing and transport choices for our community

Actions		Status
1.2.2.1	Support increased housing supply in the City through land release, proactive planning and advocacy	COMPLETE

BUILDING IMAGE AND PRIDE



OBJECTIVE 2.1 WE WORK FOR A CLEAN AND SAFE CITY

Strategy 2.1.1 Work proactively with other governments, service providers, and the community to improve public safety in our City

Actions		Status
2.1.1.1	Deliver programs to improve opportunities for our young people	COMPLETE
2.1.1.2	Partner with government and community organisations to deliver programs that improve community safety and inclusion	COMPLETE

Strategy 2.1.2 Maintain our roads, footpaths, trails, parks, playgrounds, open spaces, stormwater, and building assets so they are functional, safe, and clean

Actions		Status
2.1.2.1	Research and recommend an improved approach to tackle graffiti in our City	COMPLETE
2.1.2.2	Maintain the City's infrastructure within defined service levels so that it is in good condition for our community	COMPLETE

OBJECTIVE 2.2 WE NURTURE AND CELEBRATE OUR PROUD AND VIBRANT CITY WITH ITS STRONG SENSE OF BELONGING

Strategy 2.2.1 Encourage creative expression and participation in our community

Actions		Status
2.2.1.1	Plan, promote and present an annual program of arts and cultural exhibitions, workshops, concerts, and events for our diverse community	COMPLETE

Strategy 2.2.2 Welcome diversity and inclusion in our community, creating connections that enable a sense of belonging and acceptance

2.2.2.1	Implement the Reflect Reconciliation Action Plan to strengthen relationships with respect for and opportunities for Aboriginal and Torres Strait Islander peoples	COMPLETE
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Strategy 2.2.3 Deliver or facilitate events to strengthen our community's sense of pride and belonging

Actions		Status
2.2.3.1	Plan and support the delivery of Civic events and awards programs	COMPLETE

OPEN FOR BUSINESS



OBJECTIVE 3.1 WE VALUE OUR COMMUNITY BY DELIVERING POSITIVE EXPERIENCES		
Strategy 3.1.1 Build and maintain relationships with government and the private sector that creates job opportunities and help our City to prosper		
Actions		Status
3.1.1.1	Progress Glenorchy's economic development through infrastructure support, job creation, city marketing, and a proactive regulatory approach	COMPLETE
Strategy 3.1.2 Work constructively with the development sector and the community to enable acceptable development opportunities		
Actions		Status
3.1.2.1	Assess planning permit applications against the Planning Scheme as required, working constructively with parties through the process	COMPLETE
3.1.2.2	Assess building and plumbing applications against the National Construction Code, working constructively with parties through the process	COMPLETE
Strategy 3.1.3 Provide a high standard of customer service and continuous improvement by investing in our people, systems, and processes		
Actions		Status
3.1.3.1	Provide a high standard of customer service by meeting or exceeding service levels in our Customer Service Charter	COMPLETE
OBJECTIVE 3.2 WE ENCOURAGE RESPONSIBLE GROWTH FOR OUR CITY		
Strategy 3.2.1 Maintain a progressive approach that encourages investment and jobs		
Actions		Status
3.2.1.1	Operate the Glenorchy Jobs Hub to connect local people with local jobs and assist local industry and business to meet current and future workforce needs	COMPLETE
Strategy 3.2.2 Plan for the orderly future growth of our City, with particular focus on structure planning for the Northern Suburbs Transit Corridor and at Granton		
Actions		Status
3.2.2.1	Identify and progress amendments required to Glenorchy's planning scheme to facilitate growth	COMPLETE
3.2.2.1	Implement the Glenorchy Parking Strategy 2017/2027 to include the development of parking plans and cash-in-lieu of car parking policy	INCOMPLETE

LEADING OUR COMMUNITY



OBJECTIVE 4.1 WE ARE A LEADER AND PARTNER THAT ACTS WITH INTEGRITY AND UPHOLDS OUR COMMUNITY'S BEST INTERESTS		
Strategy 4.1.1 Listen to our community to understand their needs and priorities		
Actions		Status
4.1.1.1	Actively listen to and include community feedback in our decision-making	COMPLETE
4.1.1.2	Assist people in financial hardship by reviewing applications in a timely and sensitive manner	COMPLETE
Strategy 4.1.2 Communicate effectively with our community and stakeholders about what Council is doing		
Actions		Status
4.1.2.1	Keep the community up to date about what Council is doing and the decisions that are being made	COMPLETE
Strategy 4.1.3 Champion and work together to address our community's needs and priorities		
Actions		Status
4.1.3.1	Advocate for the reduction of harm caused to our community by gaming machines in our City	COMPLETE
4.1.3.2	Implement Council's Statement of Commitment on Housing and contribution to State Government policy and legislation	COMPLETE
Strategy 4.1.4 Make informed decisions that are open and transparent and in the best interests of our community		
Actions		Status
4.1.4.1	Ensure high quality officer Council reports, agendas, and minutes to assist Elected Member decision-making	COMPLETE
Strategy 4.1.5 Build and maintain productive relationships with all levels of government, other councils, and peak bodies to achieve community outcomes		
Actions		Status
4.1.5.1	Participate in the Hobart City Deal, Greater Hobart Committee, Greater Hobart Strategic Partnership, local Government Association of Tasmania, TasWater owners Representatives' Group and Southern Tasmanian Regional Waste Authority Owners Forum, to advance the interests of the Glenorchy community	COMPLETE
4.1.5.2	Where appropriate, actively support the implementation of the future of local government review outcomes in the interest of the Glenorchy community	COMPLETE

LEADING OUR COMMUNITY



OBJECTIVE 4.1 (CONTINUED) WE ARE A LEADER AND PARTNER THAT ACTS WITH INTEGRITY AND UPHOLDS OUR COMMUNITY'S BEST INTERESTS

Strategy 4.1.6 Ensure our City is well planned and prepared to minimise the impact of emergency events and is resilient in responding to and recovering from them

Actions		Status
4.1.6.1	Implement the Bushfire Mitigation program to manage the risk of bushfire and undertake flood mitigation activities to mitigate flood impacts	COMPLETE
4.1.6.2	Ensure we are prepared for disaster and maintain Emergency Management Strategies	COMPLETE

OBJECTIVE 4.2 WE ENCOURAGE RESPONSIBLE GROWTH FOR OUR CITY

Strategy 4.2.1 Manage the City's assets responsibly for the long-term benefit and growth of the community

Actions		Status
4.2.1.1	Maintain and upgrade stormwater infrastructure with a priority on reducing flood risk	COMPLETE
4.2.1.2	Manage the City's property, parks, and recreation facilities for the long term benefit of the community through effective asset management	COMPLETE

Strategy 4.2.2 Deploy the Council's resources effectively to deliver value while being financially responsible

Actions		Status
4.2.2.1	Produce and monitor the Annual Budget in line with the long-term financial management plan	COMPLETE
4.2.2.2	Prepare Council's Annual Plan and monitor the progress of actions	COMPLETE
4.2.2.3	Complete the project to investigate options for the future Glenorchy War Memorial Pool redevelopment	COMPLETE
4.2.2.4	Actively pursue external grant funding to support and deliver on strategic priority projects including Tolosa Park Stage B and the Glenorchy War Memorial Pool	COMPLETE

LEADING OUR COMMUNITY



Strategy 4.2.3 Manage compliance and risk in Council and the community through effective systems and processes		
Actions		Status
4.2.3.1	Actively manage Council's strategic risks within their agreed risk appetites and provide regular status reports	INCOMPLETE
4.2.3.2	Manage Council's information assets within statutory requirements	COMPLETE
4.2.3.3	Undertake property inspections to address possible fire abatement risks	COMPLETE
4.2.3.4	Assist businesses to comply with public health requirements	COMPLETE
4.2.3.5	Manage compliance with parking regulations	COMPLETE
4.2.3.6	Assist residents to comply with animal management requirements	COMPLETE
Strategy 4.2.4 Be a healthy, proactive, and forward-looking organisation with a strong safety culture and a skilled and adaptable workforce		
Actions		Status
4.2.4.1	Support staff to deliver services in a safe workplace through the Work Health and Safety Development Framework	COMPLETE
4.2.4.2	Support staff to continuously improve service delivery by implementing the Workforce Development Framework 2023–2026	COMPLETE
4.2.4.3	Upgrade Council's core software technology through the effective deliver of Project Hudson to enhance customer and user experience and productivity	COMPLETE

VALUING OUR ENVIRONMENT



OBJECTIVE 5.1 WE PROTECT AND MANAGE OUR CITY'S NATURAL ENVIRONMENT AND SPECIAL PLACES NOW AND FOR THE FUTURE

Strategy 5.1.1 Identify and protect our natural values and special places including Wellington Park and the river Derwent foreshore

Actions		Status
5.1.1.1	Participate in the Derwent Estuary Program by undertaking water quality monitoring and reporting	COMPLETE

Strategy 5.1.2 Encourage access to and appreciation of natural areas

Actions		Status
5.1.2.1	Support stewardship of our natural environment through education programs and volunteer events in natural reserves	COMPLETE

Strategy 5.1.3 Manage waste responsibly and innovate to reduce waste to landfill

Actions		Status
5.1.3.1	Implement and update the Waste Management Strategy to reduce waste to landfill and identify preferred waste management arrangements beyond the life of the landfill	COMPLETE

Strategy 5.1.4 Work to reduce our resource and carbon emissions and prepare the City for the impacts of a changing climate

Actions		Status
5.1.4.1	Implement the climate change mitigation and adaptation action plans	COMPLETE

VALUING OUR ENVIRONMENT



OBJECTIVE 5.2 WE IMPROVE THE QUALITY OF OUR URBAN AND RURAL AREAS AS PLACES TO LIVE, WORK, AND PLAY

Strategy 5.2.1 Make our City more liveable by providing and upgrading public places and facilities for people to come together

Actions		Status
5.2.1.1	Implement and update the Public Toilet Strategy	COMPLETE

Strategy 5.2.2 Make our City more liveable by investing in our City's infrastructure

Actions		Status
5.2.2.1	Deliver the capital works program to renew and upgrade Council infrastructure	COMPLETE

Strategy 5.2.3 Improve our parks and public places for the wellbeing and enjoyment of our community

Actions		Status
5.2.3.1	Complete Federally funded upgrades to the Lutana Woodlands, Cooina Park, and Roseneath Reserve local playspaces	COMPLETE
5.2.3.2	Continue to advise on and oversee the development and maintenance of public art in the City's public spaces through the Public Art Oversight Group	COMPLETE

Strategy 5.2.4 Working proactively with providers, manage the City's transport infrastructure sustainably to secure accessible, safe, and reliable transport options for everyone

Actions		Status
5.2.4.1	Provide road network infrastructure that supports public transport modes and meets the needs of the community	COMPLETE
5.2.4.2	Review Urban Road Network to prioritise blackspot and vulnerable road users funding addressing identified safety issues	COMPLETE
5.2.4.3	Provide a network of shared paths, footpaths, and trails that is safe and provides access to people of all abilities	COMPLETE



325
PROPERTIES
INSPECTED FOR
FIRE RISK



Statutory Reporting*

PUBLIC HEALTH STATEMENT | SECTION 72(1)(ab)

Section 72(1) (ab) of the *Local Government Act 1993* requires Council to prepare a statement that describes the extent to which Council has carried out its functions under the *Public Health Act 1997* and the *Food Act 2003* during the financial year.

The statement must also outline the resources allocated to public health by Council and the extent to which its goals, objectives, policies and programs in relation to public health meet the needs of people within our municipal area.

Council's Public and Environmental Health program is managed by the Environmental Health team within the Infrastructure and Development Directorate. The program includes actions to support the Public Health Goals and Objectives in the 2024–25 Annual Plan.

In 2024–25, Environmental Health Services comprised the following positions:

POSITION	2024–25 FTE	2023–24 FTE
Coordinator Environmental Health Services	1.0	1.0
Senior Environmental Health Officer	1.0	1.0
Environmental Health Officer	2.77	2.77
Cadet Environmental Health Officer	0.9	0.9
Immunisation Officer	0.8	0.8
Environmental Health Technical Officer	0.8	0.8

Council also employs six casual authorised nurse immunisers.

Environmental Health Services' expenditure for the 2024–25 financial year was \$765,735.

The section also generated \$247,541 in income, with majority of this income being generated from licensing requirements and a resource sharing agreement with the Southern Midlands Council.

The Environmental Health Section administers the following key pieces of legislation (and their associated regulations):

1. *Public Health Act 1997*
2. *Food Act 2003*
3. *Local Government Act 1993*
4. *Litter Act 2007*
5. *Environmental Management and Pollution Control Act 1994*

*All references are to provisions in the *Local Government Act 1993*, unless otherwise stated

The key regulatory areas under these Acts include:

- Food safety
- Notifiable diseases (foodborne illnesses)
- Immunisations
- Places of Assembly
- Public Health Risk Activities
- Unhealthy Premises
- Public health and environmental nuisances
- Disease prevention and control
- Public health education and promotion
- Water quality monitoring
- On site wastewater management
- Cooling towers and warm water systems, and
- Pollution events.

The tables below outline the statistics for Environmental Health activities undertaken by Council during the 2024–25 financial year under various legislation.

Food Act 2003				
ACTIVITY	2024-25		2023-24	
	Number	Inspections	Number	Inspections
Registered Food Businesses	371	455 (routine) 35 (follow up)	396	560 (routine) 78 (follow up)
Temporary Food Permits	195	0	207	0
Improvement Notices	44	1 ¹	7	11
Prohibition Orders	0	0	1	1
Infringement Notices	10	N/A	18	N/A
Food Complaints	35	35	28	21

¹Improvement notices were issued to businesses as part of the enforcement process guided by the Department of Health for failing to nominate a Food Safety Supervisor.



96

FIRE ABATEMENT
NOTICES ISSUED



6,966

DOGS
REGISTERED



409

INFRINGEMENT NOTICES
ISSUED FOR BREACHES OF THE
DOG CONTROL ACT 2000



237

DOG BARKING
COMPLAINTS
ACTIONED

Public Health Act 1997

ACTIVITY		2024-25		2023-24	
		Number	Inspections	Number	Inspections
Notifiable disease notification/ investigations		19	19	13	13
Gastroenteritis outbreak investigations in vulnerable population settings		0	0	2	1
Public health nuisances investigated		53	21	63	33
Vaccinations administered at Council immunisation clinics		459	N/A	456	N/A
Vaccinations administered at school immunisation clinics		580	N/A	1189	N/A
Influenza vaccinations administered to Council staff		161	N/A	180	N/A
Registered cooling tower and warm water systems		20	0	20	1
Immunisation record requests		5	N/A	10	N/A
Registered public health risk activity premises (tattooing and ear/body piercing)		6	12	6	25
Licenced operators – Public Health Risk activity		18	N/A	19	N/A
Registered water carters		2	2	2	2
Licenced special events (Place of Assembly)		3	0	3	0
Water samples	Derwent Estuary Program	19 samples	19 samples	33 samples	33 samples
	Pools & Spas	75 samples	75 samples	61 samples	98 samples
Infringement Notices		0	N/A	0	N/A

Building Act 2016

ACTIVITY		2024-25		2023-24	
		Number	Inspections	Number	Inspections
Plumbing Permits assessed (on-site wastewater approvals)		4	4	5	5
Food Verification assessments (approval of plans for new or alterations to existing food premises)		7	5	11	10

Local Government Act 1993, Environmental Management and Pollution Control Act 1994, Litter Act 2007

ACTIVITY	2024-25		2023-24	
	Number	Inspections	Number	Inspections
Environmental health nuisances investigated	298	126	292	144
Development application referrals	69	N/A	78	N/A
Abatement Notices issued	2	2	13	33
Environmental Protection Notices issued	1	1	2	5
Infringement notices (litter, nuisance)	2	N/A	11	N/A

2024-25 Public Health Goals and Objectives	Actioned
Manage compliance and risk in Council and the community through effective systems and processes	YES
Identify and protect our natural values and special places including Wellington Park and the River Derwent foreshore	YES

Food Businesses in Glenorchy

The Environmental Health Section is dedicated to maintaining a strong emphasis on food safety within the City.

Inspections of food businesses in Tasmania are undertaken according to their assigned risk rating and inspection frequency in line with the Tasmanian Food Business Risk Classification System. Alongside regular food premise inspections, Council Environmental Health

Officers addressed consumer complaints and responded promptly to foodborne illness notifications.

The overall number of inspections, conducted in accordance with the relevant risk rating, was marginally lower than in 2024-25 with re-inspections down significantly, indicating a continued higher rate of compliance in initial inspections.

Immunisation Programs

Council continues to run an accredited immunisation program to provide vaccines under the National Immunisation Program and Tasmanian Immunisation Schedule, which includes vaccines for early childhood, school aged children, at risk individuals, the elderly, and pregnant women.

A total of 18 community clinics were held over the last 12 months with 6 of those being additional clinics after Council received assistance from the Department of Health to respond to increased demand. Unfortunately, the Department of Health were unable to support additional clinics beyond 2025.

Eleven out of the existing 12 clinics also had their hours extended to support this demand and Council permanently extended the monthly sessions by one hour. Council staff continue to reassess the demand by adding an additional clinic each month as needed. Sessions continue to be booked out for two months in advance.

Over the past two financial years, demand for the Council's community immunisation clinics has remained consistent with the 25% increase from 2023–24 financial year. In 2024–25, 459 vaccines were administered, compared with 456 in 2023–24 demonstrating a stable, ongoing need for these clinics. We have met our community demands by extending every permanent monthly clinic and adding an additional 7 clinics over the past 12 months. These enhancements highlight our commitment to maintaining capacity and accessibility so that our community's immunisation needs are met without disruption.

In April 2024 an RSV (Respiratory Syncytial Virus) maternal vaccine was introduced under the National Immunisation Program (NIP) for pregnant women to help protect both mothers and newborns from severe RSV illness.

In August 2024, Council outsourced a voluntary staff Covid vaccination clinic enabling 36 staff members to be vaccinated.

In 2024–25, 580 vaccinations were administered through the school-based program for grade 7 and 10 students. The lower total, compared with the 2023–24 reflects scheduling differences, with the program (grade 7 & 10) being completed in the first half of 2024 and only grade 7 visits conducted in 2024–25.

Advice from the Department of Health indicated that in 2024, there was an increased pertussis activity in Tasmania suggesting the beginning of an epidemic period. To assist in reducing the risk of outbreaks in schools and to protect students and families, it was recommended by Communicable Disease Prevention Unit (CDPU) to undertake the grade 7 school-based immunisation program before winter 2025 which Council undertook.

The immunisation team continues to put in significant work within the school immunisation program, building and strengthening relationships with schools, providing education around vaccinations, and negotiating immunisation spaces at schools to ensure students felt safe.

During the 2024–25 period Glenorchy City Council directly employed six casual authorised nurse immunisers.



12,956
REQUESTS CREATED
FOR ACTIONING

Recreational Water Quality

The beginning of the recreational water sampling season was marred by a significant weather event which coincided with multiple system failures at the Cameron Bay treatment plant, resulting in significant volumes of minimally treated effluent entering the Derwent Estuary.

The treatment system failure resulted in the deployment of the warning signs at Windermere Beach as a precautionary measure while samples were being processed. Increased sampling was requested by the Department of Health to determine the extent of contamination across the Derwent Estuary. The additional samples returned satisfactory results, and Windermere Beach was cleared for use. A further rainfall event in mid-January resulted in another failure with a satisfactory resample. The remaining samples in January, February and March all returned satisfactory results for Windermere Beach. Elwick Bay only received satisfactory results this season.

Council completed a 12-month sampling program that investigated urban stormwater quality in five catchment locations. The program focused on nutrient levels, sediment, and bacterial levels within each catchment.

The program provided two important outcomes, firstly, baseline data for each of the five sites, which now serve as reference values that can be used to monitor changes in water quality over time. Secondly, priority areas can be established for strategic and targeted interventions to improve catchment water quality.

