



MINUTES

Glenorchy City Council Meeting

held at the Council Chambers

on Monday, 27 October 2025

at 3:30 pm



Present (in Chambers):

Alderman Sue Hickey (Mayor), Aldermen Shane Alderton, Josh Cockshutt, Steven King, Tim Marks, Peter Ridler, Stuart Slade, Justin Stringer and Russell Yaxley (Deputy Mayor) and Councillor Molly Kendall.

Present (by video link):

In attendance (in Chambers): Emilio Reale (Chief Executive Officer), Luke Chiu (Acting Director Infrastructure and Development), Tracey Ehrlich (Director Community and Corporate Services), Christine Lane (Manager Stakeholder and Executive), Tim Douglass (Acting Coordinator Executive and Strategy), Sushant Sedhai (Community Engagement and Events Officer), Michael Jacques (Manager Government and Risk), Michael Sokulski (Chief Financial Officer)

In attendance (by video link): Mandy Henderson (Executive Support Officer to the Chief Executive Officer and the Mayor)

Leave of Absence:

Workshops held since last Council meeting:**Date:** Monday, 6 October 2025**Purpose:** To present and discuss at an Open workshop:

- Annual Bushfire Mitigation Strategy update

Date: Monday, 13 October 2025**Purpose:** To present and discuss:

- Jobs Hub Strategy

Date: Monday, 20 October 2025**Purpose:** To present and discuss:

- Progress on implementation of Council's Playspace Strategy (Planning for Play 2041)
- Draft Graffiti Management Policy and Graffiti Management Plan

The Council meeting was live streamed on Council's website, Facebook page and YouTube channel. The peak number of viewers watching the live stream was 23 viewers and three members of the public attended in person.

The Chair opened the meeting at 3.30pm.

The Chair acknowledged and paid respect to the Tasmanian Aboriginal Community as the original and traditional owners and continuing custodians of the land and their elders, past and present.

We acknowledge the muwinina people as the traditional owners of this land. We recognise the Tasmanian Aboriginal people as the original owners and continuing custodians of the land, sky and country and waters of this island, Lutruwita. We pay our respect to Aboriginal Elders, past and present. We commit to working in a way that welcomes and respects all Aboriginal and Torres Strait Islanders.

The Chair read a statement noting that the meeting would be recorded and live streamed to members of the public, and about work health and safety at the Council meeting.

1 APOLOGIES

None.

2 CONFIRMATION OF MINUTES (OPEN MEETING)

Resolution:

Ald. Slade/Ald. Ridler

That the minutes of the Council meeting held on Monday, 29 September 2025 be confirmed.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

3 ANNOUNCEMENTS BY THE CHAIR

Aero Ranger Enforcement Technology Solution

- Council is extending its use of the Aero Ranger Enforcement Technology Solution for another 12 months, following a successful six-month trial that's already delivering real benefits for the community.
- This innovative program is transforming how parking compliance and vehicle monitoring are managed across the municipality.
- The system uses vehicle-mounted cameras and smart software to monitor parking compliance more efficiently and safely.
- As the vehicle patrols local streets and car parks, it automatically logs number plates, locations, and times—digitally “chalking” vehicles.
- This technology has significantly improved coverage across the municipality, helping ensure fairer access to high-demand parking areas and enhancing overall community safety.
- It also supports Tasmania Police with vehicle searches when needed.

Rabbit Baiting at KGV

- I would like to advise that Council will be conducting a rabbit control program at KGV following continuing severe damage to the playing surface.
- This damage poses a risk to public safety forcing us to take action.
- Council has sought advice from the Department of Natural Resources and Environment and has been granted a permit to conduct a baiting program.
- The program is scheduled to commence in the first week of November and will involve pre-feeding of carrots followed by the laying of carrots containing pindone poison, an anti-coagulant which is the same compound used in some common rat poisons.
- Warning signs are being placed at the entrance to the ground to warn people about the program. The baited carrots, which will be dyed green, will pose no risk to people provided they are not interfered with.
- Dogs should not be taken on KGV at any time, but dog owners should take extra precaution and ensure their dog is on a lead if they are being walked near the oval.
- Council will also be letterboxing nearby residents to advise them of the program.
- The baited carrots pose no harm unless ingested, in which case medical assistance should be sought immediately.
- Council understands many people in the Glenorchy area were experiencing problems with rabbits and rabbit numbers.

- Council is not authorised to conduct control programs on private property and has only been granted a permit to conduct a program on KGV. However, we will keep the Department informed and would urge people to contact NRE should they have any questions relating to their own property.
- More information about the program will be available on Council's website.