This project was a collaborative partnership between Council and the Derwent Estuary Program.

Community Enquiries

In providing support to our community the Environmental Health team responded to a total of 566 customer concerns and queries during 2024-25.

These included 35 food specific concerns, 53 public health nuisances, 291 environmental health nuisances and 180 general enquiries from the community.

These nuisance requests included a range of issues such as noise, smoke pollution, litter and rubbish dumping, and unsightly premises.

Many of these required specific responses or on-site inspections and investigations with the focus being to mediate suitable outcomes rather than to use more rigorous enforcement methods.



46,711
**CUSTOMERS SERVED
THROUGH COUNCIL'S
CUSTOMER SERVICE
CENTRE**



31,932
**CUSTOMERS SERVED
OVER THE PHONE**

Southern Midlands Council

Council entered a resource sharing arrangement for environmental health services with the Southern Midlands Council that commenced in October 2023. This resource sharing arrangement continues to be regularly reviewed to ensure that both councils are benefiting from the agreement. Under the current arrangement Glenorchy City Council provides 12 hours of environmental health support to Southern Midlands Council.

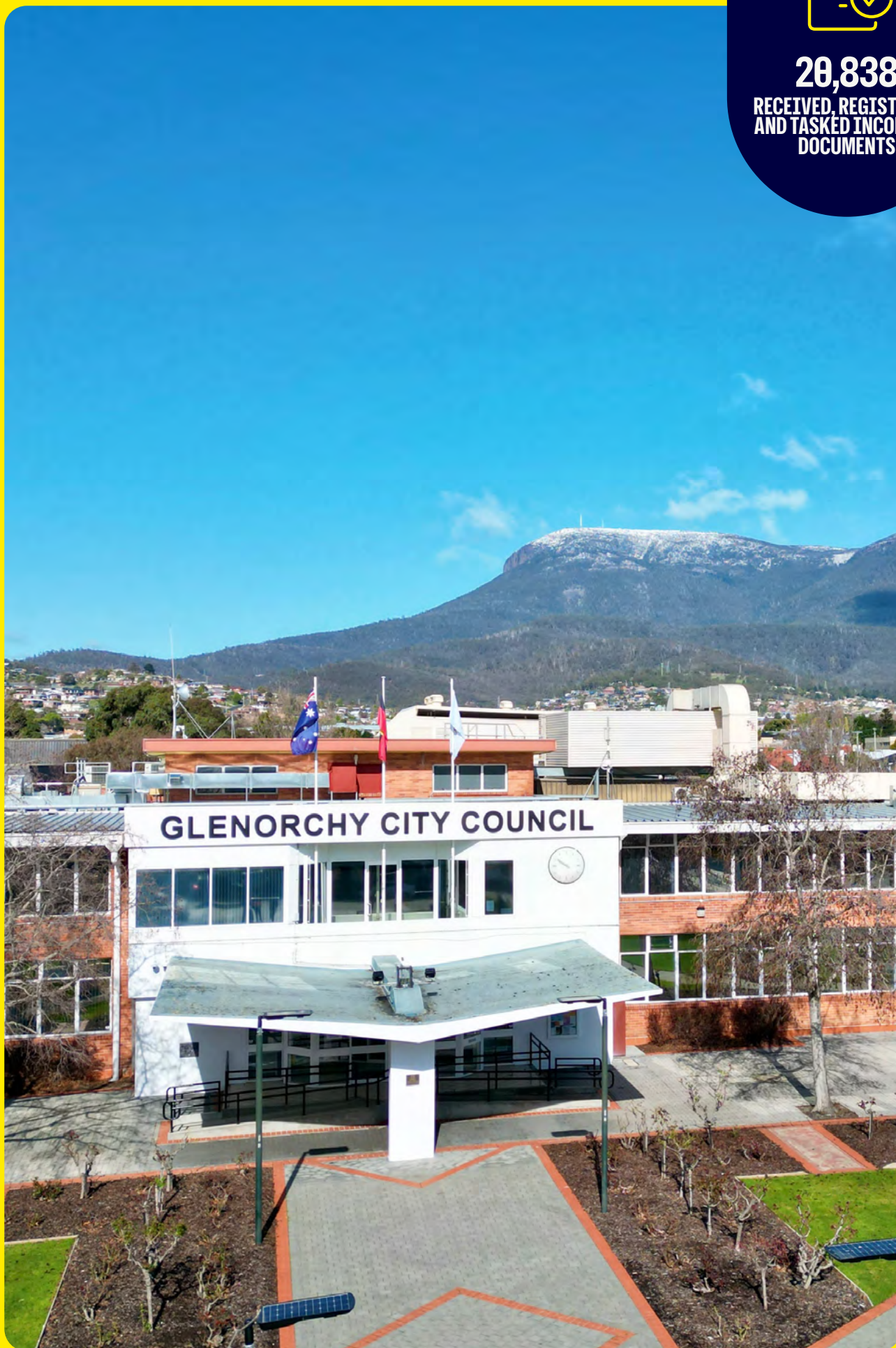
The service provided by Council covers the suite of environmental health services, including the delivery of their school-based immunisation program at Campania District High and Oatlands District High School.

The resource sharing agreement generates an income of \$55,948 for Glenorchy City Council.





20,838
RECEIVED, REGISTERED,
AND TASKED INCOMING
DOCUMENTS



Elected Member Allowances and Reimbursement of Expenses

Section 72(1)(cb)

ELECTED MEMBER	ALLOWANCE ¹	CAR ALLOWANCE – MAYOR	EXPENSES	TOTAL
Mayor Hickey	\$121,789	\$2,720	\$201	\$124,710
Deputy Mayor Yaxley	\$57,059		\$833	\$57,892
Ald. Alderton	\$34,798		\$0	\$34,798
Ald. Cockshutt	\$34,798		\$0	\$34,798
Ald. Dunsby ²	\$12,485		\$0	\$34,798
Clr Kendall	\$34,798		\$0	\$34,798
Ald. King	\$34,798		\$1,496	\$36,294
Ald. Marks ³	\$20,283		\$571	\$20,854
Clr Quick ⁴	\$10,494		\$0	\$10,494
Ald. Ridler ⁵	\$22,321		\$2,882	\$25,203
Ald. Slade	\$34,798		\$2,574	\$37,372
Ald. Stringer	\$34,798		\$0	\$34,798

¹ Elected Member allowances are set by the State Government under the Local Government (General) Regulations 2015 and are based on the number of voters in each local government area.

² Ald. Dunsby term ended 12/11/2024

³ Ald Marks term commenced 2/12/2024

⁴ Cr. Quick term ended 19/10/2024

⁵ Ald. Ridler term commenced 11/11/2024

MEETING ATTENDANCE

Section 72(1)(cc)

Council Meetings	
ELECTED MEMBER	ATTENDED
1 July 2024 – 30 June 2025 (14 Held)	
Mayor Hickey	13
Deputy Mayor Yaxley	14
Ald. Alderton	11
Ald. Cockshutt	14
Ald. Dunsby ¹	3
Clr Kendall	13
Ald. King	12
Ald. Marks ²	9
Clr Quick ³	3
Ald. Ridler ⁴	10
Ald. Slade	13
Ald. Stringer	14

¹ Ald. Dunsby partial year June – November

² Ald. Marks partial year November – July

³ Ald. Quick partial year June – October

⁴ Ald. Ridler partial year December – July

Glenorchy Planning Authority Meetings	
ELECTED MEMBER	ATTENDED
1 July 2024 – 30 June 2025 (8 Held)	
Mayor Hickey	7
Deputy Mayor Yaxley	7
Ald. Cockshutt	7
Ald. Dunsby ¹	2
Ald. King	7
Ald. Marks ²	5
Ald. Alderton	1
Cr. Kendall	1
Ald. Stringer	1

¹ Ald. Dunsby partial year June – November

² Ald. Marks partial year November – July

MAYOR HICKEY, DEPUTY MAYOR YAXLEY, AND ALDERMEN COCKSHUTT, DUNSBY, KING, AND MARKS WERE ALL APPOINTED AS SUBSTANTIVE MEMBERS OF THE GLENORCHY PLANNING AUTHORITY IN 2024-25.

ALL OTHER ELECTED MEMBERS ARE PROXY MEMBERS, AND COUNCILLOR KENDALL AND ALDERMEN ALDERTON AND STRINGER ATTENDING MEETINGS AS PROXIES DURING 2024-25.

Council Workshops	
ELECTED MEMBER	ATTENDED
1 July 2024 – 30 June 2025 (30 Held)	
Mayor Hickey	29
Deputy Mayor Yaxley	29
Ald. Alderton	27
Ald. Cockshutt	16
Ald. Dunsby ¹	14
Clr Kendall	25
Ald. King	28
Ald. Marks ²	17
Clr Quick ³	11
Ald. Ridler ⁴	18
Ald. Slade	27
Ald. Stringer	25

¹ Ald. Dunsby partial year June – November

² Ald. Marks partial year November – July

³ Ald. Quick partial year June – October

⁴ Ald. Ridler partial year December – July

CONTRACTS FOR THE SUPPLY OF GOODS AND SERVICES

Regulation 30(1)

The following contracts with a value of \$250,000 or above excluding GST were entered into:

DESCRIPTION	CONTRACT PERIOD	PERIOD OF ANY OPTIONS FOR EXTENDING THE CONTRACT	CONTRACT SUM OR ESTIMATED CONTRACT SUM AT TIME OF AWARD	CONTRACTOR'S BUSINESS NAME	ADDRESS
Jackson Street Landfill Facility cell development stage 1	One-off	NIL	\$1,084,523.68	Downer Edi Works Pty Ltd	3 Whitestone Drive, Austins Ferry TAS 7011
Small and large sites retail electricity supply	3.5 years	NIL	\$697,688 (estimated)	Aurora Energy Pty Ltd	21 Kirksway Place, Hobart TAS 7000
Unmetered street lighting retail electricity supply	3 years	NIL	\$656,962 (estimated)		
Berriedale public facilities	One-off	NIL	\$329,976		
Benjafield Childcare Centre interior and alterations works	One-off	NIL	\$574,420	Falkner Constructions Pty Ltd	Unit 3/ 55 Hamilton Road, New Norfolk TAS 7140
Windermere Bay boardwalk	One-off	NIL	\$279,734	Batchelor Construction Group Pty Ltd	115 Browns Road, Kingston TAS 7050

Regulation 30(1)

The following contracts with a value of \$250,000 or above excluding GST were entered into:

DESCRIPTION	CONTRACT PERIOD	PERIOD OF ANY OPTIONS FOR EXTENDING THE CONTRACT	CONTRACT SUM OR ESTIMATED CONTRACT SUM AT TIME OF AWARD	CONTRACTOR'S BUSINESS NAME	ADDRESS
Lease Isuzu F Series FSR 140–260 MWB auto	72 months	NIL	\$333,856.80	LeasePlan Australia Pty Ltd	PO Box 6297 St Kilda Road, Central Melbourne VIC 8008
Glenorchy War Memorial Pool infrastructure and change room building refurbishment	One-off	NIL	\$6,279,907.52	J Hutchinson Pty Ltd	584 Milton Road, Toowong QLD 4066
Jackson Street Landfill Office Block	One-off	NIL	\$455,200	Tasbuilt Homes Pty Ltd	6 Integrity Drive, Westbury TAS 7303
Supply and delivery of laptop and desktop computers and monitors	One-off	NIL	\$286,037	IRIS Computing	265 Elizabeth Street, Hobart TAS 7000

The following contracts were extended by Council resolution under Regulation 24(5)(b): NIL.

Regulation 28(a)

The following contracts valued at \$250,000 or more excluding GST were entered into by exercise of the General Manager's emergency powers:

DESCRIPTION	REASON FOR NOT INVITING PUBLIC TENDERS	CONTRACT PERIOD	VALUE OR ESTIMATED CONTRACT VALUE (EXCLUDING GST)	CONTRACTOR'S BUSINESS NAME	ADDRESS
Skyfarm Road Reinstatement and Strengthening	A need to urgently complete the works due to the extent and significance of road failures.	One-off	\$703,438	UTE Earthmoving	3 Whitestone Drive, Austins Ferry TAS 7011

Regulation 28(i)

The following contracts valued at \$250,000 or more excluding GST were entered into by Council resolution:

DESCRIPTION	REASON FOR NOT INVITING PUBLIC TENDERS	CONTRACT PERIOD	VALUE OR ESTIMATED CONTRACT VALUE (EXCLUDING GST)	CONTRACTOR'S BUSINESS NAME	ADDRESS
Changing Places Change Facility for the Glenorchy War Memorial Pool	Placeable Solutions being the only known manufacturer of a prefabricated changing places facility endorsed by the funding entity and the entity administering the Accessible Australia Initiative.	One-off	\$260,925	Placeable Solutions Pty Ltd	Level 2, 3 Holland Drive, Melton VIC 3337

Regulation 30(3)

The following contracts valued at or exceeding \$100,000 excluding GST but less than \$250,000 were entered into or extended:

DESCRIPTION	CONTRACT PERIOD	PERIOD OF ANY OPTIONS FOR EXTENDING THE CONTRACT	CONTRACT SUM OR ESTIMATED CONTRACT SUM AT TIME OF AWARD	CONTRACTOR'S BUSINESS NAME	ADDRESS
Claremont half pipe skate ramp	One-off	NIL	\$211,387	Grind Projects Pty Ltd	22 Smith Court, Kyneton VIC 3444
Claremont (Windermere Bay) pump track construction	One-off	NIL	\$246,852	TrailScapes Pty Ltd	6/55 Norfolk Road, Marion SA 5043
Consultant commission enterprise agreement negotiations	One-off	NIL	\$101,600 (estimated)	Page Seager Lawyers	2/179 Murray Street, Hobart TAS 7000
Drug and alcohol testing services	36 months	NIL	\$100,000 (estimated)	Relevant Drug Testing Services	Unit 4/1 Corvalis Lane, Cambridge TAS 7170
DESCRIPTION	CONTRACT PERIOD	PERIOD OF ANY OPTIONS FOR EXTENDING THE CONTRACT	CONTRACT SUM OR ESTIMATED CONTRACT SUM	CONTRACTOR'S BUSINESS NAME	ADDRESS
Anfield Street Glenorchy intersection improvement works	One-off	NIL	\$224,159.62	Batchelor Construction Group Pty Ltd	115 Browns Road, Kingston TAS 7050
Media and communication services	36 months	NIL	\$100,000 (estimated)	Timmins Ray Pty Ltd	70 Hampden Road, Battery Point TAS 7004
Graphic design services	36 months	NIL	\$100,000 (estimated)	Before Creative Pty Ltd	Level 2, 123 Collins Street, Hobart TAS 7000
Footpath sweeping services	12 months	NIL	\$228,000 (estimated)	Specialised Pavement Services Pty Ltd	12 Welder Road, Seven Hills NSW 2147

The following contracts valued at or exceeding \$100,000 excluding GST but less than \$250,000 were entered into or extended:

DESCRIPTION	CONTRACT PERIOD	PERIOD OF ANY OPTIONS FOR EXTENDING THE CONTRACT	CONTRACT SUM OR ESTIMATED CONTRACT SUM	CONTRACTOR'S BUSINESS NAME	ADDRESS
Hosting and maintenance of asset management dashboards	48 months	NIL	\$199,600 (estimated)	Modelve Pty Ltd	3 Albert Coates Lane, Melbourne VIC 3000
Online community engagement platform	84 months	NIL	\$225,000 (estimated)	Granicus Pty Ltd	Level 8 50 Market Street, Melbourne VIC 3000
Annual Order for Supply and Delivery of Mobile Bins and Parts	12 months	NIL	\$214,961.69	MASTEC Australia	76–80 West Avenue, Edinburgh SA 5111
Footpath and kerb and channel works at Bayswater Road Moonah	One-off	NIL	\$186,871	State-wide Earthworks	55 Crooked Billet Drive, Bridgewater TAS 7030
Supply and Support of Meeting Management Software	4 years	NIL	\$103,177 (estimated)	Harbour Software Pty Ltd	71 Long Gully Road, Pomonal VIC 3381
Glenorchy Cricket – Practice Nets	One-off	NIL	\$116,168	Synthetic Grass Solutions Tasmania	13 Inca Road, Margate TAS 7054
Glenorchy War Memorial Pool Architectural Design	One-off	NIL	\$189,207	Liminal Studio Pty Ltd	100 New Town Road, New Town TAS 7008
Approved training provider to deliver temporary traffic management training	12 months	NIL	\$100,000 (estimated)	Talented Training Pty Ltd	43 Station Avenue, Darra QLD 4076
Mentmore Street Raised Cycleway Crossing	One-off	NIL	\$138,313	State-Wide Earthworks Pty Ltd	55 Crooked Billet Drive, Bridgewater TAS 7030

PUBLIC INTEREST DISCLOSURES ACT

Section 86, *Public Interest Disclosures Act 2002*

Council's PID procedures

As a public body, Glenorchy City Council is committed to the aims and objectives of the *Public Interest Disclosures Act 2002*.

In accordance with the Act, Council's has adopted a set of procedures for reporting disclosures of improper conduct or detrimental action by Council's members, officers and employees. Council's procedures are contained in its 'Model PID Procedures Manual'. The manual can be accessed on Council's website (www.gcc.tas.gov.au).

Reportable PID matters

Pursuant to the requirements of section 86 of the *Public Interest Disclosures Act 2002*, Council provides the following information relating to actions taken under the Act during the 2024–25 financial year.

Section of PID Act	Disclosure Requirement	Reportable matters in 2024–25
86(b)	number and types of disclosures made to the public body during the year and the number of those disclosures that the public body determines to be public interest disclosures	0
86(c)	number of disclosures determined by the public body to be public interest disclosures that it investigated during the year	0
86(d)	number and types of disclosed matters referred to the public body during the year by the Ombudsman	0
86(e)	number and types of disclosed matters referred during the year by the public body to the Ombudsman to investigate	0
86(f)	number and types of investigations of disclosed matters taken over by the Ombudsman from the public body during the year	0
86(g)	number and types of disclosed matters that the public body has decided not to investigate during the year	0
86(h)	number and types of disclosed matters that were substantiated on investigation and the action taken on completion of the investigation	0
86(i)	any recommendations of the Ombudsman under this Act that relate to the public body	0

SENIOR EMPLOYEE REMUNERATION

Section 72(1)(cd)

REMUNERATION BANDS	NUMBER OF EMPLOYEES 2024-25	NUMBER OF EMPLOYEES 2023-24
\$330,001 – \$340,000	1	1
\$290,001 – \$300,000		1
\$280,001 – \$290,000	1	
\$250,001 – \$260,000	1	
\$240,001 – \$250,000		1
\$210,001 – \$220,000		
\$160,001 – \$170,000	1	1*
\$50,001 – \$60,000		1*

*The employees left Council employment during the financial year.

Total annual remuneration is defined as the total of the following:

- base salary payable to the employee
- amount of employer superannuation contributions to the employee's contribution
- non-monetary benefits include annual and long service leave movements and non-monetary benefits (such as housing, subsidised goods or services etc)
- other allowances and benefits include all other forms of employment allowances (excludes reimbursements such as travel, accommodation or meals), payments in lieu of leave, and any other compensation paid and payable
- gross value for the use of a fully maintained motor vehicle provided to the employee, and
- value of any other allowances or benefits paid or payable to, or provided for, the benefit of the employee.