Glenorchy Community Views Update

- The Community Views survey asks our community what they believe makes somewhere a good place to live, how they experience their local area and what needs to happen to improve quality of life.
- We have already received 840 responses so far, but we'd like to hear from as many people as possible.
- The survey is open until 9 November so please take the opportunity to have your say on the future of Glenorchy.
- Hard copies are available at Council's Customer Services area and at various locations throughout Glenorchy, or log on to Let's Talk, Glenorchy at www.letstalkglenorchy.gcc.tas.gov.au

Glenorchy War Memorial Pool

- Work is powering ahead at the Glenorchy War Memorial Pool, with significant progress being made despite recent wild weather.
- Recent works include electrical installations in the change rooms, removal of a tree behind the grandstand, demolition of the old bike shed near the kids' pool, installation of skylights on the main pool building roof, and a comprehensive clean-out of the pump room ahead of further upgrades.
- The next major step will see shell works begin on the pool itself — a highly anticipated milestone marking the transformation of the much-loved community facility.

New Town Rivulet

- The transformation of the New Town Rivulet estuary will be celebrated with a special community event on Saturday, 8 November 2025, from 1:00 pm to 4:00 pm.
- Just nine months ago, the mouth of the rivulet was lined with crumbling concrete walls, broken stormwater pipes, and littered with abandoned trolleys and debris.
- Today, it has been completely revitalised thanks to a joint project between the City of Hobart and Glenorchy City Council.

- The extensive restoration has seen the removal of old concrete infrastructure and the planting of more than 30,000 native trees, shrubs, grasses, and water plants. The project will benefit local birdlife, improve estuarine health in the River Derwent as well as provide a beautiful recreational area for people to enjoy.
- Please come along to the celebration day on the 8 November where you can see the work that's been done, enjoy free facepainting and ice cream and take home a native plant for your garden.
- For those who are interested, there is also a volunteer community planting day this Saturday (1 November) on both sides of the Rivulet, with tools and gloves provided, from 10am-1pm.

Quarterly Report

- At this afternoon's Council meeting, we'll be reviewing the Quarterly Report covering July to September. Once endorsed, the full report will be published on Council's website.
- I encourage everyone to take a moment to explore it—it's a great way to stay informed about the exciting projects underway in our community, which include upgrades to the Glenorchy War Memorial Pool, new safety initiatives, the Humphrey's Rivulet Rehabilitation Project, and the creation of a dedicated Glenorchy Youth Hub.

Waste Trucks

- Earlier this year, Council approved \$600,000 to improve cleaning services and keep our city looking its best.
- We invested in:
- A footpath sweeper to clean streets and paths better, which you may have seen out and about across the city
- A new truck with pressure washers to clean seating areas, rubbish bins and graffiti more effectively in Glenorchy's three main CBD areas
- A rapid-response ute to handle smaller jobs quickly in the more traffic prone areas
- Our hardworking cleaning team manage litter collection, graffiti removal, garden upkeep and more.
- We are also pleased that our bin truck, street sweeper and cleaning truck have just been wrapped with some vibrant designs to create awareness and spread the message that everyone has a role to play in keeping our City looking at its best.
- Keep an eye out in for the new designs of our local wildlife with our positive messaging of keeping Glenorchy clean one street at a time, one footpath at a time and one bin at a time.

4 PECUNIARY INTEREST NOTIFICATION

The Chairperson asked if any Elected Members had or were likely to have a pecuniary interest in any items on the Agenda.

There were no declarations of pecuniary interest.

5 RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

None.

6 PUBLIC QUESTION TIME (15 MINUTES)

Please note:

The Council Meeting is a formal meeting of the Elected Members elected by the Glenorchy community. It is chaired by the Mayor. Public question time is an opportunity in the formal meeting for the public to ask questions of their elected Council representatives about the matters that affect ratepayers and citizens.

In accordance with regulation 31(2) and (3) (Public question time) Local Government (Meeting Procedures) Regulations 2025, Council will allocate 15 minutes during each Council Meeting to invite members of the public to ask questions relating to the activities of Council.

The following rules and procedures apply to Public Question Time:

1. questions must relate to the activities of Council
2. members of the public are to announce their name and residential address before asking a question (which will be recorded in the minutes)
3. questions are to be put succinctly and in the form of a question, not a comment
4. questions must not be inflammatory, abusive, defamatory, contain a personal attack or otherwise breach any rules of the meeting which have been explained by the Chairperson
5. the Chairperson may limit the number of questions asked by each member of the public in order to ensure that all members of the public wishing to ask questions are given the opportunity within the allocated time
6. the Chairperson will decide the order in which questions are to be asked and may rotate the order between different members of the public if individuals have more than one question to ask
7. the Chairperson may, in their absolute discretion:
 - a) refuse to answer a question if the Chairperson deems that it is inappropriate or does not comply with these rules or the rules of the Council meeting, or
 - b) take a question 'on notice', in which case the answer will be provided in writing prior the next Council meeting and included on the agenda for the next Council meeting
8. if a question is taken on notice, the Chairperson may request that the member of the public submit their question in writing and may refuse to provide a response if the question is not provided as requested, and
9. the 15 minutes allocated for Public Question Time may be extended at the discretion of the Chairperson at the conclusion of the time period. Council is to publish information relating to Public Question Time, including any additional rules and procedures, on Council's website.

Question with notice – Janiece Bryan, Montrose

Received Sunday, 28 September 2025

The 4th Quarterly Report for 2024-2025 Page 25 states:

“The Youth Hub Project advanced to Stage 2 of \$1M TCF (Tasmanian Community Fund) grant process for therapeutic programs.”

Q1. Could you outline the therapeutic programs delivered in Stage 1 and how much was spent on each?

Response: Stage 1 refers to the TCF grant application process. Council has not received a grant from TCF.

At this stage Council is progressing its application with TCF, but there is no certainty that Council will be successful in its application.

Q2. (i) who the target groups are attending the therapeutic programs?

Response: The design of the therapeutic programs has yet to occur. This will be part of the latter stages of the grant application.

Q3. (ii) where the programs are being delivered?

Response: No programs are being delivered as yet.

Q4: (iii) how much of the \$1 Million Grant is still available for Youth Hub Therapeutic Programs for our young people?

Response: Please see the response above.

Q5: (iv) is there a Designated Council Officer responsible for oversight, management and spending of the Grant Program \$1million fund?

Response: Council’s Community Development staff will oversee the Management of the Grant if Council is successful.

Question with notice – Janiece Bryan, Montrose**Received Monday, 20 October 2025**

Q1. Could you please provide a list of people or groups who have used the Golden Years Club at 314 Main Road Glenorchy over the last three (33) years including details of frequency of use?

Response: Response: Council provided an exclusive lease of the site to the Golden Years Club. As has been previously reported the Golden Years Club decided to close in December 2024 due to low membership and participant numbers. The Golden Years club did sub-hire the venue to a number of groups including:

- The Golden Wattle Cafe
- The Country Music Club of Southern Tasmania
- The City North Church

When the Golden Years Club closed down Council offered each of these groups the opportunity to continue using the facility on a short-term agreement directly with Council until the long-term future of the site was resolved. The Golden Wattle Cafe elected to move to the Goodwood Community Centre for their weekly morning teas instead. The Country Music Club, and City North Church have continued to use the site on short-term agreements which cease at the end of the month.

Q2. Could the details of all Independent Property Valuations for 314, 316, 322 and 1/370 Main Road Glenorchy be made publicly available prior to the Aldermen voting to dispose of the Community's Public Facilities and Land?

Response: Council will publicly release the costs paid for the property sales/swaps if they proceed, which will include independent valuation amounts. The timing of when this information will be publicly released is still to be determined as they are related to potential commercial transactions. Elected Members will certainly be provided with this information prior to any decision.

Question with Notice - Eddy Steenbergen, Rosetta

Q1: In the Grievance Policy, a keyword in the policy seems to be the word offensive. If something is offensive, then it is of concern and I am curious of how Council decides whether something is in fact offensive and who has the final say.

A1: [Mayor] I think if it is racist or vulgar, there are two classifications of offensive.
[CEO] Generally swearing, racial slurs, or symbols that might offend a particular group. We also take advise from the community, if they report something that they found offensive, then we would respond to that.

Q2: Does that include things political? Where does the final decision come from?

A2: [CEO] Yes, it could include political items. The final decision comes from our Graffiti Officer, Manager or from me as the CEO.

Q3: TasRail is very large within our city and of great temptation to graffiti.

A3: [CEO] We remove graffiti off Council owned assets. Any other assets owned by other utilities, we would notify them and give the opportunity to remove it if deemed offensive. If they do not respond quickly, we would take it upon ourselves to do it if it is offensive. There is an environmental amenity bylaw where we can write to the owner of the utility and we can use the powers under that bylaw and infringe the person or organisation for not taking action. In some circumstances we can take the action ourselves, then recover the cost as a last resort.

Q4: The new look agenda is large. Will Council reconsider this new way?

A4: [CEO] We have a whole new software package as the old system was past its used by date and took a lot of manual labour and was very clunky to produce papers and to use.

Q5: Does the new software allow for the attachments to be separated out?

A5: [CEO] I will have to explore that. We will take it to a workshop after we have trialled it a little bit longer.

[Mayor] Keeping in mind that we have to read everything, so it flows better for us. We will take onboard your feedback.

Q6: Does the new software actually allow the old system to operate?