GRANTS AND BENEFITS PROVIDED

Section 77

Grants	
ORGANISATION	AMOUNT
Glenorchy Sporting and Academic Fund	\$4,665
Glenorchy Cultural Celebration Grants	\$53,300 (+ GST)
All Indians Association Inc (Diwali Mela)	\$7,500
The Association of Ukrainians in Tasmania (Ukrainian New Year)	\$3,300
Indian Festivals Association of Tasmania (HOLI Festival of Colours)	\$5,000
The Country Women's Association in Tasmania Inc (Pacific Island Voices)	\$11,500
Tasmania Pakistani Australian Cultural Organisation (South Tennis Ball Cricket Legends)	\$6,000
Nepali Society of Tasmania (Nepali New Year)	\$20,000
Christmas Carols Grants	\$33,669 (+ GST)
Rosetta Primary School	\$1,575
The Country Women's Association in Tasmania Inc	\$7,070
St Therese Of Lisieux Moonah Lutana Parish	\$7,000
Variety the Children's Charity	\$12,824
Hobart Malayali Association	\$5,200

Event Sponsorships and Other Contributions (Community and Cultural Events)

ORGANISATION	AMOUNT
School Awards	\$350
Windermere Primary School	\$50
Cosgrove High School	\$200
Claremont College	\$100
Donations Other	\$140
TOTAL CASH DONATIONS	\$490
SERVICE AGREEMENT	AMOUNT
Multicultural Council of Tasmania in delivering the Multicultural Hub	\$75,000

In-Kind Contributions, Reduced or Waived Fees and/or Charges, Assistance Provided

CASH CONTRIBUTIONS AND DONATIONS	AMOUNT
Waiver of Environmental Health (charitable food business) fee	\$13,130
Derwent Estuary Program	\$16,104
Planning Application Fees	nil
TOTAL CASH CONTRIBUTIONS AND DONATIONS	\$29,234

2024–25 Reduced or waived fees and charges

Discounted Rent

Glenorchy City Council leases or licences various properties to organisations at a discounted rent in accordance with Council's Leasing and Licensing of Council Owned and Managed Property Policy. The discounted rent reflects the appreciation of the valuable contribution and services that these organisations provide to the community.

TENANT	LOCATION
Abbeyfield House	17 Moorina Crescent, Berriedale
Arrogone Archers Inc.	Gerrard Street Reserve, New Town
Green and Kemsley	Austins Cottage, 14–16 Austins Ferry Road, Austins Ferry
AYC Netball Association	37 Bayswater Road, Moonah
Baseball Tasmania	1 Gepp Parade, Goodwood (Prince of Wales Ground)
Bucaan Community House	Community Garden, 16 Karambi Street, Chigwell
Claremont Community Library	Claremont Memorial Hall, 41 Main Road, Claremont
Claremont Football Club	1B Dewar Place, Claremont (Abbotsfield Park)
Claremont Junior Football Club	103 Cadbury Road, Claremont
Claremont Little Athletics	1B Dewar Place, Claremont (Abbotsfield Park)
Claremont Men's Shed	15 Main Road, Claremont
Claremont Petanque Club	103 Cadbury Road, Claremont
Claremont RSL Club	26 Cadbury Road, Claremont (for war memorial)
Claremont Youth Boxing Club	17 Westfield Street, Claremont
Collinsvale Fire Station	Part of 14 Hall Road, Collinsvale
Collinsvale Machinery & Social Club	Part of 14 Hall Road, Collinsvale
Football Tasmania	16–18 Grove Road, Glenorchy (KGV Precinct)
Girl Guide Association	5 Box Hill Road, Claremont
Girl Guide Association	5 Booth Avenue, Glenorchy
Glenorchy Brass Band	Room at 631 Main Road, Berriedale

TENANT	LOCATION
Glenorchy City Bowls Club	4 Alcorso Drive, Berriedale
Glenorchy Cricket Club	KGV Oval – 1B Anfield Street, Glenorchy
Glenorchy District Football Club	Clubrooms and Grounds – 1A Anfield Street, Glenorchy (KGV Precinct)
Glenorchy Knights Football Club	16–18 Grove Road, Glenorchy
Glenorchy Reconciliation Group	Room at 631 Main Road, Berriedale
Glenorchy Rowing Club	849b Brooker Highway, Montrose
Glenorchy Rugby Club	7 Eady Street, Glenorchy
Glenorchy Scout Association	23–25 Anfield Street, Glenorchy
Glenorchy Tennis Club	8 Alcorso Drive, Berriedale
Glenview Community Services	Car parking at 316 Main Road, Glenorchy
Golden Years Club	314 Main Road, Glenorchy
Goodwood Community Centre and Garden	20A Acton Crescent, Claremont
Historical Arms & Military Society Tasmania (HAMST)	320 Main Road, Glenorchy (Old Bowls Club)
Hobart Disc Golf	Poimena Reserve and Roseneath Park, Austins Ferry and Jim Bacon Reserve, West Moonah
Knights Cricket Club	10 Hall Road, Collinsvale
Knights Soccer Club	1 Gepp Parade Goodwood (Prince of Wales Ground) and 16–18 Grove Road, Glenorchy (KGV Precinct)
Life Without Barriers	Part of 210 Tolosa Street, Glenorchy (also known as Tolosa Street Nursery)
Lions Club of Glenorchy	637 Main Road, Berriedale
Metro Football Club	131A Allunga Road, Chigwell
Migrant Resource Centre	Part of 1A Anfield Street, Glenorchy (KGV precinct)
Model Makers & Collectors Association	137 Howard Road, Goodwood (Goodwood Park)
Mt Faulkner Scouts (Scouts Aust)	3A Austins Ferry Road, Austins Ferry (Shoobridge Park)

TENANT	LOCATION
Multicultural Council of Tasmania Inc. (MCOT)	65 Hopkins Street, Moonah
Rumblers Rods and Customs	Part of 99a Main Road, Claremont
Southern Tasmanian Bowls Association	Room at 631 Main Road, Berriedale
Southern Tasmania Softball Association	1 Gepp Parade Goodwood (Prince of Wales Ground)
Sporting Shooters Association of Australia	Lime Kiln Gully, Glenorchy – Part of 210 Tolosa Street, Glenorchy
Sporting Shooters Association of Australia	AIF Range – Part of 210 Tolosa Street, Glenorchy
St Anne's Cricket Club	103 Cadbury Road, Claremont
Tasmanian Transport Museum	2B Anfield Street, Glenorchy
Understorey Network Inc	Part of 210 Tolosa Street, Glenorchy (Also known as Tolosa Nursery)
Wellington Cricket Club	7 Eady Street, Glenorchy
Wellington Fire Station	28 Vieste Street, Glenorchy
West Moonah Community House, Garden and Orchard	2 Winbourne Avenue, West Moonah

Tenant	Property	Amount	Date
COUNCIL HALLS			
The Figure Skating Association of Tas Inc	Claremont Memorial Hall	\$28.00	28/07/2024
New Town Rivulet Platypus Landcare Group	Moonah Community Centre	\$76.80	12/11/2024
Delta Therapy Dogs	Moonah Community Centre	\$218.75	9/11/2024
Abels Run Incorporated (Noah Etherington)	Claremont Memorial Hall	\$188.00	30/11/2024
Claremont Girl Guides	Claremont Recreation Grounds	\$150.00	10/11/2024
Ministry of Nirvana Inc	Moonah Community Centre	\$188.00	9/12/2024
Dusty Boots	Tolosa Hall	\$29.40	9/12/2024
Friends of Collinsvale-Landcare Group	Event Application Fee	\$75.00	1/01/2025
Tamil Association of Tasmania	Claremont Memorial Hall	\$58.80	2/02/2025
Dress for Success Fashion Frenzy	Moonah Community Centre	\$188.00	22/02/2025
Multiple Birth Awareness	Tolosa Hall	\$44.10	10/05/2025
Ministry of Nirvana Inc	Moonah Community Centre	\$264.80	24-25/05/2025
Knights Cricket Club	Collinsvale Oval	\$150.00	24/05/2025
Tasmanian Nepalese Cricket Association	Claremont Hall	\$147.00	22/06/2025
Alcoholics Anonymous	Chigwell Barn	\$58.80	7/06/2025
Tasmanian Sri Lankan Community	Claremont Hall	\$147.00	7/06/2025
TOLOSA HUTS			
Legion of Mary, St Johns Church Glenorchy	Tolosa Hut 13	\$37.50	1/02/2025
Multiple Birth Awareness	Tolosa Hut 13	\$67.50	23/03/2025
Kennerley Children's Homes	Tolosa Hut 13	\$67.50	16/04/2025
OTHER			
Waiver of landfill fees to community organisations (pre-approved clean ups of Council owned or managed land)	\$1,265.38	\$188.00	30/11/2024

Miscellaneous

CODE OF CONDUCT COMPLAINTS

Section 72(1)(ba)

There were no Code of Conduct complaints upheld either wholly or in part during the 2024–25 financial year.

CODE OF CONDUCT COSTS

Section 72(1)(bb)

The total costs met by Council during the preceding financial year in respect of all code of conduct complaints dealt with under Division 3A of Part 3 of the Act was \$95.50.

ENTERPRISE POWERS

Section 72(1)(ca)

Council did not exercise any of the powers available under section 21 of the *Local Government Act 1993* in the 2024–25 financial year.

LAND DONATED UNDER SECTION 177

Section 72(1)(da)

Council did not make any donations of land pursuant to section 177 of the *Local Government Act 1993* during the 2024–25 financial year.

OTHER PRESCRIBED MATTERS

Section 72(1)(e)

Contracts for the Supply of Goods and Services (page 57-58).



4,682

**PENSIONS GRANTED
AND \$1.7M REIMBURSED
TO COUNCIL FROM
TREASURY**



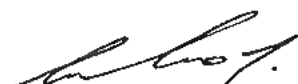
Financial Reporting

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Certification of the Financial Report

The financial report presents fairly the financial position of the Glenorchy City Council as at 30 June 2025 and the results of its operations and cash flows for the year then ended, in accordance with the *Local Government Act 1993* (as amended), Australian Accounting Standards and other authoritative pronouncements issued by the Australian Accounting Standards Board.



Emilio Reale
Chief Executive Officer

Date : 26/9/2025

FINANCIAL STATEMENTS

Statement of Comprehensive Income

For the year ended 30 June 2025

	Note	Budget 2025 \$'000	Actual 2025 \$'000	Actual 2024 \$'000
Income from continuing operations				
Recurrent income				
Rates and charges	2.1	52,266	52,150	49,409
Statutory fees and fines	2.2	2,550	2,380	2,936
User fees	2.3	12,838	12,958	11,990
Grants	2.4	6,210	4,935	6,580
Contributions - cash		43	324	170
Interest		1,155	1,893	2,098
Other income		481	520	1,219
Investment revenue from Water Corporation	2.7, 5.1	2,172	2,606	2,606
		77,715	77,766	77,008
Capital income				
Capital grants received specifically for new or upgraded assets	2.4	7,598	8,500	8,373
Contribution and recognition of non-monetary assets	2.5	3,675	10,330	2,290
Net gain/(loss) on disposal of property, infrastructure, plant and equipment	2.6	(2,075)	(4,432)	(2,650)
		9,198	14,398	8,013
Total income from continuing operations		86,913	92,164	85,021
Expenses from continuing operations				
Employee benefits	3.1	(31,205)	(29,171)	(28,289)
Materials and services	3.2	(20,366)	(18,714)	(16,952)
Depreciation	3.3	(18,013)	(18,288)	(17,143)
Finance costs		(151)	(136)	(141)
Other expenses	3.4	(8,207)	(10,204)	(9,635)
Total expenses from continuing operations		(77,942)	(76,513)	(72,160)
Result from continuing operations		8,971	15,651	12,861
Net result for the year		8,971	15,651	12,861
Items that will not be reclassified subsequently to net result				
Fair value adjustments on equity investment assets	5.1, 9.1	-	3,458	8,854
Net asset revaluation increment/(decrement)	9.1	-	40,922	351,971
Total Other Comprehensive Income		-	44,380	360,825
Total Comprehensive result		8,971	60,031	373,686

The above statement should be read in conjunction with the accompanying notes.

Statement of Financial Position

For the year ended 30 June 2025

	Note	2025 \$'000	2024 \$'000
Assets			
Current assets			
Cash and cash equivalents	4.1	4,955	6,996
Trade and other receivables	4.2	5,831	4,259
Investments	4.3	31,782	27,722
Inventories		240	163
Assets classified as held for sale	4.4	1,183	1,876
Contract assets	4.5	106	20
Other assets		371	714
Total current assets		44,467	41,749
Non-current assets			
Trade and other receivables	4.2	259	288
Investment in water corporation	5.1	180,685	177,227
Property, infrastructure, plant and equipment	6.1	1,295,431	1,237,341
Right-of-use assets		1,836	1,923
Other assets		6	19
Total non-current assets		1,478,217	1,416,797
Total assets		1,522,683	1,458,546
Liabilities			
Current liabilities			
Trade and other payables	7.1	6,511	5,835
Trust funds and deposits	7.2	556	733
Provisions	7.3	5,075	5,573
Lease liabilities		750	865
Contract liabilities	7.4	5,445	1,277
Interest-bearing loans and borrowings	8.1	126	336
Total current liabilities		18,463	14,619
Non-current liabilities			
Provisions	7.3	13,078	12,615
Lease liabilities		1,115	1,136
Interest-bearing loans and borrowings	8.1	-	182
Total non-current liabilities		14,193	13,934
Total liabilities		32,656	28,552
Net Assets		1,490,027	1,429,994
Equity			
Accumulated surplus		595,298	582,694
Reserves	9.1	894,729	847,300
Total Equity		1,490,027	1,429,994

The above statement should be read in conjunction with the accompanying notes.

Statement of Changes in Equity

For the year ended 30 June 2025

	Note	Accumulated Surplus	Asset Revaluation Reserve	Fair Value Reserve	Other Reserves	Total Equity
2025		2025 \$'000	2025 \$'000	2025 \$'000	2025 \$'000	2025 \$'000
Balance at beginning of the financial year		582,694	865,963	(19,676)	1,013	1,429,994
Net result for the year		15,651	-	-	-	15,651
Other Comprehensive Income:						
Fair Value adjustment on equity investment assets	5.1,9.1	-	-	3,458	-	3,458
Net asset revaluation increment/(decrement)	9.1	-	40,922	-	-	40,923
Total comprehensive income		598,345	906,885	(16,218)	1,013	1,490,027
Transfers between reserves		(3,047)	-	-	3,047	-
Balance at end of the financial year		595,298	906,885	(16,218)	4,060	1,490,027

		Accumulated Surplus	Asset Revaluation Reserve	Fair Value Reserve	Other Reserves	Total Equity
2024		2024 \$'000	2024 \$'000	2024 \$'000	2024 \$'000	2024 \$'000
Balance at beginning of the financial year		561,077	513,992	(28,530)	9,769	1,056,308
Net result for the year		12,861	-	-	-	12,861
Other Comprehensive Income:						
Fair Value adjustment on equity investment assets	5.1,9.1	-	-	8,854	-	8,854
Net asset revaluation increment/(decrement)	9.1	-	351,971	-	-	351,971
Total comprehensive income		573,938	865,963	(19,676)	9,769	1,429,994
Transfers between reserves		8,756	-	-	(8,756)	-
Balance at end of the financial year		582,694	865,963	(19,676)	1,013	1,429,994

The above statement should be read with the accompanying notes.

Statement of Cash Flows

For the year ended 30 June 2025

		2025 Inflows/ (Outflows) \$'000	2024 Inflows/ (Outflows) \$'000
Note			
Cash flows from operating activities			
	Rates	52,137	49,126
	Statutory fees and fines	2,460	2,555
	User charges and other fines (inclusive of GST)	10,820	11,532
	Grants (inclusive of GST)	5,370	4,413
	Contributions (inclusive of GST)	323	170
	Interest received	1,771	2,226
	Rents (inclusive of GST)	1,347	1,069
2.7	Investment revenue from water corporation	2,606	2,606
	Other receipts (inclusive of GST)	298	1,327
	Net GST refund/(payment)	3,487	3,431
	Payments to suppliers (inclusive of GST)	(31,829)	(30,671)
	Payments to employees	(28,646)	(26,853)
	Finance costs paid	(136)	(142)
9.2	Net cash provided by (used in) operating activities	20,007	20,789
Cash flows from investing activities			
	Payments for property, infrastructure, plant and equipment	(29,340)	(27,145)
	Proceeds from sale of property, infrastructure, plant and equipment	561	552
	Proceeds from Capital grants	12,384	8,567
	Proceeds from Investments	(12,184)	(9,823)
	Payments for Investments	8,125	8,427
	Net cash provided by (used in) investing activities	(20,456)	(19,422)
Cash flows from financing activities			
	Repayment of lease liabilities (principal repayments)	(1,200)	(663)
	Repayment of interest bearing loans and borrowings	(392)	(1,103)
9.3	Net cash provided by (used in) financing activities	(1,592)	(1,766)
	Net increase (decrease) in cash and cash equivalents	(2,041)	(399)
	Cash and cash equivalents at the beginning of the financial year	6,996	7,395
9.4	Cash and cash equivalents at the end of the financial year	4,955	6,996
	Restrictions on cash assets	4.1	
	Financing arrangements	9.3	

The above statement should be read in conjunction with the accompanying notes.

Notes to and Forming Part of the Financial Statements

For the year ended 30 June 2025

Glenorchy City Council

Notes to the Financial Report

2024-2025 Financial Report

For the Year Ended 30 June 2025

Note 1 Overview

1.1 Reporting entity

- (a) The Glenorchy City Council was established on 24th October 1964 and is a body corporate with perpetual succession and a common seal. Council's main office is located at 374 Main Road, Glenorchy.
- (b) The purpose of the Council is to:
- provide for health, safety and welfare of the community;
 - to represent and promote the interests of the community;
 - provide for the peace, order and good government in the municipality.

1.2 Basis of accounting

These financial statements are a general purpose financial report that consists of a Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity, Statement of Cash Flows, and notes accompanying these financial statements. The general purpose financial report complies with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, and the *Local Government Act 1993 (LGA1993) (as amended)*. Council has determined that it does not have profit generation as a prime objective. Consequently, where appropriate, Council has elected to apply options and exemptions within accounting standards that are applicable to not-for-profit entities.

This financial report has been prepared on the accrual and going concern basis.

All amounts are presented in Australian dollars and unless stated, have been rounded to the nearest thousand dollars.

This financial report has been prepared under the historical cost convention, except where specifically stated.

Unless otherwise stated, all material accounting policy information is consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives.

1.3 Use of judgements and estimates

Judgements and Assumptions

In the application of Australian Accounting Standards, Council is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Council has made no assumptions concerning the future that may cause a material adjustment to the carrying amounts of assets and liabilities within the next reporting period. Judgements made by Council that have significant effects on the financial report are disclosed in the relevant notes as follows:

Employee entitlements

Assumptions are utilised in the determination of Council's employee entitlement provisions. These assumptions are discussed in note 7.3.

Defined benefit superannuation fund obligations

Actuarial assumptions are utilised in the determination of Council's defined benefit superannuation fund obligations. These assumptions are discussed in note 9.5.

Fair value of property, infrastructure, plant & equipment

Assumptions and judgements are utilised in determining the fair value of Council's property, infrastructure, plant and equipment including useful lives and depreciation rates. These assumptions are discussed in note 6.1.

Investment in water corporation

Assumptions utilised in the determination of Council's valuation of its investment in TasWater are discussed in note 5.1.

Landfill / Tip Rehabilitation

Assumptions and judgements are utilised in determining Council's landfill close-down and restoration costs. These assumptions are discussed in note 7.3.

Revenue

Assumptions and judgements are utilised in determining Council's revenue recognition. These assumptions are discussed in note 2.

Note 1 Overview (Continued)

1.4 Material Budget Variations

Council's original budget was adopted by the Council on 17 June 2024. A mid-year budget review was conducted and approved on 24 February 2025. There were minor changes with a \$1.1m increase in income and a \$0.5m increase in operating expenses.

Revenues

1 Grants

Operational grants report a unfavourable result to budget of \$1.3m due to a 50% lower payment of the Financial Assistance Grant by the Federal Government in the current financial. Council is reliant on a consistent level of payments to achieve budget, however prepayments do remain at the Commonwealth's discretion.