A6: [CEO] I will have to check that, however the reason we acquired a new software package was because the old system was past its used by date and took a lot of manual labour and was very clunky to produce papers and to use.

Question with Notice - Steve Denholm, President of the Historical Arms and Military Society of Tasmania (HAMST)

Q1: Is there any indication of the timeline in relation to the property that we lease from the Council? There is some discussion about the future of that area on the grounds that we use.

A1: [Acting Director Infrastructure and Development] If all goes to plan, there will be a report to Council next month regarding the disposal process, and then following that there is a process to adjust the land titles. HAMST will be able to stay at the site until the end of March at the earliest, but that is assuming the new owner (if the disposal proceeds) wanted you to move out as soon as any sale process concluded, which is not the indication we have been given.

7 PETITIONS/ADDRESSING COUNCIL MEETING

None.

COMMUNITY

Community Goal – Making Lives Better

8.1 ACTIVITIES OF THE MAYOR

File Reference: Activities of the Mayor

Resolution:

Ald. Slade/Ald. Marks

That Council:

1. RECEIVE the report about the activities of Mayor Hickey during the period from Monday, 22 September 2025 to Sunday, 12 October 2025.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

8.2 GLENORCHY CITY COUNCIL CHAMBERS MURAL PROJECT

File Reference: Council Chambers Public Art

Executive Summary

The Glenorchy City Council Chambers Mural Project will see the installation of a painted mural on the west-facing wall of Council Chambers overlooking the bus mall.

The mural was originally proposed by Alderman Jan Dunsby prior to her passing in November 2024, as a lasting gift to the people of Glenorchy and to enhance the vibrancy of the CBD.

The proposed mural will span the entire west-facing wall and will be painted by local artist Trent Fischer who is known for his vibrant murals and contributions to the street art scene. Following consultation with Council officers, Fischer has prepared a concept design for consideration and endorsement by Council.

Painting is scheduled to commence in early December at an estimated cost approximately \$25,000. This includes artist fees, materials, wall preparation, and compliance requirements.

The project aligns strongly with Council's commitment to creativity, civic pride, and community identity as expressed in Glenorchy – City of Arts 2040 and the Graffiti Management Policy. The mural concept, designed by acclaimed Tasmanian street artist Trent Fischer, depicts Humphreys Rivulet and local native fauna—symbolising both the natural beauty and environmental renewal of Glenorchy.

This initiative complements the forthcoming Humphreys Rivulet Rehabilitation Project, funded through a \$1.7 million Australian Government grant, and represents the first step in a broader program of public art installations celebrating Glenorchy's people and places.

Resolution:

Ald. Alderton/Ald. King

That Council:

1. ENDORSE the installation of a mural on the west wall of the Council Chambers.
2. APPROVE the engagement of Tasmanian street artist Trent Fischer to complete the mural in accordance with the concept presented.
3. ACKNOWLEDGE the alignment of the project with Glenorchy – City of Arts 2040, the Graffiti Management Policy, and the Humphreys Rivulet Rehabilitation Project.
4. SUPPORT the inclusion of this mural as the first in a broader Glenorchy public art program celebrating the city’s people, environment, and culture.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

ECONOMIC

Community Goal – Open for Business

No reports for this meeting for this agenda item.

ENVIRONMENT

Community Goal – Valuing our Environment

10.1 PLAYSPACE STRATEGY PROGRESS UPDATE

File Reference: Planning for Play 2041

Executive Summary

Resolution:

Ald. Yaxley/Ald. Cockshutt

That Council:

1. NOTES the recent delivery of 20 playground renewals in line with the Playspace Strategy – Planning for Play 2041.
2. APPROVES the release of up to \$1,456,856.00 from the Property Disposals Reserve fund towards the development of a destination playspace at Tolosa Park in the 2026-27 financial year.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

GOVERNANCE

Community Goal – Leading our Community

11.5 UPDATED COUNCIL POLICY - GRAFFITI MANAGEMENT

File Reference: Council Policies

Executive Summary

Council has increased its resources and expanded its commitment to graffiti removal throughout the municipality, in line with Council's 2025/26 Annual Plan priority action (2.1.2.1) to: *Implement the upgraded city cleansing program including targeted graffiti management.*

An updated Graffiti Management Policy (the policy) that reflects these changes is presented for adoption. A suite of other supporting documents that guide Council's role in graffiti management are also presented.

The main change to Council's approach is that Council may actively assist, including directly removing, graffiti that is on private property where it is offensive, shares a boundary with Council property, or is highly visible from public land. The policy also makes clear that Council supports authorised murals and street art.