Capital grants report an unfavourable result to budget of \$0.8m. This is largely due to the prior year having an increased level of grant funded projects. In the current year large grant funded projects delivered include the North Chigwell Football and Community Facilities, KGV, Claremont Skatepark, Playground renewals and other smaller projects.

2 Interest

Interest income is favourable by \$0.7m due to higher than budgeted term deposit rates. Council enters into term deposits of different durations to secure and benefit from interest rate income on cash reserves. Minor interest income was also received from overdue rate accounts.

3 Investment Income from TasWater

Dividend income from TasWater reported a favourable result of \$0.4m compared to budget as a result of additional distributions made to catch up on payments not made during the prior years as a result of the pandemic.

4 Contributions of Non-Monetary Assets

Contributions of non-monetary assets report a favourable \$6.7m result where Council has found assets within its municipality and brought these to account. It is difficult to predict the value of donated / found assets in the forward estimates and variances to budget will occur.

5 Net Gain/(Loss) on Disposal of Assets

A net loss of \$4.4m is recorded representing sale proceeds of \$1.6m offset by the written down value of \$5.0m and other adjustments of \$1.0m.

Expenses

1 Employee Benefits

A favourable variance of \$1.7m against budget is reported against employee costs primarily due to the result of unfilled vacant positions during the year.

2 Materials and Services

Materials and services decreased \$1.7m. The reduction in expenses is due to lower spend on consultants, special projects and reallocation of costs into the other expenses category.

3 Depreciation

Depreciation increased \$0.3m due to capitalisation of completed capital works at the end of FY24 and revaluations of assets in FY24. These changes have an impact and increase depreciation in the current year.

4 Other expenses

Other expenses report an unfavourable variance of \$2.0m due increases in the waste services and fire services levy. The increase in costs is also offset by savings in materials and services expenses.

1.5 Functions / Activities of the Council

(a) *Revenue, expenditure and assets attributable to each function as categorised in (c) below:*

	Grants 000's	Other 000's	Total Revenue 000's	Total Expenditure 000's	Surplus/ (Deficit) 000's	Assets 000's
Government and administration						
2024 - 2025	2,071	57,088	59,159	25,188	33,971	227,253
2023 - 2024	2,752	55,953	58,705	24,454	34,251	221,204
Property, infrastructure, plant & equipment						
2024 - 2025	8,491	7,141	15,632	25,430	(9,798)	1,254,240
2023 - 2024	8,450	768	9,218	23,585	(14,367)	1,198,462
Waste management						
2024 - 2025	-	10,747	10,747	6,947	3,800	6,835
2023 - 2024	-	9,943	9,943	6,740	3,203	7,155
Community, environment & public health						
2024 - 2025	-	293	293	4,548	(4,255)	-
2023 - 2024	6	306	312	4,340	(4,028)	-
Planning and building services						
2024 - 2025	-	1,349	1,349	2,832	(1,483)	-
2023 - 2024	-	1,343	1,343	2,877	(1,534)	-
Community services						
2024 - 2025	2,828	1,004	3,832	5,300	(1,468)	-
2023 - 2024	3,711	682	4,393	4,725	(332)	-
Recreation facilities						
2024 - 2025	-	15	15	2,579	(2,564)	34,356
2023 - 2024	2	10	12	2,427	(2,415)	31,725
Cultural facilities and services						
2024 - 2025	45	173	218	1,391	(1,173)	-
2023 - 2024	32	123	155	1,151	(996)	-
Public order, fire and safety						
2024 - 2025	-	880	880	1,793	(913)	-
2023 - 2024	-	902	902	1,687	(785)	-
Other - not attributable						
2024 - 2025	-	39	39	504	(466)	-
2023 - 2024	-	38	38	174	(136)	-
Total						
2024 - 2025	13,435	78,729	92,163	76,513	15,651	1,522,683
2023 - 2024	14,953	70,068	85,021	72,160	12,861	1,458,546

1.5 Functions / Activities of the Council (Continued)

(b) Reconciliation of Assets above with the Statement of Financial Position at 30 June:

	2025	2024
	\$'000	\$'000
Current assets	44,467	41,749
Non-current assets	1,478,217	1,416,797
	1,522,683	1,458,546

(c) Governance and administration

Operation and maintenance of council chambers, administration offices, and councillors.

Property, infrastructure, plant & equipment

Construction, maintenance and cleaning of road, streets, footpaths, bridges, parking facilities and street lighting. Operation and maintenance of open or deep drainage systems in urban areas, including the lining of piping of creeks but excludes drainage associated with road works, flood mitigation and agriculture.

Waste Management

Collection, handling, processing and disposal of all waste materials.

Community, environment & public health

Operation and maintenance of Council facilities including halls (excluding indoor sports complexes). Environmental Health includes disease control, food surveillance, public-use building standards, health education and promotion, water quality, workplace safety and cemeteries. Environmental management includes strategies and programs for the protection of the environment and regulations of activities affecting the environment.

Planning and building services

Administration of the town planning scheme, subdivisions and urban and rural renewal programs, and the development and maintenance of building construction standards.

Community services

Administration and operation of dog registration, operation of pounds, control of straying stock, and noxious weeds. Operation of the Child Care Centre, operation and support of the performing arts, museum and the presentation of festivals. Community Development which provides for the implementation of a process by which strategies and plans can be developed so that the Council can fulfil their general responsibility for enhancing the quality of life of the whole community.

Recreation facilities

Operation and maintenance of sporting facilities (includes swimming pools, active and passive recreation and recreation centres).

Cultural facilities and services

Development of multiculturalism, arts and culture.

Public order, fire and safety

Public compliance, parking, roads, traffic and animal management.

Other - not attributable

Fleet management and internal plant operation not attributed elsewhere.

	2025 \$'000	2024 \$'000
Note 2 Revenue		
Note 2.1 Rates and charges		
Council uses Assessed Annual Value (AAV) as the basis of valuation of all properties within the municipality. The AAV is determined by the Tasmanian Valuer-General and is based on the estimated annual income that the owner would obtain from renting the property. The valuation base used to calculate general rates for 2024-25 was \$701.1 million (2023-24 \$579.4 million). The 2024-25 rate in the AAV dollar was \$0.078780 for non residential properties and \$0.062690 for residential properties (2023-24 \$0.080383 and \$0.074849 respectively).		
Rates charges	45,232	42,704
Penalty charges	128	106
Recovery of legal costs	29	37
State fire commission contribution	6,761	6,562
Total rates and charges	52,150	49,409

The date of the latest general revaluation of property for rating purposes by the Tasmanian Valuer-General within the municipality was June 2024.

Accounting policy - Rates charges

Council recognises revenue from rates and annual charges for the amount it is expected to be entitled to at the beginning of the rating period to which they relate, or when the charge has been applied. Rates and charges in advance are recognised as a financial liability until the beginning of the rating period to which they relate.

Note 2.2 Statutory fees and fines		
Registrations and licences	536	526
Development and building fees	1,424	1,408
General fines and infringements	420	1,002
Total statutory fees and fines	2,380	2,936

Accounting policy - Statutory fees and fines

Statutory fees and fines (including parking fees and fines) are recognised when or as the performance obligation is completed, or when the taxable event has been applied and Council has an unconditional right to receive payment. In 2024 Glenorchy City Council recognised income of \$0.487m related to previously issued general fines and infringements which had not been recognised as revenue.

Note 2.3 User fees		
Child care/children's program fees	720	620
Fees - venue	131	93
Property rentals	1,171	1,055
Garbage and recycling	10,586	9,834
Other fees and charges	349	388
Total user fees	12,958	11,990
User fees by timing of revenue recognition		
User fees recognised over time	12,478	11,509
User fees recognised at a point in time	480	481
Total user fees	12,958	11,990

Accounting policy - User fees

Council recognises revenue from user fees and charges at a point in time or over time as the performance obligation is completed and the customer receives the benefit of the goods / services being provided. Licences granted by Council are all either short-term or low value and all revenue is recognised at the time that the licence is granted rather than the term of the licence.

	2025 \$'000	2024 \$'000
Note 2.4 Grants		
Grants were received in respect of the following:		
Summary of Grants		
Federally funded grants	9,830	11,616
State funded grants	2,316	3,337
Others	1,289	-
Total	13,435	14,953
Grants - Recurrent		
Commonwealth Government Financial Assistance Grants - General Purpose (Untied)	865	1,138
Commonwealth Government Financial Assistance Grants - Roads (Untied)	1,184	1,550
Other federally funded grants		
- Family and children	1,864	1,742
- Training	21	53
Other state funded grants		
- Pool Feasibility	36	164
- Jobs Hub	587	990
- Community Services	113	449
- Working together	256	494
Other	9	-
Total Recurrent Grants	4,935	6,580
Capital grants received specifically for new or upgraded assets		
Commonwealth Government:		
- Roads to Recovery	753	387
- Infrastructure	663	131
- Sport and Recreational Facilities	4,480	6,615
State Government:		
- Blackspot	492	305
- Vulnerable Road Users	120	236
- Sport and Recreational Facilities	712	699
Other	1,280	-
Total Capital Grants	8,500	8,373
Total Grants	13,435	14,953
Timing of revenue recognition		
Grants recognised over time	10,951	13,137
Grants recognised at a point in time	2,484	1,816
Total Grants	13,435	14,953
Unspent grants and contributions		
Grants and contributions which were obtained on the condition that they be spent for specified purposes or in a future period, but which are not yet spent in accordance with those conditions, are as follows:		
Operating		
Balance of unspent funds at 1 July	268	396
Add: Funds received and not recognised as revenue in the current year	497	1,950
Less: Funds recognised in previous years that have been spent during the reporting year	(268)	(2,078)
Balance of unspent funds at 30 June	497	268
Capital		
Balance of unspent funds at 1 July	837	738
Add: Funds received and not recognised as revenue in the current year	4,719	960
Less: Funds recognised in previous years that have been spent during the reporting year	(837)	(861)
Balance of unspent funds at 30 June	4,719	837
Total unspent grant funds held as a contract liability	5,216	1,105

2025
\$'000

2024
\$'000

Note 2.4 Grants (Continued)

Accounting policy - Grants

Council recognises untied grant revenue and those without performance obligations when received. In cases where there is an enforceable agreement which contains sufficiently specific performance obligations, revenue is recognised as or when control of each performance obligations is satisfied. (i.e. when it transfers control of a product or provides a service.) A contract liability is recognised for unspent funds received in advance and then recognised as income as obligations are fulfilled.

The performance obligations are varied based on the agreement, but include provision of goods and services.

Each performance obligation is considered to ensure that the revenue recognition reflects the transfer of control. Within grant agreements there may be some performance obligations where control transfers at a point in time and others which have a continuous transfer of control over the life of the contract. Where control is transferred over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

If the transaction is a transfer of a financial asset to enable Council to acquire or construct a recognisable non-financial asset to be controlled by Council (i.e. an in-substance acquisition of a non-financial asset), a contract liability is recognised for the excess of the fair value of the transfer over any related amounts recognised and revenue as the unspent funds are expended at the point in time at which required performance obligations are completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred, since this is deemed to be the most appropriate measure of the completeness of the construction project as there is no profit margin. For the acquisitions of assets, revenue is recognised when the asset is acquired and controlled by the Council.

In 2024-2025, the Commonwealth pre-paid 50% of the 2025-2026 of the Financial Assistance Grants (2023-2024 85%). The early payment has resulted in the Financial Assistance Grant being below that originally budgeted in 2024-25 by \$1.4m. This has impacted the Statement of Comprehensive Income resulting in the Net result for the year being lower by the same amount. Financial Assistance Grants are general grants and do not have sufficient specific performance obligations. As a result, they are recognised as income when received.

Note 2.5 Contributions - Non-monetary assets

Assets arising from subdivision of land	3,980	1,010
Recognised assets	6,351	1,280
Total Non-monetary assets	10,330	2,290

Accounting policy - Contributions

Council recognises contributions without performance obligations when received. In cases where the contributions is for a specific purpose to acquire or construct a recognisable non-financial asset, a liability is recognised for funds received in advance and income recognised as obligations are fulfilled.

Interest

Interest on financial assets	1,848	2,060
Interest on rates	45	38
Total Interest	1,893	2,098

Accounting policy - Interest income

Interest is recognised progressively as it is earned.

	2025	2024
	\$'000	\$'000
Note 2.6 Net gain/(loss) on disposal of property, infrastructure, plant and equipment		
Proceeds of sale	561	295
Write down value of assets disposed	(4,993)	(2,945)
Total Net gain/(loss) on disposal of property, infrastructure, plant and equipment	(4,432)	(2,650)

Accounting policy - Gains and losses on asset disposals
The profit or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer.

Note 2.7 Investment revenue from water corporation		
Dividend revenue received	2,606	2,606
Total investment revenue from water corporation	2,606	2,606

Accounting policy - Investment revenue
Dividend revenue is recognised when Council's right to receive payment is established and it can be reliably measured.

	2025 \$'000	2024 \$'000
Note 3 Expenses		
Note 3.1 Employee benefits		
Wages and salaries	27,451	26,644
Workers compensation	375	808
Superannuation	3,597	3,198
Fringe benefits tax	-	40
Redundancy	303	150
	<u>31,726</u>	<u>30,840</u>
Less amounts capitalised	(2,555)	(2,551)
Total employee benefits	29,171	28,289

Accounting policy - Employee benefits

Expenses are recognised in the Statement of Comprehensive Income when a decrease in future economic benefits related to a decrease in asset or an increase of a liability has arisen that can be measured reliably.

Employee benefits include, where applicable, entitlements to wages and salaries, annual leave, sick leave, long service leave, superannuation and any other post-employment benefits.

Note 3.2 Materials and services		
Communications expenses	317	294
Consultants	759	687
Contract labour	786	422
Contractor services	5,131	4,550
Contributions	305	261
Fleet expenditure	883	812
ICT expenses	1,746	1,693
Insurance premiums	935	932
Legal fees	40	51
Marketing costs	186	178
Materials and supplies	1,057	1,008
Plant hire	226	189
Postage and stationery	178	140
Staff training and professional development	390	292
Street lighting	549	631
Utilities	768	748
Waste services	3,881	3,238
Other	575	826
Total materials and services	18,714	16,950

Accounting policy - Materials and service expense

Expenses are recognised in the Statement of Comprehensive Income when a decrease in future economic benefits related to a decrease in asset or an increase of a liability has arisen that can be measured reliably.

Routine maintenance, repair costs, and minor renewal costs are expensed as incurred. Where the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

	2025 \$'000	2024 \$'000
Note 3.4 Other expenses		
External auditors' remuneration (Tasmanian Audit Office)	81	67
Internal auditors' remuneration (internal audit services - WLF, Crowe)	29	83
Councillors' allowances	447	452
Short term leases of 12 months or less	277	587
Land Tax	876	797
State Landfill Waste Levy	1,602	847
State Government charges and levies	6,737	6,521
Other Expenses	156	281
Total other expenses	10,204	9,635

Accounting policy - Other expenses

Expenses are recognised in the Statement of Comprehensive Income when a decrease in future economic benefits related to a decrease in an asset, or an increase of a liability has arisen that can be measured reliably. The FY25 audit fee payable to the Tasmanian Audit Office is \$77,500 (GST Exclusive).

	2025 \$'000	2024 \$'000
Note 4 Current Assets		
Note 4.1 Cash and cash equivalents		
Cash on hand	5	4
Cash at bank	4,951	6,992
Total cash and cash equivalents	4,955	6,996
Council's cash and cash equivalents are subject to a number of external restrictions and internal commitments that limit amounts available for discretionary or future use. These include:		
Restricted funds		
i) Trust funds and deposits (note 7.2)	556	733
ii) Unspent grant funds with conditions (note 2.4)	5,216	1,105
Internal committed funds		
iii) Reserves (note 9.1)	4,060	1,013
iv) Annual and Long Service Leave (note 7.3)	4,984	4,826
Total restricted and committed funds committed funds	14,816	7,677
Total uncommitted cash and cash equivalents	(9,861)	(681)
Total Investments (note 4.3)	31,782	27,722
Total uncommitted funds	21,921	27,041

Accounting policy - Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments with original maturities of three months or less, net of outstanding bank overdrafts.

Restricted and internally committed funds include:

- i) Includes refundable building, contract and other refundable amounts held in trust by Council for completion of specific purposes
- ii) Represents grant funding received in advance until specific performance obligations required under funding arrangements are completed
- iii) Statutory reserves
- iv) Provisions - Long Service Leave and Annual Leave

	2025 \$'000	2024 \$'000
Note 4.2 Trade and other receivables		
Current		
Rates debtors	1,221	1,010
Sundry debtors	4,581	3,047
Provision for expected credit loss - other debtors	(382)	(324)
Net GST receivable	410	526
Total	5,831	4,259
Non-current		
Sundry debtors	259	288
Total	259	288
Total trade and other receivables	6,090	4,547
Reconciliation of movement in expected credit loss		
Carrying amount at 1 July	324	167
Amounts written off during the year	(1)	(1)
Amounts recovered during the year	1	1
Increase / (decrease) in provision recognised in profit or loss	58	157
Carrying amount at 30 June	382	324

For ageing analysis of financial assets, refer to note 9.9(b).

Accounting policy - Total trade and other receivables

Trade receivables that do not contain a significant financing component are measured at amortised cost, which represents their transaction value. Impairment is recognised on an expected credit loss (ECL) basis. When determining whether the credit risk has increased significantly since initial recognition, and when estimating the ECL, Council considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on For rate debtors, Council takes the view that unpaid rates represent a charge against the rateable property that will be recovered when the property is next sold. For non-rate debtors, Council uses the presumptions that assets more than 30 days past due have a significant increase in credit risk and those more than 90 days will likely be in default. Council writes off receivables when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery.

Note 4.3 Investments

Term deposits	31,782	27,722
Total investments	31,782	27,722

Accounting policy - Investments

Investment in financial assets with cash flows that are not solely payments of principal and interest are classified and measured at fair value through profit or loss, irrespective of the business model. As Council's Managed funds are actively managed and their performance is evaluated on a fair value basis, these investments are mandatorily required to be measured at fair value through profit or loss.

	2025 \$'000	2024 \$'000
Note 4.4 Assets held for sale		
Land	1,183	1,868
Other infrastructure	-	8
Total Assets held for sale	1,183	1,876

Accounting policy - Assets held for sale

A non-current asset held for sale (including disposal groups) is measured at the lower of its carrying amount and fair value less costs to sell, and is not subject to depreciation. Non-current assets, disposal groups and related liabilities are treated as current and classified as held for sale if their carrying amount will be recovered through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the asset's sale (or disposal group sale) is expected to be completed within 12 months from the date of classification.

Note 4.5 Contract assets		
Accrued revenue	106	20
Total contract assets	106	20

Accounting policy - Contract assets

Council recognises a contractual asset for work in progress where a performance obligation is satisfied by transferring a promised good or service to the customer, before the customer pays consideration or the payment is due. Contractual assets are transferred to receivables when the right to receive payment becomes unconditional.

Council reviews contractual assets for impairment and none were deemed impaired (2024: \$0).

Council recognises Allianz Insurance recoverable amount as a contract assets.

	2025 \$'000	2024 \$'000
Note 5 Other investments		
Note 5.1 Investment in water corporation		
Opening balance	177,227	168,373
Fair Value adjustments on equity investment assets	3,458	8,854
Total investment in water corporation	180,685	177,227

Council has derived returns from the water corporation as disclosed at note 2.7.

Accounting policy - Investment in water corporation
As Council's investment in TasWater is held for long-term strategic purposes, Council has elected under AASB 9: *Financial Instruments* to irrevocably classify this equity investment as designated at fair value through other comprehensive income. Subsequent changes in fair value on designated investments in equity instruments are recognised in other comprehensive income (for fair value reserve, refer note 9.1) and not reclassified through the profit or loss when derecognised. Dividends associated with the equity investments are recognised in profit and loss when the right of payment has been established and it can be reliably measured.
Fair value was determined by using Council's ownership interest against the water corporation's net asset value at balance date. Council holds 9.37% (FY24: 9.37%) ownership interest in TasWater which is based on Schedule 2 of the Corporation's Constitution.

Note 6	Non-current assets		
Note 6.1	Property, infrastructure, plant and equipment	2025	2024
		\$'000	\$'000
	Summary		
	at cost	29,131	29,916
	Less accumulated depreciation	(11,073)	(10,122)
		18,058	19,794
	at fair value as at 30 June	1,835,499	1,739,195
	Less accumulated depreciation	(558,126)	(521,648)
		1,277,373	1,217,547
	Total	1,295,431	1,237,341
	Property		
	Land		
	at fair value as at 30 June	127,160	129,976
		127,160	129,976
	Land under roads		
	at fair value as at 30 June	466,411	461,509
		466,411	461,509
	Total land and land under roads	593,571	591,485
	Buildings		
	at fair value as at 30 June	91,895	78,887
	Less accumulated depreciation	(37,454)	(36,768)
		54,441	42,119
	Parks and recreation		
	at fair value as at 30 June	58,653	54,736
	Less accumulated depreciation	(24,297)	(23,010)
		34,356	31,725
	Landfill restoration		
	at fair value as at 30 June	11,679	11,679
	Less accumulated depreciation	(4,844)	(4,524)
		6,835	7,155
	Total buildings, parks and landfill restoration	95,632	80,999
	Total property	689,203	672,484
	Plant and equipment		
	Plant, vehicles and equipment		
	at cost	5,306	4,894
	Less accumulated depreciation	(2,232)	(2,052)
		3,074	2,842
	Office equipment and furniture		
	at cost	12,441	12,211
	Less accumulated depreciation	(8,841)	(8,070)
		3,600	4,141
	Total plant and equipment	6,674	6,982

Note 6.1 Property, infrastructure, plant and equipment (Continued)

	2025 \$'000	2024 \$'000
Infrastructure		
Transport		
at fair value as at 30 June	712,753	639,508
Less accumulated depreciation	(350,327)	(319,042)
	362,426	320,466
Drainage		
at fair value as at 30 June	366,948	362,900
Less accumulated depreciation	(141,204)	(138,304)
	225,743	224,596
Total transport and drainage	588,169	545,062
Works in progress		
Transport	3,493	3,259
Drainage	808	553
Property	6,286	8,705
Plant, vehicles and equipment	409	294
Office equipment and furniture	389	-
Total works in progress	11,384	12,812
Total property, infrastructure, plant and equipment	1,295,431	1,237,341

Note 6.1 Property, infrastructure, plant and equipment (Continued)

Reconciliation of property, infrastructure, plant and equipment

2025	Balance at beginning of financial year	Acquisition of assets	Revaluation increments (decrements) (note 9.1)	Depreciation (note 3.3)	Written down value of disposals	Recognition of Assets	Assets Held for Sale Transfers	WIP Transfers	Balance at end of financial year
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Property									
Land	129,976	430	-	-	(3,566)	320	-	-	127,161
Land under roads	461,509	3,550	-	-	-	1,352	-	-	466,411
Total land	591,485	3,980	-	-	(3,566)	1,672	-	-	593,572
Buildings	42,119	-	2,239	(1,854)	(42)	-	-	11,980	54,441
Landfill Restoration	7,156	-	-	(320)	-	-	-	-	6,835
Parks and recreation	31,725	684	-	(1,920)	(220)	-	-	4,087	34,356
Total buildings	81,000	684	2,239	(4,094)	(263)	-	-	16,067	95,632
Total property	672,485	4,664	2,239	(4,094)	(3,829)	1,672	-	16,067	689,204
Plant and Equipment									
Plant, vehicles and equipment	2,842	-	-	(462)	(187)	-	-	882	3,075
Office equipment and furniture	4,141	-	-	(771)	-	-	-	230	3,598
Total plant and equipment	6,982	-	-	(1,233)	(187)	-	-	1,112	6,673
Infrastructure									
Transport	320,466	1,695	38,682	(8,665)	(626)	3	-	10,871	362,426
Drainage	224,596	1,873	-	(3,342)	(351)	423	-	2,545	225,744
Total infrastructure	545,062	3,568	38,682	(12,007)	(977)	426	-	13,416	588,171
Works in progress at cost									
Transport	3,260	11,104	-	-	-	-	-	(10,871)	3,493
Drainage	552	2,801	-	-	-	-	-	(2,545)	808
Property	8,705	13,647	-	-	-	-	-	(16,067)	6,286
Plant, vehicles and equipment	294	996	-	-	-	-	-	(882)	409
Office equipment and furniture	-	619	-	-	-	-	-	(230)	389
Total works in progress	12,812	29,167	-	-	-	-	-	(30,594)	11,382
Total property, infrastructure, plant and equipment	1,237,342	37,398	40,922	(17,334)	(4,993)	2,098	-	-	1,295,431

Note 6.1 Property, infrastructure, plant and equipment (Continued)

Accounting policy - Recognition and measurement of assets	
Acquisitions of assets are initially recorded at cost. Cost is determined as the fair value of the assets given as consideration plus costs incidental to the acquisition.	
Property, plant and equipment and infrastructure received in the form of contributions, are recognised as assets and revenues at fair value by Council valuation where that value exceeds the recognition thresholds for the respective asset class. Fair value is the price that would be received to sell the asset in an orderly transaction between market participants at the measurement date.	
Where assets are constructed by Council, cost includes all materials used in construction, direct labour, borrowing costs incurred during construction, and an appropriate share of directly attributable variable and fixed overheads.	
The following classes of assets have been recognised. In accordance with Council's policy, the threshold limits detailed below have applied when recognising assets within an applicable asset class and unless otherwise stated are consistent with the prior year:	
	Threshold \$
Land and Land Under Roads	\$1
Buildings	\$5,000
Parks and recreation	\$1
Landfill Restoration	\$1
Plant, Vehicles and Equipment	\$1,500
Office Equipment and Furniture	\$1,500
Transport	\$1
Drainage	\$1
	Valuation Base
Revaluation	
Council has adopted the following valuation bases for its non-current assets:	
Land and Land Under Roads	fair value
Buildings	fair value
Parks and recreation	fair value
Landfill Restoration	fair value
Plant, Vehicles and Equipment	cost
Office Equipment and Furniture	cost
Transport	fair value
Drainage	fair value
Subsequent to the initial recognition of assets, non-current physical assets, other than plant, vehicles and equipment and office equipment and furniture, are measured at their fair value in accordance with AASB 116 <i>Property, Plant & Equipment</i> and AASB 13 <i>Fair Value Measurement</i> . At balance date, Council reviewed the carrying value of the individual classes of assets measured at fair value to ensure that each asset class materially approximated its fair value. Where the carrying value materially differed from the fair value at balance date the class of asset was revalued.	
Council undertakes a formal revaluation of land, buildings, and infrastructure assets on a regular basis to ensure valuations represent fair value. Valuations are performed either by experienced Council officers or independent experts. Between such valuations, Council considers, and when necessary, applies indexation to assets to ensure the carrying values continue to represent fair values.	
Fair value valuations are determined in accordance with a valuation hierarchy. Changes to the valuation hierarchy will only occur if an external change in the restrictions or limitations of use on an asset result in changes to the permissible or practical highest and best use of the asset.	
Where the assets are revalued, the revaluation increments are credited directly to the asset revaluation reserve except to the extent that an increment reverses a prior year decrement for that class of asset that had been recognised as an expense in which case the increment is recognised as revenue up to the amount of the expense. Revaluation decrements are recognised as an expense except where prior increments are included in the asset revaluation surplus for that class of asset in which case the decrement is taken to the reserve to the extent of the remaining increments. Within the same class of assets, revaluation increments and decrements within the year are offset.	

Note 6.1 Property, infrastructure, plant and equipment (Continued)

Revaluation of a class of assets occurs at such time as there has been a significant movement in fair value of that asset class relative to the value disclosed in the financial statements. Variables influencing such movements in fair value will include inflation, changes in available technology and materials, and general industry movements and trends. Each class of assets will normally be subject to a revaluation with sufficient regularity as to meet the objectives of this policy, or otherwise at intervals normally of no greater than five years. However, market indices are applied as appropriate to reflect significant market movements.

Land is recognised at the Valuer-General's market valuation. The initial valuations are based on market value. The recoverable amount test has not been applied to assets whose future economic benefits are not primarily dependent on their ability to generate net cash inflows. This is in accordance with AASB136 Impairment of Assets paragraph 32.1. The Valuer-General makes indices available every year to enable indexation of land values. For the purposes of the land and land under roads assets held by Council, the Valuer-General provided an updated valuation at 30th June 2024. A revaluation was performed for the transport asset class based on inputs from an external expert valuer at 30th June 2025.

Impairment of assets

Impairment losses are recognised in the statement of comprehensive income under other expenses.

Reversals of impairment losses are recognised in the statement of comprehensive income under other revenue.

Land under roads

Council recognised the value of land under roads it controls at fair value.

		2025 \$'000	2024 \$'000
Note 7	Current liabilities		
Note 7.1	Trade and other payables		
	Trade payables	61	35
	Rates and charges in advance	1,391	1,239
	Accrued expenses	5,059	4,561
	Total trade and other payables	6,511	5,835

For ageing analysis of trade and other payables, refer to note 9.9(c).

Accounting policy - Trade and other payables

Liabilities are recognised for amounts to be paid in the future for goods and services provided to Council as at balance date whether or not invoices have been received. General Creditors are unsecured, not subject to interest charges and are normally settled within 30 days of invoice receipt.

Rates and charges in advance represents amounts received by Council prior to the commencement of the rating or charging period. Revenue is recognised by Council at the beginning of the rating or charge period to which the advance payment relates.

Note 7.2	Trust funds and deposits		
	Retention amounts	539	718
	Other refundable deposits	17	15
	Total trust funds and deposits	556	733

Retention deposits are held pending the completion of the maintenance defect period for the purchase of built assets. Other refundable deposits primarily include key deposits for Council Halls, and are refundable following cessation of activities by the keyholder.

Accounting policy - Tender deposits

Amounts received as tender deposits and retention amounts controlled by Council are recognised as Trust funds until they are returned or forfeited.

Notes to the Financial Report
For the Year Ended 30 June 2025

Note 7.3 Provisions

	Annual leave	Long service leave	Personal leave	Purchased leave	Employee support	TOIL	Other	Total Employee Benefits	Landfill restoration provision	Total Provisions
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
2025										
Balance at beginning of the financial year	2,458	2,369	747	14	53	117	751	6,509	11,678	18,188
Additional provisions / adjustments	1,962	687	780	44	(6)	160	(254)	3,374	-	3,374
Amounts used	(2,092)	(400)	(709)	(41)	1	(166)	-	(3,407)	-	(3,407)
Balance at the end of the financial year	2,328	2,656	817	18	48	112	497	6,476	11,678	18,155
Current	2,328	1,336	817	18	48	112	417	5,075	-	5,075
Non-current	-	1,320	-	-	-	-	80	1,400	11,678	13,078
Total	2,328	2,656	817	18	48	112	497	6,476	11,678	18,155

	Annual leave	Long service leave	Personal leave	Purchased leave	Employee support	TOIL	Other	Total Employee Benefits	Landfill restoration provision	Total Provisions
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
2024										
Balance at beginning of the financial year	2,356	1,819	699	10	50	114	308	5,356	6,891	12,247
Additional provisions / adjustments	1,946	849	755	36	6	158	443	4,193	4,787	8,980
Amounts used	(1,844)	(299)	(707)	(32)	(3)	(155)	-	(3,040)	-	(3,040)
Balance at the end of the financial year	2,458	2,369	747	14	53	117	752	6,509	11,678	18,188
Current	2,458	1,487	747	14	53	117	697	5,573	-	5,573
Non-current	-	882	-	-	-	-	54	936	11,678	12,615
Total	2,458	2,369	747	14	53	117	751	6,509	11,678	18,188

Accounting policy- Employee benefits

i) Short term obligations

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be wholly settled within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables.

ii) Other long term employee benefit obligations

The liability for long service leave and annual leave which is not expected to be wholly settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows. The obligations are presented as current liabilities in the statement of financial position if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur.

iii) Defined benefit plans

A liability or asset in respect of defined benefit superannuation plans would ordinarily be recognised in the statement of financial position, and measured as the present value of the defined benefit obligation at the reporting date plus unrecognised actuarial gains (less unrecognised actuarial losses) less the fair value of the superannuation fund's assets at that date and any unrecognised past service cost. The present value of the defined benefit obligation is based on expected future payments which arise from membership of the fund to the reporting date, calculated annually by independent actuaries using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. However, when this information is not reliably available, Council accounts for its obligations to defined benefit plans on the same basis as its obligations to defined contribution plans i.e. as an expense when it becomes payable.

Council makes superannuation contributions for a number of its employees to the Quadrant Defined Benefits Fund (the Fund), a sub-fund of the Tasplan Superannuation Fund (Tasplan). The Fund has been classified as a multi-employer sponsored plan. As the Fund's assets and liabilities are pooled and are not allocated by employer, the Actuary is unable to allocate benefit liabilities, assets and costs between employers. As provided under paragraph 34 of AASB 119 *Employee Benefits*, Council does not use defined benefit accounting for these contributions.

iv) Defined contribution plans

Contributions to defined contribution plans are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

Accounting policy - Landfill restoration

Under legislation Council is obligated to restore its Jackson Street Landfill site to a particular standard. Current engineering projections indicate that in the absence of any additional works, the landfill site will cease operation in 2037 and restoration work is expected to commence shortly thereafter. The forecast life of the landfill site is based on its current form and current estimates of remaining capacity and the forecast rate of infill. The provision for landfill restoration has been calculated based on the present value of the expected cost of works to be undertaken. The expected cost of works has been estimated based on current understanding of work required to reinstate the site to a suitable standard. Accordingly, the estimation of the provision required is dependent on the accuracy of the forecast timing of the work, work required and related costs. Council does not expect to receive reimbursement from a third party.

Council reviews the landfill restoration provision on an annual basis, including the key assumptions listed below.

Key assumptions:

	2025	2024
- average discount rate	3.77%	4.45%
- average index rate	3.46%	4.31%

	2025 \$'000	2024 \$'000
Note 7.4 Contract liabilities		
Current		
Funds received to acquire or construct an asset controlled by Council	4,719	837
Funds received prior to performance obligation being satisfied (Upfront payments)	650	418
Upfront fees - Rental properties	76	23
	5,445	1,277

Accounting policy - Contract liability

Council recognised the following contractual liabilities:

i) Grant funds received in advance includes the construction of a new sporting facility for the provision of community sport and recreation services. The funds received are under an enforceable contract which requires Council to construct an identified asset which will be under Council's control on completion. The revenue is recognised as Council constructs the asset and the contract liability reflects the funding received which cannot yet be recognised as revenue. Revenue is expected to be recognised in the next 12 months.

iii) Upfront payments of funds from contracts with customers are recognised as a contract liability until performance obligations are satisfied. Revenue is recognised as performance obligations are progressively fulfilled.

iii) Upfront rental fees for the Council properties do not meet the definition of a performance obligation and therefore the funds received are recorded as a contract liability on receipt and recognised as revenue over the lease term.

Revenue recognised that was included in the contract liability balance at the beginning of the period

Funds to construct Council controlled assets	837	1,134
Funds received prior to performance obligation being satisfied (upfront payments) – AASB 15	418	142
Upfront fees	23	106
	1,277	1,382

Note 8 Non-current liabilities

Note 8.1 Interest-bearing loans and borrowings

Current

Borrowings - secured	126	336
	126	336

Non-current

Borrowings - secured	-	182
	-	182

Total	126	518
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Borrowings

Borrowings are secured by a charge over Council's assets.

The maturity profile for Council's borrowings is:

Not later than one year	126	336
Later than one year and not later than five years	-	182
Later than five years	-	-
Total	126	518

Accounting policy - Interest-bearing loans

The borrowing capacity of Council is limited by the *Local Government Act 1993*. Interest bearing liabilities are initially recognised at fair value, net of transaction costs incurred. Subsequent to initial recognition these liabilities are measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the Statement of Comprehensive Income over the period of the liability using the effective interest method.

Interest is expensed as it accrues and no interest has been capitalised during the current or comparative reporting period. There have been no defaults or breaches of the loan agreement during the period. Borrowings are secured by way of mortgages over the general rates of the Council.

Notes to the Financial Report
For the Year Ended 30 June 2025

Note	9	Other financial information	Balance at beginning of reporting year	Increment	(Decrement)	Balance at end of reporting year
Note	9.1	Reserves	\$'000	\$'000	\$'000	\$'000
		(a) Asset revaluation reserve				
2025	Property					
	Land		126,650	-	-	126,650
	Land under roads		310,686	-	-	310,686
	Buildings		18,774	2,239	-	21,013
	Parks and Recreation		8,338	-	-	8,338
			464,448	2,239	-	466,687
	Infrastructure					
	Transport		250,379	38,682	-	289,061
	Drainage		151,137	-	-	151,137
	Footpaths and cycleways		-	-	-	-
	Drainage		-	-	-	-
			401,516	38,682	-	440,198
	Total asset revaluation reserve		865,964	40,922	-	906,886
2024	Property					
	Land		115,422	11,228	-	126,650
	Land under roads		-	310,686	-	310,686
	Buildings		17,815	959	-	18,774
	Parks and Recreation		6,737	1,601	-	8,338
			139,974	324,474	-	464,448
	Infrastructure					
	Transport		234,212	16,167	-	250,379
	Drainage		139,806	11,331	-	151,137
	Footpaths and cycleways		-	-	-	-
	Drainage		-	-	-	-
			374,018	27,498	-	401,516
	Total asset revaluation reserve		513,992	351,972	-	865,964

The asset revaluation reserve was established to capture the movements in asset valuations upon the periodic revaluation of Council's assets.

	Balance at beginning of reporting year	Increment	(Decrement)	Balance at end of reporting year
	\$'000	\$'000	\$'000	\$'000
(b) Fair value reserve				
2025 Equity Investment assets				
Investment in water corporation	(19,676)	3,458	-	(16,218)
Total fair value reserve	(19,676)	3,458	-	(16,218)
2024 Equity Investment assets				
Investment in water corporation	(28,530)	8,854	-	(19,676)
Total fair value reserve	(28,530)	8,854	-	(19,676)

Council has to designate its investment in TasWater as an equity investment at fair value through other comprehensive income. Subsequent changes in fair value are reflected in the reserve and will not be reclassified through the profit or loss when derecognised.

	Balance at beginning of reporting year	Transfers from	Transfers To	Balance at end of reporting year
	\$'000	\$'000	\$'000	\$'000
(c) Other reserves				
2025 Statutory revenue reserves	214	-	3,047	3,261
Non-statutory revenue reserves	799	-	-	799
Total other reserves	1,013	-	3,047	4,060
2024 Statutory revenue reserves	1,182	(968)	-	214
Non-statutory revenue reserves	8,587	(7,788)	-	799
Total other reserves	9,769	(8,756)	-	1,013

The council has retained appropriate reserves for Public Open Space and Asset Sales as required by current council policy. The balance of these reserves are backed up with cash accounts for future projects.

	2025	2024
	\$'000	\$'000
Total reserves	894,729	847,300

	2025 \$'000	2024 \$'000
Note 9.2 Reconciliation of cash flows from operating activities to surplus (deficit)		
Result from continuing operations	15,651	12,861
Depreciation	17,441	16,422
Depreciation and adjustments of right-of-use assets	846	720
(Profit)/loss on disposal of property, infrastructure, plant and equipment	4,433	2,650
Capital grants received specifically for new or upgraded assets	(12,384)	(8,448)
Contributions and recognition of non-monetary assets	(10,251)	(2,290)
Change in assets and liabilities:		
Decrease/(increase) in trade and other receivables	(1,621)	(2,416)
Decrease/(increase) in inventories	(77)	(46)
Decrease/(increase) in contract assets	(87)	117
Decrease/(increase) in other assets	362	(60)
Increase/(decrease) in trade and other payables	1,739	113
Increase/(decrease) in trust funds and deposits	(178)	117
Increase/(decrease) in employee provisions	(34)	1,152
Increase/(decrease) in other liabilities	4,168	(105)
Net cash provided by/(used in) operating activities	20,007	20,789

Note 9.3 Reconciliation of liabilities arising from financing activities

Liabilities arising from financing activities are liabilities for which cash flows were, or future cash flows will be, classified in the Statement of Cash Flows as cash flows from financing activities.