Resolution:

Ald. Stringer/Ald. Marks

That Council:

1. ADOPT the revised Graffiti Management Policy in **Attachment 1**.
2. APPROVE the CEO to make minor administrative and grammatical corrections as required.
3. RECEIVE and NOTE the suite of Graffiti Management supporting documents in **Attachments 3, 4, 5, 6 and 7**.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

11.7 SUBMISSION ON REFORMS TO COUNCILLOR NUMBERS AND ALLOWANCES

File Reference: Local Government Reforms

Executive Summary

Glenorchy City Council along with all Councils in Tasmania has been invited to lodge a submission with the Tasmanian Government on the Reforms to Councillor Numbers and Allowances Discussion Paper.

It is Glenorchy City Council's position that:

- The methodology for setting councillor numbers and allowances should be embedded in legislation, to remove ambiguity, provide certainty, and ensure fair and transparent reviews in the future.
- Quorum guidance should be included in legislation, so councils with smaller numbers of councillors can continue to make decisions if absences or conflicts of interest reduce attendance.
- Superannuation should be paid directly into councillors' super funds at the legislated 12% rate, so councillors are not disadvantaged in contributing to their retirement funds.
- Tax should be deducted under the Pay As You Go (PAYG) system, providing clarity and consistency with other directors and officeholders.
- Councillors should be treated like company directors and compensated with 'governance fees' rather than an allowance, which reflects the responsibility of overseeing a multimillion-dollar organisation on behalf of their community.
- Recognition that Glenorchy City Councillor allowances should be aligned with the four Greater Hobart Councils (Hobart, Clarence, Glenorchy and Kingborough). These metropolitan councils operate within the same regional economy and planning framework and carry out governance responsibilities of a similar scale and complexity.
- Aligning all Greater Hobart Councils within the same allowance band will promote fairness, uphold the principle of "equal pay for equal work," and ensure no distortion in the recruitment or retention of skilled councillors across the metropolitan area.
- Council believes these reforms will strengthen local governance, attract and retain high-quality councillors, and ensure fair, consistent, and transparent remuneration across the sector while remaining mainly cost-neutral for ratepayers.

Submissions must be submitted before 10 November 2025.

Resolution:

Ald. Alderton/Cr. Kendall

That Council:

1. ENDORSES the positions outlined in this report as Glenorchy City Council's formal response to the Discussion Paper: Reforms to Councillor Numbers and Allowances; and
2. AUTHORISES the Chief Executive Officer to submit the Council's response to the Office of Local Government by the closing date of 10 November 2025.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

11.6 AUDIT PANEL CHARTER AND CODE OF CONDUCT

File Reference: Policies by Directorate

Executive Summary

This report presents updates to Council's Audit Panel Charter and Audit Panel Code of Conduct.

A review has been completed to allow for longer contract terms for independent members. This is in line with other Councils and reduces the number of costly recruitment processes.

The review also ensures alignment with the Local Government Audit Panels – Practice Guide released in March 2024. Key amendments include improved structure and numbering, updated references to the Chief Executive Officer (replacing “General Manager”), clearer guidance on panel terms and reappointments, and the addition of procurement responsibilities and relevant legislative clauses.

The Audit Panel Code of Conduct has been updated to reflect current guidance and align terminology with the revised Charter.

Revised documents are provided as attachments, with tracked changes and model templates from the updated Practice Guide are included for reference.

Resolution:

Ald. Ridler/Ald. Marks

That Council:

1. ADOPT the Audit Panel Charter as set out in **Attachment 2**.
2. ADOPT the Audit Panel Code of Conduct as set out in **Attachment 4**.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

11.8 CAPITAL WORKS STATUS REPORT

File Reference: Capital Works Program

Executive Summary

This report provides Council an update on the progress of its capital works program for the 2025/26 financial year.

As of September 2025, total Year-to-Date (YTD) expenditure is \$4.284 million, representing 13% of the \$32.325 million annual capital works budget. Program expenditure highlights include:

- Transport: \$2.24 million (15% of budget)
- Property: \$0.53 million (17%)
- Plant & Equipment: \$0.75 million (33%)
- Stormwater: \$0.26 million (9%)
- Major Grant-Funded Projects: \$0.50 million (6%)
- ICT and Fleet programs have not yet commenced

Budget adjustments made through the Infrastructure Management Group (IMG) reflect refined scopes and timing, with most variations funded by grants or reserves and no impact on general funds. While current variations indicate a \$376,000 overspend, active monitoring is underway to offset this through program savings.

Key project progress includes:

- Footpath renewals at Kilpa Street, Grove Road, and Brent Streets (75–100% complete)
- Road resealing across six local streets
- Renfrew Circle Reconstruction (10% complete)
- Riverview Parade Stormwater Extension (30% complete)
- Apex Park Playground design completed
- Glenorchy Pool Repairs (30% complete)

Council's capital works program remains on track, supported by sound financial management, improved market conditions, and a continued focus on delivering quality community infrastructure.

Resolution:

Ald. Marks/Ald. Alderton

That Council:

1. RECEIVE and NOTE the Capital Works Status Report to 30 September 2025.
2. APPROVE the following adjustments to the Capital Works Budget for each listed project in the table below:

Program	Acc	Project	Budget	Estimate	Variation	Commentary
Property	102196	Berriedale Childcare Improvements	\$0	\$35,785	-\$35,785	Ongoing budget required
Property	109197	Benjafield Childcare Improvements	\$0	\$35,785	-\$35,785	Ongoing budget required
Transport	102307	Easton Avenue-03 (From Caversham Road to Sixth Avenue)	\$32,508	\$100,000	-\$67,492	Additional scope and traffic management
ICT & Other	102165	Centralised Furniture Purchase – Capital Expense	\$0	\$40,000	-\$40,000	No budget included due to error
Major Projects		North Chigwell Sports Ground – surrounds drainage	\$0	\$55,000	-\$55,000	Flat area holding stormwater, additional works required
Property	102175	Landfill / Office Accommodation Capital	\$150,000	\$350,000	-\$200,000	Delays last FY resulting in additional budget required this FY
Property	102199	Park Furniture, Shelters, BBQs	\$140,000	\$195,000	-\$55,000	Additional shelters, BBQ and seating at Tolosa Park
Transport	102086	PR22-25 Ashbourne Grove Stage 2	\$0	\$471,000	-\$471,000	Deep lift needs to be completed in school holidays, no budget in this FY
Transport	102470	PR23-26 Cammeray Road (From Bradfield Street to Spring Street)	\$100,000	\$200,000	-\$100,000	Additional funds required
Transport	102343	34932 Right FP (Hamel St: Gatehouse St - End of Rd)	\$99,403	\$0	\$99,403	Completed by Maintenance team
Transport	102350	34895 Left FP Gormanston Rd: Clifford St - Derwent Park Rd	\$62,051	\$0	\$62,051	Defer for future due to acceptable condition and design requirement for renewal (non-compliant crossfalls and driveway adjustments)
Transport	102297	35187 Right FP (Lampton Avenue: Howard Rd - Brooker Hwy)	\$70,480	\$0	\$70,480	Defer to 26/27 footpath program due to revised scope and estimate on Lampton Ave footpaths. Safety issues have been addressed by Maintenance team last FY.
Transport	102298	35186 Left FP (Lampton Avenue: Howard Rd - Brooker Hwy)	\$96,254	\$0	\$96,254	Defer to 26/27 footpath program due to revised scope and estimate on Lampton Ave footpaths. Safety issues have been addressed by Maintenance team last FY.
Transport	102360	PR23-02 Howard Road Parking Lane Reconstruction (Bunnings)	\$220,000	\$110,000	\$110,000	Revisit scope to include in reseal program instead of rehab.

Transport	102085	PR23-29 Collinsvale Road-04 From Aurora Pole 15 to Stone C	\$200,000	\$0	\$200,000	Defer to 26/27 due to revised scope/design resulting in much higher estimate, design work completed by consultant in July
Transport	101535	Sunderland Street	\$0	\$20,000	-\$20,000	Unfinished work from FY23/24
Transport	102475	PR23-47 Islet Rivulet Abutment Repointing	\$30,000	\$0	\$30,000	Completed in 24/25
Transport	102480	Intercity Cycleway CCTV Capital Expenditure	\$180,000	\$0	\$180,000	This a duplicate in the budget book, use 102469
Transport		Tolosa Street-04 (from Clydesdale Avenue to Brent Street)	\$0	\$533,348	-\$533,348	Reseal originally due in 26/27, however pavement is showing significant deterioration and earlier intervention is recommended
Transport		Tolosa Street-05 (from Brent Street to Barossa Road)	\$0	\$635,792	-\$635,792	Reseal originally due in 26/27, however pavement is showing significant deterioration and earlier intervention is recommended
Transport		Main Road-08 (From Windsor Street to Elwick Road)	\$0	\$275,000	-\$275,000	Reseal originally due in 26/27, however proposing to bring forward to 25/26 to substitute segment 07, in order to align with footpath renewal project in this segment. This segment slightly longer than segment 08 and estimated to require approximately additional \$20k
Transport		83391-Main Road-07 (From Lampton Avenue to Windsor Street)	\$253,982	\$0	\$253,982	Reseal originally budgeted for 25/26, however proposing to differ to 26/27 and replace by segment 08, in order to align with footpath renewal project in this segment
Stormwater	102481	PR23-24 Chapel Street Reserve Southern DN300 Replacement	\$46,000	\$13,000	\$33,000	Actual costs significantly less than budgeted, costs booked to 102156
Stormwater	102483	PR23-24 Chapel Street Reserve Southern DN300 Replacement	\$46,000	\$0	\$46,000	This is a duplicate in the budget book, use 102469
Stormwater	101722	PR22-46 Redlands Drive Flood Remediation Works	\$850,000	\$0	\$850,000	Delays due to landowner and TasWater issues
Stormwater	102496	Montrose foreshore park DN600 realignment	\$0	\$22,200	-\$22,200	No budget. Urgent ad-hoc project due to flooding from blocked outfall
Total			\$2,544,170	\$2,920,340	-\$376,170	