	Interest-bearing loans and borrowings \$'000	Lease liabilities \$'000
Balance as at 1 July 2024	518	2,001
Acquisitions / New leases	-	755
Changes from financing cash flows:		
Cash repayments	(392)	(891)
Balance as at 30 June 2025	126	1,865
Balance as at 1 July 2023	1,621	1,596
Acquisitions / New leases	-	1,068
Changes from financing cash flows:		
Cash repayments	(1,103)	(663)
Balance as at 30 June 2024	518	2,001

	2025 \$'000	2024 \$'000
Note 9.4 Reconciliation of cash and cash equivalents		
Cash and cash equivalents (see note 4.1)	4,955	6,996
Total reconciliation of cash and cash equivalents	4,955	6,996

Note 9.5 Superannuation

Council makes superannuation contributions for a number of its employees to the Quadrant Defined Benefits Fund (the Fund), a sub-fund of Spirit Super. The Quadrant Defined Benefits Fund has been classified as a multi-employer sponsored plan. As the Fund's assets and liabilities are pooled and are not allocated by employer, the Actuary is unable to allocate benefit liabilities, assets and costs between employers. As provided under paragraph 34 of AASB 119 Employee Benefits, Council does not use defined benefit accounting for these contributions.

For the year ended 30 June 2025 the Council contributed 0% (30 June 2024: 3.5%) of employees' ordinary times earning (OTE) to the Fund, as the Fund advised the continuation of the contribution holiday. Council continued to pay the additional GCC superannuation 3.5% of OTE to the employee's choice of fund. Assets accumulate in the Fund to meet member benefits as they accrue, and if assets within the fund are insufficient to satisfy benefits payable, the Council is required to meet its share of the deficiency.

Deloitte Consulting Pty Ltd undertook the last actuarial review of the Fund at 30 June 2023. The review disclosed that at that time the net market value of assets available for funding member benefits was \$48,442,000, the value of vested benefits was \$39,789,000, the surplus over vested benefits was \$8,653,000, the value of total accrued benefits was \$39,479,000, and the number of members was 77. These amounts relate to all members of the Fund at the date of valuation and no asset or liability is recorded in the Spirit Super's financial statements for Council employees.

The financial assumptions used to calculate the Accrued Benefits for the Fund were:

- Net Investment Return 4.50% p.a.
- Salary Inflation 3.50% p.a.
- Price Inflation n/a

The actuarial review concluded that:

- The value of assets of the Fund was adequate to meet the liabilities of the Fund in respect of vested benefits as at 30 June 2023.
- The value of assets of the Fund was adequate to meet the value of the liabilities of the Fund in respect of accrued benefits as at 30 June 2023.

Based on the assumptions used, and assuming the Employer contributes at the levels described below, the value of the assets is expected to continue to be adequate to meet the value of the liabilities of the Fund in respect of vested benefits at all times during the period up to 30 June 2028.

Given the strong financial position of the Fund, the Actuary recommended that the Council continue their contribution holiday and contribute 0% of salaries towards the defined benefit arrangements in the Fund from 1 July 2024 until 1 July 2027. This contribution rate is subject to normal review processes which include reviewing the contribution rate if needed to respond to extreme movements in financial markets. In addition, employers pay contributions towards defined benefit members' accumulation accounts where required by agreements.

The Actuary will continue to undertake a brief review of the financial position of the Fund at the end of each financial year to confirm that the contribution rates remain appropriate. The next full triennial actuarial review of the Fund will have an effective date of 30 June 2026 and is expected to be completed late in 2026.

Council also contributes to other accumulation superannuation schemes on behalf of a number of employees; however, Council has no ongoing responsibility to make good any deficiencies that may occur in those schemes.

During the year Council made the required superannuation contributions for all eligible employees to an appropriate complying superannuation fund as required by the *Superannuation Guarantee (Administration) Act 1992*.

As required in terms of paragraph 148 of AASB 119 *Employee Benefits*, Council discloses the following details:

- The 2023 actuarial review used the "aggregate" funding method. This is a standard actuarial funding method. The results from this method were tested by projecting future fund assets and liabilities for a range of future assumed investment returns. The funding method used is consistent with the method used at the previous actuarial review in 2020.
Under the aggregate funding method of financing the benefits, the stability of Councils' contributions over time depends on how closely the Fund's actual experience matches the expected experience. If the actual experience differs from that expected, Councils' contribution rate may need to be adjusted accordingly to ensure the Fund remains on course towards financing members' benefits.
- In terms of Rule 15.2 of the Spirit Super Trust Deed (Trust Deed), there is a risk that employers within the Fund may incur an additional liability when an Employer ceases to participate in the Fund at a time when the assets of the Fund are less than members' vested benefits. Each member of the Fund who is an employee of the Employer who is ceasing to Participate is required to be provided with a benefit at least equal to their vested benefit. However, there is no provision in the Trust Deed requiring an employer to make contributions other than its regular contributions up to the date of cessation of contributions.
- The application of Fund assets on Spirit Super being wound-up is set out in Rule 20.2. This Rule provides that expenses and taxation liabilities should have first call on the available assets. Additional assets will initially be applied for the benefit of the then remaining members and/or their Dependents in such manner as the Trustee considers equitable and appropriate in accordance with the Applicable Requirements (broadly, superannuation and taxation legislative requirements and other requirements as determined by the regulators).
The Trust Deed does not contemplate the Fund withdrawing from Spirit Super.
- The Fund is a defined benefit Fund.
- The Fund has been classified as a multi-employer sponsored plan. As the Fund's assets and liabilities are pooled and are not allocated by employer, the Actuary is unable to allocate benefit liabilities, assets and costs between employers. Thus the Fund is not able to prepare standard AASB119 defined benefit reporting.
- During the reporting period the amount of superannuation contributions paid to defined benefits schemes was \$0 (2023-24: \$6,100), and the amount paid to accumulation schemes was \$3,589,258 (2023-24: \$3,201,534).
During the next reporting period the expected amount of superannuation contributions to be paid to defined benefits schemes is \$0, and the amount to be paid to accumulation scheme is estimated at \$3,799,258 (2023-24: \$3,201,534 in line with the 2025 Enterprise Agreement).
- As reported on the first page of this note, Assets exceeded accrued benefits as at the date of the last actuarial review, 30 June 2023. Favourable investment returns, since that date, has seen further improvement in the financial position of the Fund. The financial position of the Fund will be fully investigated at the actuarial review as at 30 June 2026.

Note 9.5 Superannuation (Continued)

- An analysis of the assets and vested benefits of sub-funds participating in the Scheme, prepared by Deloitte Consulting Pty Ltd as at 30 June 2024, showed that the Fund had assets of \$41.80 million and members' Vested Benefits were \$32.60 million. These amounts represented 0.14% and 0.11% respectively of the corresponding total amounts for Spirit Super.
- As at 30 June 2024 the Fund had 55 members and the total employer contributions and member contributions for the year ending 30 June 2024 were \$668,923 and \$151,839 respectively.

Other Defined Benefit Superannuation Funds**Defined benefits fund**

Employer contributions to Quadrant Defined Benefits Fund

2025	2024
\$'000	\$'000

-	6
-	6

Accumulation funds

Employer contributions to :

Australian Ethical Retail Super	69	69
Australian Retirement Trust	41	27
Australian Super	259	229
CBUS Super	76	67
Colonial Super	107	84
Essential Super	28	25
Hesta Super	93	80
Host Plus Super	207	157
IOOF Super Contract	32	33
LG Super	37	65
Macquarie Super	25	29
Mercer Super	35	32
My North Wealth Super	76	59
Net Wealth Accelerator Pers Sup	3	24
REST Super	94	77
Spirit Super / Care Super	2,100	1,908
Vision Super	47	51
Other Super Funds	266	176
	3,595	3,192

Note 9.6 Commitments

The Council has entered into the following commitments. Commitments are not recognised in the Balance Sheet. Commitments are disclosed at their nominal value and presented inclusive of the GST payable.

2025	Later than 1 year and not			Total
	Not later than 1 year	later than 5 years	Later than 5 years	
	\$'000	\$'000	\$'000	\$'000
Capital expenditure commitments				
Buildings	7,415	-	-	7,415
Other	315	-	-	315
Total capital expenditure commitments	7,730	-	-	7,730

Contractual commitments

Contractual commitments at end of financial year but not recognised in the financial report are as follows:

	Not later than 1 year	Later than 1 year and not later than 5 years	Later than 5 years	Total
Waste collection contract	3,536	1,957	-	5,493
IT Contracts	1,048	1,514	-	2,561
Cleaning Contracts	532	1,064	-	1,596
Utilities	230	1,260	-	1,490
Other	98	-	-	98
Total contractual commitments	5,444	5,795	-	11,238

2024	Later than 1 year and not			Total
	Not later than 1 year	later than 5 years	Later than 5 years	
	\$'000	\$'000	\$'000	\$'000
Capital expenditure commitments				
Buildings	6,926	-	-	6,926
Parks and Reservices	2,216	-	-	2,216
Transport	1,609	-	-	1,609
Total capital expenditure commitments	10,751	-	-	10,751

Contractual commitments

Contractual commitments at end of financial year but not recognised in the financial report are as follows:

	Not later than 1 year	Later than 1 year and not later than 5 years	Later than 5 years	Total
Waste Services	3,469	5,458	-	8,927
IT Contracts	2,382	2,082	-	4,464
Cleaning Contracts	531	1,595	-	2,126
Utilities	218	-	-	218
Other	106	97	-	203
Total contractual commitments	6,706	9,232	-	15,938

Note 9.7 Operating leases as lessor

Accounting policy - Operating leases as lessor

Council is a lessor and enters into agreements with a number of lessees. These include commercial and non-commercial agreements.

Where leases are non-commercial agreements, these are generally with not for profit, such as sporting organisations. In these cases subsidised or peppercorn rents are charged because Council recognises part of its role is community service and community support. In these situations, Council records lease revenue on an accruals basis and records the associated properties as part of land and buildings within property, plant and equipment. Buildings are recognised at depreciated replacement cost.

Where leases are commercial agreements, but properties leased are part of properties predominantly used by Council for its own purposes, Council records lease revenue on an accruals basis and records the associated properties as part of land and buildings within property, plant and equipment. Buildings are recognised at current replacement cost.

Where leases are commercial agreements, and properties leased are predominantly used for leasing to third parties, Council records lease revenue on an accruals basis and records the associated properties as investment property in accordance with AASB 140 *Investment Properties*. These properties are recognised at fair value. These leases may include incentives which have not been recognised in the statement of financial position, on the basis the amounts are unlikely to be material and could be reliably measured at balance date.

The future (undiscounted) lease payments to be received on an annual basis for all operating leases is at follows:

	2025 \$'000	2024 \$'000
Maturity analysis of operating lease payments to be received:		
Year 1	566	789
Year 2	445	504
Year 3	327	398
Year 4	324	311
Year 5	306	319
Later than 5 years	14,043	14,329
Total	16,011	16,650

The following table presents the amounts reported in profit or loss:

Lease income on operating leases	965	814
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Note 9.8 Contingent liabilities and contingent assets

Contingent liabilities

Council is presently involved in several confidential legal matters, which are being conducted through Council's solicitors.

As these matters are yet to be finalised, and the financial outcomes are unable to be reliably estimated, no allowance for these contingencies has been made in the financial report.

Guarantees for loans to other entities

Council has not provided a guarantee to any other entity.

Contingent assets

Council has determined that it does not hold any contingent assets.

Note 9.9 Financial instruments

Managing financial risk

Council has exposure to the following risks from its use of financial instruments:

- (a) Interest rate risk
- (b) Credit risk
- (c) Liquidity risk; and
- (d) Market risk.

The Chief Executive Officer has overall responsibility for the establishment and oversight of Council's risk management framework. Risk management policies are established to identify and analyse risks faced by Council, to set appropriate risk limits and controls, and to monitor risks and adherence to limits.

(a) Interest rate risk

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates.

Interest rate risk arises from interest bearing financial assets and liabilities used. Non-derivative interest bearing assets are predominantly short term liquid assets.

Council's interest rate liability risk arises primarily from long term loans and borrowings at fixed rates which exposes us to fair value interest rate risk.

Council's loan borrowings are sourced from TasCorp. Finance leases are sourced from major Australian financial institutions. Overdrafts are arranged with major Australian banks. We manage interest rate risk on our net debt portfolio by:

- ensuring access to diverse sources of funding;
- reducing risks of refinancing by managing in accordance with target maturity profiles; and
- setting prudential limits on interest repayments as a percentage of rate revenue.

We manage the interest rate exposure on our debt portfolio by appropriate budgeting strategies and obtaining approval for borrowings from the Department of Treasury and Finance.

Investment of surplus funds is made with approved financial institutions under the *Local Government Act 1993*. Council manage interest rate risk by adopting an investment policy that ensures:

- conformity with State and Federal regulations and standards,
- capital protection,
- appropriate liquidity,
- diversification by credit rating, financial institution and investment product,
- monitoring of return on investment, and
- benchmarking of returns and comparison with budget.

Maturity will be staggered to provide for interest rate variations and to minimise interest rate risk.

Note 9.9 Financial instruments (Continued)**(a) Interest rate risk (Continued)**

The exposure to interest rate risk and the effective interest rates of financial assets and non-lease financial liabilities, both recognised and unrecognised, at balance date are as follows. For lease liabilities refer to note 7.4.

2025	Weighted average interest rate	Floating	Fixed interest maturing in:			Non-interest bearing	Total
		interest rate	1 year or less	Over 1 to 5 years	More than 5 years		
		\$'000	\$'000	\$'000	\$'000		
Financial assets							
Cash and cash equivalents	3.65%	4,951	-	-	-	5	4,955
Investments	4.27%	5,063	26,719	-	-	-	31,782
Trade and other receivables	5.21%	1,221	-	-	-	4,869	6,090
Investment in water corporation		-	-	-	-	180,685	180,685
Total financial assets		11,234	26,719	-	-	185,558	223,512
Financial liabilities							
Trade and other payables		-	-	-	-	6,511	6,511
Trust funds and deposits		-	-	-	-	556	556
Interest-bearing loans and borrowings	1.02%	-	126	-	-	-	126
Total financial liabilities		-	126	-	-	7,066	7,193
Net financial assets / (liabilities)		11,234	26,592	-	-	178,492	216,319

2024	Weighted average interest rate	Floating interest rate	Fixed interest maturing in:			Non-interest bearing	Total
		1 year or less	Over 1 to 5 years	More than 5 years			
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Financial assets							
Cash and cash equivalents	4.15%	6,992	-	-	-	4	6,996
Investments	5.06%	-	28,348	-	-	-	28,348
Trade and other receivables	4.74%	1,010	-	-	-	3,536	4,547
Investment in water corporation		-	-	-	-	177,227	177,227
Total financial assets		8,002	28,348	-	-	180,767	217,117
Financial liabilities							
Trade and other payables		-	-	-	-	5,835	5,835
Trust funds and deposits		-	-	-	-	733	733
Interest-bearing loans and borrowings	1.80%	-	336	182	-	-	518
Total financial liabilities		-	336	182	-	6,568	7,087
Net financial assets / (liabilities)		8,002	28,012	(182)	-	174,199	210,030

Note 9.9 Financial instruments (Continued)

(b) Credit risk

Credit risk is the risk that a contracting entity will not complete its obligations under a financial instrument and cause Council to make a financial loss. Council have exposure to credit risk on some financial assets included in our Statement of Financial Position. To help manage this risk:

- we have a policy for establishing credit limits for the entities we deal with;
- we may require collateral where appropriate; and
- we only invest surplus funds with financial institutions which have a recognised credit rating specified in our Investment policy.

Credit risk arises from Council's financial assets, which comprise cash and cash equivalents, and trade and other receivables. Council's exposure to credit risk arises from potential default of the counterparty, with a maximum exposure equal to the carrying amount of these instruments. Exposure at balance date is addressed in each applicable policy note. Council generally trades with recognised, creditworthy third parties, and as such collateral is generally not requested, nor is it Council's policy to securitise its trade and other receivables.

It is Council's policy that some customers who wish to trade on credit terms are subject to credit verification procedures including an assessment of their credit rating, financial position, past experience and industry reputation.

In addition, receivable balances are monitored on an ongoing basis with the result that Council's exposure to bad debts is not significant.

The maximum exposure to credit risk at balance date in relation to each class of recognised financial asset is represented by the carrying amount of those assets as indicated in the Statement of Financial Position.

Council may also be subject to credit risk for transactions which are not included in the Statement of Financial Position, such as when Council provides a guarantee for another party. Details of our contingent liabilities are disclosed in note 9.8.

Credit quality of contractual financial assets that are neither past due nor impaired

	Financial Institutions	Total
2025		
Cash and cash equivalents	4,955	4,955
Trade and other receivables	6,090	6,090
Investments and other financial assets	31,782	31,782
Total contractual financial assets	42,826	42,826
2024		
Cash and cash equivalents	6,996	6,996
Trade and other receivables	4,547	4,547
Investments and other financial assets	27,722	27,722
Total contractual financial assets	39,264	39,264

Ageing of trade and other receivables

At balance date other debtors representing financial assets were past due but not impaired. These amounts relate to a number of independent customers for whom there is no recent history of default. The ageing of the Council's Trade and Other Receivables was:

	2025 \$'000	2024 \$'000
Current (not yet due)	684	2,893
Past due by up to 30 days	305	113
Past due between 31 and 180 days	1,728	1,169
Past due between 181 and 365 days	121	84
Past due by more than 1 year	939	288
Total trade and other receivables	3,777	4,547

Note 9.9 Financial instruments (Continued)
(b) Credit risk (Continued)

Ageing of individually impaired trade and other receivables

At balance date, other debtors representing financial assets with a nominal value of \$695k were impaired. The amount of the provision raised against these debtors was \$90k. The individually impaired debtors relate to general and sundry debtor and have been impaired as a result of their doubtful collection. Many of the long outstanding past due amounts have been lodged with Council's debt collectors or are on payment arrangements.

The ageing of Trade and Other Receivables that have been individually determined as impaired at reporting date was:

	2025 \$'000	2024 \$'000
Current (not yet due)	37	14
Past due by up to 30 days	7	10
Past due between 31 and 180 days	57	33
Past due between 181 and 365 days	21	139
Past due by more than 1 year	260	128
Total trade and other receivables	382	324

(c) Liquidity risk

Liquidity risk includes the risk that, as a result of our operational liquidity requirements:

- we will not have sufficient funds to settle a transaction on the date;
- we will be forced to sell financial assets at a value which is less than what they are worth; or
- we may be unable to settle or recover a financial assets at all.

To help reduce these risks we:

- have a liquidity policy which targets a minimum and average level of cash and cash equivalents to be maintained;
- have readily accessible standby facilities and other funding arrangements in place;
- have a liquidity portfolio structure that requires surplus funds to be invested within various bands of liquid instruments;
- monitor budget to actual performance on a regular basis; and
- set limits on borrowings relating to the percentage of loans to rate revenue and percentage of loan principal repayments to rate revenue.

The Council's exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

The table below lists the contractual maturities for non-lease Financial Liabilities. For lease liabilities refer to note 7.4.

These amounts represent the discounted cash flow payments (i.e. principal only).

2025	6 mths or less \$'000	6-12 months \$'000	1-2 years \$'000	2-5 years \$'000	>5 years \$'000	Contracted Cash Flow \$'000	Carrying Amount \$'000
Trade and other payables	6,511	-	-	-	-	6,511	6,511
Trust funds and deposits	556	-	-	-	-	556	556
Interest-bearing loans and borrowings	126	-	-	-	-	126	126
Total financial liabilities	7,192	-	-	-	-	7,192	7,192

2024	6 mths or less \$'000	6-12 months \$'000	1-2 years \$'000	2-5 years \$'000	>5 years \$'000	Contracted Cash Flow \$'000	Carrying Amount \$'000
Trade and other payables	5,835	-	-	-	-	5,835	5,835
Trust funds and deposits	733	-	-	-	-	733	733
Interest-bearing loans and borrowings	167	169	182	-	-	518	518
Total financial liabilities	6,735	169	182	-	-	7,086	7,086

Note 9.9 Financial instruments (Continued)

(d) Market risk

Market risk is the risk that the fair value or future cash flows of our financial instruments will fluctuate because of changes in market prices. Council's exposures to market risk are primarily through interest rate risk with only insignificant exposure to other price risks and no exposure to foreign currency risk. Components of market risk to which we are exposed are discussed below.

Sensitivity disclosure analysis

Taking into account past performance, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, the Council believes the following movements are 'reasonably possible' over the next 12 months:

- A parallel shift of + 1% and -1% in market interest rates (AUD) from year-end rates.

The table below discloses the impact on net operating result and equity for each category of financial instruments held by Council at year-end, if the above movements were to occur.

		Interest rate risk			
		(1 %)		+1%	
		-100 basis points		+100 basis points	
		Profit \$'000	Equity \$'000	Profit \$'000	Equity \$'000
2025	\$'000				
Financial assets:					
Cash and cash equivalents	4,955	(50)	(50)	50	50
Investments	31,782	(318)	(318)	318	318
Financial liabilities:					
Interest-bearing loans and borrowings	126	1	1	(1)	(1)

		Interest rate risk			
		(1 %)		+1%	
		-100 basis points		+100 basis points	
		Profit \$'000	Equity \$'000	Profit \$'000	Equity \$'000
2024	\$'000				
Financial assets:					
Cash and cash equivalents	6,996	(70)	(70)	70	70
Investments	27,722	(277)	(277)	277	277
Financial liabilities:					
Interest-bearing loans and borrowings	518	5	5	(5)	(5)

Fair value

The aggregate net fair values of financial assets and financial liabilities, both recognised and unrecognised, at balance date are as follows:

Financial instruments	Total carrying amount as per the Statement of Financial Position		Aggregate net fair value	
	2025 \$'000	2024 \$'000	2025 \$'000	2024 \$'000
Financial assets				
Cash and cash equivalents	4,955	6,996	4,955	6,996
Investments	31,782	27,722	31,782	27,722
Trade and other receivables	6,090	4,547	6,090	4,547
Investment in water corporation	180,685	177,227	180,685	177,227
Total financial assets	223,512	216,491	223,512	216,491
Financial liabilities				
Trade and other payables	6,511	5,835	6,511	5,835
Trust funds and deposits	556	733	556	733
Lease liabilities	1,865	2,001	1,865	2,001
Interest-bearing loans and borrowings	126	518	126	518
Other financial liabilities	5,445	1,277	5,445	1,277
Total financial liabilities	14,502	10,364	14,502	10,364

Note 9.10 Fair value measurements

Council measures and recognises the following assets at fair value on a recurring basis:

- Investment in water corporation
- Property, infrastructure plant and equipment:
 - Land
 - Land under roads
 - Buildings
 - Transport
 - Drainage
 - Landfill restoration
 - Parks and Recreation

Council does not measure any liabilities at fair value on a recurring basis.

Council also has assets measured at fair value on a non-recurring basis as a result of being reclassified as assets held for sale. These comprise a range of land and buildings as disclosed in note 4.4. A description of the valuation techniques and the inputs used to determine the fair value of this land is included below under the heading 'Land held for sale'.

(a) Fair value hierarchy

AASB 13 *Fair Value Measurement* requires all assets and liabilities measured at fair value to be assigned to a level in the fair value hierarchy as follows:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.
- Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3 Unobservable inputs for the asset or liability.

The table below shows the assigned level for each asset and liability held at fair value by the Council. The table presents the Council's assets and liabilities measured and recognised at fair value at 30 June 2025.

The fair values of the assets are determined using valuation techniques which maximise the use of observable data, where it is available, and minimise the use of entity specific estimates. If one or more of the significant inputs is not based on observable market data, the asset is included in level 3. This is the case for Council infrastructure assets, which are of a specialist nature for which there is no active market for similar or identical assets. These assets are valued using a combination of observable and unobservable inputs.

As at 30 June 2025

	Note	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Recurring fair value measurements					
Investment in water corporation	5.1	-	-	180,685	180,685
Land	6.1	-	127,161	-	127,161
Land under roads	6.1	-	466,411	-	466,411
Buildings	6.1	-	-	54,441	54,441
Landfill restoration	6.1	-	-	6,835	6,835
Parks and Recreation	6.1	-	-	34,356	34,356
Transport	6.1	-	-	362,426	362,426
Drainage	6.1	-	-	225,744	225,744
		-	593,572	864,488	1,458,060
Non-recurring fair value measurements					
Assets held for sale	4.4	-	-	1,183	1,183
		-	593,572	865,671	1,459,243

As at 30 June 2024

	Note	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Recurring fair value measurements					
Investment in water corporation	5.1	-	-	177,227	177,227
Land	6.1	-	129,976	-	129,976
Land under roads	6.1	-	461,509	-	461,509
Buildings	6.1	-	-	42,119	42,119
Landfill restoration	6.1	-	-	7,155	7,155
Parks and Recreation	6.1	-	-	31,725	31,725
Transport	6.1	-	-	320,466	320,466
Drainage	6.1	-	-	224,596	224,596
		-	591,485	803,288	1,394,773
Non-recurring fair value measurements					
Assets held for sale	4.4	-	1,868	8	1,876
		-	593,353	803,296	1,396,649

Note 9.10 Fair value measurements (Continued)
(a) Fair value hierarchy (Continued)

Transfers between levels of the hierarchy

Council's policy is to recognise transfers in and out of the fair value hierarchy levels as at the end of the reporting period. There were no transfers between levels 1 and 2 during the year, nor between levels 2 and 3.

(b) **Highest and best use**

All assets valued at fair value in this note are being used for their highest and best use.

(c) **Valuation techniques and significant inputs used to derive fair values**

Level 1 measurements (recurring and non-recurring) - unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2 measurements (recurring and non-recurring) - same as Level 1 above plus inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3 measurements (recurring) - unobservable inputs for the asset or liability.

Investment in water corporation

Refer to note 5.1 respectively for details of valuation techniques used to derive fair values.

Land

Land fair values were revalued based on the data from the Valuer-General effective as at 30 June 2024. Adjustment factors issued by the OVG resulted in no indexation in 2024-25. Level 2 valuation inputs were used to value land in freehold title as well as land used for special purposes, which is restricted in use under current planning provisions. Sales prices of comparable land sites in close proximity are adjusted for differences in key attributes such as property size. All freehold land reserved for public open space is valued at a discount to market value based on legal precedents. The most significant input into this valuation approach is price per square metre.

Land held for sale

Land classified as held for sale during the reporting period was measured at the lower of its carrying amount and fair value less cost to sell at the time of reclassification. The fair value of the land was determined using the approach described in the preceding paragraph.

Land under roads

Land Under Road fair values were revalued based on the data from the Valuer-General effective as at 30 June 2024. The valuation approach uses adjusted land values and areas for all properties within the municipality depending upon its classification and then applying a discount appropriate to the respective classification. This adjustment is an unobservable input in the valuation. The market value of land varies significantly depending on the location of the land and the current market conditions. Currently land values range between \$8.16 and \$117.14 per square metre. Adjustment factors issued by the OVG resulted in no indexation in 2024-25.

Buildings, parks and recreation

The fair value of buildings, parks and recreation were determined by a qualified independent valuer (Knowledge Asset Management Services) effective 30 June 2023. Parks and Recreation were determined by Rawlinson's Construction Cost Guide and benchmarked with Local Authorities effective 30 June 2023. The most significant input into this valuation approach was price per square metre. Since that date to ensure the current values represent fair value, the Council has applied an index of 4.290% for buildings based on the ABS Tasmania Non-residential Building Construction Index factor and no indexation for parks and recreation infrastructure in 2024-25 based on the ABS Victorian Roads and Bridge Construction Cost Index factor.

In determining the level of accumulated depreciation the asset has been disaggregated into significant components which exhibit useful lives. Allowance has been made for the typical asset life cycle and renewal treatments of each component, residual value at the time the asset is considered to be no longer available for use.

While the unit rates based on square metres can be supported by market evidence (level 2), the estimates of residual value and useful life that are used to calculate accumulated depreciation comprise unobservable inputs (level 3). Where these other inputs are significant to the valuation the overall valuation has been classified as level 3. The table at (d) below summarises the effect that changes in the most significant unobservable inputs would have on the valuation.

Note 9.10 Fair value measurements (Continued)

Infrastructure assets

All Council infrastructure assets are fair valued using written down current replacement cost. This valuation comprises the asset's current replacement cost (CRC) less accumulated depreciation calculated on the basis of such cost to reflect the already consumed or expired future economic benefits of the asset. Council first determined the gross cost of replacing the full service potential of the asset and then adjusted this amount to take account of the expired service potential of the asset.

CRC was measured by reference to the lowest cost at which the gross future economic benefits of the asset could currently be obtained in the normal course of business. The resulting valuation reflects the cost of replacing the existing economic benefits based on an efficient set of modern equivalent assets to achieve the required level of service output.

The unit rates (labour and materials) and quantities applied to determine the CRC of an asset or asset component were based on a "Greenfield" assumption meaning that the CRC was determined as the full cost of replacement with a new asset including components that may not need to be replaced, such as earthworks.

The level of accumulated depreciation for infrastructure assets was determined based on the age of the asset and the useful life adopted by Council for the asset type. Estimated useful lives and residual values are disclosed respectively in note 3.3 and 6.1.

The calculation of CRC involves a number of inputs that require judgement and are therefore classed as unobservable. While these judgements are made by qualified and experienced staff, different judgements could result in a different valuation. The table at (d) below summarises the effect that changes in the most significant unobservable inputs would have on the valuation.

The methods for calculating CRC are described under individual asset categories below.

Transport, including footpaths & cycleways and bridges

Council categorises its road infrastructure into urban and rural roads and then further sub-categorises these into sealed and unsealed roads. Roads are managed in segments of various lengths. All road segments are then componentised into formation, pavement, sub-pavement and seal (where applicable). Council assumes that environmental factors such as soil type, climate and topography are consistent across each segment. Council also assumes a segment is designed and constructed to the same standard and uses a consistent amount of labour and materials. A full revaluation of roads, including footpaths and cycleways was undertaken by independent valuer, (Geoff Webb Consulting) effective 30 June 2025. A full revaluation of bridges was undertaken by independent valuer (Auspan Pty Ltd) effective 30 June 2025.

CRC is based on the road area multiplied by a unit price; the unit price being an estimate of labour and material inputs, services costs, and overhead allocations.

Council assumes that pavements are constructed to depths of x mms for high traffic areas and y mms for lower traffic locations. For internal construction estimates, material and services prices are based on existing supplier contract rates or supplier price lists and labour wage rates are based on Council's Enterprise Bargaining Agreement (EBA). Where construction is outsourced, CRC is based on the average of completed similar projects over the last few years.

Drainage

A full revaluation of drainage infrastructure was undertaken by an independent valuer (Geoff Webb Consulting) effective 30 June 2021. Similar to roads, drainage assets are managed in segments; pits and pipes being the major components. No indexation for 2024-25 based on the ABS Victorian Roads and Bridge Construction Cost Index factor.

Consistent with roads, Council assumes that environmental factors such as soil type, climate and topography are consistent across each segment and that a segment is designed and constructed to the same standard and uses a consistent amount of labour and materials. CRC is based on the unit price for the component type. For pipes, the unit price is multiplied by the asset's length. The unit price for pipes is based on the construction material as well as the depth the pipe is laid.

Landfill restoration

An independent valuation of landfill restoration costs was undertaken by independent valuer Pitt & Sherry effective 30th June 2024. The Landfill restoration asset was recognised at \$7.155m at 30 June 2024. The asset is reflective of the landfill restoration liability and will depreciate to \$0 over the life of the asset.

Note 9.10 Fair value measurements (Continued)

(c) Valuation techniques and significant inputs used to derive fair values (Continued)

Other Infrastructure

Other infrastructure is not deemed to be significant in terms of Council's Statement of Financial Position.

(d) Unobservable inputs and sensitivities

Asset / liability category*	Carrying amount (at fair value)	Key unobservable inputs *	Expected range of inputs	Description of how changes in inputs will affect the fair value
Investment in Water Corporation	180,685	Refer to note 5.1 for a description of the valuation basis.		

*There were no significant inter-relationships between unobservable inputs that materially affect fair values.

(e) Changes in recurring level 3 fair value measurements

The changes in level 3 property plant and equipment assets with recurring fair value measurements are detailed in note 6.1 (Property, infrastructure, plant and equipment). Investment in water corporation, which is classified as level 3 has been separately disclosed in note 5.1.

There have been no transfers between level 1, 2 or 3 measurements during the year.

(f) Valuation processes

Council's current policy for the valuation of property and infrastructure is to use the unit rate based on internal estimating software where available. If the internal rate is not available, a contracted unit rate is used. Where there is no basis to provide a rate from these two sources, Rawlinson's Construction Cost Guide and benchmarking with other Local Authorities is used.

Council's current policy for the valuation of property, infrastructure, plant and equipment, investment in water corporation and investment property (recurring fair value measurements) is set out in notes 5, 6.1, and 6.2 respectively.

Non-recurring fair value measurements are made at the point of reclassification by a registered valuer.

(g) Assets and liabilities not measured at fair value but for which fair value is disclosed

Council has assets and liabilities which are not measured at fair value, but for which fair values are disclosed in other notes.

Council borrowings are measured at amortised cost with interest recognised in profit or loss when incurred. The fair value of borrowings disclosed in note 8.1 equates to the carrying amount as the carrying amount approximates fair value (level 2).

The carrying amounts of trade receivables and trade payables are assumed to approximate their fair values due to their short-term nature (Level 2).

Note 9.11 Events occurring after balance date

No other matters or circumstances have arisen since the end of the financial report.

Note 10 Other matters

Note 10.1 Related party transactions (Continued)

(iii) Remuneration principles

Elected members

Elected Members are paid allowances and compensation for certain expenses consistent with the Local Government Act 1993.

Executives

Remuneration levels for key management personnel is based on an assessment of current market remuneration for similar positions.

The employment terms and conditions of senior executives are contained in individual employment contracts and prescribe total remuneration, superannuation, annual and long service leave, vehicle and salary sacrifice provisions. In addition to their salaries, Council also provides non-cash benefits and contributes to post-employment superannuation plans on their behalf.

The performance of each senior executive, including the Chief Executive Officer, is reviewed annually which includes a review of their remuneration package. The terms of employment of each senior executive, including the Chief Executive Officer, contain a termination clause that requires the senior executive or Council to provide a minimum notice period of up to six months prior to termination of the contract. Whilst not automatic, contracts can be extended.

Short term incentive payments

The Council does not set fixed performance targets with goals and indicators. No short term incentive payments were awarded during the current year.

Termination benefits

There were no termination payments made during the current year.

Acting arrangements

When members of key management personnel are unable to fulfil their duties, consideration is given to appointing other members of senior staff to their position during their period of absence.

These individuals are considered members of key management personnel when acting arrangements are for more than a period of three months.

(iv) Transactions with subsidiaries

Council did not have any subsidiaries for the financial year.

(v) Transactions with related parties

During the period Council did not identify any transactions with related parties.

(vi) Loans and guarantees to/from related parties

At balance date Council have not made, guaranteed or secured any loans to a related party.

(vii) Transactions with related parties that have not been disclosed

Most of the entities and people that are related parties of council live and operate within the municipality. Therefore, on a regular basis ordinary citizen transactions occur between Council and its related parties. Some examples include:

- Payment of rates on a primary residence
- Dog registration

Council has not included these types of transaction in its disclosure, where they are made on the same terms and conditions available to the general public.

Note 10.2 Special committees and other activities

Council does not have any financial special committees under section 24 of the Local Government Act 1993.

Note 10 Other matters

Note 10 Related party transactions

(i) Elected member remuneration 2025

Name	Position	Period ¹	Short term employee benefits		Total Compensation AASB 124	Expenses ³	Total allowances and expenses section 72
			Allowances	Vehicles ²			
			\$	\$	\$	\$	\$
Ald S Hickey	Mayor	Full Year	121,789	2,720	124,509	201	124,710
Ald R Yaxley	Alderman	Full Year	57,059	-	57,059	833	57,892
Ald S Alderton	Alderman	Full Year	34,798	-	34,798	-	34,798
Ald J Cockshutt	Alderman	Full Year	34,798	-	34,798	-	34,798
Ald J Dunsby	Alderman	01/07/2024 - 12/11/2024	12,485	-	12,485	-	12,485
Ald J Stringer	Alderman	Full Year	34,798	-	34,798	-	34,798
Ald S King	Alderman	Full Year	34,798	-	34,798	1,496	36,294
Clr H Quick	Councillor	01/07/2024 - 19/10/2024	10,494	-	10,494	-	10,494
Ald S Slade	Alderman	Full Year	34,798	-	34,798	2,574	37,372
Ald T Marks	Alderman	02/12/2024 - 30/06/2025	20,283	-	20,283	571	20,854
Ald P Ridler RFD	Alderman	11/11/2024 - 30/06/2025	22,321	-	22,321	2,882	25,203
Clr M Kendall	Councillor	Full Year	34,798	-	34,798	-	34,798
Total			453,219	2,720	455,939	8,557	464,496

Elected member remuneration 2024

Ald B Thomas	Mayor	1/7/2023 - 9/5/2024	99,793	2,947	102,740	5,266	108,006
Ald S Hickey	Mayor	24/6/2024 - 30/6/2024	2,255	-	2,255	191	2,446
Ald S Hickey	Acting Mayor	3/4/2024 - 23/6/2024	26,114	-	26,114	470	26,584
Ald S Hickey	Deputy Mayor	1/7/2023 - 2/4/2024	42,691	-	42,691	180	42,871
Ald S Alderton	Alderman	11/7/2023 - 30/6/2024	32,322	-	32,322	1,760	34,082
Ald J Cockshutt	Alderman	Full Year	33,300	-	33,300	1,806	35,106
Ald J Dunsby	Alderman	Full Year	33,300	-	33,300	1,433	34,733
Clr M Kendall	Councillor	Full Year	33,300	-	33,300	400	33,700
Ald S King	Alderman	Full Year	33,300	-	33,300	1,490	34,790
Clr H Quick	Councillor	Full Year	33,300	-	33,300	-	33,300
Ald S Slade	Alderman	Full Year	33,300	-	33,300	2,680	35,980
Ald J Stringer	Alderman	24/6/2024 - 30/6/2024	644	-	644	-	644
Ald R Yaxley	Alderman	Full Year	33,300	-	33,300	3,293	36,593
Total			436,918	2,947	439,865	18,970	458,836

¹ For the purposes of reporting the period in office, the dates reflect statutory notifications.

² Includes total cost of providing and maintaining vehicles provided for private use, including registration, insurance, fuel and other consumables, maintenance cost and parking (including notional value of parking provided at premises that are owned or leased and fringe benefits tax).

³ Section 72(1)(b) of the Local Government Act 1993 requires the disclosure of expenses paid to Councillors.