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

11.9 QUARTERLY REPORT - Q1 - PERIOD ENDING 30 SEPTEMBER 2025

File Reference: Corporate Reporting

Executive Summary

This report provides Council with the Quarterly Report for the period ending 30 September 2025, outlining key financial and operational performance results for the first quarter of the 2025/26 financial year.

The Quarterly Report includes:

- The Chief Executive Officer's Summary of strategic and operational highlights
- Council's Quarterly Financial Performance Report
- Budget Variation Proposals
- Progress Reporting Against Annual Plan Measures.

Financial Performance

Council's operating result for the quarter is \$1.831m favourable compared to budget. Revenue is above budget while expenditure remains below budget, reflecting sound financial management and timing variations across programs.

- Operating Revenue: \$67.706m, which is \$0.630m (0.9%) above budget, driven by strong and stable revenue streams. Interest on investments is now reported on an accrual basis, with \$0.261m accrued during the quarter.
- Operating Expenditure: \$17.761m, \$1.201m (6.3%) below budget, primarily due to vacancies in staff positions and timing delays in materials and services payments.
- Capital Grant Revenue: \$4.720m compared with an annual budget of \$1.126m, largely reflecting \$4.698m in carried-forward grant funding for the Glenorchy Pool Repairs project.
- Capital Works: Actual expenditure of \$4.175m against a year-to-date budget of \$3.561m, within an annual program of \$31.869m.

A review of the 2025/26 Budget has identified several variations to align reporting with actual financial outcomes. These include:

- Recognition of \$497,043 in unspent operational grants carried forward from 2024/25
- Inclusion of \$4.719m in capital grant revenue, primarily the Glenorchy Pool Repairs grant
- \$10,000 for Glenorchy City Council history research
- \$60,000 for mandatory traffic management training.

These budget variations are not expected to materially impact future revenue or

expenditure activities. The changes do not impact the budgeted surplus.

Overall, Council's financial position at the end of the September quarter is favourable, with stable revenue performance, controlled expenditure, and continued delivery of capital works in line with the adopted budget.

Resolution:

Cr. Kendall/Ald. Yaxley

That Council:

1. RECEIVE and NOTE the attached Council's Quarterly Report (**Attachment 1**) and Quarterly Annual Plan Progress Report (**Attachment 2**) for the quarter ending 30 September 2025.
2. NOTE the proposed variations to the 2025/26 budget detailed in this report.
3. APPROVE the alteration to the 2025/26 Budget Estimates pursuant to section 82(4) of the *Local Government Act* 1993 as follows:
4. Increase operational Grant revenue by \$0.497m to \$7.759m
5. Increase capital Grant revenue by \$4.720m to \$5.846m
6. Increase operational Materials & Services expenditure by \$70,000 to \$22.353m
7. AMEND the adopted Schedule of Fees & Charges 2025/26 to include new fees and charges for the Moonah Arts Centre detailed in this report.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

11.10 DELEGATIONS TO CHIEF EXECUTIVE OFFICER

File Reference: Signed Instruments of Delegation

Executive Summary

This report presents a comprehensive update to Council's Delegations Register, as required under the Local Government Act 1993.

Delegations enable Council officers to perform day-to-day operational tasks efficiently and lawfully on Council's behalf. A full review of the Register has identified that many existing delegation instruments are out of date due to changes in legislation, staff positions, and document structure.

The revised Delegations Register has been prepared using the Local Government Association of Tasmania (LGAT) delegation template to ensure consistency with other Tasmanian councils and to capture all relevant legislative updates. The proposed document consolidates multiple previous instruments into a single, streamlined Register for improved transparency and ease of management.

In line with the Act, most powers will be delegated from Council to the Chief Executive Officer, who may then sub-delegate to authorised officers. Certain legislation, including the Land Use Planning and Approvals Act 1993, Local Government (Highways) Act 1982, and Building Act 2016, requires Council to delegate powers directly to specified staff positions.