(ii) Key management personnel remuneration 2025

Salary Remuneration Band	Number of employees	Short term employee benefits			Post employment benefits		Non-monetary benefits ⁶	Total
		Salary ¹	Vehicles ²	Other allowances and benefits ³	Super-annuation ⁴	Termination benefits ⁵		
		\$	\$	\$	\$	\$	\$	\$
\$280,001 - \$290,000	1	282,713	9,130	-	35,014	-	18,317	345,174
\$250,001 - \$260,000	1	254,067	-	-	33,605	-	7,187	294,859
\$230,001 - \$240,000	1	237,364	-	14,789	29,869	-	10,623	292,645
Total		774,144	9,130	14,789	98,488	-	36,127	932,678
Key management personnel remuneration 2024								
\$260,001 - \$270,000	1	269,244	9,130	1,315	32,352	-	20,135	332,175
\$240,001 - \$250,000	1	247,789	-	4,374	31,259	-	15,785	299,206
\$180,001 - \$190,000	1	184,585	-	10,342	23,680	-	25,466	244,074
\$170,001 - \$180,000	1	171,490	-	4,041	18,980	23,666	(51,510)	166,667
\$80,001 - \$90,000	1	85,527	-	347	11,119	9,415	(56,258)	50,149
Total		958,635	9,130	20,419	117,389	33,081	(46,382)	1,092,272

¹ Gross Salary includes all forms of consideration paid and payable for services rendered, compensated absences during the period and salary sacrifice amounts.

² Includes total cost of providing and maintaining vehicles provided for private use, including registration, insurance, fuel and other consumables, maintenance cost and parking (including notional value of parking provided at premises that are owned or leased and fringe benefits tax).

³ Other allowances and benefits includes all other forms of employment allowances (excludes reimbursements such as travel, accommodation or meals), payments in lieu of leave, and any other compensation paid and payable.

⁴ Superannuation means the contribution to the superannuation fund of the individual.

⁵ Termination benefits include all forms of benefit paid or accrued as a consequence of termination.

⁶ Non-monetary benefits include annual and long service leave movements and any other non-monetary benefits.

Note 10.3 Other significant accounting policies and pending accounting standards

(a) Taxation

Council is exempt from all forms of taxation except Fringe Benefits Tax, Payroll Tax, Land Tax and the Goods and Services Tax.

Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the Statement of Cash Flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(b) Impairment of non-financial assets

At each reporting date, Council reviews the carrying value of its assets to determine whether there is any indication that these assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the Statement of Other Comprehensive Income, unless the asset is carried at the revalued amount in which case, the impairment loss is recognised directly against the revaluation reserve in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset. For non-cash generating assets of Council such as roads, drains, public buildings and the like, value in use is represented by the deprival value of the asset approximated by its written down replacement cost.

(c) Allocation between current and non-current

In the determination of whether an asset or liability is current or non-current, consideration is given to the time when each asset or liability is expected to be settled. The asset or liability is classified as current if it is expected to be settled within the next twelve months, being Council's operational cycle, or if Council does not have an unconditional right to defer settlement of a liability for at least 12 months after the reporting date.

(d) Financial guarantees

Financial guarantee contracts are recognised as a liability at the time the guarantee is issued. The liability is initially measured at fair value, and if there is material increase in the likelihood that the guarantee may have to be exercised, at the higher of the amount determined in accordance with AASB 137 *Provisions, Contingent Liabilities and Contingent Assets* and the amount initially recognised less cumulative amortisation, where appropriate. In the determination of fair value, consideration is given to factors including the probability of default by the guaranteed party and the likely loss to Council in the event of default.

(e) Contingent assets, contingent liabilities and commitments

Contingent assets and contingent liabilities are not recognised in the Statement of Financial Position, but are disclosed by way of a note and, if quantifiable, are measured at nominal value. Contingent assets and liabilities are presented inclusive of GST receivable or payable respectively.

Commitments are not recognised in the Statement of Financial Position. Commitments are disclosed at their nominal value exclusive of the GST payable.

(f) Budget

The estimated revenue and expense amounts in the Statement of Other Comprehensive Income represent Council's original budget that was adopted by the Council on 17 June 2024. A mid-year budget review was conducted and approved on 24 February 2025. There were minor changes with a \$1.1m increase in income and a \$0.5m increase in operating expenses.

Note 10.3 Other significant accounting policies and pending accounting standards (Continued)

(g) Adoption of new and amended accounting standards

In the current year, Council has reviewed and assessed all the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board, and determined that none would have a material effect on Council's operations or financial reporting.

(h) Pending Accounting Standards

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2025 reporting periods. Council's assessment is that these standards will not have a material impact on Council.

Notes to the Financial Report For the Year Ended 30 June 2025

Note 10.4 Significant business activities

The operating capital and competitive neutrality costs of the Council's significant business activities:

	Landfill operations		Childcare centres	
	2025	2024	2025	2024
	\$'000	\$'000	\$'000	\$'000
Revenue				
Government grants	100	-	2,277	2,234
User charges	7,076	5,921	719	620
Other income	50	83	32	56
Total revenue	7,226	6,004	3,028	2,910
Expenditure				
Direct				
Employee costs	1,181	1,090	2,747	2,338
Materials and contacts	2,674	1,890	209	241
Other	654	(417)	-	-
Indirect				
Engineering & administration	564	320	370	322
Total expenses	5,073	2,884	3,326	2,901
Notional cost of free services received				
Capital costs				
Depreciation	901	772	3	49
Opportunity cost of capital	77	63	118	110
Total capital costs	978	835	121	159
Competitive neutrality adjustments				
Rates and land tax	28	26	39	33
Total competitive neutrality adjustments	28	26	39	33
Calculated surplus / (deficit)	1,147	2,259	(458)	(183)
Tax equivalent rate	30%	30%	-	-
Taxation equivalent	344	678	-	-
Competitive neutrality costs	803	1,582	(458)	(183)

Accounting policy

Council is required to report the operating, capital and competitive neutrality costs in respect of each significant business activity undertaken by the Council. Council's disclosure is reconciled above. Council has determined, based upon materiality that Child care centres and Landfill Operations as defined above are considered significant business activities. Competitive neutrality costs include notional costs i.e. income tax equivalent, rates and loan guarantees. In preparing the information disclosed in relation to significant business activities, the following assumptions have been applied:

- opportunity cost of capital based upon indicative yield of the Federal Government 10 year bond rate
- rates and charges based upon council's 2024/2025 rate calculation
- engineering and administration costs have been based upon a charge of 12.5% of direct operating costs

Note	10.5 Management indicators	Benchmark	2025 \$'000	2024 \$'000	2023 \$'000	2022 \$'000
(a)	Underlying surplus or deficit					
	Net result for the year		15,651	12,861	11,376	22,353
	Less non-operating income					
	Capital grants		(8,500)	(8,373)	(8,018)	(2,991)
	Capital contributions & recognition of assets		(10,330)	(2,290)	(3,575)	(17,139)
	Recognition of one-off transactions		-	(937)	-	-
	FA grants received in advance - current year		(1,575)	(2,557)	(3,079)	(2,035)
	FA grants received in advance - prior year		2,557	3,079	2,035	1,284
	Add non-operational expenses					
	Redundancy Payments		303	150	-	561
	Unscheduled one-off loss on disposal of non-financial assets		2,357	-	-	-
	Underlying surplus/deficit	> 0	463	1,933	(1,261)	2,033

The intent of the underlying result is to show the outcome of a council's normal or usual day to day operations. For the 2024/2025 financial year, unscheduled one-off losses on disposal of non-financial assets were included. This represents the difference between actual versus budget losses on disposal of assets. In prior periods the actual versus budgeted losses did not result in significant variances.

(b)	Underlying surplus ratio					
	Underlying surplus or deficit		463	1,933	(1,261)	2,033
	Recurrent income*		77,766	77,642	69,602	66,561
	Underlying surplus ratio %	2.5% - 5%	0.6%	2.5%	-1.8%	3.1%

This ratio serves as an overall measure of financial operating effectiveness.

In the Council's Long Term Financial Management Plan it proposes to achieve a positive financial position in the medium term.

(c)	Net financial liabilities					
	Liquid assets less		42,567	38,976	35,645	30,025
	Total liabilities		32,656	28,552	23,181	20,722
	Net financial liabilities	> 0	9,911	10,424	12,464	9,303

This measure shows whether Council's total liabilities can be met by its liquid assets. An excess of total liabilities over liquid assets means that, if all liabilities fell due at once, additional revenue would be needed to fund the shortfall.

Council continues to have a low level of debt and other liabilities.

(d)	Net financial liabilities ratio					
	Net financial liabilities		9,911	10,424	12,464	9,303
	Recurrent income*		77,766	77,642	69,602	66,561
	Net financial liabilities ratio %	0% - 50%	12.7%	13.4%	17.9%	14.0%

This ratio indicates the net financial obligations of Council compared to its recurrent income.

Council continues to have a low level of debt and other liabilities.

Note	10.5	Management indicators (Continued)	2025 \$'000	2024 \$'000	2023 \$'000	2022 \$'000
		(g) Asset sustainability ratio				
		Capex on replacement/renewal of existing assets	16,074	15,542	9,167	8,908
		Annual depreciation expense	17,442	16,423	14,490	14,694
		Asset sustainability ratio %	92%	95%	63%	61%

This ratio calculates the extent to which Council is maintaining operating capacity through renewal of their existing asset base.
Council has actively addressed asset funding gaps and focussed on delivering the capital works program.

2025	Capital renewal expenditure \$'000	Capital new / upgrade expenditure \$'000	Total Capital Expenditure \$'000
By asset class			
Buildings and other land improvements	6,959	5,020	11,979
Transport	7,235	3,636	10,871
Drainage	1,107	1,438	2,545
Parks and recreation	773	3,314	4,087
Total	16,074	13,408	29,482

2024	Capital renewal expenditure \$'000	Capital new / upgrade expenditure \$'000	Total Capital Expenditure \$'000
By asset class			
Buildings and other land improvements	787	1,621	2,408
Transport	10,930	1,242	12,171
Drainage	1,155	1,408	2,563
Parks and recreation	2,671	4,856	7,527
Total	15,542	9,127	24,670

AUDIT OPINION



Independent Auditor's Report

To the Aldermen of Glenorchy City Council

Report on the Audit of the Financial Report

Opinion

I have audited the financial report of Glenorchy City Council (Council), which comprises the statement of financial position as at 30 June 2025 and statements of comprehensive income, changes in equity and cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies, other explanatory notes and the statement of certification signed by the Chief Executive Officer.

In my opinion, the accompanying financial report:

- (a) presents fairly, in all material respects, Council's financial position as at 30 June 2025 and its financial performance and its cash flows for the year then ended
- (b) is in accordance with the *Local Government Act 1993* and Australian Accounting Standards.

Basis for Opinion

I conducted the audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of Council in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

The *Audit Act 2008* further promotes the independence of the Auditor-General. The Auditor-General is the auditor of all Tasmanian public sector entities and can only be removed by Parliament. The Auditor-General may conduct an audit in any way considered appropriate and is not subject to direction by any person about the way in which audit powers are to be exercised. The Auditor-General has for the purposes of conducting an audit, access to all documents and property and can report to Parliament matters which in the Auditor-General's opinion are significant.

My audit responsibility does not extend to the budget figures included in the financial report, the asset renewal funding ratio disclosed in note 10.5(f), nor the Significant Business Activities disclosed in note 10.4 to the financial report and accordingly, I express no opinion on them.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matters

Key audit matters are those matters that, in my professional judgement, were of most significance in my audit of the financial report of the current period. These matters were addressed in the context of my audit of the financial report as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters.

Why this matter is considered to be one of the most significant matters in the audit	Audit procedures to address the matter included
Valuation of property and infrastructure assets Refer to notes 6.1 and 9.10	
At 30 June 2025, Council's assets included land, land under roads, buildings, landfill restoration, parks and recreation and infrastructure assets, such as transport and drainage, valued at fair value totalling \$1.28 billion. The fair values of these assets are based on market values and current replacement cost. During the financial year, Council undertook a full revaluation of their transport infrastructure. The fair value was based on a depreciated replacement cost approach. Council undertakes formal revaluations on a regular basis to ensure carrying amount represents fair value. The valuations determined by the expert are highly dependent upon a range of assumptions and estimated unit rates. In between valuations Council considers the application of indexation to ensure that carrying values reflect fair values. In 2024-25, Indexation was applied to building assets.	- Assessing the scope, expertise and independence of experts involved to assist in the valuations. - Evaluating the appropriateness of the valuation methodology applied to determine fair values. - Critically assessing assumptions and other key inputs into the valuation model. - Testing, on a sample basis, the mathematical accuracy of valuation model calculations. - Evaluating indexation applied to assets between formal valuations. - Reviewing the reconciliation of asset balances in the general ledger to the underlying fixed asset register. - Evaluating the adequacy of disclosures made in the financial report, including those regarding key assumptions used.

Responsibilities of the Chief Executive Officer for the Financial Report

The Chief Executive Officer is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the *Local Government Act 1993* and for such internal control as determined necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Chief Executive Officer is responsible for assessing Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Council is to be dissolved by an Act of Parliament or the Aldermen intend to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Chief Executive Officer.
- Conclude on the appropriateness of the Chief Executive Officer's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Council's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusion is based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Chief Executive Officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

From the matters communicated with the Chief Executive Officer, I determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

A handwritten signature in black ink, appearing to read 'DBond'.

David Bond
Assistant Auditor-General
Delegate of the Auditor-General

29 September 2025
Hobart

AUDIT PANEL CHAIR'S REPORT

Background / Introduction

Glenorchy City Council's Audit Panel was formally established by a decision of Council.

The operation of the Panel is guided by Council's Audit Panel Charter which is based on the requirements of the Local Government (Audit Panels) Order issued by the Minister for Local Government under section 85B (1) of the *Local Government Act 1993*.

Audit Panel Membership and Meetings

Membership of the Audit Panel comprises two Councillors and three independent members.

Alderman Harry Quick represented Council on the Audit Panel until his passing in October 2024. Panel members would like to take this opportunity to express their condolences to his family and acknowledge Harry's service to both Council and the Audit Panel.

The Panel was also saddened to learn of the passing of a former panel member, Alderman Jan Dunsby.

Alderman Russell Yaxley was appointed to the Panel in July 2024 and Alderman Peter Ridler was appointed in January 2025.

During 2024-25, the independent members of the Panel for the full year were Mike Derbyshire (Chair), Ric de Santi and Heather Salisbury.

Meetings of the Panel

The Panel met five times during the financial year ending 30 June 2025. In addition to Panel members, meetings were also attended by a range of Council staff including the Chief Executive Officer, Director Corporate Services, Chief Financial Officer, Manager Corporate Governance, Manager ICT and Minutes Secretary (who acts as secretariat for the Panel).

Representatives from Council's Internal Auditors, WLF, and the Tasmanian Audit Office (TAO) also attended Audit Panel meetings.

Role of the Panel

The role of the Audit Panel is to support the elected Council by providing independent assurance and advice in relation to Council's financial reporting and controls, risk management framework and practices, internal controls, legislative compliance, long term planning, fraud control and corruption prevention. Both internal and external auditors complement its role.

The main responsibilities of the Audit Panel include reviewing:

- whether the annual financial statements of the Council accurately represent the state of affairs of Council;
- whether and how the Part seven plans (these include the Strategic Plan, Long Term Financial Plan and Strategic Asset Management Plan) are integrated and the processes by which, and assumptions under which, those plans were prepared;
- the accounting, internal control, anti-fraud, anticorruption and risk management policies, systems, and controls that the Council has in relation to safeguarding its long-term financial position;
- whether the Council is complying with the provisions of the Act and any other relevant legislation, and;
- whether the Council has taken any action in relation to previous recommendations provided by the Audit Panel to the Council, and so, what that action was and its effectiveness.

External and Internal Audit

External Audit

As legislated, Council's external audit service is provided by TAO, whose staff attended one Audit Panel meeting during the 2024-25 financial year. During this meeting, the Audit Panel and TAO officers discussed the 2024-25 Financial Year Audit Strategy and Plan, and a review of key audit areas identified for the year.

The completion report and memorandum of audit

findings for the 2023-24 audit was provided to the Panel in December 2024. All findings are included in the risk and audit actions register.

The Audit Panel will monitor progress on these matters during 2025-26.

Internal Audit

Internal audits support the work of Council and the Audit Panel by reviewing Council's systems and operations in accordance with an agreed internal audit plan. The plan is based on a risk management approach, is reviewed annually and can be altered should specific issues require attention.

These audits aim to identify how well risks are managed, whether the appropriate processes are in place, whether agreed procedures are being followed and whether improvement can be made.

Recommendations to address issues or to adopt improvements are considered by Council's management. The final report reviewed by the Audit Panel and all recommendations are monitored by the Audit Panel at each ordinary meeting, to ensure they are implemented.

To present the findings and recommendations of the internal audits undertaken during the year, senior staff from WLF and Crowe attended meetings during the year.

The internal audit program for 2024-25 included:

- Landfill (Tollbooth) Management (completed)
- Fleet Management (To be completed by end of 2025)
- Safety – Psychosocial Harm (completed – July 2025)

Audit findings reports were received from WLF for the Landfill (Tollbooth) Management audit (Feb 2025) and the Safety – Psychosocial Harm audit (July 2025). All identified risks and recommendations were included in Council's risk register and audit actions register.

The Audit Panel regularly monitors progress with adopted audit recommendations. As of June 2025, there were sixteen recommendations outstanding of which none related to areas identified as being of high, significant, or notable risk. This compares to the situation in June 2024 when there were eighteen recommendations still to be finalised with no recommendations that related to areas identified as being high, significant, or notable risk.

While there is some difficulty in comparing year on year progress, as new audit recommendations are added and completed recommendations are removed, the Audit Panel is pleased to note the significant progress that has been made by Council during the year in addressing outstanding audit recommendations and look forward to further progress in 2025-26.

The Panel would like to acknowledge the funding that was provided in 2024-25 budget by Council to enable the implementation of internal audit recommendations.

Other Panel Activities during the Reporting Period

During the year under review the Audit Panel:

- monitored the roll-out of the legislative compliance process;
- monitored and reviewed the Compliance Status Summary Report which records the status of Council's compliance with regulatory obligations on an ongoing basis;
- endorsed the internal audit program for 2024-25;
- regularly reviewed the Audit Panel annual work plan;
- continued to review and advocate for implementation of outstanding audit recommendations;
- received a compliance report on Council's emergency management and recovery arrangements conducted by WLF on behalf of LGAT;

- received the Municipal Association of Victoria's (MAV) Compliance Review Report focusing on reserves and open space management;
- received the Auditor General's report on the financial statements of state entities (2023-24);
- received and reviewed a report on Childcare Payroll corrections;
- reviewed and endorsed the Financial Statements for financial year ending June 2024;
- considered and discussed the 2023-24 Memorandum of Audit Findings provided by the TAO;
- oversaw the 2024-25 External Audit planning process;
- received updates on the Workplace Health and Safety Committee and reviewed the minutes of their monthly meetings;
- received progress updates on Project Hudson;
- received the Quarterly Annual Plan Progress Report;
- regularly reviewed and commented on Quarterly Report information and issues raised by this information, as well as periodic Financial Performance Reports;
- reviewed quarterly status updates on Significant Risk, Insurance and Legal Matters presented by the CEO;
- received a report on the Risk Management Framework;
- received information about the renewal of Council's insurances for 2024-25;
- reviewed credit card expenditure incurred by Council's CEO;
- received quarterly financial performance reports;

- reviewed the Audit Panel Charter and Code of Conduct;
- received a report on Council's annual review of Business Recovery and Disaster Recovery Planning;
- received a report on Council's annual review of Fraud Controls;
- received and noted the TAO's 2023-2024 Report to Parliament, summarising the findings from public sector audits;
- conducted an Audit Panel Self-Assessment and reviewed the findings, including the implementation of suggested improvement actions.

Audit Panel members also attend training events run by the Tasmanian Audit Office. In addition, Audit Panel members may attend Council workshops over the course of the year where relevant.

MIKE DERBYSHIRE

Chair, Audit Panel
July 2025



**Glenorchy
City Council**

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