This report recommends that Council adopt the updated Instruments of Delegation **Attachment 1** to formally record all current delegations and ensure compliance with legislative requirements

Resolution:

Ald. Yaxley/Ald. Marks

That Council:

1. RECEIVE and NOTE the proposed Instrument of Delegations as set out in **Attachment 1**.
2. APPROVE the delegation of the relevant powers and functions set out in **Attachment 1** to the Chief Executive Officer, pursuant to Section 22 of the Local Government Act.
3. RESOLVE to authorise the Chief Executive Officer to further delegate those powers to Council employees in accordance with Section 64 of the Act.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

11.11 GOOD GOVERNANCE POLICY

File Reference: Policies by Directorate

Executive Summary

This report presents the review of Council's Good Governance Policy, which sets out Council's commitment to ethical standards, transparency, effective planning, risk management, and sound decision-making.

The Policy, originally adopted on 20 December 2021, has been reviewed as part of Council's regular four-year policy review cycle. The review confirms the Policy remains consistent with the Good Governance Guide for Local Government in Tasmania (2022), with no significant changes required.

Minor updates have been made to align the document with Council's current policy template, update legislative references, and ensure consistency with best practice guidelines.

The revised Policy is provided as **Attachment 2**, with tracked changes shown in **Attachment 1**.

Resolution:

Ald. Marks/Ald. Slade

That Council:

1. ADOPT the Good Governance Policy in the form of **Attachment 2**.
2. APPROVE the CEO to make minor administrative and grammatical corrections as required.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

11.12 ENVIRONMENTAL HEALTH SERVICES PRO-RATA AND REFUND POLICY

File Reference: Policies by Directorate

Executive Summary

The Environmental Health Services Pro-rata and Refund Policy, adopted by Council in November 2021, has been reviewed in accordance with the scheduled four-year review cycle.

The review identified only minor administrative modifications, including formatting and document control updates, with no changes to the Policy's intention or operation. The revised Policy is presented for Council's endorsement.

Ald. King left the meeting at 5:14 PM.

Ald. King returned to the meeting at 5:16 PM.

Resolution:

Ald. Slade/Ald. Cockshutt

That Council:

1. ADOPT the Environmental Health Services Pro-rata and Refund Policy in the form of **Attachment 2**.
2. APPROVE the CEO to make minor administrative and grammatical corrections as required.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

11.13 NOTICES OF MOTION - QUESTIONS ON NOTICE / WITHOUT NOTICE

Question without notice - Alderman Ridler

Q1: Can we record the number of people that attend online?

A1: [Mayor] It is in the minutes.

Q2: The new Council meeting agenda looks good. How can we look at the agenda items without scrolling back to the beginning?

A2: [Acting Director Infrastructure and Development] Click on the right hand side and you can click on the the bookmark to the agenda.

Question without notice - Councillor Kendall

Background Information:

Grow It Local is a not-for-profit organisation – the team behind the popular Garage Sale Trail, which partners with local governments to help residents grow food at home. Membership would provide residents in our LGA with free heirloom vegetable seed deliveries, online workshops, educational resources and a national community of growers.

Growing food at home has been shown to reduce emissions, cut food waste, and support households during the cost-of-living crisis. Grow It Local's council membership is understood to cost a minuscule amount to council per year, which provides residents of the LGA access to at no households at no extra cost.

The program also features well-known growing advocates such as Costa Georgiadis and Hannah Moloney, and is already supported by several other councils across Australia.

Q: Would Council be open to inviting Grow It Local to present at a councillor workshop to outline the benefits and costs of participation?

If favourable, would Council consider proceeding with membership so our residents can access the program for the upcoming growing season?

A: [Mayor] We can take it to a workshop, or you could turn this into a motion.

Resolution:

Cr. Kendall/Ald. Ridler

That Council:

1. Would consider becoming a “Grow It Local’ council area and take this to a Council workshop for discussion.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

Resolution:

Ald. Slade/Ald. Ridler

That the meeting be closed to the public to allow discussion of matters that are described in Regulation 15 of the Local Government (Meeting Procedures) Regulations 2025.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

The meeting was closed to members of the public and the live stream was terminated at 5:32 PM

The meeting be closed to the public to allow discussion of matters that are described in Regulation 15 of the *Local Government (Meeting Procedures) Regulations 2025*.

CLOSED TO MEMBERS OF THE PUBLIC

The closed session commenced at 5:32 PM

12.1 CONFIRMATION OF MINUTES (CLOSED MEETING)

12.2 APPLICATIONS FOR LEAVE OF ABSENCE

12.3 NOTICES OF MOTION - QUESTIONS ON NOTICE / WITHOUT NOTICE

This item is to be considered at a Closed Meeting of Council by authority of the Local Government (Meeting Procedures) Regulations 2025, in accordance with the following reason(s):

The meeting was moved from Closed back into Open Council.

The Open Council Meeting recommenced at 5:35 PM.

The Chair closed the meeting at 5:35 PM.

Confirmed:

Chair